

What is New & What has Changed

Medical Insurance

Know this:

Premiums were evaluated for affordability and as a result the Employee + Family premiums in both plans and the child(ren) tier in the high deductible were decreased to be market competitive.

Do this:

Log on to www.myuhc.com or call UHC at 800-842-5658 to review your current medical usage such as a routine pharmacy medications or physician visits. Review future anticipated medical needs such as a new baby or planned surgery. Compare the deductible and out of pocket maximums in the two plans offered to determine the best plan for you. See page 14 of the Benefit Guide for the 2017.

Wellness

Know this:

The Wellness Program is now provided by Viverae. The program has been enhanced with more opportunities to earn Health Reimbursement Account (HRA) rewards. To earn the 2018 HRA dollars you must complete a biometric screening as part of the requirement to earn the reward.

Do this:

Check out pages 18-19 of the Benefit Guide for more details on the program and begin working to earn your 2018 HRA rewards. Register with myviverae to schedule a biometric screening at one of the onsite biometric screening events. (Onsite biometric screening events excludes Fire and Police personnel who do annual physicals)

Dental

Know this:

Assurant Dental changed their name to Sun Life Financial. The benefits provided have not changed. In the coming months Assurant will be updating to Sun Life Financial logos, URLs, etc.,

Do this:

Be aware of the change, so that communications you may receive from Sun Life Financial relates to your dental coverage.

Worksite Benefits: Critical Illness & Accident

Know this:

The UNUM Illness and Accident plans will no longer be offered as part of the City's benefit plans. Employees currently enrolled are grandfathered and will be able to continue their premium payment through payroll contribution.

Do this:

If you participate in this benefit, make no changes during open enrollment and your payroll contribution will continue. Current enrolled participants who wish to change or cancel their coverage must do this by contacting UNUM at 800.445.042. If you cancel your coverage you will NOT be able to payroll contribute to the plan in the future.