

City of Frisco, Texas

FY 2015

Annual Budget



Photo Credit:
"Texas Flag in Field of Bluebonnets"
Courtesy of: Jeff Wilson Photography

City of Frisco

Fiscal Year 2014-2015

Budget Cover Page

September 16, 2014

This budget will raise more revenue from property taxes than last year's budget by an amount of \$4,623,280, which is a 6.30 percent increase from last year's budget. The property tax revenue to be raised from new property added to the tax roll this year is \$3,813,808.

The members of the governing body voted on the budget as follows:

FOR: Bob Allen Jeff Cheney
 Will Sowell John Keating
 Tim Nelson Scott Johnson

AGAINST:

PRESENT and not voting: Mayor Maher Maso

ABSENT:

Property Tax Rate Comparison

	2014-2015	2013-2014
Property Tax Rate:	\$0.460000/100	\$0.461910/100
Effective Tax Rate:	\$0.424422/100	\$0.438362/100
Effective Maintenance & Operations Tax Rate:	\$0.259671/100	\$0.259042/100
Rollback Tax Rate:	\$0.453653/100	\$0.459049/100
Debt Rate:	\$0.173209/100	\$0.179284/100

Total debt obligation for City of Frisco secured by property taxes: \$29,348,136



Distinguished Budget Presentation Award



GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished
Budget Presentation
Award*

PRESENTED TO

City of Frisco

Texas

For the Fiscal Year Beginning

October 1, 2013

Executive Director

The Government Finance Officers Association of the United States and Canada (GFOA) presented a Distinguished Budget Presentation Award to **City of Frisco, Texas** for its annual budget for the fiscal year beginning **October 1, 2013**. In order to receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, as an operations guide, as a financial plan, and as a communications device.

This award is valid for a period of one year only. We believe our current budget continues to conform to program requirements, and we are submitting it to GFOA to determine its eligibility for another award.



Our Values

Citizen Focused

Operational Excellence/Fiscal Responsibility

Integrity

**CITY OF FRISCO, TEXAS
ANNUAL PROGRAM OF SERVICE
FISCAL YEAR 2014 - 2015**

CITY COUNCIL

**Maher Maso
Mayor**

**Bob Allen
Mayor Pro-Tem
Place 1**

**Jeff Cheney
Deputy Mayor Pro-Tem
Place 2**

**Will Sowell
Place 3**



**John Keating
Place 4**

**Tim Nelson
Place 5**

**OFFICE OF THE MAYOR
AND COUNCIL**

**Scott Johnson
Place 6**

**George Purefoy
City Manager**

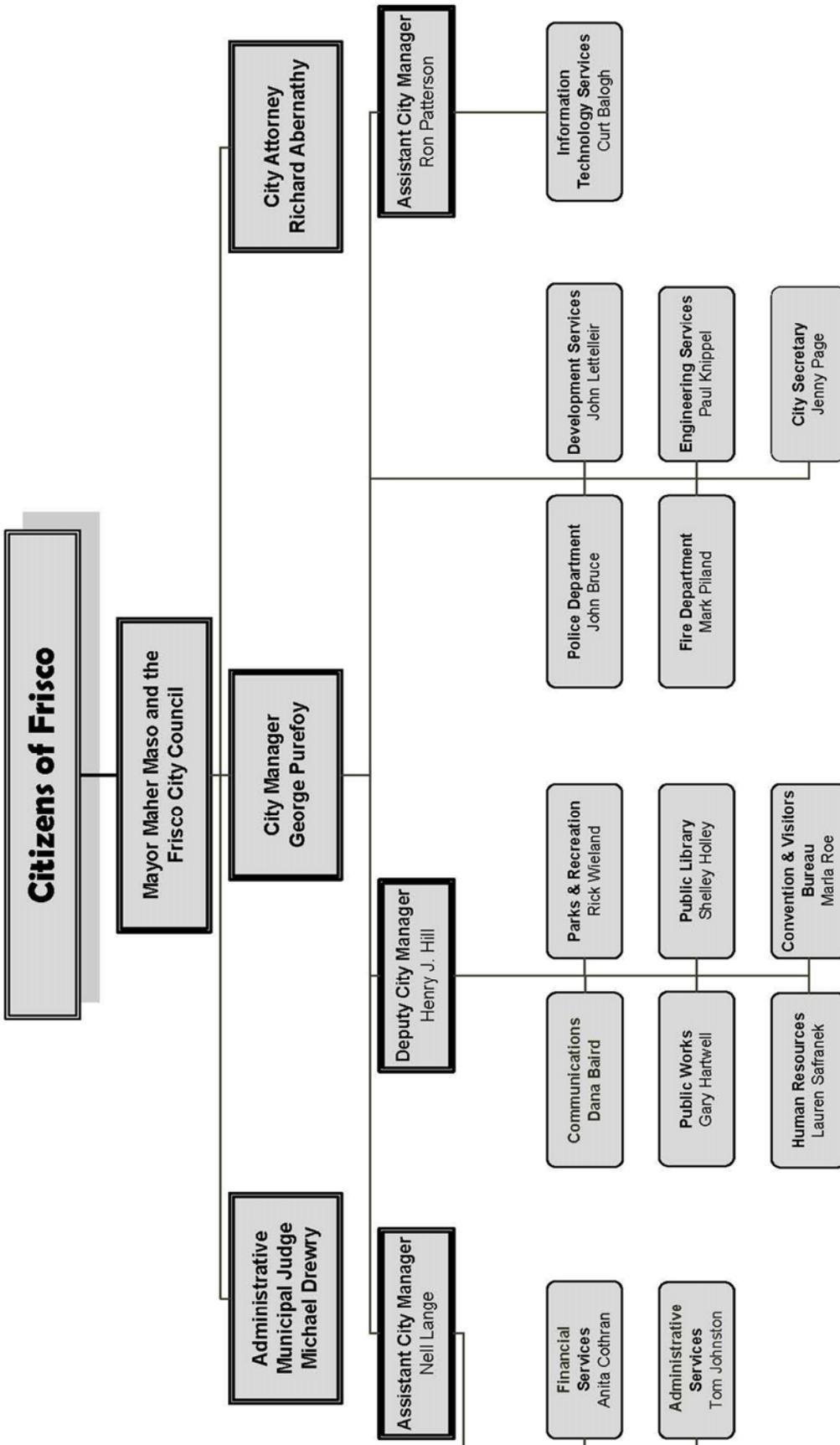
**As Prepared by the
Budget Staff**

THE CITY OF FRISCO, TEXAS



The City of Frisco, Texas is a charter City in Collin and Denton counties. As of October 1, 2014, the City had a population of 142,990. In the previous census (2010), the City of Frisco was the fastest-growing city in the nation from 2000 to 2009.

According to the United States Census Bureau, the City has a total area of 70 square miles including the extraterritorial jurisdiction, of which 69.42 square miles is land and 0.58 square miles or 0.92%, is water.



Jun 2014

**CITY OF FRISCO, TEXAS
ANNUAL PROGRAM OF SERVICE
FISCAL YEAR 2014 - 2015**

EXECUTIVE TEAM

George Purefoy	City Manager
Henry J. Hill	Deputy City Manager
Nell Lange	Assistant City Manager
Ron Patterson	Assistant City Manager
Jenny Page	City Secretary
Dana Baird	Director of Communications and Media Relations
Anita Cothran	Director of Financial Services
John Bruce	Police Chief
Mark Piland	Fire Chief
Gary Hartwell	Director of Public Works
Lauren Safranek	Director of Human Resources
Tom Johnston	Director of Administrative Services
Curt Balogh	Director of Information Technology Services
Shelley Holley	Director of Library
Rick Wieland	Director of Parks & Recreation
Paul Knippel	Director of Engineering Services
John Lettelleir	Director of Development Services
James Gandy	President of the Economic Development Corporation
Marla Roe	Executive Director of Convention & Visitor's Bureau

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CITY OF FRISCO

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FRISCO, TEXAS 75034
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September 16, 2014

Honorable Mayor Maso and
Members of the City Council
City of Frisco, Texas

Mayor Maso and City Council Members:

The City of Frisco staff are pleased to present to you the Proposed Fiscal Year 2014-2015 Annual Budget. The total combined budget is \$395,782,090. The combined budget includes all major funds for the City of Frisco: General, Tax Increment Reinvestment Zone, Capital Projects, Debt Service, and Utility Funds. Budgets are also provided for the other City funds: Subsidiary General, Environmental Services, Stormwater Utility, Special Revenue, and the Component Unit Funds.

The operating budgets submitted for your consideration are balanced. Projected revenues in the major funds are sufficient to support current expenditures, capital equipment replacements, new supplemental programs, new capital needs, and the capital reserve transfer. This proposal maintains the City's strong fund balances and working capital balances for the operating funds and provides for a tax decrease.

The proposed property tax rate is \$.46 which is \$.00191 lower than the current rate of \$.46191. Our goal is to maintain excellent service levels without a tax rate increase and to fund necessary operational increases due to increasing service demands generated by population growth. A combination of factors and measures enable us to maintain a low tax rate. The largest factor for Frisco continues to be our property tax values. Assessed values from FY 2014 to FY 2015 on the same properties increased by 8.3%, or \$1.319 billion. The overall increase in taxable value, including the new values of \$829 million, is 13.51%, or \$2.148 billion for a total assessed value of \$18.046 billion.

The proposed tax rate of \$.46 is broken down so that a portion of the funds goes to maintenance and operation (M&O) with the remainder going to the debt service fund. The proposed M&O rate is \$.286791 compared to this year's M&O rate of \$.282626 and the proposed debt service rate is \$.173209 compared to this year's debt service rate of \$.179284. The effective tax rate (ETR) calculation for the M&O rate is \$.259671, the difference is \$.02712. When you multiply the total taxable property value of \$18.046

billion by the proposed difference between the proposed rate and the ETR calculation, there is an increase of proposed property tax revenue of approximately \$4.9 million.

Some of the uses of the increased \$4.9 million is to assist in paying for an additional 55 staff members to the General Fund departments. The additional staff positions are broken down below with projected cost, along with several other major costs included in this year's recommended budget:

- ◆ 22 of the new positions are for the fire department (19 of which are to staff Fire Station #8) at a salary and operational cost of \$1,928,765;
- ◆ 17 of the new positions are for the police department at a salary and operational cost of \$1,832,875;
- ◆ The other 16 new positions in the General Fund at a salary and operational cost of \$827,432;
- ◆ An average of 3% merit increase for non-public safety employees and a 3% step increase for public safety employees with the cost to the General Fund being \$1,845,908;
- ◆ A \$2,000,000 transfer to the capital reserve fund;
- ◆ \$600,000 to the library for new collections (books, e-books, and other materials);
- ◆ An upgrade to our dispatch software to make dispatching calls more effective by including GPS location of units at a projected cost of \$350,199;
- ◆ Funding for transit services for the elderly and disabled at an estimated cost of \$150,000;
- ◆ \$157,614 has been allocated to the Fire Department for Phase II of the SCBA breathing apparatus initiative; and
- ◆ There are several other additions which will be highlighted in the following summary.

We continue funding to support the operations and maintenance of the infrastructure already in place through the Public Works and Engineering Departments and to support the efforts of our Parks and Library Departments as they provide quality of life programming and facilities.

Increasing demand on the utility system, drought conditions and pass through costs from the North Texas Municipal Water District require a fee increase to offset the rising costs to provide the utility services and present a balanced budget for the Utility Fund. As part of the needed fee increase, we are recommending adding rate tiers for high consumption residential users to further encourage conservation.

During FY15, we expect to complete several Master Plan Studies that have been started this current fiscal year. The Parks & Recreation Department Master Plan, including the Hike & Bike Trail Plan, the Library Master Plan, and the Comprehensive Plan are all scheduled for completion this next year and will provide the long range planning tools necessary to better inform the Citizens Bond Committee no later than January 2015. We anticipate bringing forward a recommendation from the Committee for a Bond Election in May 2015 for a new General Obligation Bond Authorization to fund needs defined in the Master Plans, roads, public safety, and facilities.

In a continuing effort to increase communication with the public concerning the City's finances and budget process, we will hold Public Hearings and a Budget Work Session during the months of August and September. This document and all public presentations will also be posted on the City of Frisco website, www.friscotexas.gov. If there is any additional information which you require during your review of the FY 2015 Proposed Budget, please do not hesitate to contact us.

The City of Frisco is a thriving community with great opportunities. The dedication and commitment of the Residents, City Council and our Staff make Frisco a destination City for retail shopping, corporate offices, sports attractions, park amenities and quality of life. Our continuing partnerships with the Frisco Independent School District, the FEDC, and the FCDC continue to attract quality growth and new residents daily.

I would like to acknowledge the contributions and teamwork of the Executive Team and the Division Managers in preparing this proposal. A special thanks also to City employees who are committed to the success of Frisco. We are grateful and proud of the opportunity to serve the residents of the City of Frisco.

Respectfully submitted,



George Purefoy
City Manager

EXECUTIVE SUMMARY

The Executive Summary is provided to summarize the details of the budget proposal.

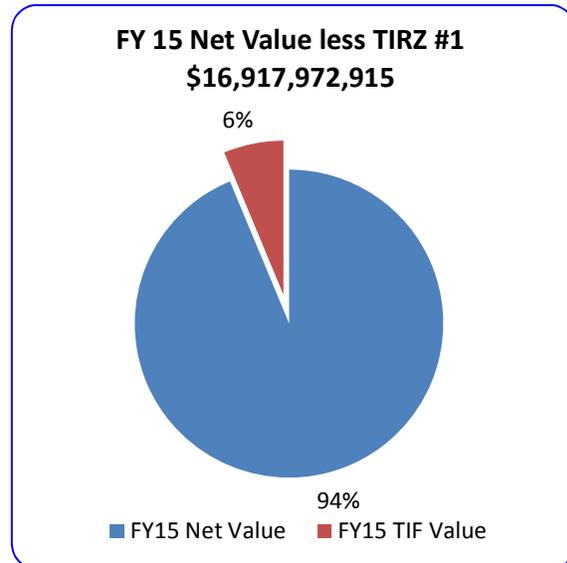
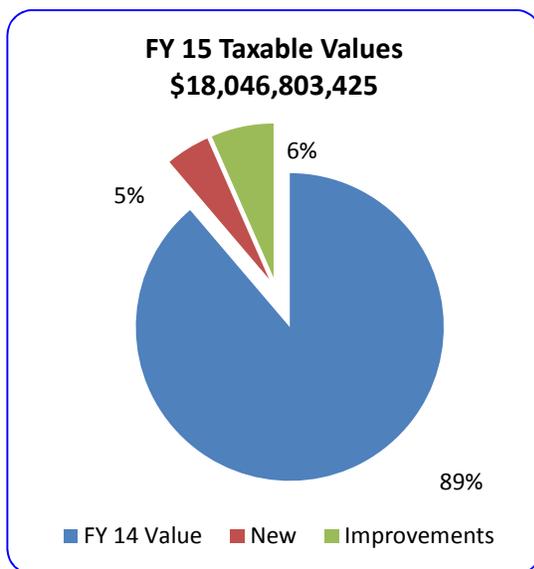
GENERAL FUND REVENUES:

The proposed property tax rate is \$.46 per \$100 of assessed value, which is lower than the FY14 tax rate of \$.46191. A combination of factors and measures enable us to propose a lower tax rate. The assessed value information detailed below is a major factor.

The property tax values for FY 2014-2015 (FY15) have been certified at \$18,046,803,425. Of this amount the Tax Increment Reinvestment Zone #1 has a captured value of \$1,128,830,510 resulting in a current net taxable value of \$16,917,972,915. This is a 13.74% increase over the present net taxable value of \$14,873,996,375.

The gross taxable value increase of \$2,148,615,464 (13.51%) is due to a combination of the increased value in existing property of \$1,319,601,589 (8.3%) and the value generated by new improvements and annexations equaling \$829,013,875 (5.21%). The Appraisal Districts still have property values totaling \$138,210,708 under protest that may be adjusted over the next three months.

The Central Appraisal Districts are required by state law to make an estimate of a lower value of these potentially adjusted properties. The lower estimate certified and required for use in the effective tax rate calculation is \$17,908,592,717.



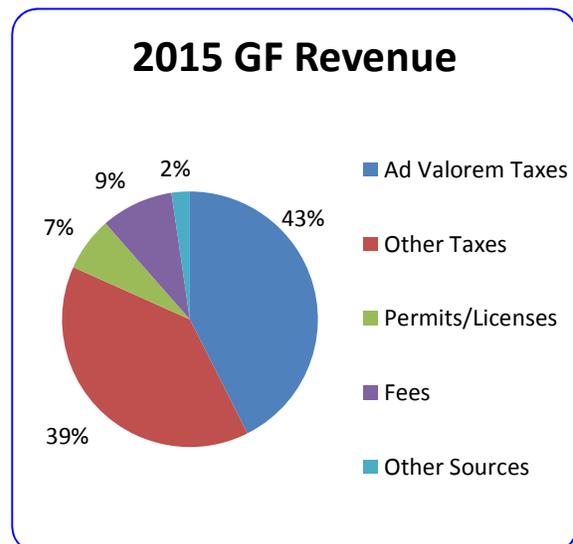
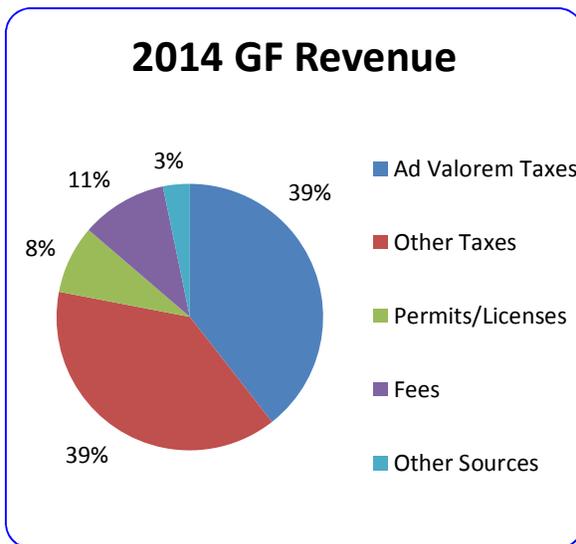
The proposed new tax rate is \$.46. The effective tax rate is \$.424422 and the rollback rate is \$.453653.

The tax rate is allocated so that \$.286791 (62%) goes toward funding the general fund operations and \$.173209 (38%) goes into the debt service fund to pay the annual debt payments. The rollback tax rate is \$.006347 below the current and proposed tax rate. We have increased the M&O portion of the tax rate by less than a penny while lowering the total rate.

The total general fund revenue projection for the FY15 Budget year is \$115.7 million as compared to revised projections this year of \$108.7 million.

Key elements in the revenue projections include:

- Property tax revenue increase is due to increases in total valuation and an increase in M&O (Maintenance and Operation) rate, which accounts for \$6.4 million total.
- Sales tax receipts are estimated to be \$35.9 million in the FY15 Annual Budget, a projected increase of 8.5% over the revised FY14 projected collection of \$33.1 million. This estimate is conservative, but based on the activity that we are seeing in the current year, it is reasonable. Year-to-date sales tax revenues are currently 14% more than those of the previous year. The projected amount to be rebated back in Section 380 Sales Tax Grants in FY15 is estimated to be approximately \$6 million, a 33% increase over FY14 projections due to several new rebate agreements.
- The Sales Tax Revenue and Franchise Tax Revenues represent 39% of total revenues. Projected franchise taxes are \$8.7 million, which represents approximately \$400,000 (or 5%) increase from the current year's revised estimate.
- The City forecasts FY15 Building Permit Fees revenue at \$6.725 million which is an increase over the FY14 original projections. We continue to see a steady number of single family permits on a monthly basis. We estimate these permits to be in the 1,500 to 2,000 range annually.



SUMMARY OF GENERAL FUND EXPENDITURES:

Proposed FY15 General Fund operating expenditures are \$115.7 million, compared to the projected FY14 year-end total of \$106.1 million.

General Government and their respective funding amounts include: *City Manager's Office, Communications and Media Relations, City Secretary's Office, Legal Services, City Council, and Records Management*. The General Government budget is \$5,224,757, which represents a 21% decrease. The decrease is due to a \$1.3 million decrease in the legal expense line item for Exide as we are hopeful that costs associated with Exide will begin to decrease in 2015, a decrease in Records Management for software expenses in FY14 for the new E-Discovery software. Funding for the transit services is included for \$150,000 and 1.5 positions in *Communications and Media Relations*, a Producer and part-time Administrative Assistant is included.

Financial Services Department includes seven divisions in the General Fund: *Administration, Affordable Housing, Budget Office, Finance/Accounting, Revenue Collections/Treasury, Municipal Court, and Section 380 Sales Tax Grants*. The total Budget is \$11,106,688, an increase of 14%, which is a result of the increase in the *Section 380 Sales Tax Grants* of \$1.5 million due to increasing sales rebates on our agreements. One new position, a Senior Financial Analyst, is included in the proposal.

Police Department expenditures total \$26,853,673, an increase of 16%. The increase includes 17 new positions for the Department: 1 School Resource Officer for Independence High School, 3 Detectives, 3 Detention Officers, 1 Traffic Officer, 2 Patrol Lieutenants, 4 Patrol Sergeants, and 3 Dispatchers to staff the Dispatch Console Expansion and Closest To software for Dispatch. We continue replacing patrol vehicles and are proposing five replacement vehicles and two motorcycles for a total projected cost of \$293,200. Also this year, the Police Department will start a K9 Program, with initial costs covered by a contribution and the remaining funded through the City.

Fire Department proposed budget totals \$26,426,051, or an increase of 13%. The funding request includes the staffing to cover Fire Station #8, scheduled to open this Fall on Rolater Road at Independence Parkway. 3 Captains, 16 Firefighters, an Operational Deputy Chief, Administrative Secretary and a Fire Inspector are funded. Capital includes replacement funding for Motorola Radios and Stryker Power Cots.

Public Works Department proposed budget is \$5,815,875, a decrease of 10%, due to the reorganizational shift of the Traffic Control Division to the Engineering Department of \$1.2 million. Increases to the remaining Streets Division budget include replacing a Backhoe, Asphalt Distributor, Walk Behind Saw, several crew vehicles, and one new Crew leader position for a total \$483,858.

Human Resource Department budget is \$1,570,851, or a 16% increase. This is due to the addition of another Human Resources Manager position to assist the Director with day-to-day operations of the Department, and a full year funding for a Wellness Coordinator. Operational increases include funding for a job evaluation classification system.

Administrative Services Department budget is \$6,247,074, which is a decrease of 1%. This department has five divisions: *Administration, Purchasing, Fleet Services, Building Services and Support Services*. The decrease is due to a transfer of the leased public garage maintenance costs to a separate subsidiary general fund budget to better track and isolate those revenues and costs. The key funding in this Department for FY15 include an Inventory Specialist for the *Purchasing Division*, a Supervisor for the *Building Services Division*, a vehicle replacement, vehicle lift, fueling sentries at several Fire Stations and a software upgrade for the *Fleet Services Division*.

Information Technology Services Department (IT) has four Divisions: *Administration, Management Information Services (MIS), Project Management Office and Information Systems (IS)*. The proposed budget for the IT Department totals \$2,919,828. This is an increase of 9% from the current year budget. The proposed appropriation also includes funding for an Administrative Assistant. The majority of the increase is in personnel costs with some additional capital funded as well. The second phase of the Cisco Network Switch Router Project is funded along with 14 servers. \$40,000 is included for the eCitizen Engagement Project.

Library Services Department annual total operating budget is \$4,251,698, an increase of 6% over the current year appropriation. The increase is due to \$165,000 to computer infrastructure and \$25,000 for printer services. The book budget is funded at \$600,000 until we receive the Library Master Plan.

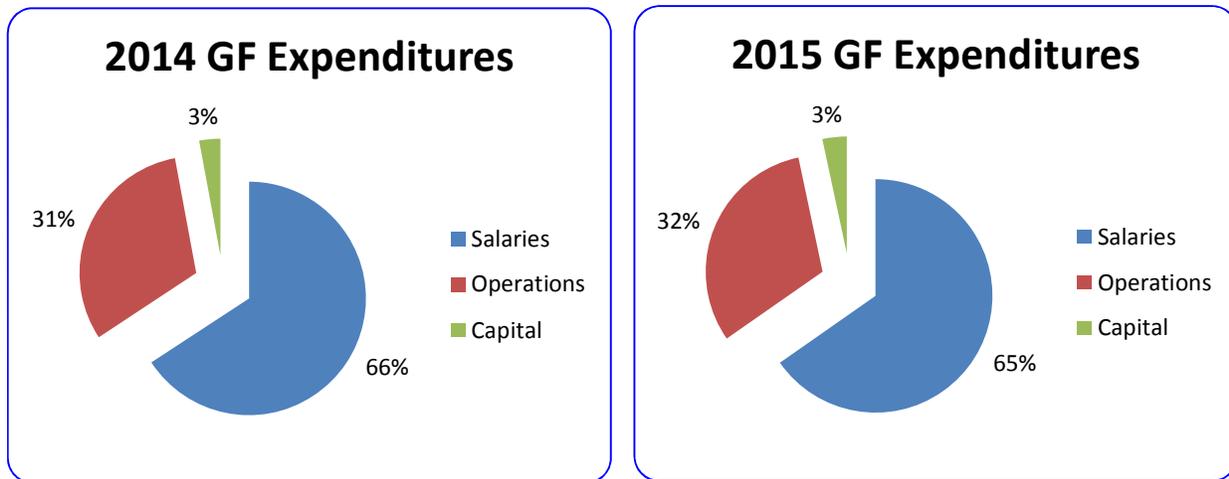
Parks and Recreation Department is funded at \$12,924,208, an increase of 11% over the current year appropriation. As we continue to add park land and medians, it is necessary to add 3 Maintenance Workers to the *Parks & Median Maintenance Division*. The *Frisco Athletic Center (FAC)* continues to meet expectations for revenues. It is again projected that no General Fund operating subsidy will be required for FY15 and funding for replacement athletic equipment is included for \$474,464. Funding for additional costs to cover the outdoor pool expansion is also included in this proposal. Recommended replacement equipment in the *Senior Center, and Parks Maintenance Divisions* total approximately \$195,468. Funding of \$80,850 is also included for Pre-Emergent Herbicide to better maintain medians and park properties. Hike and Bike Master Plan update is also included for \$125,000, which is 50% of the projected costs shared with the Engineering Department.

Engineering Services Department total budget increases 56% to \$3,741,029. This increase is due to the reorganization of the Traffic Control Division from the Public Works Department to this Department, totaling \$1.2 million and \$125,000 for 50% share of the Hike & Bike Master Plan Update. The General Fund functions includes *Engineering, Transportation, Traffic Control and Signal Control Divisions*.

Development Services Department includes the *Planning Administration, Building Inspections, Code Enforcement, Health, and Animal Control Divisions*. The proposed budget is \$6,357,115, which is less than a 1% increase over the current year. The increase includes 4.5 new positions: a Planning Technician, two Building Inspectors, Animal Control Officer and upgrading a part-time Code Officer to full-time. Capital appropriations for two replacement trucks and a truck & chassis mount animal control box totals \$95,850.

Non-Departmental in the General Fund increased for FY15. Increases in transfers are budgeted in this division, specifically the additional \$2,000,000 for the Capital Reserve Fund.

In keeping with our prior budgeting practice, operating capital costs are reflected in the budgets of the individual departments and divisions as listed above. A list of all funded capital can be found at the beginning of the General Fund division section of the budget on the capital and supplemental request summary.



UTILITY FUND REVENUES AND EXPENSES:

The Utility Fund budget provides for operational needs of the system and includes increased costs from the North Texas Municipal Water District. Total budgeted revenues are \$71.1 million as compared to revised projected revenues for the previous fiscal year of \$60.6 million. The revenues are based on the City increasing water and sewer rates to cover the costs associated with the expanded system operations and a proposed water rate adjustment to account for the water cost increases and capital needs from the North Texas Municipal Water District (NTMWD). Expenses related to Water and Sewer services by the NTMWD account for 53% of the Fund's cost. Details of these proposed rate increases will follow in a recommendation from staff in September.

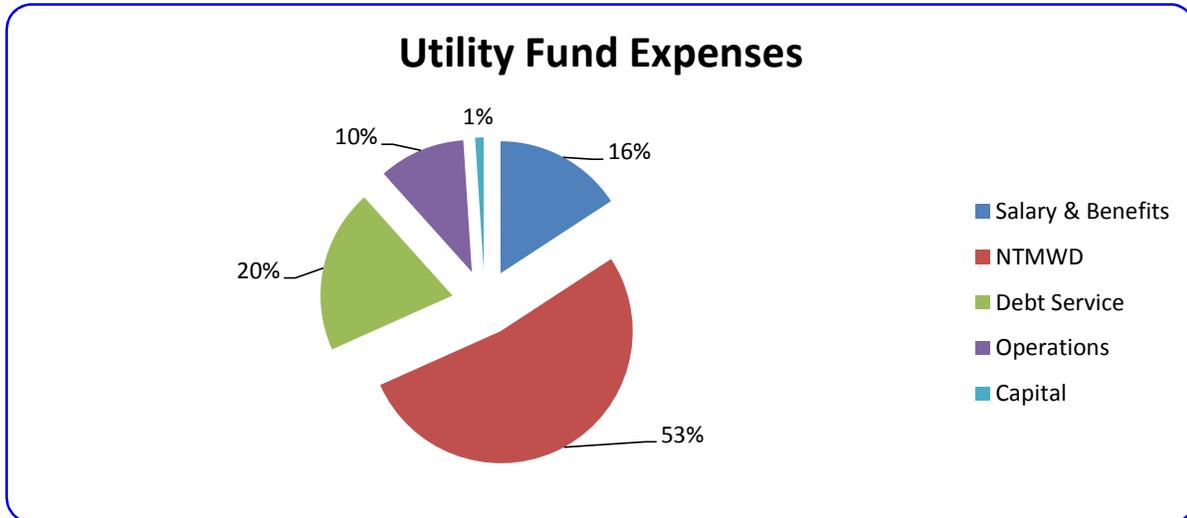
Projected FY15 water revenues increase to \$40.8 million as compared to current year's revised projections of \$35.2 million. This reflects our best estimate given different variables: impact of water use restrictions, conservation by city operations, and rate adjustments. Total sewer estimated revenues are \$25.1 million as compared to the previous year's revised revenues of \$20.1 million. This total reflects an increase due to the anticipated growth in the customer base and a proposed rate increase as explained above.

We propose utilizing a transfer of \$3.0 million from the water and sewer impact fees to offset the debt service for additions and improvements to the water and sewer system, specifically the debt service related to the Panther Creek Sewer Plant and the Stewart Creek Sewer Plant expansion. NTMWD plans to issue approximately \$50 Million in bonds to expand the sewer plants.

The operational budgets in the Utility Fund are comprised of divisions from portions of several different departments including **Financial Services** (*Revenue Collections/UB*), **Administrative Services** (*Purchasing*), **Public Works** (*Administration, Water, Sewer, Meters and Right of Way*), **Information Technology** (*Development, Enterprise Technology, Information Services, and Geographic Information Systems*) and **Engineering Services** (*Administration, Engineering, and Construction Inspection*).

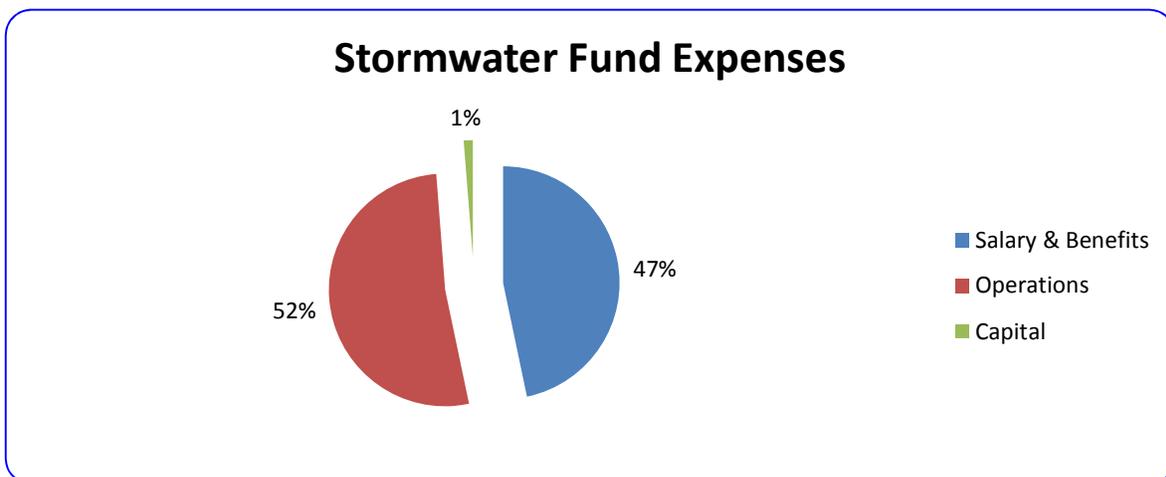
- *Revenue Collections Division* in the **Financial Services Department** has a proposed budget of \$1,259,908, a 1% increase from the previous year's revised budget which includes funding for credit card fees and postage cost increases to cover mailing of bills each month.
- Expenses in the **Public Works Department** proposed budget total \$50,396,947 or a 17% increase over FY14 revised projections. Of this amount, \$37.5 million represents payments to the North Texas Municipal Water District (NTMWD) for water and sewer services. This increase includes a 10.1% rate increase from the NTMWD for water from \$1.87 per 1,000 gallons to \$2.06. The NTMWD will also pass through increases for services related to operating wastewater treatment plants. Replacement equipment totals \$612,715 for FY15. Details regarding the replacement equipment can be found in the Capital and Supplemental Request Summary in the Utility Fund section of this document.
- Four new positions are also proposed for the **Public Works Department** including an Irrigation Supervisor, 2 Equipment Operation II positions, and an Inspector for *Right of Way Division*. These positions, including trucks, account for approximately \$306,000 of the increase.
- The Utility Fund also provides funding for the **Information Technology Department** – These divisions have a total proposed budget of \$1,884,276 up 25%. A new Business Analyst position is included for the *Enterprise Technology* Division. The 25% increase over revised is due to vacant positions in FY14.
- **Administrative Services Department** expenses decrease slightly due to the purchase of the Inventory Software in FY 14. Implementation of this program is progressing, with a warehouse space identified and procedures being developed.
- **Engineering Services Department** - *Engineering and Construction Inspection*, total budget is \$3,281,944, up 4% . A Construction Inspector with truck is included in the proposal, as well as two replacement trucks.

- **Non-Departmental** expenses for debt service increased 7% for FY15. Total Utility Fund debt service for FY15 totals \$14.1 million. Details for debt service by series are included in the Debt Section of this document.



STORMWATER FUND REVENUE AND EXPENSE:

The estimated revenues for FY15 are \$1,911,102 which represents a 27% increase over the revised FY14 revenues. The revenue stream from the Stormwater Fee has proven to be consistent with projections made when the fund was established. The original plan projected a rate increase in the third year. We are proposing a rate increase for FY15.

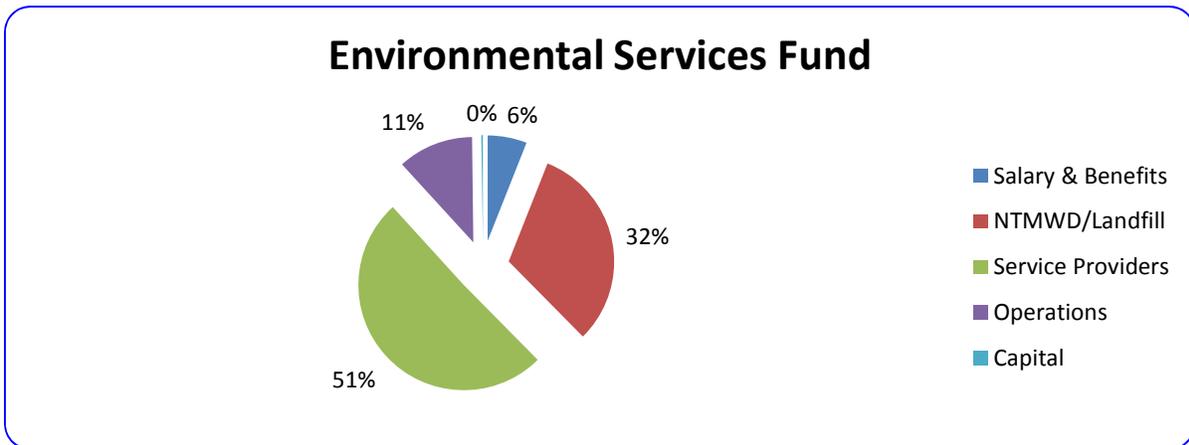


The projected expenses are \$1,911,102 and match the revenues. This includes an additional Stormwater Crew Supervisor, and a transfer of \$129,681 for general and administrative costs.

ENVIRONMENTAL SERVICES FUND REVENUE AND EXPENSE:

The Environmental Service Fund is meeting all revenue goals. Projected revenues are \$12,652,001, which is a 6% increase over the current year's revised revenues. This is principally due to anticipated increases in the number of households and business who are customers of the various services provided.

Proposed expenses total \$11,842,734. This includes a \$946,854 transfer to other funds. Approximately 83% of the expenses for the fund are related to contracts for collection of refuse and recyclables, along with the cost of disposal charged by the NTMWD.



CAPITAL PROJECTS BUDGET:

The capital projects budget tracks the large infrastructure and building projects, funded with general operating transfers, intergovernmental revenue, bond funds and other special funding methods. We are projecting a revised FY14 budget estimate of \$229,801,931 and proposed FY15 estimate of \$35,424,934. All of our current bond funds are committed to projects. We sold bonds for road projects, parks projects and the Multi-Purpose Event center in FY14 for \$112,000,000. We have included a bond sale in the summer of FY15 of \$19,500,000 to include \$9,000,000 for various parks & a Senior Center Expansion, and \$10,500,000 for Grand Park. Total authorized but unissued bonds, after this sale, will be \$13.5 million, plus any additional authorizations approved by the voters in the anticipated May 2015 Bond Election.

Building and infrastructure projects of this magnitude typically span two to three years. The following list contains many of the projects that are either in design or under construction within FY14 through FY15.

1. Facilities totaling over \$108 million to include:
 - City Hall Reconfiguration
 - Project Management
 - Multi-Use Event Center
 - Fire Station #8
 - FAC Expansion

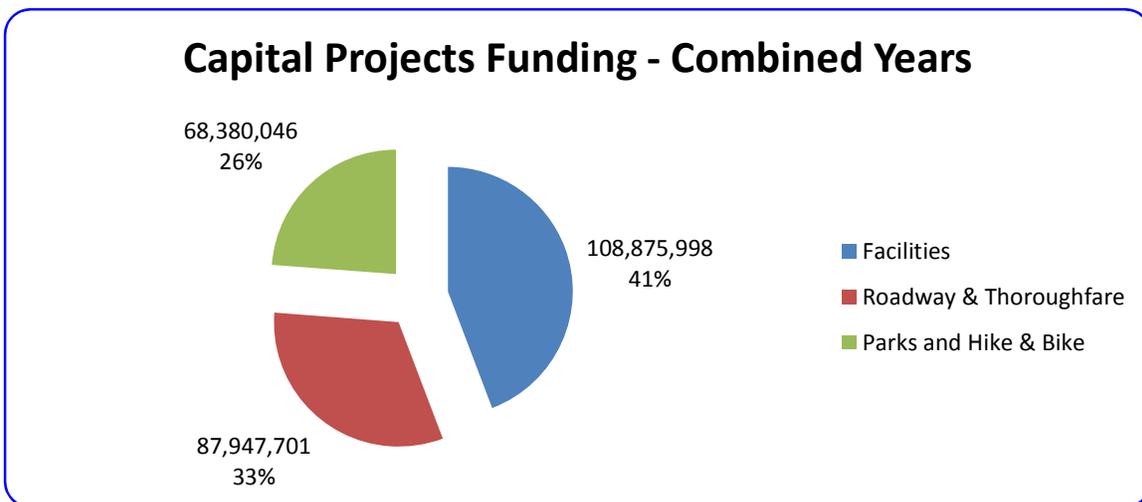
2. Roadway and thoroughfare improvements of \$87.8 million to include:

- Eldorado Parkway
- Rockhill Road
- Stonebrook Parkway
- Traffic Signal Installation
- Arterial Street Light improvements
- Gaylord Parkway
- Warren Parkway
- John Hickman
- Coit Road
- DNT Service Road

3. Parks and Hike & Bike Trail improvements totaling over \$68.4 million, which include:

- Bacchus Community Park
- Grand Park Development
- Various Hike and Bike Trails
- Various Neighborhood Parks
- Cottonwood Creek Linear Park
- Skateboard Park

The listed projects are only a portion of the complete list, which can be found on the Capital Projects Fund Summary pages of the budget document.



DEBT SERVICE FUND:

Current tax revenues proposed to cover the debt service obligations are projected to be \$29,348,136. Supporting revenues towards this from the TIRZ Fund total \$19,186,138. Additional contributions into the debt service fund include appropriations from the Frisco Community Development Corporation, the Frisco Economic Development Corporation, the Panther Creek Public Improvement Districts (payments made by residents of the Districts), and the Frisco Square Management District (this payment is made by the developer). Total revenues in the Debt Service Fund are budgeted at \$54,769,595 with 46% of that amount being supported from other revenue streams.

Obligations to be paid out of the debt service fund total \$54,975,470 (including fees) leaving a projected fund balance of \$4,219,967. This fund balance represents almost 1/12th of the principal and interest expenditure for the prior year.

PERSONNEL:

The City's population continues to increase and we are experiencing increased demands for services for all operations.

We currently have 1,275 positions authorized. With the adjustment of 64 net positions, there will be 1,339 positions authorized, with 1,109 FTE (full time equivalent).

General Fund Positions

A net total of 55 additional positions are included in this proposal. Three positions were transferred to other funds, a part-time Code Enforcement Officer was upgraded to full-time and one position was not continued. Total salary and benefit cost estimate of the new positions is \$3,283,123 for nine months in FY15. Staffing additions include:

- 1 part time Administrative Assistant - Communications
- 1 Producer
- 1 Senior Financial Analyst - Finance
- 1 School Resource Officer
- 3 Detectives
- 3 Dispatchers
- 2 Patrol Lieutenants
- 4 Patrol Sergeants
- 1 Traffic Officer
- 3 Detention Officers
- 1 Fire Department Operational Deputy Chief
- 1 Administrative Assistant - Fire Department
- 1 Fire Inspector
- 16 Firefighters, 3 Captains for FS #8
- 1 Streets Crew Leader
- 1 Employee Relations Manager - HR
- 1 Purchasing Inventory Specialist
- 1 Building Maintenance Supervisor
- 1 Administrative Assistant - IT
- 3 Parks Maintenance Workers
- 1 Planning Technician
- 2 Building Inspector
- 1 Animal Control Officer
- 1 part time Code Enforcement Officer upgrade

Enterprise Fund Positions

Utility Fund has an increase of 6 new positions to include:

- 1 Irrigation Supervisor
- 2 Water Equipment Operator II
- 1 Construction Technician - Right of Way
- 1 Business Analyst
- 1 Construction Inspector

Stormwater Fund has an increase of 1 new position:

- 1 Crew Supervisor

Other Fund Positions

Capital Projects Fund has a transfer of 2 positions from the General Fund and 1 new:

- 3 Project Managers

Hotel/Motel Fund has an increase of 1 new position:

- 1 Administrative Secretary

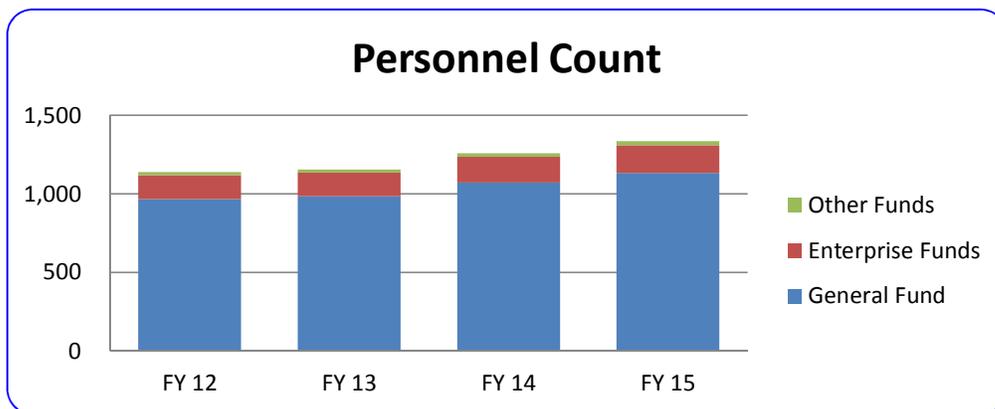
Economic Development Fund has an increase of 3 new positions:

- 1 Economic Development Specialist
- 1 Economic Director of Development
- 1 Economic Director

Pay and Benefits

Funding, approximately \$1.8 million, for an average of 3% merit-based increase for non-public safety employees and one 3% step increase for police and fire personnel that are within their range, is included in FY15 projections. We continue to be competitive in the general market place, comparable to specific similar situated employers and we continue to address the market changes which are occurring in this region.

Insurance cost estimates for FY15 are based on our consultant’s evaluation of costs and funding requirements. The City’s self-funded health insurance program is performing well. Despite increasing medical cost, inflation, and uncertainty in the market over the Federal government’s health care program, our plans have satisfactorily met employee needs and helped minimize cost increases. While further changes are required, it is not anticipated that a rate increase to employees will be necessary. We continue to review and evaluate our rate structure to determine how to best meet needs. Funding to continue the wellness program initiatives and incentives is included in the FY15 appropriation. Other insurance benefits are proposed to continue with the same coverage levels. The full Texas Municipal Retirement System (TMRS) rate of 14.41% is included in this budget, up from 13.50% for 2014.



CITY COUNCIL STRATEGIC FOCUS AREAS:

Frisco’s Annual Budget is our plan of action detailing how the City’s overall goals will be achieved. Each budget unit includes, as a part of its description of core services, information on that department's mission, strategies, objectives, and measures. The work program specifics, which are included with the budget unit pages, describe the steps the operating departments are taking to align their budgets with City Council’s Strategic Focus Areas and Strategic Goals.

In 2003, the City Council established seven Strategic Focus Areas to guide the City’s operations and provide the Council’s long term vision for the community:

1. **Long-Term Financial Health** - Responsible stewardship of financial resources balancing short and long term needs of the community.
2. **Public Health & Safety** - Provide quality programs and services which promote community well being.
3. **Infrastructure** - Develop and maintain transportation systems, utilities and facilities to meet the needs of the community.
4. **Excellence in City Government** - Provide effective and efficient services with integrity in a responsive and fair manner.
5. **Sustainable City** - Promote the continued development of a diverse, unique and enduring city.
6. **Civic Involvement** - Encourage civic pride, community participation and a sense of ownership in our community.
7. **Leisure and Culture** - Provide quality entertainment, recreation and cultural development to promote and maintain a strong sense of community.

This year, the City Council conducted its Strategic Worksession on January 30 – February 1, 2014. From that meeting, Council unanimously agreed upon twelve specific strategic goals. These were adopted formally at the March 4, 2014, Council Meeting.

The Council’s Strategic Goals are as follows:

Attract a major (Fortune 500) employer
 Projects are being identified and developed.

Bond Committee
 It is anticipated that the Citizens' Bond Committee will be reactivated as the various Master Plan efforts are completed. The goal will be to use the information from the Master Plans to assist the Committee on needed capital improvements. It is expected that the Bond Committee would complete its work in time for the measures to be proposed for the May, 2015 ballot.

Destination Dining/Walkable Entertainment

Projects are being identified and developed.

Destination Hotel

Projects are being identified and developed.

Develop policy and begin to fund Capital Reserve

\$2,000,000 is included in the proposed budget as an addition to the Capital reserve.

Focus on completion of Exide closure and cleanup

Progress continues with the evaluation efforts while the matters related to the clean-up are working their way through the bankruptcy proceedings.

Get Multi-Use Facility under construction

Construction has begun.

Grand Park

Additional information has been submitted to the United States Army Corp of Engineers regarding the permit for the on-channel lake. Further work has been required in the evaluation of the clean-up of Exide related materials that have been found affecting the Grand Park property along the Stewart Creek corridor. Further design work on the Phase 1 park amenities has continued and will be presented to Council in the upcoming month.

Identify mix of retail, parks, commercial, population goals at build out in conjunction with Master Plans

Master Plans - Comprehensive Planning/Library/Parks (including integrated hike and bike trail)

Master Planning efforts in these areas are underway.

Skate Park

The Skate Park design is being completed and the construction of the project will be bid in the upcoming year.

Strategy for Value Office and more Class "A" Office Space

The Proposed FY15 Budget provides funding to enable staff to continue progress on achieving these goals.

BUDGET IN BRIEF

The following pages provide a short and concise summary of the budget process and key budget points.

BUDGET PROCESS

The budget process is a yearly activity as set forth in the City Charter. The City Council adopts an annual budget as prepared by the City Manager and City staff.

The process starts each year in January, with the City Council Worksession. At which, the City Council and City Manager along with Department Directors determine the strategic focus areas, long term goals and plans for the upcoming fiscal year for the City of Frisco.

Throughout February and March, the Budget staff begins preparing training materials, and forecasts. Staff are also continuously monitoring current year revenues and expenditures, and simulating subsequent fiscal year projections.

Each year in April, the Management Team hosts a Budget Kickoff Meeting. At the Budget Kickoff Meeting, forms, guidelines, and training materials needed to prepare the revised budget and proposed budget requests are provided. Preparation of the budget includes the current year revised budget, the subsequent fiscal year proposed budget, and the subsequent fiscal year capital and supplemental requested amounts. Budget Office staff hold open labs during April to assist Departments with budget software use and provide one-on-one assistance and instruction.

The current year revised budget is a projection of revenues and expenditures for the remainder of the current fiscal year. Departments submit justification for accounts that are expected to be over budget and for accounts that funding is not able to be fully utilized. All accounts are then evaluated and adjusted from the current budgeted amount to meet year end needs.

The subsequent fiscal year proposed budget is the expected cost for maintaining the current year base operations. Increases to the operating portion due to growth or inflation of the base are limited depending on the City Manager guidelines stated during the Budget Kick Off Meeting. Capital and one-time purchases from the previous fiscal year are not included in this base estimate.

Instead, activities that require additional resources, new or replacement equipment, or new programs are included in the capital and supplemental requested amounts. For each item requested, Departments provide a description, itemization, and justification of the estimated costs. These requests are submitted by the Department in a list prioritized according to need. Fleet and computer replacements are submitted by the Fleet Division and Information Technology Department for each Department and evaluated during the Departmental Budget Review Meetings.

BUDGET IN BRIEF

All three parts of the budget preparation materials are due in May. Throughout May, individual Departmental Budget Review Meetings are held with the Department Director and the Management Team to review and discuss their requests for changes to the current year, their upcoming year proposed budget, and their capital and supplemental requests. The budget staff combines the proposed requests into the Revenue, Expenditure, and Fund Summaries and submits to the City Manager, who then reviews, makes changes and submits his proposed budget to the City Council prior to August 15.

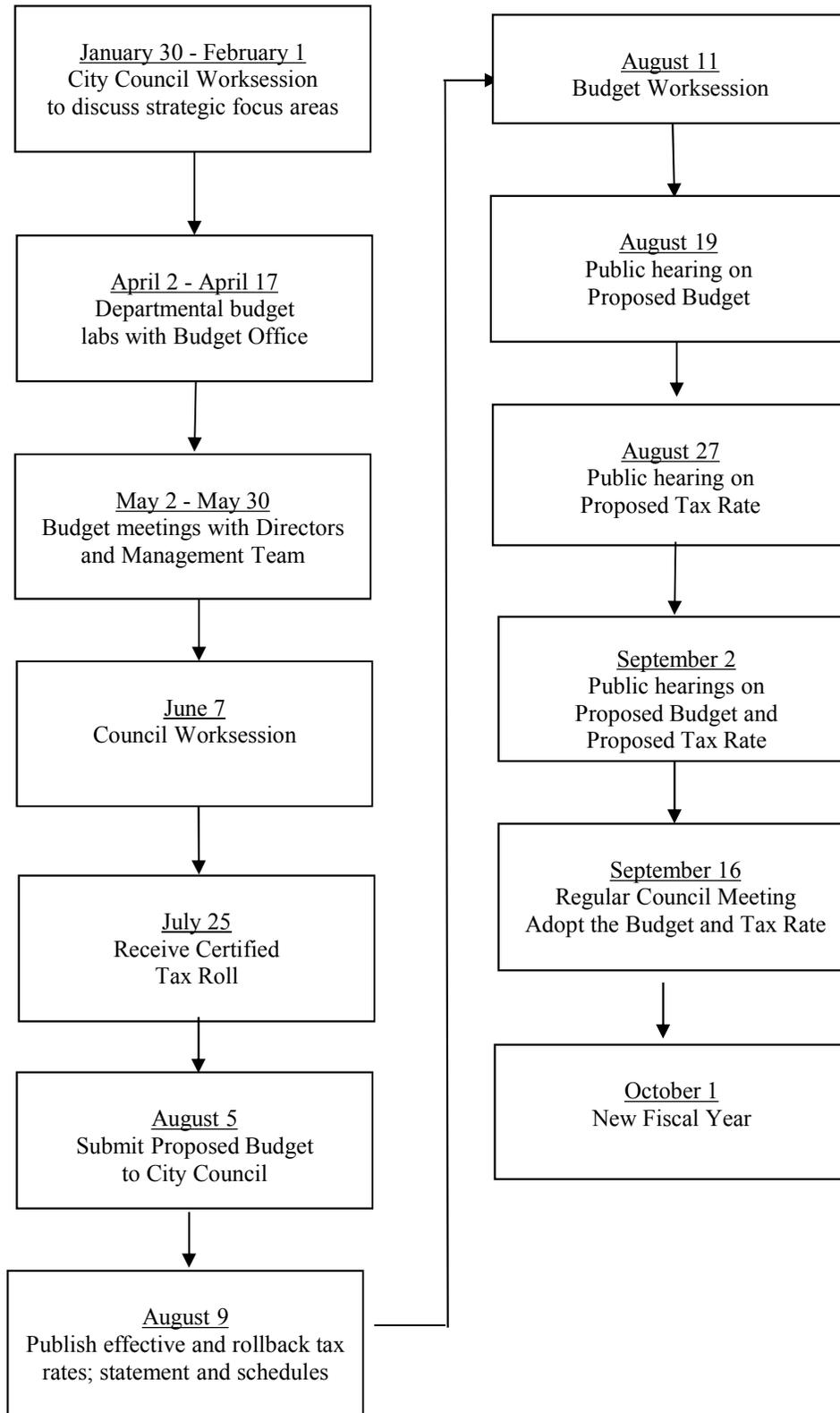
The City Council has the opportunity to review the proposed budget; discuss their opinions and ask questions with the City Manager and provide feedback and request changes at the Council Worksession in early August. After the Council Worksession there are two public hearings. The Charter requires at least one public hearing on the budget. In addition, if the proposed tax rate exceeds the effective tax rate, the City is required to hold two public hearings on the tax rate in addition to the public hearing on the budget. The public hearings allow citizens a chance to voice their opinions.

The City Council will adopt the final budget appropriation at a City Council meeting in September for the October 1 fiscal year start date.

BUDGET ADJUSTMENTS AND AMENDMENTS

Budget changes that do not affect the total for a Department, but transfer funds from one line item to another within a Department's operating budget are allowed at each Director's discretion. A budget adjustment that will bring a change in the total appropriation for a Department may be allowed by the City Manager at the written request of the Department, based on the City's ability to fund the request. A budget adjustment that requires a change in total appropriations at the fund level requires the City Council's approval in the form of an ordinance.

BUDGET PROCESS FLOWCHART



**CITY OF FRISCO
COMBINED BUDGET SUMMARY
2014 - 2015**

Fund Title	Estimated Beginning Balance	Revenues by Type			
		Taxes	Licenses & Permits	Fees	Interest
General Fund	\$ 33,704,273	\$ 94,577,161	\$ 7,935,374	\$ 10,570,609	\$ 75,750
Insurance Reserve Fund	3,067,139	-	-	-	4,000
Public Leased Facility Fund	204,962	-	-	225,579	150
Special Events Fund	133,206	-	-	240,000	-
Workforce Housing Fund	495,008	-	-	-	4,000
Public Arts Fund	291,797	-	-	-	1,000
Superdrome Fund	1,668,647	-	-	-	5,000
TIRZ #1 Fund	3,321,964	5,118,441	-	19,290,322	2,000
Court Technology Fund	397,755	-	-	196,500	1,000
Traffic Control Enforcement	207,030	-	-	312,500	136
Hotel/Motel Tax Fund	1,097,208	3,995,295	-	-	1,000
Frisco Square MMD Fund	-	-	-	-	-
Panther Creek PID Fund	96,862	-	-	140,000	75,000
Grants Fund	-	-	-	-	-
CDBG Fund	-	-	-	-	-
Public Television Franchise Fund	688,016	361,973	-	-	1,200
Capital Projects Fund	2,076,570	-	-	-	-
Capital Reserve Fund	4,151,491	-	-	-	3,500
Thoroughfare Impact Fee Fund	18,927,069	-	-	-	-
Park Dedication Fee Fund	9,811,926	-	-	-	-
Debt Service Fund	4,425,842	29,348,136	-	-	20,000
Utility Fund	28,654,098	-	-	67,514,681	20,000
Utility Capital Projects Fund	1,450,727	-	-	-	-
Utility Impact Fee Fund	20,284,216	-	-	-	-
Stormwater Fund	816,446	-	-	1,910,102	1,000
Environmental Services Fund	5,668,386	-	-	12,651,001	1,000
Community Development Fund	30,278,917	17,966,406	-	-	39,000
Economic Development Fund	50,891,594	17,966,406	-	-	54,000
Charitable Foundation Fund	16,551	-	-	-	-
Totals	\$ 222,827,699	\$ 169,333,817	\$ 7,935,374	\$ 113,051,293	\$ 308,736

Revenues By Type		Expenses by Object				Estimated Ending Balance
Miscellaneous	Interfund Transfers In	Salary & Benefit	Service & Commodity	Capital Outlay	Interfund Transfers Out	
\$ 1,775,500	\$ 833,200	\$ 75,522,849	\$ 33,310,471	\$ 3,855,527	\$ 2,991,090	\$ 33,791,930
-	-	-	-	-	-	3,071,139
-	800,000	-	1,018,968	-	-	211,722
75,000	25,000	-	220,000	70,000	-	183,206
5,000	-	-	28,300	-	-	475,708
-	17,800	-	18,800	-	-	291,797
-	-	-	80,004	-	-	1,593,643
4,220,254	4,106,423	-	13,582,446	-	19,986,138	2,490,819
-	-	-	100,311	52,000	144,000	298,944
-	-	-	421,000	-	-	98,666
437,000	-	1,154,377	1,792,374	-	1,478,626	1,105,126
491,083	-	-	-	-	491,083	-
-	-	-	-	-	215,000	96,862
5,968,565	80,000	-	3,531,713	2,516,852	-	-
438,145	-	-	438,145	-	-	-
-	-	-	-	133,500	-	917,689
19,500,000	15,948,257	-	-	35,380,264	44,670	2,099,893
-	2,000,000	-	-	-	-	6,154,991
-	-	-	-	-	5,000,000	13,927,069
-	-	-	-	-	-	9,811,926
5,509,239	19,892,221	-	54,975,470	-	-	4,219,967
400,000	3,257,038	11,143,182	59,172,593	744,054	-	28,785,988
-	-	-	-	-	-	1,450,727
-	-	-	-	-	3,000,000	17,284,216
-	-	892,755	864,626	24,040	129,681	816,446
-	-	721,323	10,151,057	23,500	946,854	6,477,653
24,715,798	145,000	-	10,283,995	32,235,000	11,648,377	18,977,749
611,486	-	1,656,853	15,665,740	24,000,000	1,029,420	27,171,473
-	-	-	-	-	-	16,551
<u>\$ 64,147,070</u>	<u>\$ 47,104,939</u>	<u>\$ 91,091,339</u>	<u>\$ 205,656,014</u>	<u>\$ 99,034,737</u>	<u>\$ 47,104,939</u>	<u>\$ 181,821,900</u>

**CITY OF FRISCO
THREE YEAR REVENUE AND EXPENDITURE SUMMARY
2013-2014**

	Actual 2013	General Fund Revised 2014	Proposed 2015	Actual 2013	TIRZ #1 Fund Revised 2014	Proposed 2015
Revenues						
Taxes	\$ 75,387,003	\$ 84,829,554	\$ 94,577,161	\$ 4,431,948	\$ 4,658,780	\$ 5,118,440
Licenses & Permits	8,856,122	8,991,320	7,935,374	-	-	-
Fees	9,533,035	11,363,913	10,570,609	16,515,937	17,531,383	19,290,322
Interest	81,940	75,000	75,750	3,459	2,000	2,000
Miscellaneous	3,770,213	2,632,618	1,775,500	3,406,774	4,151,849	4,220,254
Total Revenue	97,628,313	107,892,405	114,934,394	24,358,118	26,344,013	28,631,016
Expenditures						
Salary & Benefit	64,621,603	69,742,292	75,522,849	-	-	-
Service & Commodity	23,522,584	31,571,564	33,310,471	10,740,933	12,140,375	13,582,446
Capital Outlay	2,692,240	3,101,559	3,855,527	-	-	-
Total Expenditures	90,836,428	104,415,415	112,688,847	10,740,933	12,140,375	13,582,446
Net Revenue (Expenditures)	6,791,885	3,476,990	2,245,547	13,617,185	14,203,638	15,048,570
Other Sources (Uses)						
Transfers In (Out)	(5,164,577)	(895,439)	(2,157,890)	(13,088,337)	(14,015,883)	(15,879,715)
Proceeds from Debt	-	-	-	-	-	-
Total Resources (Uses)	(5,164,577)	(895,439)	(2,157,890)	(13,088,337)	(14,015,883)	(15,879,715)
Beginning Fund Balance	29,495,413	31,122,722	33,704,273	2,605,361	3,134,209	3,321,964
Ending Fund Balance	\$ 31,122,722	\$ 33,704,273	\$ 33,791,930	\$ 3,134,209	\$ 3,321,964	\$ 2,490,819

(1) Actual is presented on a budgetary basis

Debt Service Fund			Utility Fund			Total General Fund Subsidiaries		
Actual 2013	Revised 2014	Proposed 2015	Actual 2013	Revised 2014	Proposed 2015	Actual 2013	Revised 2014	Proposed 2015
\$ 26,256,652	\$ 27,004,038	\$ 29,348,136	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
-	-	-	-	-	-	-	-	-
-	-	-	57,234,671	56,998,532	67,514,681	303,831	496,145	465,579
7,167	3,500	20,000	25,890	20,000	20,000	10,789	15,681	9,150
1,944,610	5,698,256	5,509,239	650,702	417,171	400,000	70,403	103,305	80,000
28,208,429	32,705,794	34,877,374	57,911,263	57,435,703	67,934,681	385,023	615,131	554,729
-	-	-	9,089,192	10,073,228	11,143,182	-	-	-
105,746,628	64,236,824	54,975,470	18,371,438	50,769,601	59,172,593	248,309	1,563,131	1,286,068
-	-	-	30,460,710	1,411,016	744,054	-	86,925	70,000
105,746,628	64,236,824	54,975,470	57,921,340	62,253,845	71,059,829	248,309	1,650,056	1,356,068
(77,538,199)	(31,531,030)	(20,098,096)	(10,077)	(4,818,142)	(3,125,148)	136,714	(1,034,925)	(801,339)
20,405,359	17,912,579	19,892,221	2,217,736	3,217,736	3,257,038	1,048,727	938,545	842,800
57,326,947	13,514,588	-	-	-	-	-	-	-
77,732,306	31,427,167	19,892,221	2,217,736	3,217,736	3,257,038	1,048,727	938,545	842,800
4,335,598	4,529,705	4,425,842	28,046,845	30,254,504	28,654,098	3,103,051	4,288,492	4,192,112
\$ 4,529,705	\$ 4,425,842	\$ 4,219,967	\$ 30,254,504	\$ 28,654,098	\$ 28,785,988	\$ 4,288,492	\$ 4,192,112	\$ 4,233,572

**CITY OF FRISCO
THREE YEAR REVENUE AND EXPENDITURE SUMMARY
2014 - 2015**

	Total Special Revenue Funds			Total Capital Projects		
	Actual 2013	Revised 2014	Proposed 2015	Actual 2013	Revised 2014	Proposed 2015
Revenues						
Taxes	\$ 3,835,976	\$ 4,136,690	\$ 4,357,268	\$ -	\$ -	\$ -
Licenses & Permits	-	-	-	-	-	-
Fees	746,085	698,500	649,000	15,847,105	12,950,000	-
Interest	110,098	82,636	83,336	316,754	265,000	3,500
Miscellaneous	4,308,094	3,370,059	7,334,793	25,599,536	39,868,047	-
Total Revenue	9,000,253	8,287,885	12,424,397	41,763,395	53,083,047	3,500
Expenditures						
Salary & Benefit	681,578	873,030	1,154,377	-	-	-
Service & Commodity	2,271,483	3,558,876	6,363,547	-	-	-
Capital Outlay	829,698	712,872	2,702,352	76,509,687	288,155,587	35,380,264
Total Expenditures	3,782,759	5,144,778	10,220,276	76,509,687	288,155,587	35,380,264
Net Revenue (Expenditures)	5,217,494	3,143,107	2,204,121	(34,746,292)	(235,072,540)	(35,376,764)
Other Sources (Uses)						
Transfers In (Out)	(4,350,650)	(3,252,256)	(2,248,709)	35,622,494	16,201,488	9,903,587
Proceeds from Debt	-	-	-	25,904,523	127,000,000	19,500,000
Total Resources (Uses)	(4,350,650)	(3,252,256)	(2,248,709)	61,527,017	143,201,488	29,403,587
Beginning Fund Balance	3,397,822	4,264,666	4,155,518	121,792,325	148,573,050	56,701,998
Ending Fund Balance	\$ 4,264,666	\$ 4,155,518	\$ 4,110,930	\$ 148,573,050	\$ 56,701,998	\$ 50,728,821

(1) Actual is presented on a budgetary basis

Total Enterprise Funds			Total Component Units			Total All Funds		
Actual 2013	Revised 2014	Proposed 2015	Actual 2013	Revised 2014	Proposed 2015	Actual 2013	Revised 2014	Proposed 2015
\$ -	\$ -	\$ -	\$ 29,158,660	\$ 33,109,437	\$ 35,932,812	\$ 139,070,239	\$ 153,738,499	\$ 169,333,817
-	-	-	-	-	-	8,856,122	8,991,320	7,935,374
12,488,396	13,437,457	14,561,103	-	-	-	112,669,060	113,475,930	113,051,293
6,537	2,600	2,000	69,356	93,000	93,000	631,990	559,417	308,736
67,199	18,000	-	2,081,823	1,674,435	1,327,284	41,899,354	57,933,741	20,647,071
12,562,132	13,458,057	14,563,103	31,309,839	34,876,872	37,353,096	303,126,765	334,698,907	311,276,290
1,300,784	1,397,460	1,614,078	873,455	1,106,592	1,656,853	76,566,612	83,192,602	91,091,339
9,711,082	10,448,183	11,015,683	36,323,035	53,172,518	25,949,735	206,935,492	227,461,072	205,656,014
19,897	286,399	47,540	8,850,536	6,799,720	56,235,000	119,362,768	300,554,078	99,034,737
11,031,763	12,132,042	12,677,301	46,047,026	61,078,830	83,841,588	402,864,873	611,207,752	395,782,090
1,530,369	1,326,015	1,885,802	(14,737,187)	(26,201,959)	(46,488,492)	(99,738,108)	(276,508,845)	(84,505,799)
(1,335,157)	(830,812)	(1,076,535)	(3,045,422)	(19,432,959)	(12,532,798)	32,310,173	(157,000)	(0)
-	-	-	30,424,837	27,840,818	24,000,000	113,656,307	168,355,406	43,500,000
(1,335,157)	(830,812)	(1,076,535)	27,379,415	8,407,860	11,467,202	145,966,480	168,198,406	43,500,000
5,794,417	5,989,629	6,484,832	86,338,933	98,981,161	81,187,062	284,909,765	331,138,138	222,827,699
\$ 5,989,629	\$ 6,484,832	\$ 7,294,099	\$ 98,981,161	\$ 81,187,062	\$ 46,165,773	\$ 331,138,138	\$ 222,827,699	\$ 181,821,900



**CITY OF FRISCO
KEY BUDGET POINTS
FISCAL YEAR 2015**

GENERAL FUND BUDGET	\$	115,679,937
UTILITY FUND BUDGET	\$	71,059,829
TAXABLE VALUATION	\$	18,046,803,425
PROPOSED TAX RATE		0.46

**PROPERTY VALUATION ANALYSIS
FOR THE PAST FIVE YEARS**

TAX YEAR	CERTIFIED TAXABLE VALUATION	TOTAL GAIN (LOSS)		LESS NEW IMPROVEMENTS & ANNEXATIONS		GAIN (LOSS) ON PROPERTY ASSESSMENTS
2009	13,958,027,112					
2010	13,660,904,974	(297,122,138)	-2.13%	309,777,235	2.22%	(606,899,373) -4.35%
2010	13,660,904,974					
2011	14,117,671,884	456,766,910	3.34%	382,845,976	2.80%	73,920,934 0.54%
2011	14,117,671,884					
2012	14,741,049,643	623,377,759	4.42%	459,438,837	3.25%	163,938,922 1.16%
2012	14,741,049,643					
2013	15,898,187,961	1,157,138,318	7.85%	490,113,269	3.32%	667,025,049 4.52%
2013	15,898,187,961					
2014	18,046,803,425	2,148,615,464	13.51%	829,013,875	5.21%	1,319,601,589 8.30%

**STAFFING TRENDS
Full Time & Part Time Positions**

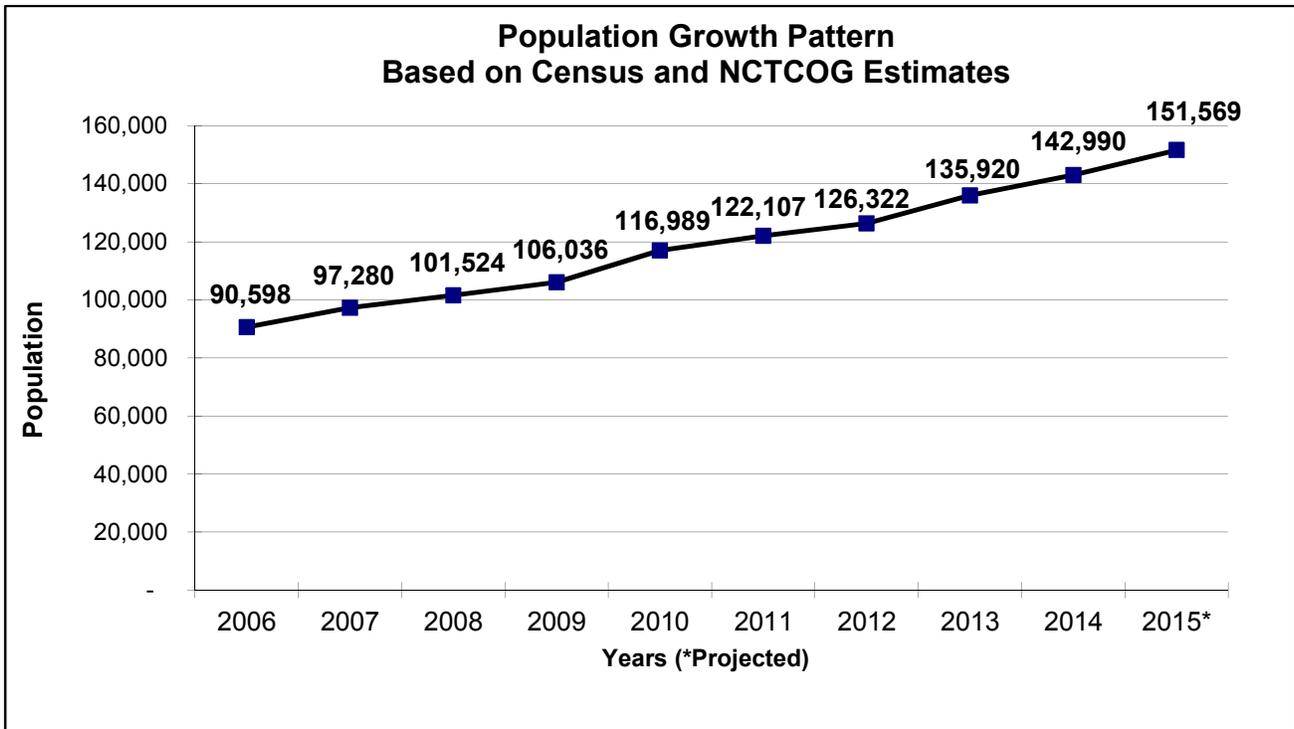
	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	FY 2015		
						FT	PT	F.T.E.
General Fund	935	969	989	1,082	1,132	830	302	908.47
Utilities Fund	135	129	129	145	151	145	6	147.50
Environmental Services Fund	13	13	12	12	12	11	1	11.50
Stormwater Drainage Fund	4	10	10	11	12	11	1	11.50
Economic Development Fund	6	8	8	11	14	14	-	14.00
Public Art Fund	1	1	1	1	1	-	1	0.20
Capital Projects Fund	2	2	2	2	5	5	-	5.00
Hotel/Motel Fund	6	8	8	10	11	11	-	11.00
Public Leased Facility Fund	-	1	1	1	1	-	1	0.50
CDBG Fund	1	1	-	-	-	-	-	-
Total All Funds	1,102	1,141	1,160	1,275	1,339	1,027	312	1,109.67

PERSONNEL

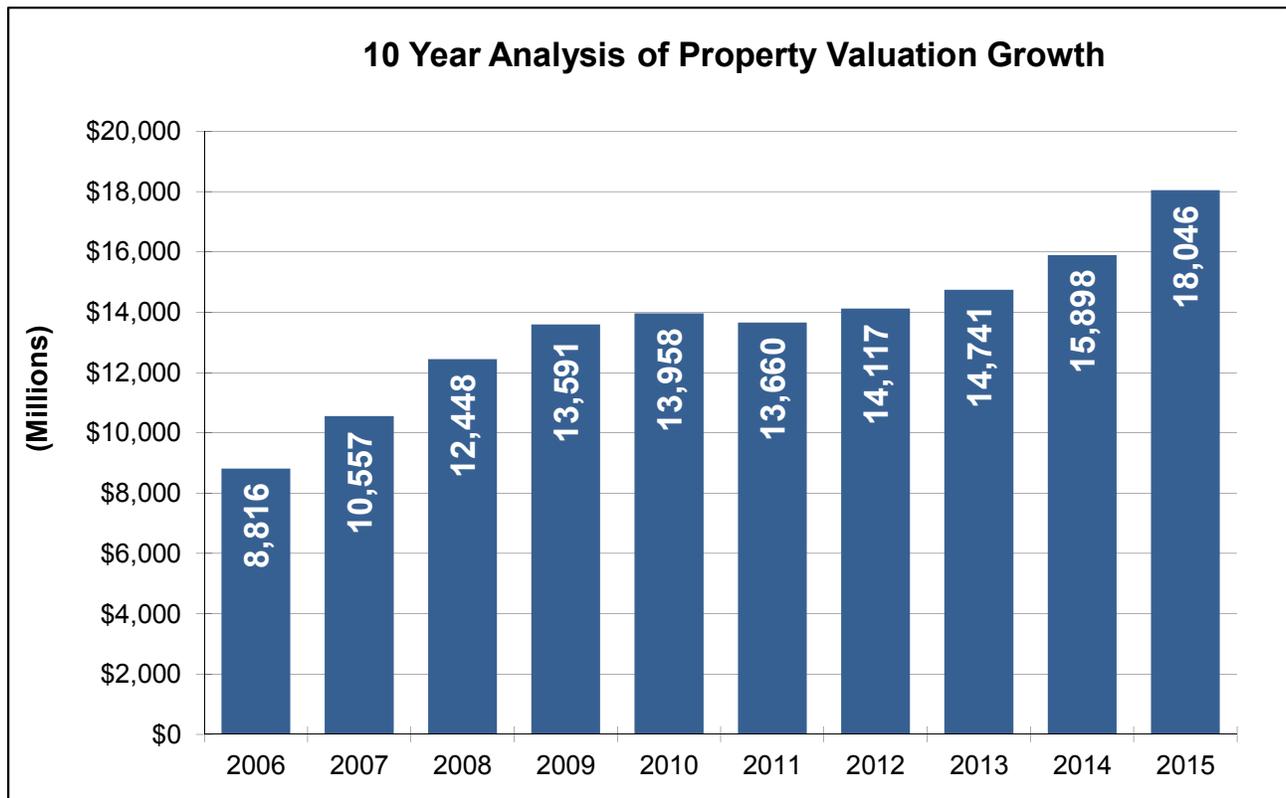
		FY13	FY14	FY15	FTE
General Fund					
10-General Government	10-City Manager's Office	8.00	8.00	8.00	8.00
	11-Communication & Media Relations	6.00	6.00	8.00	7.50
	12-City Secretary's Office	3.00	3.00	3.00	3.00
	17-Records Management	2.00	2.00	2.00	2.00
20-Financial Services	10-Administration	3.00	2.00	3.00	2.50
	19-Affordable Housing	2.00	3.00	3.00	3.00
	20-Budget Office	3.00	3.00	3.00	3.00
	21-Accounting	11.00	11.00	11.00	11.00
	22-Treasury	2.00	1.00	1.00	1.00
	23-Municipal Court	18.00	20.00	20.00	19.25
30-Public Safety	10-Administration	3.00	3.00	-	-
30-Police	10-Administration	8.00	9.00	11.00	11.00
	31-Services	96.00	98.00	103.00	101.25
	32-Operations	111.00	115.00	125.00	125.00
35-Fire	10-Administration	7.00	7.00	9.00	9.00
	34-Community Education	3.00	3.00	3.00	2.50
	35-Fire Prevention	7.00	7.00	8.00	8.00
	35-Emergency Management	1.00	1.00	1.00	1.00
	36-Operations	155.00	158.00	177.00	179.00
	37-EMS	-	1.00	1.00	1.00
	39-Fleet Services	3.00	3.00	3.00	3.00
40-Public Works	41-Streets	33.00	33.00	34.00	34.00
	47-Traffic Control	9.00	11.00	-	-
50-Human Resources	10-Human Resources	7.00	9.00	10.00	9.50
55-Administrative Services	10-Administration	3.00	3.00	3.00	3.00
	52-Purchasing Services	3.00	3.00	4.00	4.00
	54-Support Services	1.00	1.00	1.00	1.00
	55-Building Services	13.00	15.00	16.00	16.00
	56-Fleet Services	9.00	9.00	9.00	9.00
60-Information Technology	10-Administration	1.00	1.00	2.00	2.00
	61-Project Management Office	1.00	1.00	1.00	1.00
	62-Information Services	4.00	5.00	5.00	5.00
	63-Management Information Systems	8.00	8.00	8.00	8.00
65-Library	10-Administration	4.00	4.00	4.00	4.00
	65-Library Services	57.00	60.00	59.00	43.25
	69-Heritage Museum	1.00	1.00	1.00	1.00
75-Parks and Recreation	10-Administration	3.00	4.00	5.00	4.00
	71-Senior Center	10.00	11.00	11.00	8.00
	72-Frisco Athletic Center	221.00	282.00	282.00	84.72
	74-Other Facilities	3.00	4.00	4.00	1.50
	75-Parks & Median Maintenance	60.00	62.00	64.00	64.00
	76-Recreation Services	5.00	5.00	5.00	4.50
	78-Planning & CIP	3.00	3.00	3.00	2.50
80-Engineering Services	10-Administration	1.00	1.00	1.00	1.00
	85-Signal Control	9.00	9.00	9.00	9.00
	86-Traffic Control	-	-	11.00	11.00
	89-Transportation	6.00	7.00	7.00	7.00
90-Development Services	10-Planning	13.00	14.00	15.00	14.50
	94-Health and Food Safety	5.00	6.00	6.00	6.00
	96-Building Inspections	33.00	34.00	36.00	36.00
	97-Animal Control	5.00	5.00	6.00	6.00
	98-Code Enforcement	6.00	7.00	7.00	7.00
General Fund Total		989.00	1,082.00	1,132.00	908.47

PERSONNEL

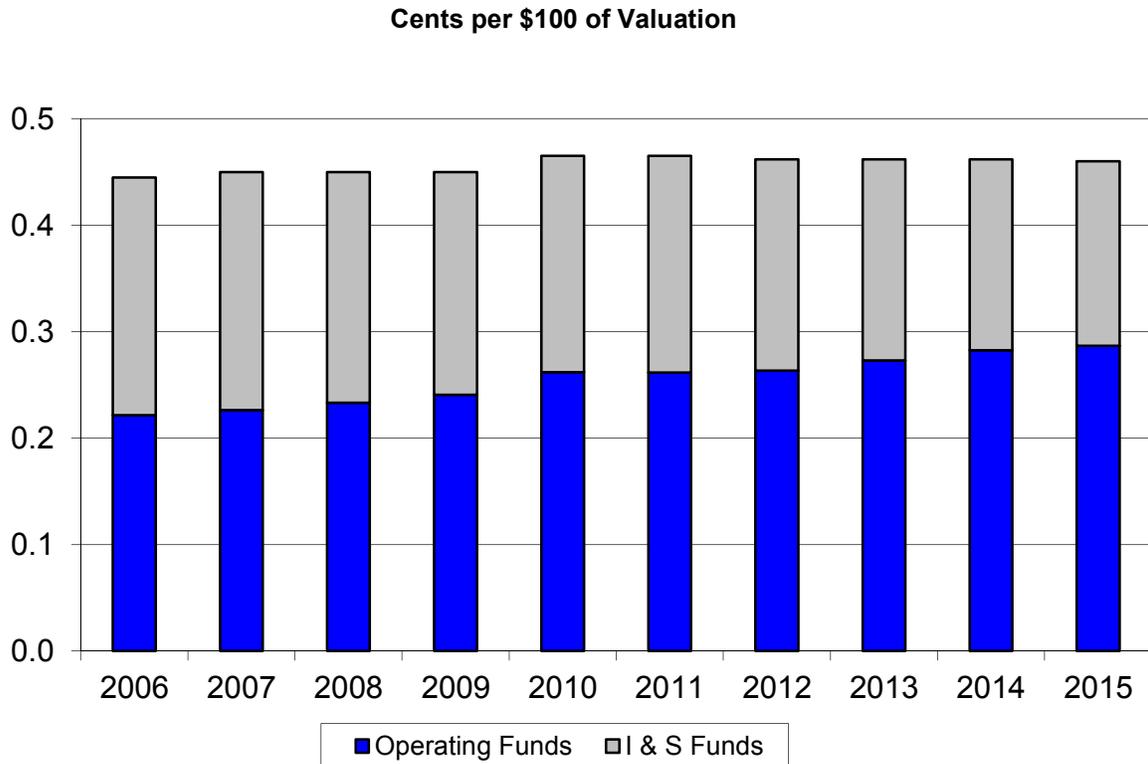
		<u>FY13</u>	<u>FY14</u>	<u>FY15</u>	<u>FTE</u>
<u>Utility Fund</u>					
20-Financial Services	26-Revenue Collections	9.00	10.00	10.00	10.00
40-Public Works	10-Administration	5.00	10.00	11.00	9.00
	42-Water	30.00	35.00	37.00	37.00
	43-Sewer	19.00	19.00	19.00	19.00
	44-Meters	17.00	19.00	19.00	19.00
	49-ROW	9.00	10.00	11.00	11.00
55-Administrative Services	52-Purchasing	1.00	1.00	1.00	1.00
60-Information Technology	60-Development	-	-	3.00	3.00
	61-Project Management Office	3.00	4.00	1.00	1.00
	62-Information Services	3.00	3.00	3.00	3.00
	63-Management Information Systems	-	-	2.00	2.00
	64-Geographic Information Systems	7.00	7.00	6.00	6.00
80-Engineering Services	10-Administration	5.00	5.00	5.00	5.00
	87-Construction Inspection	10.00	11.00	12.00	12.00
	88-Engineering	11.00	11.00	11.00	9.50
	Utility Fund Total	<u>129.00</u>	<u>145.00</u>	<u>151.00</u>	<u>147.50</u>
<u>Public Art Fund</u>					
75-Parks & Recreation	10-Administration	1.00	1.00	1.00	0.20
	Public Art Fund Total	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>0.20</u>
<u>Environmental Services Fund</u>					
40-Public Works	45-Environmental Services	12.00	12.00	12.00	11.50
	Environmental Services Fund Total	<u>12.00</u>	<u>12.00</u>	<u>12.00</u>	<u>11.50</u>
<u>Stormwater Drainage Fund</u>					
40-Public Works	46-Compliance	6.00	10.00	11.00	10.50
80-Engineering Services	87-Construction Inspection	2.00	-	-	-
	88-Engineering	2.00	1.00	1.00	1.00
	Stormwater Drainage Fund Total	<u>10.00</u>	<u>11.00</u>	<u>12.00</u>	<u>11.50</u>
<u>Public Leased Facility Fund</u>					
10-General Government	10-City Manager's Office	1.00	1.00	1.00	0.50
	Public Leased Facility Fund Total	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>0.50</u>
<u>Economic Development Fund</u>					
10-General Government	15-Economic Development	8.00	11.00	14.00	14.00
	Economic Development Fund Total	<u>8.00</u>	<u>11.00</u>	<u>14.00</u>	<u>14.00</u>
<u>Capital Projects Fund</u>					
10-General Government	10-Administration	-	-	2.00	2.00
75-Parks and Recreation	78-Planning & CIP	2.00	2.00	3.00	3.00
	Capital Projects Fund Total	<u>2.00</u>	<u>2.00</u>	<u>5.00</u>	<u>5.00</u>
<u>Hotel/Motel Fund</u>					
25-Convention & Visitor's Bureau	10-Administration	8.00	10.00	11.00	11.00
	Hotel/Motel Fund Total	<u>8.00</u>	<u>10.00</u>	<u>11.00</u>	<u>11.00</u>
	GRAND TOTAL	<u>1,160.00</u>	<u>1,275.00</u>	<u>1,339.00</u>	<u>1,109.67</u>



The 2010 Census showed the April 1, 2010, population for Frisco at 116,989 with 62% in Collin County and 38% in Denton County. 2015 estimates are based on a 6% growth assumption from our Development Services Department. The population at build-out is projected to be approximately 350,000.

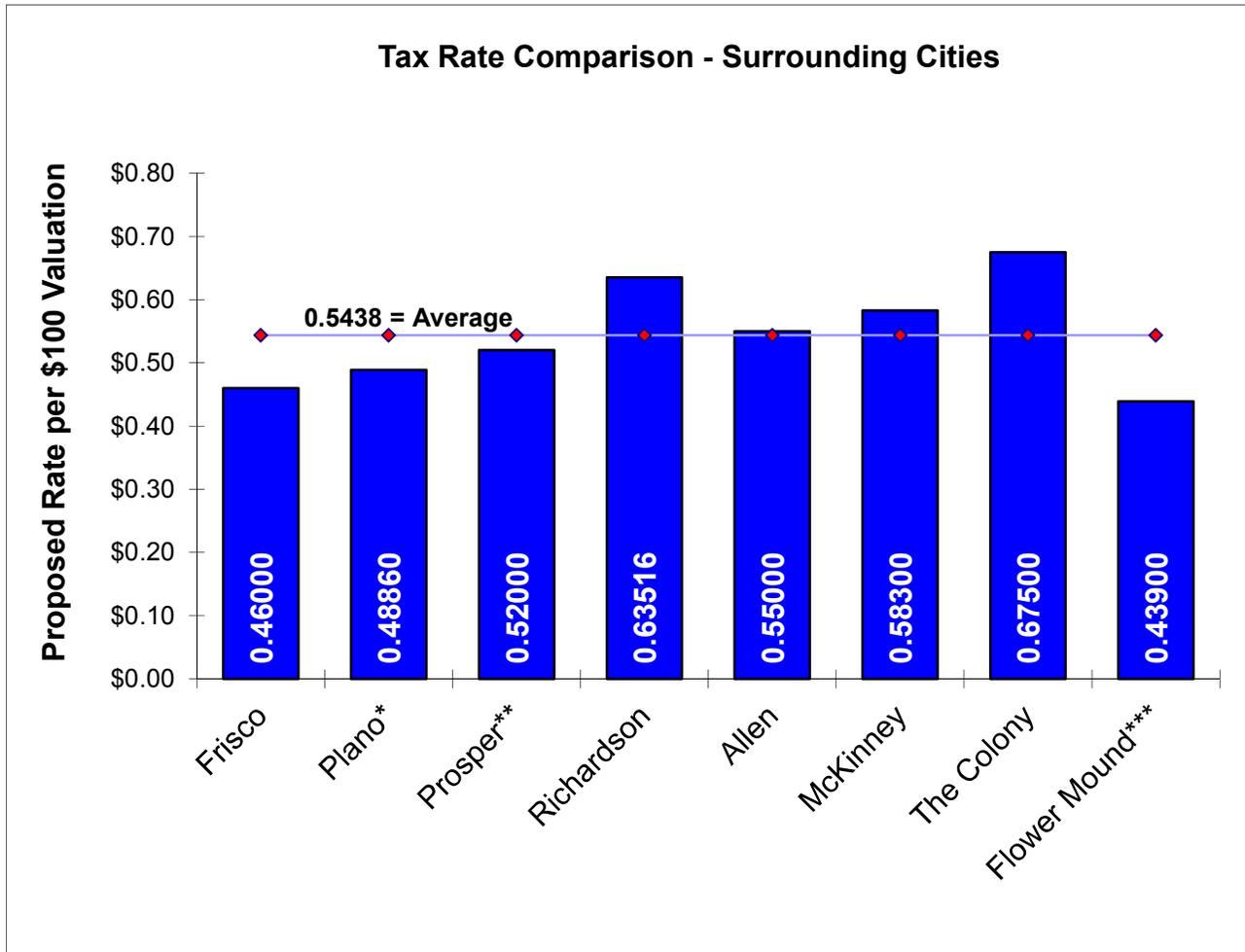


COMPOSITION OF TAX RATE FOR THE PAST TEN YEARS



10 YEAR ANALYSIS OF TAX RATE

<u>Fiscal Year</u>	<u>Operating Funds</u>	<u>I & S Funds</u>	<u>Total Tax Rate</u>
2005-2006	0.221720	0.223173	0.44489
2006-2007	0.226367	0.223633	0.45000
2007-2008	0.233152	0.216848	0.45000
2008-2009	0.240721	0.209279	0.45000
2009-2010	0.261882	0.203118	0.46500
2010-2011	0.261732	0.203268	0.46500
2011-2012	0.263446	0.198464	0.46191
2012-2013	0.272957	0.188953	0.46191
2013-2014	0.282626	0.179284	0.46191
2014-2015	0.286791	0.173209	0.46000



* Grants homestead exemption; dedicates 2 cents to Economic Development Incentive Fund

**Has a 1/2% sales tax for property tax relief

***Has a 3/4% sales tax for special districts and street maintenance and repair

BUDGET OVERVIEW

This overview provides a general synopsis of the City's fiscal position. It is designed to appeal to the general public and consists of sections that give brief and clear one page summaries of each of the City's Funds and Departments. This overview has been separated into sections by fund types.

To aid in the analysis of this information, a brief explanation of our fund structure and the various fund types is available on the next page.

FUND SUMMARIES

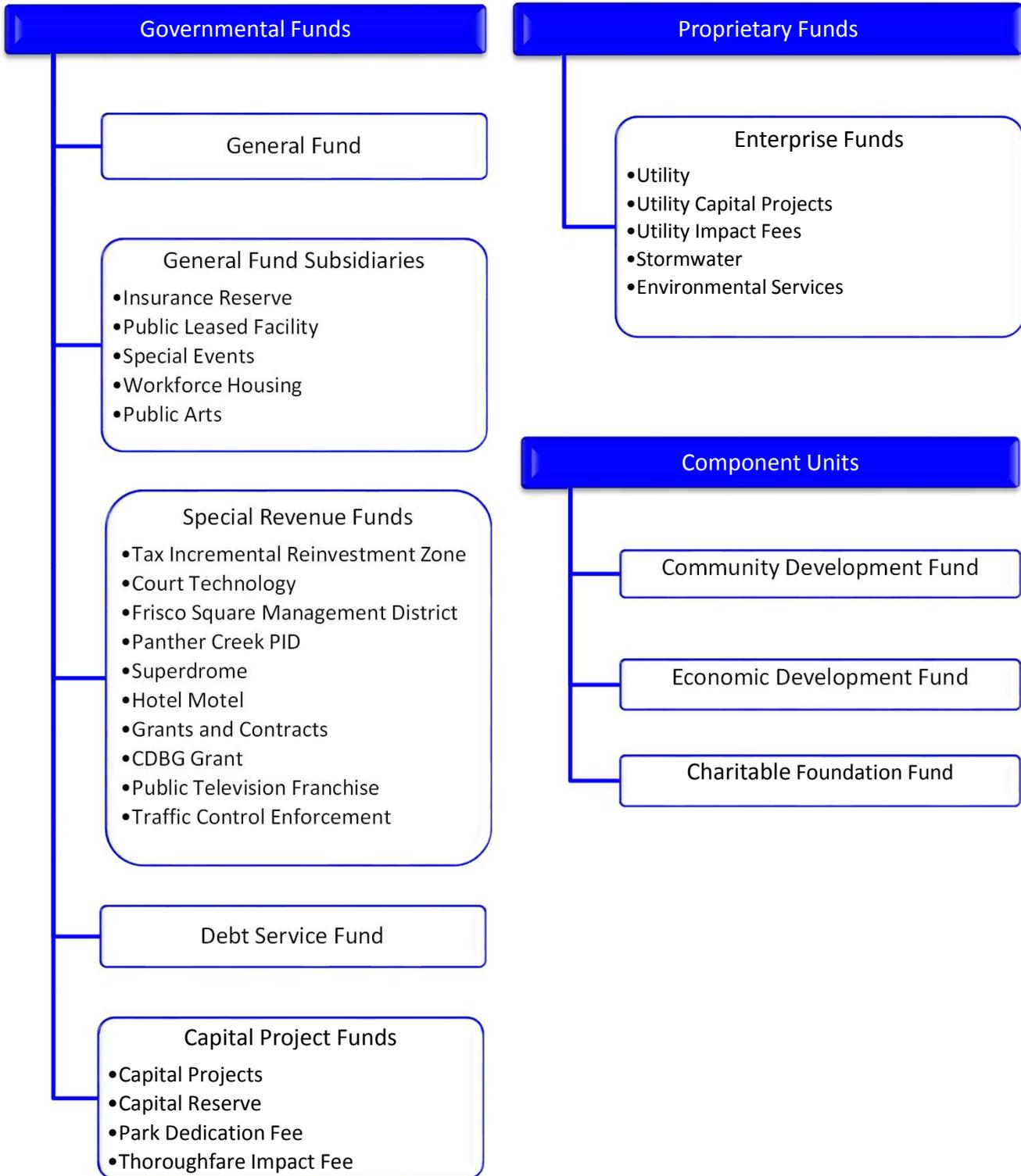
Fund Summaries provide an analysis of each separate fund including Revenues, Expenditures and Fund Balance. For comparative purposes, the immediately preceding fiscal years' audited figures are illustrated, as well as, current year original budget, revised current year budget and proposed budget for the next fiscal year.

DEPARTMENTAL SUMMARIES

The pages following the "Fund Summaries" provide analysis of the various Departments, Divisions, and Subdivisions of the City. For comparative purposes, the immediately preceding fiscal years' audited figures are illustrated, as well as revised current year budget and proposed budget for the next fiscal year.

FUND STRUCTURE

Accounts are organized into a group based on similar properties and each fund is considered to be a separate entity. All funds are subject to budget approval.



FUND ACCOUNTING

The accounts of the City of Frisco are organized on the basis of funds, each of which is considered to be a separate accounting entity. The operations of each fund are summarized as follows:

GOVERNMENTAL FUND TYPES:

The City accounts and budgets for Governmental Funds using the modified accrual basis of accounting. This means that revenue is recognized in the accounting period in which it becomes available and measurable, while expenditures are recognized in the accounting period in which they are incurred.

General Fund - The General Fund is the operating fund of the City. All general tax revenues and other receipts that are not restricted by law or contractual agreement to some other fund are accounted for in this fund. The General Fund records the general operating expenditures, the fixed charges, and the capital improvement costs that are not paid through other funds. Activities operating in the General Fund include: City Council, General Government Administration, Finance, Fire, Police, Human Resources, Administrative Services, Information Technology, Library, Parks and Recreation, Public Works, Traffic Engineering and Development Services. Subsidiary funds include: a Special Events Fund, Workforce Housing Fund, Public Arts Fund, Public Leased Facility Fund, and Insurance Reserve Fund.

Debt Service Fund - The Debt Service Fund is used to account for accumulation of financial resources for the payment of principal and interest, and related costs on general long-term liabilities paid from taxes levied by the City, contributions from leased facilities and the TIRZ Fund.

Capital Project Funds - The Capital Project Funds are used to account for the acquisition or construction of capital facilities being financed from General Obligation or Certificate of Obligation Bond proceeds, grants, or transfers from other funds, other than those recorded in Proprietary Funds. The City's Capital Project Funds consist of the following: Facilities, Parks and Recreation, Public Safety Improvements, Library and Roads, and a Depreciation Reserve Fund.

Special Revenue Funds - The Tax Increment Reinvestment Zone (TIRZ#1), Hotel/Motel Tax Fund, Frisco Square Management District Fund, Panther Creek Public Improvement District Fund, the Community Development Block Grant (CDBG) Fund, the Grants Fund, the Traffic Control Enforcement Fund, the Court Technology Fund, the Superdome Fund, and the Public Television Franchise Tax Fund are used to account for specific revenues that are legally restricted to expenditures for particular purposes.

PROPRIETARY FUND TYPES:

The City accounts and budgets for Proprietary Funds using the accrual basis of accounting. Under this method, revenues are recorded when earned and expenses are recorded at the time the liability is incurred.

Enterprise Funds - The Utility Fund, Environmental Services Fund, and the Stormwater Drainage Fund account for the operations of the water and sewer system, the collection and disposal of solid waste, and the development and maintenance of proper drainage services. These services for the general public are funded primarily on a user-charge fee basis.

FUND ACCOUNTING

COMPONENT UNITS:

The City, although a legally separate entity, is considered to be financially accountable for three component units and accounts and budgets for them using the modified basis of accounting.

Frisco Economic Development Corporation (FEDC) - The FEDC provides marketing and economic development services to the City. The City provides for custody and investment of assets, various administrative, personnel, and legal services for the FEDC. Funding is derived from a half cent sales tax.

Frisco Community Development Corporation (FCDC) - The FCDC addresses recreational, cultural arts, senior citizen, and other related community development needs of the City as well as some economic development activities. The City provides for custody and investment of assets and various administrative services for the FCDC. Funding is derived from a half cent sales tax and various lease revenues.

City of Frisco Charitable Foundation (CFCF) - The CFCF Foundation was established to address recreational, cultural arts, senior citizen and other related community development needs. Funding is derived from contributions.

The chart below shows the relationship among the various funds and their primary revenue sources.

	Primary Revenue Sources			
	Ad Valorem Tax	Sales and Use Tax	User Fees	Special Revenue
General Fund	x	x		
Debt Service Fund	x			
TIRZ Fund	x		x	
Hotel/Motel Tax Fund		x		
FCDC		x		
FEDC		x		
Utility Fund			x	
Environmental Services Fund			x	
Stormwater Fund			x	
Capital Projects Funds				x
Grant Funds				x
Special Revenue Funds				x

General Fund

- Budget Summary
- Revenue Summary
- Schedule of Revenue
- Summary Expenditure Report
- Capital, Supplemental and Program Expenditure Listing





**CITY OF FRISCO
GENERAL FUND
BUDGET SUMMARY
FISCAL YEAR 2014 - 2015**

	<u>ACTUAL FY 2012-13</u>	<u>ORIGINAL BUDGET FY 2013-14</u>	<u>REVISED BUDGET FY 2013-14</u>	<u>PROPOSED BUDGET FY 2014-15</u>
Fund Balance, Beginning	\$ 29,495,413	\$ 27,430,638	\$ 31,122,722	\$ 33,704,273
Receipts:				
Revenues	97,628,313	103,921,101	107,892,405	114,934,394
Interfund Transfers	774,498	1,575,746	800,396	833,200
Total Revenue	<u>98,402,811</u>	<u>105,496,847</u>	<u>108,692,801</u>	<u>115,767,594</u>
Funds Available	<u>127,898,224</u>	<u>132,927,485</u>	<u>139,815,523</u>	<u>149,471,867</u>
Deductions:				
Expenditures	82,744,769	96,130,119	95,786,719	102,314,107
Capital Outlay	2,692,240	2,814,542	3,101,559	3,855,527
Section 380 Sales Tax Grant	3,258,577	5,290,500	4,517,353	6,012,763
Interfund Transfers-Capital Project	441,290	23,290	452,290	523,290
Interfund Transfers-Other Funds	2,218,156	479,850	1,243,545	2,467,800
Subtotal Deductions	91,355,032	104,738,301	105,101,466	115,173,487
Interfund Transfers-Special one time	4,432,784	-	-	-
Expenditures-Special one time	987,686	503,350	1,009,784	506,450
Total Deductions	<u>96,775,502</u>	<u>105,241,651</u>	<u>106,111,250</u>	<u>115,679,937</u>
Fund Balance, Ending	<u>31,122,722</u>	<u>27,685,834</u>	<u>33,704,273</u>	<u>33,791,930</u>
Contingent Appropriation **	<u>-</u>	<u>1,520,925</u>	<u>1,504,561</u>	<u>1,624,903</u>
Unassigned Fund Balance, Ending	<u>\$ 31,122,722</u>	<u>\$ 26,164,909</u>	<u>\$ 32,199,712</u>	<u>\$ 32,167,027</u>

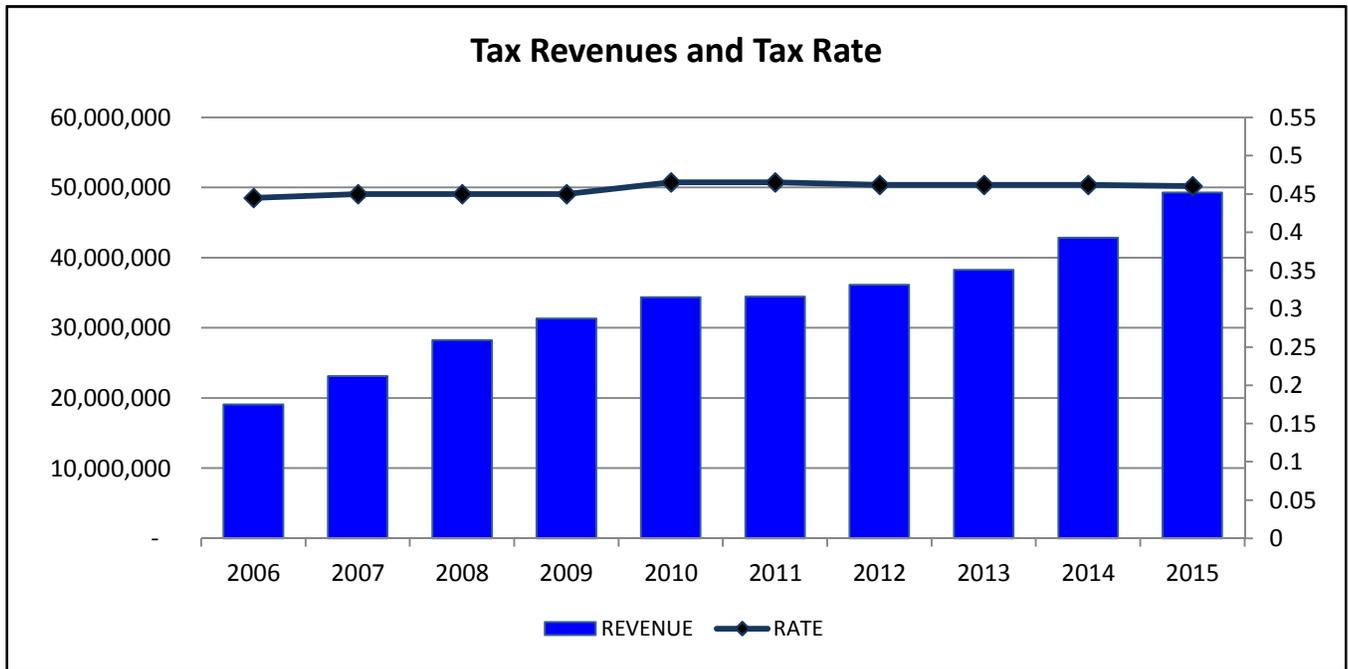
**The City of Frisco policy is to maintain a fund balance of three (25%) months of operating expenditures as a reserve against an unanticipated decrease in revenue. The City Council also recognizes that many commitments have been made for future infrastructure projects. The City established the General Fund - Contingent Appropriation account item to set aside funds for unidentified future needs. The annual designation is 1.5% of operating expenditures or \$1,624,903 for FY15. The proposed Ending Fund Balance is 30% of operating expenditures and the Ending Fund Balance Less Contingent Appropriation is 29% of operating expenditures.

GENERAL FUND REVENUE SUMMARY

The revenue summary section provides a description and underlying assumptions for the major revenue sources of the General Fund, including significant trends that affect revenue assumptions in the current fiscal year.

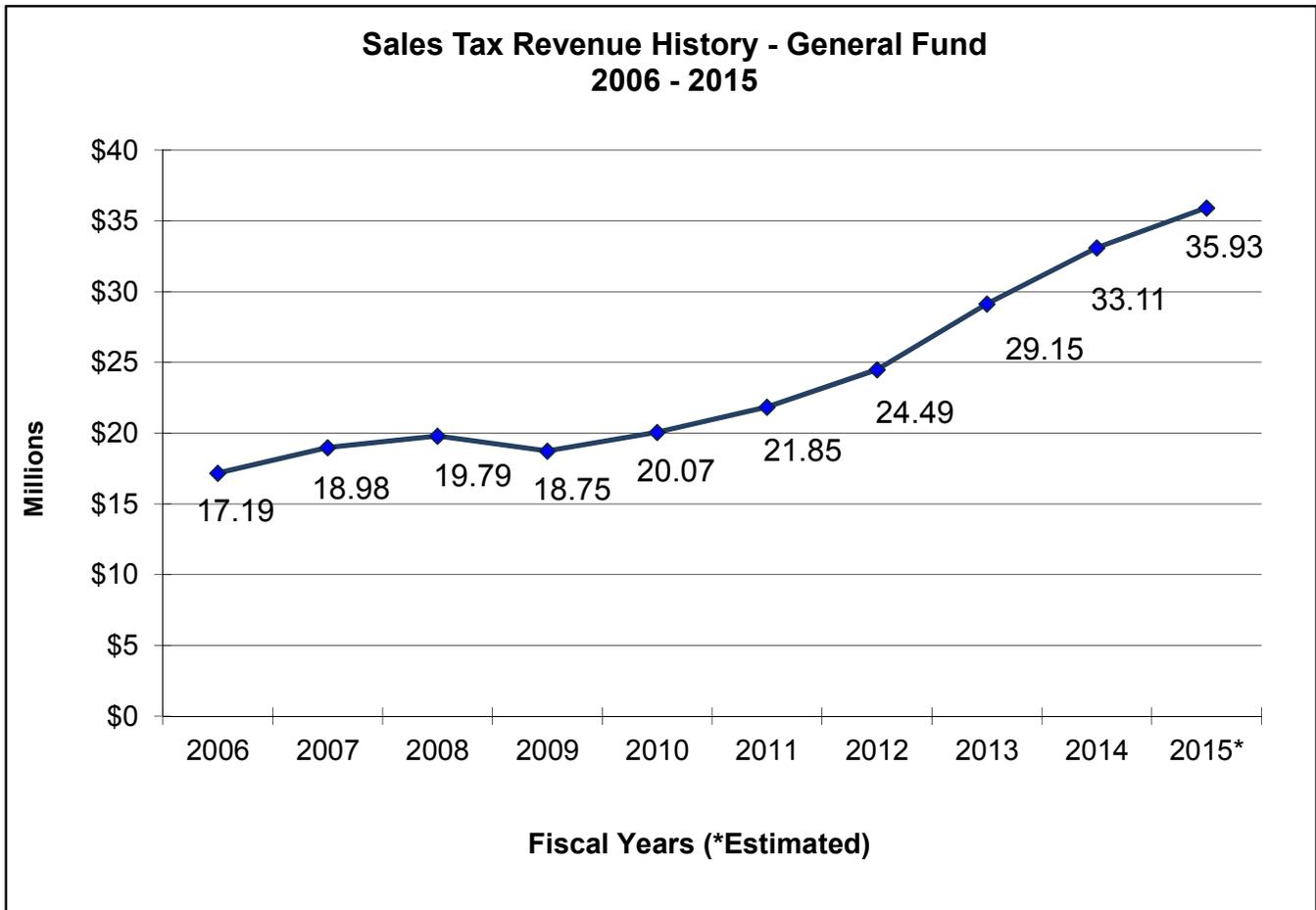
Tax Revenue:

Ad Valorem Taxes - The City's largest revenue source, making up 42.6% of the General Fund budgeted revenues, or \$49.3 million for fiscal year 2014 - 2015. Ad valorem tax revenue is determined by two major factors: the total assessed value established by the Central Appraisal Districts (CAD) of Collin County and Denton County and the tax rate established by the Frisco City Council. The City's property tax is levied each October 1 on the assessed value listed as of the prior January 1 for all real and certain personal property located in the City. Appraised values are established by the CAD at 100% of estimated value and certified by the Appraisal Review Board. The assessed values for FY 2014-2015 (FY15) have been certified at \$18,046,803,425. The collection rate is estimated at 100% and is based on the City's historically high collection rate. The tax rate is divided so that .286791 funds the General Fund operations and the remaining .173209 funds the Debt Service Fund.



Sales Taxes - Collected by retailers and remitted to the State Comptroller's Office for the sale of goods and services within the City of Frisco. The State returns 2% of the total sales tax collected. One cent is used for the General Fund and one cent is split between the Frisco Community Development Corporation and the Frisco Economic Development Corporation. Sales tax collections make up approximately 31.0% of the total General Fund revenues. The sales tax revenue stream is increasing over the prior years sales tax collections. We continue to see renewed growth in this volatile revenue stream and are budgeting for a conservative increase due to our anticipation of several new major retail establishments planned throughout the City along with our population growth.

GENERAL FUND REVENUE SUMMARY



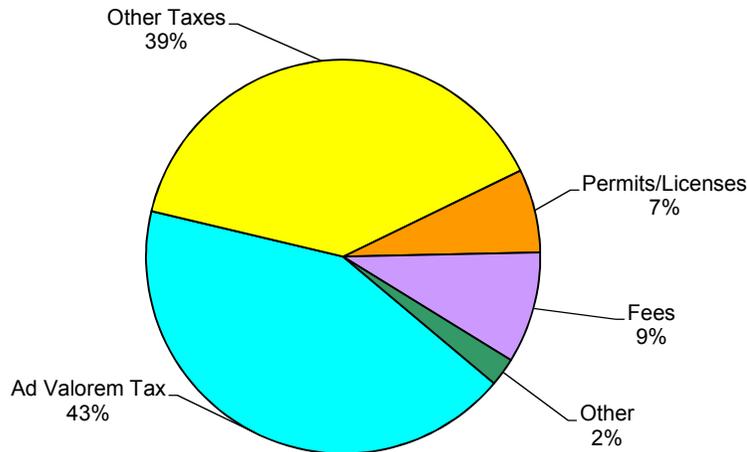
Franchise Fees - The rental costs paid by utilities (electric, telephone, cable, and gas) that use the City's rights-of-way or other City property to provide utility services to residents and businesses within the City. Franchise fees are based on a percentage of utility gross receipts. Franchise fees are projected to be \$8.72 million for fiscal year 2014 - 2015, based on an increase in population and utility use.

Permits / Licenses Revenue:

Permits and Licenses - Represent approximately 6.9% of the total projected general fund revenues for fiscal year 2014 - 2015. These include; building, pool, health, and specific use permits and service fees collected by the Development Services Department. For FY 2015, we budgeted an increase of \$1.725 million, over our usual estimate of \$5 million, with \$2 million of the excess permit fee appropriations being transferred to the Capital Reserve Fund.

GENERAL FUND SCHEDULE OF REVENUES					
REVENUES	Actual FY11	Actual FY12	Actual FY13	Revised FY14	Proposed FY15
Ad Valorem Tax					
Current	32,746,138	33,443,428	36,471,573	40,894,137	48,565,472
Delinquent	253,625	993,702	487,554	409,278	419,510
Tax Penalty	472,757	690,954	390,407	323,013	331,089
Rollback	970,618	1,034,439	920,854	1,209,614	-
Ad Valorem Sub-Total	34,443,138	36,162,523	38,270,388	42,836,043	49,316,071
Other Taxes					
Sales	21,852,287	24,489,084	29,158,661	33,109,437	35,932,812
Beverage	482,310	412,671	491,559	576,564	605,392
Franchise - Electric	4,641,738	4,508,692	4,214,168	4,588,110	4,817,516
Franchise - Phone	592,116	574,283	597,522	599,613	629,594
Franchise - Cable	1,442,629	1,582,886	1,646,497	1,723,680	1,809,864
Franchise - Gas	1,075,520	924,805	1,008,208	1,396,107	1,465,912
Other Taxes Sub-Total	30,086,600	32,492,421	37,116,615	41,993,511	45,261,090
Permits/Licenses					
Building Permits	4,891,494	5,242,551	7,632,811	7,780,946	6,725,000
Pool Permits	91,692	70,452	132,529	157,460	157,460
P&Z Fees	141,967	230,818	262,073	243,355	243,355
Health Permits	181,885	202,100	215,275	208,000	208,000
Solicitor Licenses	8,371	8,910	14,662	21,667	21,667
Fire Permits	84,822	151,393	146,668	141,000	141,000
Alarm Permits	357,378	388,908	413,095	400,000	400,000
Misc Permits	62,638	34,470	39,009	38,892	38,892
Permits/Licenses Sub-Total	5,820,247	6,329,602	8,856,122	8,991,320	7,935,374
Fees					
Ambulance	1,513,750	1,451,122	1,691,610	1,728,000	1,914,400
Fire	49,093	13,224	24,761	44,000	10,000
Intergovernmental - Dispatch/Amb.	1,245,943	847,132	870,028	2,531,048	1,157,600
Fines	1,904,618	2,157,204	2,136,374	2,068,000	2,171,400
Batting Cages	19,369	18,688	16,427	19,000	19,950
Library	17,234	23,418	50,132	59,280	62,244
Heritage Museum	30,466	17,041	49,932	38,880	40,824
Frisco Athletic Center	2,674,159	2,843,224	2,878,837	3,020,000	3,278,000
Recreation Fees	1,477,392	1,567,532	1,584,723	1,616,185	1,664,694
Park Field Usage	30,964	44,635	34,245	30,000	31,500
Court Security	170,084	206,086	195,966	209,520	219,996
Fees Sub-Total	9,133,072	9,189,306	9,533,035	11,363,913	10,570,609
Other					
Tax Attorney Fees	125,323	198,350	57,405	82,618	100,000
Interest	111,202	106,376	81,940	75,000	75,750
Miscellaneous	849,977	872,800	2,891,768	1,750,000	867,500
Tower Leases	684,409	755,575	821,040	800,000	808,000
Transfers - Other Funds	1,228,583	747,588	774,498	800,396	833,200
Misc. Sub-Total	3,074,896	2,777,767	4,626,651	3,508,014	2,684,450
Total	82,557,953	86,951,619	98,402,811	108,692,801	115,767,594

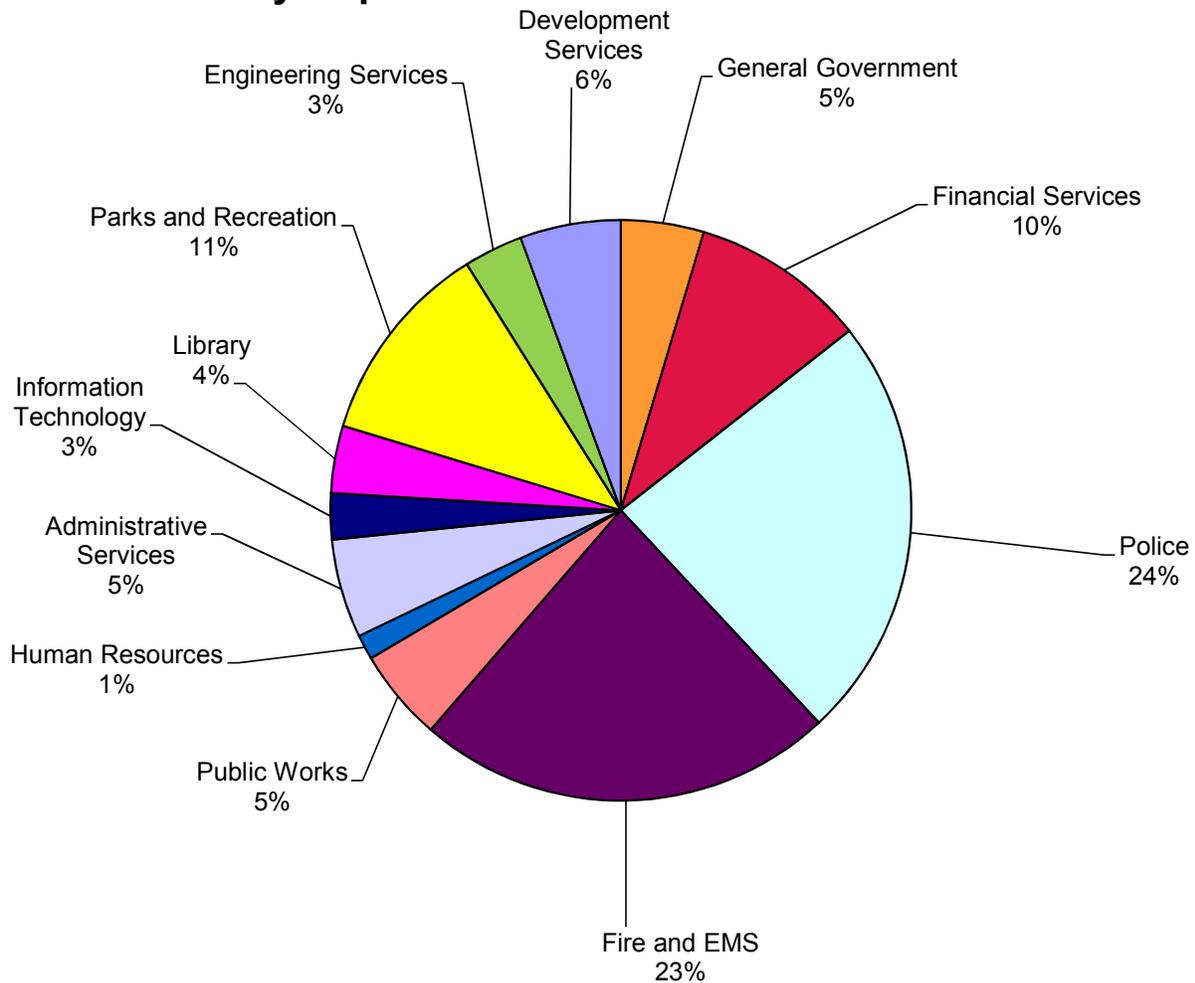
**General Fund Revenue by Source
Fiscal Year 2015**



GENERAL FUND SUMMARY EXPENDITURE REPORT BY DEPARTMENT

EXPENDITURES	Actual FY11	Actual FY12	Actual FY13	Revised FY14	Proposed FY15
10 General Government	3,486,883	4,320,711	4,518,099	6,628,114	5,224,757
20 Financial Services	5,929,374	5,237,788	7,573,554	9,733,862	11,106,688
30 Public Safety	-	-	545,445	588,294	-
30 Police	18,778,228	20,158,525	20,918,836	23,039,831	26,853,673
35 Fire and EMS	18,294,876	19,597,627	21,403,879	23,301,129	26,426,051
40 Public Works	4,472,432	4,685,985	5,515,706	6,418,286	5,815,875
50 Human Resources	917,081	916,081	1,042,024	1,348,571	1,570,851
55 Administrative Services	4,481,150	4,613,544	4,989,652	6,279,974	6,247,074
60 Information Technology	1,455,630	1,826,216	2,340,987	2,678,553	2,919,828
65 Library	3,328,304	3,355,530	3,393,547	4,017,615	4,251,698
75 Parks and Recreation	9,937,786	9,833,057	10,203,416	11,637,437	12,924,208
80 Engineering Services	1,769,374	1,957,083	2,042,026	2,395,264	3,741,029
90 Development Services	4,786,874	5,034,707	5,196,102	6,348,485	6,357,115
Sub-Total	77,637,992	81,536,854	89,683,272	104,415,415	113,438,847
99 Non Dept & Transfers Out	2,376,273	1,312,171	7,092,230	1,695,835	2,241,090
Total	80,014,265	82,849,025	96,775,502	106,111,250	115,679,937

**General Fund Expenditures
by Department as Percent of Total**



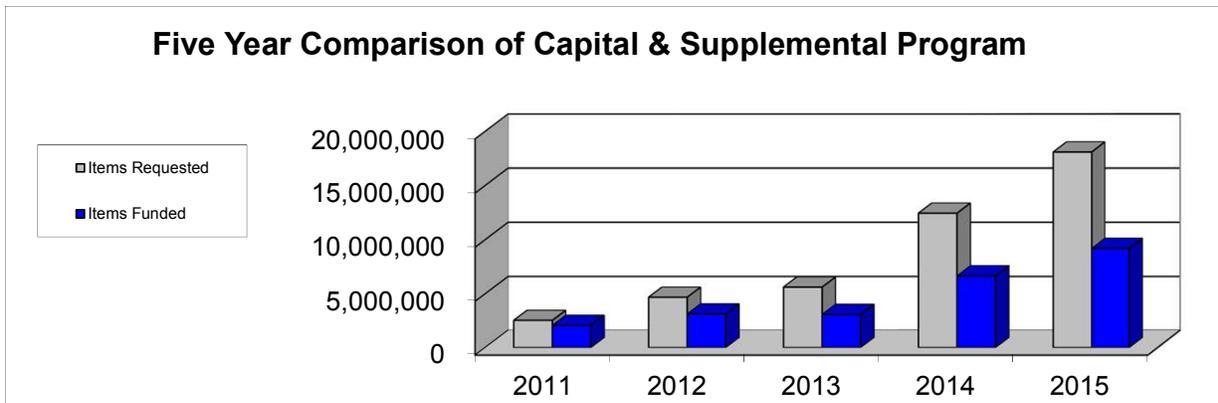
**CAPITAL, SUPPLEMENTAL AND PROGRAM EXPENDITURE
FUNDED AND UNFUNDED REQUESTS
FY 2014-2015
General Fund**

Division/Subdivision	Item Description	Continuation Capital	FTE Req.	Supplemental Capital Items			Item Total
				Personnel	Capital	Operations	
City Manager's Office	Transit Transportation	-	-	-	-	150,000	150,000
Communication & Media Relations	Administrative Assistant	-	0.5	19,389	-	1,490	20,879
Communication & Media Relations	Producer	-	1	50,610	-	-	50,610
Communication & Media Relations	Increase Existing Park Stage Area	7,000	-	-	-	-	7,000
Legal	Contracted Police Legal Advisor	-	-	-	-	75,000	75,000
Finance/Administration	Senior Financial Analyst	-	1	38,778	-	2,325	41,103
Police - Personnel & Training	IA Pro PEWS Software-Personnel Early Warning System	-	-	-	-	23,400	23,400
Police - School Resource Officer	School Resource Officer	-	1	57,603	-	17,632	75,235
Police - Records	CryWolf Alarm Permitting Software	-	-	-	-	73,900	73,900
Police - Investigations	SIU Detective	-	1	57,603	-	23,068	80,671
Police - Investigations	CID Detective	-	1	57,603	-	23,068	80,671
Police - Investigations	CID Detective	-	1	57,603	-	23,068	80,671
Police - Communications	Dispatch Console Expansion with (3) Dispatchers	-	3	119,988	367,274	23,837	511,099
Police - Communications	Closest to Dispatching Fire and Police Software	-	-	-	-	350,199	350,199
Police - Patrol	Two (2) Patrol Lieutenants with One (1) Vehicle	-	2	184,768	59,000	37,984	281,752
Police - Patrol	Two (2) Patrol Sergeants with One (1) Vehicle	-	2	159,015	59,000	32,364	250,379
Police - Patrol	Two (2) Patrol Sergeants with One (1) Vehicle	-	2	159,015	59,000	36,064	254,079
Police - Patrol	Replacement 2012 Police Tahoe #2174	48,000	-	-	-	-	48,000
Police - Patrol	Replacement 2012 Police Tahoe #2175	48,000	-	-	-	-	48,000
Police - Patrol	Replacement 2012 Police Tahoe #2176	48,000	-	-	-	-	48,000
Police - Patrol	Replacement 2012 Police Tahoe #2178	48,000	-	-	-	-	48,000
Police - Patrol	Replacement 2012 Police Tahoe #2179	48,000	-	-	-	-	48,000
Police - Patrol	Police K9 (Dog) (Revenue Offsetting)	-	-	-	40,285	-	40,285
Police - Traffic	Traffic Officer	-	1	57,603	34,000	9,917	101,520
Police - Traffic	Two (2) Replacement 2011 Police Motorcycles Unit #11	53,200	-	-	-	-	53,200
Police - Detention	Three (3) Detention Officers	-	3	114,122	-	2,676	116,798
Fire - Administration	Operational Deputy Chief	-	1	96,181	69,405	8,222	173,808
Fire - Administration	Administrative Secretary	-	1	34,145	-	1,100	35,245
Fire - Prevention	Fire Inspector with Vehicle	-	1	48,461	34,171	4,210	86,842
Fire - Prevention	Tahoe 4WD with Standard Equipment Package	41,256	-	-	-	-	41,256
Fire - Operations	Fire Safety Officer Vehicle	-	-	-	28,035	-	28,035
Fire - Operations	SCBA Replacement, Phase II	-	-	-	-	157,614	157,614
Fire - Operations	SCBA Epic 3 Voice Amplifiers	-	-	-	-	36,022	36,022
Fire - Operations	Replacement of Motorola Portable and Mobile Radios - f	120,000	-	-	-	-	120,000
Fire - Operations	Vehicle Stabilizers (Frontline Service Trucks and Rescu	-	-	-	-	18,950	18,950
Fire - EMS	Stryker Power Pro Cot XT, Phase II	58,400	-	-	-	-	58,400
Fire - EMS	Stryker Pro Chairs, Model 6250	-	-	-	-	5,600	5,600
Fire - EMS	Automatic External Defibrillator (AED) Replacement	-	-	-	-	11,500	11,500
Fire - EMS	EMS Electronic Patient Care (ePCR) Software Conversi	-	-	-	-	64,335	64,335
Fire - EMS	Inventory Management Software	-	-	-	-	14,000	14,000
Fire - Community Education	Installation of Security Door in Frisco Fire Safety Town M	-	-	-	-	20,500	20,500
Fire - Emergency Management	Videoteleconferencing Unit	-	-	-	38,538	-	38,538
Fire - Multiple	Fire Station #8 (16) FF, (3) Captains	-	19	1,429,827	-	203,043	1,632,870
PW - Streets	Crew Leader w/One Ton Crew Cab Truck w/Service Bod	-	1	43,381	49,220	4,212	96,813
PW - Streets	Replace # 41013 2000 Backhoe Loader w/Extended Bod	115,000	-	-	-	-	115,000
PW - Streets	Replacement of Unit # 41059. 1997 Asphalt Distributor	144,000	-	-	-	-	144,000
PW - Streets	Replace 2005 F350 #41111 (85,000 miles)	49,220	-	-	-	-	49,220
PW - Streets	One New Heavy Duty, Dual Axle, Equipment Trailer	-	-	-	21,180	-	21,180
PW - Streets	Replace 2005 F150 #41108 (100,000 miles)	23,945	-	-	-	-	23,945
PW - Streets	Replace #41143 2008 Husqvarna Walk Behind Concrete	22,700	-	-	-	-	22,700
PW - Streets	Replace 2000 Sander #41033	11,000	-	-	-	-	11,000
Human Resources	New Employee Relations Manager	-	1	60,389	-	4,600	64,989
Admin - Purchasing Services	New Inventory Specialist	-	1	55,042	-	5,704	60,746
Admin - Building Services	Supervisor	-	1	51,728	28,386	5,174	85,288
Admin - Building Services	Recommission City Hall HVAC	-	-	-	-	65,000	65,000
Admin - Building Services	Snow/Ice Guards	-	-	-	-	15,000	15,000
Admin - Fleet Services	Install TRAK Fueling Sentries at FD Stations 2, 3, 4, & 5	-	-	-	45,000	-	45,000
Admin - Fleet Services	TRAK & CFA Upgrades	-	-	-	6,000	-	6,000
Admin - Fleet Services	New 15K Vehicle Lift	-	-	-	15,000	-	15,000
Admin - Fleet Services	Replace Parts Manager 2005 Pickup #56012	24,865	-	-	-	-	24,865
IT - Administration	New Administrative Assistant	-	1	38,778	-	6,860	45,638
IT - Information Services	Citizen Engagement Project	-	-	-	-	40,000	40,000
IT - MIS	Cisco Network Switch Router Replacement, Phase 2 of	254,000	-	-	-	-	254,000
IT - MIS	14 Servers	70,000	-	-	-	-	70,000
IT - MIS	Network Monitoring Licenses	-	-	-	10,700	-	10,700
IT - MIS	Web Malware Replacement	45,000	-	-	-	-	45,000
Library - Administration	Library Materials Purchases	536,250	-	-	63,750	-	600,000
Library Services	Upgrade Virtual Desktop System, Library Public Comput	165,000	-	-	-	-	165,000
Library Services	Upgrade Library Print Services for the Public	25,000	-	-	-	-	25,000
P&R - FAC	Outdoor Pool Expansion Related	-	-	-	-	112,481	112,481
P&R - Parks	#75073 2003 1/2 Ton Extended Cab Pickup with Options	25,365	-	-	-	-	25,365
P&R - Parks	Replace 1996 80HP Tractor #75025	37,332	-	-	-	-	37,332
P&R - Parks	Replace 2003 15FT Bat Wing Pull Behind Mower	20,000	-	-	-	-	20,000

**CAPITAL, SUPPLEMENTAL AND PROGRAM EXPENDITURE
FUNDED AND UNFUNDED REQUESTS
FY 2014-2015
General Fund**

Division/Subdivision	Item Description	Continuation Capital	FTE Req.	Supplemental Capital Items			Item Total
				Personnel	Capital	Operations	
P&R - Parks	Replace 2004 Ballfield Groomer 3wheel #75093	24,000	-	-	-	-	24,000
P&R - Parks	#75155 8 Yr old w/Diesel Flexwing Wide Area Mower	36,846	-	-	-	-	36,846
P&R - Parks	Replace 2006 Diesel Z-turn Mower #75162	16,000	-	-	-	-	16,000
P&R - Parks	Replace #75162 Diesel Z-turn Mower 8 Year Old Kubota	16,000	-	-	-	-	16,000
P&R - Parks	Pre-Emergent Herbicide	-	-	-	-	80,850	80,850
P&R - Parks	Three (3) Maintenance Worker	-	3	94,407	-	2,556	96,963
P&R - Planning & CIP	Replace Unit #78002 2001 1/2 Ton Short Bed Truck (10	19,925	-	-	-	-	19,925
P&R - Planning & CIP	Revise Hike and Bike Trail Master Plan (50%)	-	-	-	-	125,000	125,000
P&R - FAC	Replacement Equipment at the FAC	452,000	-	-	-	-	452,000
P&R - FAC	1999 # 78002 Replacement 1/2 Ton Extended Cab Pick	22,464	-	-	-	-	22,464
Eng - Signal Control	Malfunction Management Unit Tester	-	-	-	10,000	-	10,000
Eng - Transportation	Revise Hike and Bike Trail Master Plan (50%)	-	-	-	-	125,000	125,000
Dev - Planning	Planning Technician	-	1	41,892	-	2,245	44,137
Dev - Building Inspections	2 Building Inspectors 1/2 Ton Ext Cab Long Bed Truck	-	2	91,640	22,050	6,168	119,858
Dev - Building Inspections	Replace 2000 Chevy Truck Unit #96014	22,050	-	-	-	-	22,050
Dev - Building Inspections	Replace 2000 Chevy Truck Unit #96017	22,050	-	-	-	-	22,050
Dev - Animal Control	Animal Control Officer	-	1	41,892	-	7,150	49,042
Dev - Animal Control	Truck and Chassis Mount Animal Control Boxes	51,750	-	-	-	-	51,750
Dev - Code Enforcement	Upgrade PT Code Officer to a FT w/1/2 Ton Ext Cab Lor	-	0.5	21,660	23,915	5,791	51,366

Sub-Totals:	2,771,618	3,283,123	1,083,909	2,064,879	9,203,529
Total Supplemental:	6,431,911				
Total Continuation Capital & Supp. Items:	9,203,529				



Items Below This Line Are Not Funded

Division	Item Description	Continuation Capital	FTE Req.	Supplemental Capital Items			Item Total
				Personnel	Capital	Operations	
City Manager's Office	ICMA Program	-	-	-	-	7,845	7,845
City Manager's Office	Intern	-	1	14,422	-	1,100	15,522
City Manager's Office	Management Analyst	-	1	68,699	-	1,100	69,799
Communication & Media Relations	Cubicle Reconfiguration	-	-	-	11,000	-	11,000
City Secretary's Office	Administrative Assistant	-	1	50,778	-	1,340	52,118
FS - Budget Office	Budget Module Software	-	-	-	-	25,000	25,000
Police - Administration	Legal Advisor	-	1	146,236	-	24,312	170,548
Police - Administration	Administrative Secretary Position	-	1	45,144	-	3,300	48,444
Police - Personnel & Training	Police Officer- Personnel and Training	-	1	76,603	-	13,382	89,985
Police - Community Services	Crime Victim Advocate - Grant	-	1	64,938	-	1,872	66,810
Police - Community Services	Crime Victim Advocate	-	1	64,938	-	1,872	66,810
Police - Community Services	Community Service Officer	-	1	76,603	-	18,132	94,735
Police - Records	Records Clerk Position	-	1	45,144	-	3,200	48,344
Police - Investigations	CID Detective - CC Grant	-	1	76,603	-	17,616	94,219
Police - Investigations	CID Detective - FV Grant	-	1	76,603	-	17,616	94,219
Police - Investigations	CID Detective	-	1	76,603	-	17,616	94,219
Police - Investigations	CID Detective	-	1	76,603	-	17,616	94,219
Police - Communications	Dispatcher	-	1	52,996	-	2,872	55,868
Police - Patrol	Mental Health Officer (Grant)	-	1	76,603	-	13,382	89,985
Police - Patrol	Two (2) Patrol Lieutenants with One (1) Vehicle	-	2	245,768	59,000	34,284	339,052
Police - Patrol	Two (2) Patrol Corporals with One (1) Vehicle	-	2	170,772	59,000	26,764	256,536
Police - Patrol	Two (2) Patrol Corporals with One (1) Vehicle	-	2	170,772	59,000	26,764	256,536
Police - Patrol	Three (3) Additional Police Tahoe	-	-	-	174,000	-	174,000
Police - Patrol	Two (2) Emerg Equip-Additional Police Tahoe	-	-	-	116,000	-	116,000
Police - Patrol	Replace 2003 PSO Truck 1/2 Ton PU, Extended Cab #	25,595	-	-	-	-	25,595

**CAPITAL, SUPPLEMENTAL AND PROGRAM EXPENDITURE
FUNDED AND UNFUNDED REQUESTS
FY 2014-2015
General Fund**

Items Below This Line Are Not Funded, continued

Division	Item Description	Continuation Capital	FTE Req.	Supplemental Capital Items			Item Total
				Personnel	Capital	Operations	
Police - Detention	Intolixyzer	-	-	-	10,000	-	10,000
Police - Detention	Two (2) Detention Officers	-	2	101,415	-	1,784	103,199
Fire - Administration	Records Clerk Position	-	1	45,145	-	1,600	46,745
Fire - Administration	Accreditation Manager / ISO Compliance Position	-	1	116,323	5,100	2,190	123,613
Fire - Administration	Fire Department Centennial Celebration Event	-	-	-	-	7,500	7,500
Fire - Prevention	Fire Inspector	-	1	63,461	34,171	4,160	101,792
Fire - Prevention	Fire Prevention Engineering Associate Position	-	1	88,917	6,136	4,190	99,243
Fire - Prevention	Firehouse Mobile Software and IFC Download Software	-	-	-	-	8,000	8,000
Fire - Operations	Three (3) Fire Incident Technician Officers	-	3	317,040	10,200	8,410	335,650
Fire - Operations	Fire Incident Safety Officer with Vehicle	-	1	75,109	69,405	3,455	147,969
Fire - Operations	7 Flammable Safety Cabinets for Fire Stations	-	-	-	-	7,000	7,000
Fire - Operations	IT Fee for Connection of Outside Device to City Network	-	-	-	-	10,550	10,550
Fire - Operations	Hazmat ID Software Upgrade	-	-	-	-	12,000	12,000
Fire - Operations	Three (3) Fire Incident Technician Officers	-	3	317,040	-	-	317,040
Fire - Operations	Stormwater Protection Booms	-	-	-	-	4,500	4,500
Fire - Operations	Quartermaster	-	1	75,244	-	3,867	79,111
Fire - Operations	Storage Shelves for Fire and Hazmat Apparatus	-	-	-	-	14,000	14,000
Fire - Operations	Trophy Cases for Lobby Area at Central Fire Station	-	-	-	-	3,000	3,000
Fire - Operations	Fire Incident Safety Officer	-	1	75,109	-	3,455	78,564
Fire - EMS	Stryker Power Load Systems	-	-	-	52,000	-	52,000
Fire - EMS	PortaCount Machine for U.S. OSHA Respirator Fit Testi	-	-	-	14,000	-	14,000
Fire - EMS	Controlled Access Medical Supply Dispensing Units (8)	-	-	-	106,000	-	106,000
Fire - EMS	Video Laryngoscope	-	-	-	-	15,000	15,000
Fire - EMS	Center for Medicare/Medicaid Services (CMS) / HIPPA C	-	-	-	-	20,000	20,000
Fire - Fleet Services	New Parts Technician	-	1	50,777	-	1,910	52,687
Fire - Community Education	Fire Safety Educator Position	-	1	62,280	-	2,190	64,470
Fire - Community Education	Audio / Visual Server Repairs and/or Server Updates	-	-	-	-	6,000	6,000
Fire - Community Education	Two (2) Replacement Audio/Visual Projectors	-	-	-	-	4,000	4,000
Fire - Community Education	Purchase of Electronic Evaluation Units	-	-	-	-	4,500	4,500
Fire - Training	Central Fire Station Training Room Projector and Suppo	-	-	-	-	7,764	7,764
Fire - Training	Forcible Entry Door Simulator and Software	-	-	-	-	8,691	8,691
Fire - Training	EMS State of the Science Conference	-	-	-	-	6,250	6,250
Fire - Training	EMS Leadership Conference	-	-	-	-	3,600	3,600
Fire - Emergency Management	Five (5) Additioanl Outdoor Warning Sirens (OWS)	-	-	-	195,000	-	195,000
Fire - Emergency Management	Emergency Management Deputy Coordinator Position	-	1	116,324	-	3,120	119,444
Fire - Emergency Management	Emergency Management Intern	-	1	17,735	-	1,100	18,835
Fire - Emergency Management	3 Replacement Projectors	8,619	-	-	-	-	8,619
PW - Streets	Replacement of Unit # 41083. 2001 New Holland Back	115,000	-	-	-	-	115,000
PW - Streets	Pavement Management Study	-	-	-	-	200,000	200,000
PW - Streets	Replace 2000 F150 #41071	23,945	-	-	-	-	23,945
PW - Streets	Replace 2006 F150 #41125 (90,000 miles)	23,945	-	-	-	-	23,945
PW - Streets	Replace 2000 Sander #41034	11,000	-	-	-	-	11,000
PW - Streets	Replace 2004 Dodge Ram #41101	49,220	-	-	-	-	49,220
PW - Streets	One New Heavy Duty, Dual Axle, Equipment Trailer	-	-	-	21,180	-	21,180
Human Resources	New Health and Safety Specialist	-	1	69,176	5,000	5,700	79,876
Admin - Purchasing Services	Office Space in Warehouse	-	-	-	44,000	-	44,000
Admin - Purchasing Services	Warehouse Overhead Lighting and Power	-	-	-	6,000	-	6,000
Admin - Purchasing Services	Electric Pallet Jack	-	-	-	8,000	-	8,000
Admin - Purchasing Services	Senior Buyer	-	1	41,750	-	5,634	47,384
Admin - Building Services	Maintenance Technician	-	1	50,778	28,386	5,174	84,338
Admin - Building Services	Supervisor	-	1	67,728	28,386	5,174	101,288
Admin - Building Services	Christmas Light Additions	-	-	-	-	79,581	79,581
Admin - Building Services	Boomlift	-	-	-	42,500	-	42,500
Admin - Building Services	Replace Carpet at Fire Station 6	-	-	-	-	10,770	10,770
Admin - Building Services	Maintenance Technician	-	1	50,778	28,386	5,174	84,338
Admin - Building Services	Replace #55001, 1999 1/2 Ton Pickup	23,100	-	-	-	-	23,100
Admin - Fleet	Parts Specialist	-	1	45,144	-	9,250	54,394
Admin - Fleet	Quarterly Fuel Tank Maintenance	-	-	-	-	12,000	12,000
Admin - Fleet	Courier Service for Parts Delivery	-	-	-	-	10,000	10,000
Admin - Fleet	Replacement of 2001 Service Trucks #56018, #56019	55,000	-	-	-	-	55,000
IT - Information Services	Test/Development Environment Cloud Management	-	-	-	-	10,000	10,000
IT - Management Information Service	FTP Replacement	40,000	-	-	-	-	40,000
IT - Management Information Service	Unified Communication Specialist	-	1	80,389	-	11,275	91,664
IT - Management Information Service	Network Engineer	-	1	89,653	-	11,275	100,928
IT - Management Information Service	Wireless Refresh - Contollers, Management, Software,	240,000	-	-	-	-	240,000

**CAPITAL, SUPPLEMENTAL AND PROGRAM EXPENDITURE
FUNDED AND UNFUNDED REQUESTS
FY 2014-2015
General Fund**

Items Below This Line Are Not Funded, continued

Division	Item Description	Continuation Capital	FTE Req.	Supplemental Capital Items			Item Total
				Personnel	Capital	Operations	
IT - Management Information Service	Desktop Administrator	-	1	73,729	-	11,275	85,004
IT - Management Information Service	SIEM-Security Information & Event Management	40,000	-	-	-	-	40,000
IT - Management Information Service	Lync Hardware for Smartboard Video Conferencing Rep	35,000	-	-	-	-	35,000
IT - Management Information Service	New MIS Vehicle	-	-	-	40,000	-	40,000
IT - Management Information Service	Buisness Continuity Dedicated Internet	-	-	-	100,000	-	100,000
Library - Administration	Library Space at Mall	-	3	125,000	1,275,000	15,000	1,415,000
Library - Administration	Library Materials Purchases	-	-	-	286,250	-	286,250
Library - Technical Services	Library Assistant - Technical Services	-	1	48,803	-	2,520	51,323
P&R - Parks	2001 #75088 Two Wheel Drive Tractor (Replacement)	15,540	-	-	-	-	15,540
P&R - Parks	Towable Boomlift	-	-	-	29,850	-	29,850
P&R - Parks	2002 #77056 Loader Tractor with Backhoe 4WD (Replac	33,457	-	-	-	-	33,457
P&R - Parks	2003 #75072 1/2 T. Extended Cab Pickup	25,365	-	-	-	-	25,365
P&R - Parks	2003 #75074 1/2 T. Extended Cab HD Pickup with Opti	25,365	-	-	-	-	25,365
P&R - Parks	1999 #75010 1/2 T. Extended Cab HD Pickup with Optic	25,365	-	-	-	-	25,365
P&R - Parks	2001 #75059 1/2 T. Extended CAb HD Pickup with Optic	25,365	-	-	-	-	25,365
P&R - Parks	One (1) Maintenance Worker	-	1	41,802	-	852	42,654
P&R - Planning & CIP	Replace Unit #78046 2001 1/2 Ton Short Bed Truck (57	-	-	-	19,925	-	19,925
Eng - Signal Control	2 Rapid Flashing Beacon - Pedestrian Crossing Device	35,000	-	-	-	-	35,000
Eng - Traffic Control	2004 #47103 Replace Utility Truck	54,000	-	-	-	-	54,000
Eng - Traffic Control	Knaphedie kmt 1-11 Body with Stellar 7621 Crane	-	-	-	56,700	-	56,700
Dev - Health & Safety	2000 #94000 1 1/2 Ton Regular Truck(Replacement)	22,050	-	-	-	-	22,050
Dev - Building Inspections	Replace 2003 Truck Unit #96022 mileage - 73,274	22,050	-	-	-	-	22,050
Dev - Building Inspections	Replace 2003 Truck Unit #96023 mileage - 64,210	22,050	-	-	-	-	22,050
Dev - Building Inspections	Replace 2003 Truck Unit #96024	22,050	-	-	-	-	22,050
Dev - Code Enforcement	Replace #98001 2005 w/ 1/2 Ton Ext Cab Long Bed Tr	23,915	-	-	-	-	23,915

Total of Items Not Funded:	1,041,996	3,983,474	2,999,575	871,425	8,896,470
Total of All Items Considered:	3,813,614	7,266,597	4,083,484	2,936,304	18,099,999
Total of All Capital & Supplemental Items:	18,099,999				



General Fund

- Department Summary
- General Fund Subsidiaries





GENERAL GOVERNMENT DEPARTMENT SUMMARY 2014 - 2015

MISSION STATEMENT

Continually seeks to improve the quality of life for the residents of the City of Frisco and administer all municipal business of the City through the execution of City Council decisions. Communications and Media Relations, as well as the City Secretary's Office, empowers the public by providing information to improve the quality of life, promote civic pride, and project a transparency. Records Management empowers the City's residents with "readily available information" and provides efficient, economical and effective controls over the creation, distribution, organization, integrity, maintenance, management and disposition of records. Legal Services Division provides timely and quality legal services to the City.

Expenditure Summary

Activity	Actual 2012-2013	Revised Budget 2013-2014	Proposed Budget 2014-2015	% Change FY 2014 to FY 2015
City Manager's Office	\$ 1,649,853	\$ 2,007,544	\$ 2,123,576	5.78%
Communications & Media Relations	632,458	844,279	919,571	8.92%
City Secretary's Office	368,079	302,543	358,064	18.35%
Legal Services	1,580,688	2,600,000	1,375,000	-47.12%
City Council	111,109	141,805	170,838	20.47%
Records Management	<u>175,912</u>	<u>731,943</u>	<u>277,708</u>	<u>-62.06%</u>
Totals	<u>\$ 4,518,099</u>	<u>\$ 6,628,114</u>	<u>\$ 5,224,757</u>	<u>-21.17%</u>



General Government - City Manager's Office

Core Services

The City of Frisco Charter provides for the appointment of the City Manager who "shall serve as the Chief Administrative Officer of the City." The City Manager strives to continually improve quality and efficiency of services provided, plan for the continued growth and expansion of the City, insure that service is provided equally to all areas of the City and provide effective support for the City Council.

In that role, the City Manager's Office takes an active role in the evaluation of annual budget alternatives, coordinates inter-departmental activities to insure effective and efficient work practices, implements policies and ordinances in a timely, fair and consistent manner and supports quality commercial and residential development.

Key Points Affecting Service, Performance, and Proposed Budget

- ★The City Manager's Office takes a major role in the management and funding of the capital program, providing for planned growth such as the new Multi Use Event Center, and providing the support for the resolution of complex citizen issues.



Performance Measures - Efficiency/ Effectiveness

Strategic Focus Area: Long-term Financial Health

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Plan for long-term financial security	Maintain City budget and finances	Per capita sales tax 1%	\$215	\$232	\$237
		1 year debt requirement per capita	\$378	\$402	\$435

General Government - City Manager's Office

Expenditures - 11010000

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	1,298,677	1,361,582	1,410,954
Operations	351,176	645,962	712,622
Capital	-	-	-
Total	1,649,853	2,007,544	2,123,576



Major Budget Items

- ★ Expenditures are for contractual services which includes funding for the annual lobbyist contract and management study contracts. There is also funding for Transit Services of \$150,000.
- ★ The FY15 Budget appropriation continues support for the attainment of the 2015 City Council Strategic Focus Areas and Priorities.

Personnel



	Level	FY 2013	FY 2014	FY 2015
City Manager	-	1	1	1
Deputy City Manager	-	1	1	1
Assistant City Manager	-	2	2	2
Special Projects Manager (Capital Projects Fund)	-	-	-	1
Facilities Project Manager (Capital Projects Fund)	-	-	-	1
Assistant to the City Manager	51	1	1	1
Senior Administrative Assistant	32	1	1	1
Administrative Assistant	28	2	2	2
Total		8	8	10

General Government - Communications and Media Relations

Core Services

The Communications and Media Relations Department is responsible for educating, marketing, promoting and informing the public and greater North Texas about City of Frisco programs, services, special projects and events. Our goal is to make it easy for our residents to be informed, involved and knowledgeable about the up-to-date work of our City government.

Our communication tools include the City's bi-monthly resident newsletter, *Focal Point*; press releases, which are posted online and distributed to print and broadcast news organizations, as well as, a number of freelance journalists; an E-news service, which is subscriber based; social media, including *Twitter*, facebook, & YouTube; a cable TV, government access channel; as well as videos on demand, 24/7 streaming of the cable channel and live streaming of City Council and Planning & Zoning meetings.

Communications is responsible for the content management of the City of Frisco's primary website, *friscotexas.gov*, as well as the content management of:

- friscofun.org
- friscogreenliving.com
- friscotexas.gov/safetytown
- friscofreedomfest.org
- friscoisatreasure.com
- friscocommunityparade.com
- befitfrisco.com

This Division managed the redesign of all the City's website having outsourced design services. In a related role, Communications is responsible for content management of *City link*, the City employee intranet.

Communications and Media Relations responds to daily media inquiries which can involve providing and/or facilitating interviews, as well as, assisting with the sharing of records, documents, photographs or video related to City programs and services.

The Division is responsible for maintaining 'branding standards', which were developed in 2007 (Communications' project) and are used to market the City of Frisco. The division contracts with graphic designers to produce promotional materials in the form of posters, ads, and flyers to market our community.

Communications provides video production, in the form of public service announcements, as well as, marketing, training and educational videos. Staff also provides audio/video production of City Council, Planning and Zoning and Town Hall meetings necessary to satisfy broadcast and archive needs and/or requirements. The Audio/Visual (AV) staff also coordinates the rebroadcast of Collin and Denton County commissioner meetings on Frisco's cable channel-website.



Communications is responsible for the coordination of requests from the public for City services and facilities, as provided by the Private Special Events Review Team members and their respective departments. Communications takes a lead role in the logistic coordination of Frisco Freedom Fest, as well as Town Hall meetings and the Children's Holiday Store, an element of the City of Frisco's Merry Main Street. Our division also coordinates groundbreaking, receptions and grand opening celebrations, as needed.

Communications and Media Relations manages the Municipal Volunteer Program (MVP), which supports City sponsored events. Volunteers are also used to supplement various staffing needs. Recruiting, screening, onsite management, tracking of service hours and the volunteer appreciation reception, are components of the program.

General Government - Communications and Media Relations

Key Points Affecting Service, Performance, and Proposed Budget

★The marketing and informational initiatives include continuation of issue specific websites, friscogreenliving.com and “Frisco IS a Treasure” hunt.



Performance Measures - Workload

Strategic Focus Area: Excellence in City Government

Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Press releases issued to 45 various outlets	7,155	7,425	7,800

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Civic Involvement

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Design programs that encourage community partnerships	Expand available services using volunteers (calendar year)	Active volunteers	1,680	1,800	2,000
		Volunteer hours served	22,823	25,000	27,000
		Value of volunteer hours	534,058	600,000	658,800
Engage with outside organizations who produce Private Special Events and coordinate city services to ensure optimal results for the events	To coordinate smooth relationships between organizations and the City of Frisco and the requested services from varying departments	Number of events	101	110	115

General Government - Communications and Media Relations

Major Budget Items

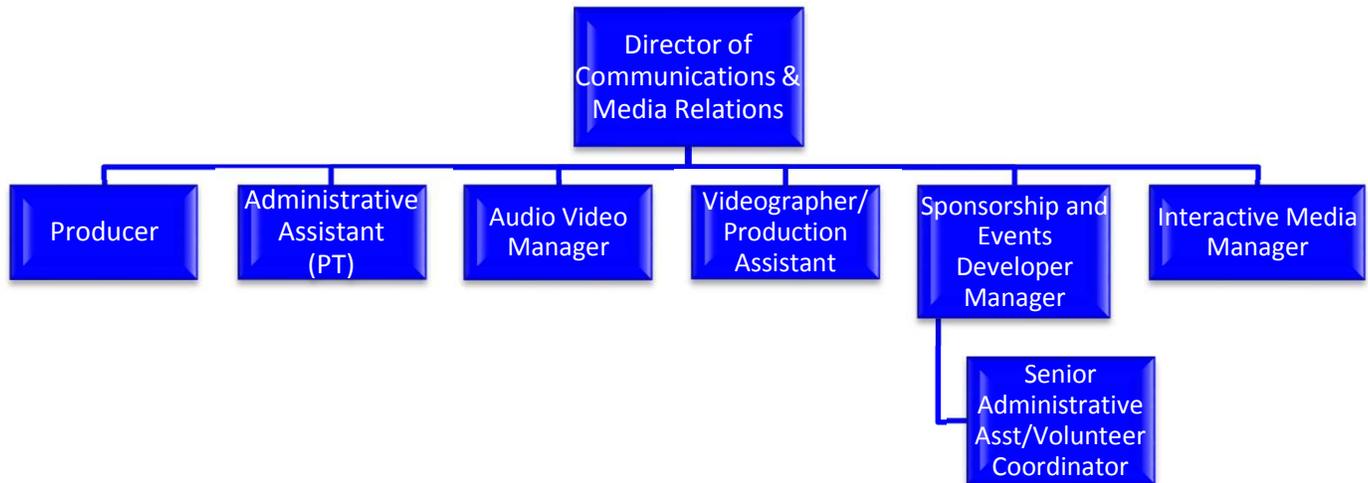
★FY15 provides for capital funds of \$7,000 to increase the size of the existing park stage area. The stage size will increase to 32' X 24' and will allow for larger bands, performers, and choirs at special city events.

★Personnel appropriations for Communications and Media Relations increase in FY15 with the addition of a part time Administrative Assistant and a Producer.

Expenditures - 11011000

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	502,628	566,062	645,590
Operations	129,830	278,217	266,981
Capital	-	-	7,000
Total	632,458	844,279	919,571

Personnel



	Level	FY 2013	FY 2014	FY 2015
Director of Communications and Media Relations	-	1	1	1
Sponsorship and Events Developer Manager	50	1	1	1
Audio Video Manager	44	1	1	1
Interactive Media Manager	43	1	1	1
Producer	43	-	-	1
Videographer/Production Assistant	41	1	1	1
Senior Administrative Asst/Volunteer Coordinator	32	1	1	1
Administrative Assistant (PT)	28	-	-	1
Total		6	6	8

General Government - City Secretary's Office

Core Services

The City Secretary's Office (CSO) is responsible for providing administrative support for the City Council including maintaining and certifying all official public records, reports, minutes and historical documents, engrossing and enrolling all laws, resolutions and ordinances, keeping the City Seal, coordination of appointment of all Boards and Commissions, open government training of all elected and appointed officers, public information requests, publishes all legal notices, issues alcohol permits, and acts as Chief Election Officer and Records Management Officer.

We continually serve the public by striving for excellence in preparation of official documents, providing complete and accurate information while responding to public information requests, preserving the legislative history of the City and maintaining a professional level of service in all phases of operation.

As the coordinators of City Elections, the City Secretary's Office takes a proactive approach on voter education. Voter awareness is essential to increasing voter turnout.

The City Secretary's Office is responsible for assisting residents in their requests for Public Information. The Office coordinates with all departments in the City to

promote transparency and make information readily accessible for residents.

Key Points Affecting Service, Performance, And Proposed Budget:

★To support the City Council and Frisco residents, the City Secretary provides representation at all official meetings and hearings of the City Council, provides and processes all official documents of the City Council and keeps a record of all public meetings for public inspection.

★To support the Boards and Commissions, the City Secretary is responsible for administering the Boards and Commissions Policy and Procedures that is included in the City of Frisco Governance Policy. An updated Policy is essential for transparency of Open Government and Frisco's Governing bodies.

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Excellence in City Government

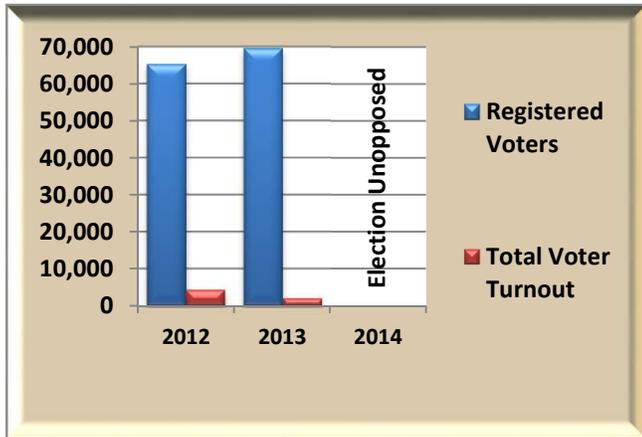
Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Encourage continuous staff development	Respond to information requests, not requiring an Attorney General's opinion within 10 business days	# requests/% responded to within 10 days	700/100%	958/100%	1,100/100%

Strategic Focus Area: Civic Involvement

Explore ways to improve voter turnout in City Elections	Offer adequate polling locations for the public's convenience	Residents voting/total registered voters	3%	N/A Election Unopposed	4%
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General Government - City Secretary's Office

3 % of registered voters voted in the May 2013
General Election



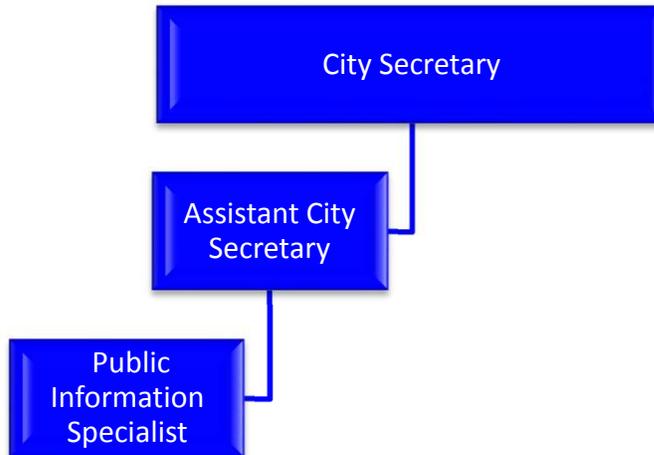
Expenditures - 11012000

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	253,052	255,184	273,683
Operations	115,027	47,359	84,381
Capital	-	-	-
Total	368,079	302,543	358,064

Major Budget Items:

★The FY15 operations budget increase is due to the FY14 election being cancelled. Operations appropriations fluctuate in relation to Election requirements.

Personnel



	Level	FY 2013	FY 2014	FY 2015
City Secretary	-	1	1	1
Assistant City Secretary	37	1	1	1
Public Information Specialist	28	-	1	1
Administrative Assistant	28	1	-	-
Total		3	3	3

General Government - Legal Services

Core Services

The General Government, Legal Services Division provides legal support for the day-to-day operations of the City, including matters such as land use and development, human resources, economic development, litigation support and municipal court.



Key Points Affecting Service, Performance, and Proposed Budget

★The City retains the law firm of Abernathy, Roeder, Boyd & Joplin. In addition to the business related legal services, they provide prosecutorial services for matters brought before the Municipal Court.

Major Budget Items

★All General Fund legal expenses are included here. Project-related legal expenses are charged to the specific capital project they are associated with, in the Capital Projects Funds.

★Costs associated with prosecutorial services are included in the Municipal Court Division Budget.

★Legal expenses remain elevated due to ongoing resolution associated with the closure of Exide, a battery recycling plant, located in Frisco.

Personnel

Note: No positions are funded in this Division.

Expenditures - 11014000

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	-	-	-
Operations	1,580,688	2,600,000	1,375,000
Capital	-	-	-
Total	1,580,688	2,600,000	1,375,000

General Government - City Council

Core Services

The City Charter provides for the creation of a City Council that is vested with all powers of the City and the determination of all matters of policy. Specifically, the City Council will "adopt the City Budget". In the adoption of the FY 2015 Annual Budget, the City Council adopted their Strategic Focus Areas, Long Term Goals and Objectives and the Objectives for Fiscal Year 2015.

In meeting the objectives for Fiscal Year 2015, the City Council supported the City's Long-term Financial Health, Public Health and Safety, Infrastructure development to provide for commercial and residential growth, Excellence In City Government, a Sustainable City as well as opportunities for Civic Involvement and citizen Leisure and Culture.

The City Council's achievements run from the support of a multi-million dollar capital program to support the growth and development of the community. Initiatives and partnerships for commercial and residential growth include those for a 320 acre development, several luxury apartment complexes and the new Multi Use Event Center. These efforts are designed to provide new jobs, obtain additional capital investment, increase retail square footage and provide for a diversified commercial base.

The City Council supports multiple opportunities for civic involvement in the governmental process including "Coffee with the Mayor", Town Hall meetings, the Mayor's Youth Council, and the City Hall 101 program.

Leisure and Culture activities include a groundbreaking by the Museum of the American Railroad for the relocation of its fine collection of 20th Century American Railroad artifacts and exhibits, the expansion of youth sports and entertainment venues, and the development of the City's parks, hike/bike trails and lakes.



Expenditures - 11016000

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	25,239	29,076	29,063
Operations	85,870	112,729	141,775
Capital	-	-	-
Total	111,109	141,805	170,838



General Government - City Council



*front row (l to r)- Scott Johnson, Mayor Maher Maso, John Keating
back row - Tim Nelson, Jeff Cheney, Bob Allen, Will Sowell*

	FY 2013	FY 2014	FY 2015
Mayor	1	1	1
Council Members	6	6	6
Total	7	7	7

Note: Council Members are not counted in employee totals and receive a compensation monthly based on the City Charter.

General Government - Records Management

Core Services

The Records Management Division is responsible for coordinating, administering and implementing the Records Management Policy and Program including program development, training, records retention, digital technology, storage, filing systems and destruction of records.

This Division is working to improve availability of electronic records to empower citizens and provide "openness of government" with technology. The same technical tools will be used to increase efficiency by staff in locating records and providing responsive records as requested. The tools should reduce staff search time and minimize loss of records.

In addition to technology, the Records Management Division will continue to train Departments to improve knowledge of the Records Management Policy and best practices and work closely with Department staff to improve efficiency in record storage and application of retention policy.

Key Points Affecting Service, Performance, and Proposed Budget

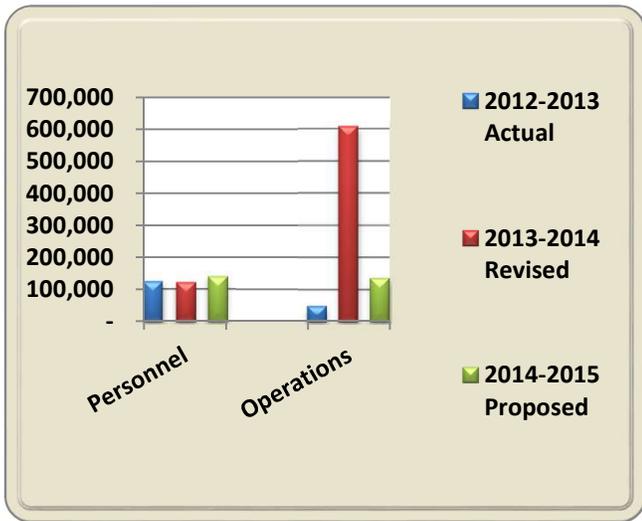
- ★The Records Management Division maintains systems, technologies, and methodologies for consistent communication of goals, objectives, programs and activities by meeting and training with departments to increase efficiency within the organization.
- ★Staff will continue to audit and augment various stores of information into the electronic records system to increase record availability, preservation and completeness.
- ★The City's current software used for searching emails in response to Public Information Requests was purchased by another vendor in 2013. The new vendor will not provide future support or technology updates. In December 2013, implementation of a replacement software began by purchasing Zylab eDiscovery and Information Management software and the required support hardware. Implementation is well underway with a projected completion date of October 2014.

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Maintain systems, technologies, and methodologies for consistent communication of goals, objectives, programs and activities	Training for Records Management Program for efficiency and reduction of unnecessary documents	Conduct four staff training sessions	N/A	100%	100%
	Destroy records and update database after approved for destruction by Director and Records Management	Records destroyed within one month of approval	90%	92%	95%
	Update technology and processes to improve efficiency and simplify response to open records requests and subpoenas	Implement improved technology for Ediscovery and Update Records Management Policy	70%	95%	98%

General Government - Records Management



Expenditures - 11017000

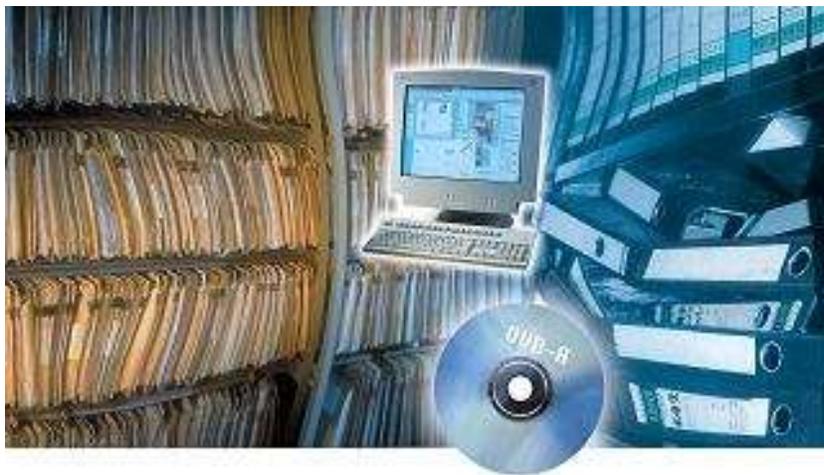
	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	125,450	122,240	140,632
Operations	50,462	609,703	137,076
Capital	-	-	-
Total	175,912	731,943	277,708

Major Budget Items:

★ Operation appropriations decrease from FY14 due to a software replacement purchase made during FY14. Software Maintenance appropriations continue throughout FY15.

Personnel

	Level	FY 2013	FY 2014	FY 2015
Records Management Coordinator	38	1	1	1
Records Clerk	22	1	1	1
Total		2	2	2



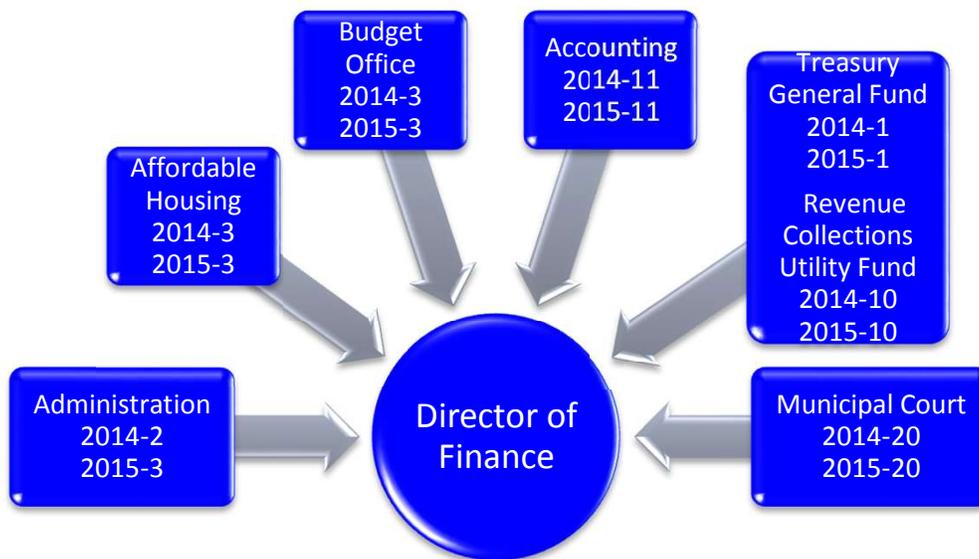
FINANCIAL SERVICES DEPARTMENT SUMMARY 2014 - 2015

MISSION STATEMENT

Financial Services will accurately and fairly manage and present the City's financial affairs; protect and advance the City's financial position by maintaining proper internal controls and recommending sound financial policies; and provide stellar customer service for Frisco residents, bond holders and employees.

Expenditure Summary

Activity	Actual 2012-2013	Revised Budget 2013-2014	Proposed Budget 2014-2015	% Change FY 2014 to FY 2015
Administration	\$ 254,344	\$ 265,716	\$ 325,189	22.38%
Affordable Housing	217,449	327,945	334,208	1.91%
Budget Office	338,796	354,311	361,527	2.04%
Accounting	1,223,821	1,834,709	1,502,843	-18.09%
Treasury	674,360	690,350	727,455	5.37%
Municipal Court	1,606,207	1,743,478	1,842,703	5.69%
Section 380 Grants	<u>3,258,577</u>	<u>4,517,353</u>	<u>6,012,763</u>	<u>33.10%</u>
Totals	<u>\$ 7,573,554</u>	<u>\$ 9,733,862</u>	<u>\$ 11,106,688</u>	<u>14.10%</u>



Financial Services - Administration

Core Services

Financial Services Administration is responsible for financial analysis and reporting, development of financial policies, evaluation of internal controls, and management of the financial affairs of the City. This division acts as the primary contact for the City's outside bond counsel, auditors, rating agencies, underwriters, bankers, investment advisors, and financial advisors. Core services managed in the Department include:

- Finance Administration
- Budget
- Contract Administration
- General Accounting & Reporting
- Payables & Payroll
- Grant Accounting
- Cash & Debt Management
- Municipal Court
- Customer Revenue Billing and Collection
- Project management and implementation
- Housing and Grant Administration

Key Points Affecting Service, Performance, and Proposed Budget

- ★The number and complexity of grants and contracts managed.
- ★Software upgrades and implementations for Utility Billing, Court, and timekeeping solutions.



Performance Measures - Workload

Strategic Focus Area: Excellence in City Government

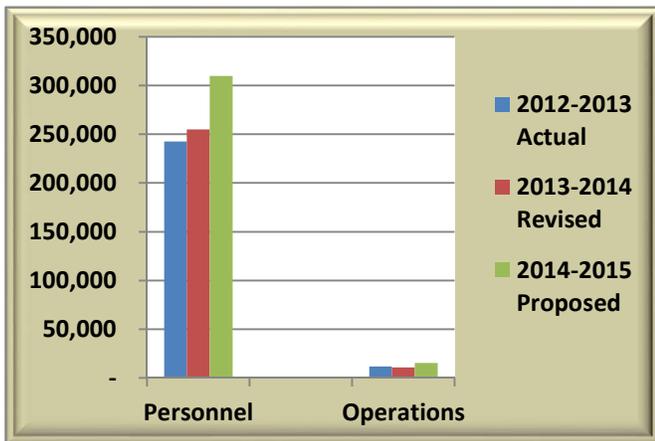
Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Internal reviews	2	5	3
Contracts with third parties current/updated	10	10	10
Internal staff training	2	2	2
Training sessions offered to City staff	10	12	12

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Provide customers (internal and external) with quality service	Provide information to financial advisors, bondholders, underwriters and rating agencies	City's general obligation bond rating	S&P = AA	S&P = AA +	S&P = AA+
			Moody's = Aa1	Moody's = Aa1	Moody's = Aa1

Financial Services - Administration



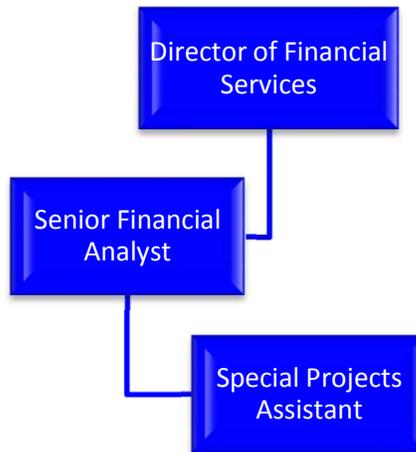
Expenditures - 12010000

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	242,394	255,032	309,626
Operations	11,950	10,684	15,563
Capital	-	-	-
Total	254,344	265,716	325,189

Major Budget Items

★Primary expenditures are personnel related in this Division. The special projects position is a part-time staff member that assists with new implementations of software. For FY15, a Senior Financial Analyst has been added to assist with internal reviews and analysis of various revenues and expenditures.

Personnel



	Level	FY 2013	FY 2014	FY 2015
Director of Financial Services	-	1	1	1
Senior Financial Analyst	50	-	-	1
Office Manager (transferred to Housing-Admin Asst)	38	1	-	-
Special Projects Assistant (PT)	18	-	1	1
Intern (PT)	18	1	-	-
Total		3	2	3

Financial Services - Affordable Housing

Core Services

The Affordable Housing Division oversees the application, implementation, and reporting of City grants.

This Division implements and manages the Department of Housing and Urban Development Community Development Block Grant, the Social Services Grant, and the Workforce Program.

Staff facilitate a Grant process culminating in the Housing Trust Fund Board recommendation of the allocation of federal and local funds to the City Council. The Housing Trust Fund Board approves policy for Community Development Block Grant programs, Social Services Grant programs, and Workforce programs.

Key Points Affecting Service, Performance, and Proposed Budget

- ★ Positions are funded through the Community Development Block Grant (CDBG).
- ★ Social Service grant agencies receiving funding include: Boys & Girls Club of Collin County, Collin County Committee on Aging, City House, Court Appointed Special Advocates, Frisco Cares, Frisco Education Foundation, Frisco Family Services, Journey of Hope, North Collin County Habitat for Humanity, and Small World of Love. This grant is funded at \$1 per capita.

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Provide customers (internal and external) with quality service	Meet reporting deadlines for grants	Meet 100% of reporting deadlines for grants	100%	100%	100%
	Complete grant compliance requirements	Complete 100% of grant compliance requirements	100%	100%	100%

Major Budget Items

★ Expenditures include those for staff support including office supplies, training and mileage reimbursement. Staff salaries are allocated to manage the program expenses in the appropriate grant funds.

★ At the end of FY14, a position was reassigned from the Administration Division to an Administrative Assistant in the Affordable Housing Division. Personnel appropriations include funding for the position which will assist with the clerical aspects of managing the grants and CDBG program.

Expenditures - 12019000

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	158,727	173,306	182,495
Operations	58,722	154,639	151,713
Capital	-	-	-
Total	217,449	327,945	334,208

Financial Services - Affordable Housing

Personnel

	Level	FY 2013	FY 2014	FY 2015
Housing/Grants Manager (25% funded by CDBG)	56	-	1	1
Housing/Grants Administrator (25% funded by CDBG)	-	1	-	-
Housing Coordinator (100% funded by CDBG)	38	1	1	1
Administrative Assistant (25% funded by CDBG)	28	-	1	1
Total		2	3	3



Financial Services - Budget Office

Core Services

Provide the stewardship for the City's financial position and fiscal management to meet the goals and objectives of the City Council and the City Manager.

The Budget Office provides the financial and management information for the City Manager, City Council and City Departments to ensure the most effective use of available resources. The Division manages the development and execution of the annual budget, assembles and guides the development of performance measures, and performs special projects such as research and analysis, rate and fee determination and oversees the funding of the City's capital projects. The Division assists in managing the City's debt program and allocating existing appropriation to on-going capital projects.

The development of the City's Annual Budget, a priority of the Division, serves four basic functions for the City: a policy document that articulates the City's priorities and strategic issues of the upcoming fiscal year, an operations guide for staff in developing goals and objectives for the coming fiscal year and in monitoring and evaluating progress toward those goals, a fiscal document for the projection of revenues and expenditures, and a communications tool that informs the City's residents of its expenditures and accomplishments.



Key Points Affecting Service, Performance, and Proposed Budget

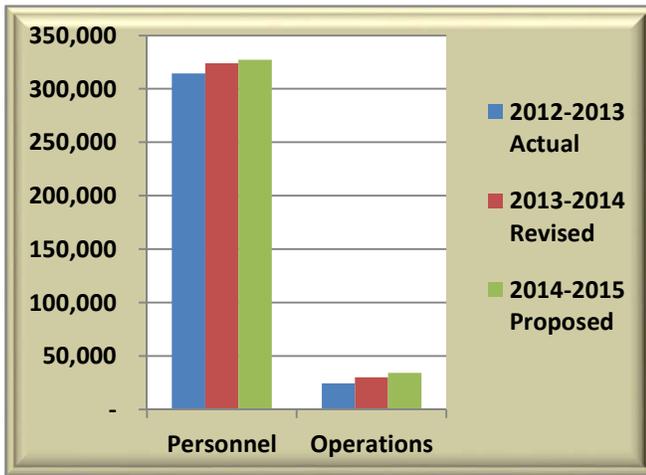
★The FY14 Proposed Budget Document was submitted to the Government Finance Officers Association and did receive the Distinguished Budget Presentation Award for the Fiscal Year Beginning October 1, 2013. The Division will revise the current year's budget in accordance with GFOA's comments and submit it for the Distinguished Budget Presentation Award for the Fiscal Year Beginning October 1, 2014.

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Provide stewardship of financial resources balancing the City's short and long-term needs	Maintain a competitive debt position	Debt requirement portion of tax rate	40.91%	38.81%	37.65%
	Maintain General Fund balance	Unassigned fund balance as % of operating budget	35.09%	31.14%	28.67%

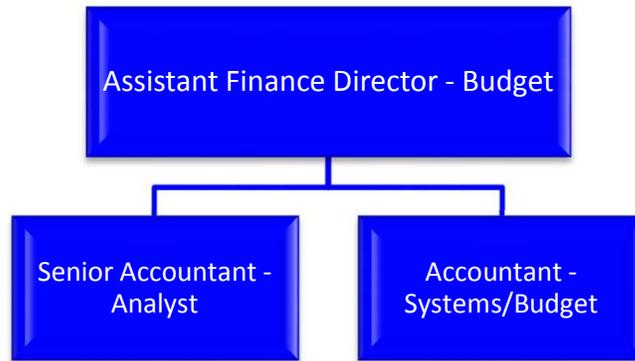
Financial Services - Budget Office



Expenditures - 12020000

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	314,401	324,051	327,102
Operations	24,395	30,260	34,425
Capital	-	-	-
Total	338,796	354,311	361,527

Personnel



	Level	FY 2013	FY 2014	FY 2015
Assistant Finance Director - Budget	64	1	1	1
Senior Accountant - Analyst (50% funded by EDC)	50	1	1	1
Budget Analyst	-	1	-	-
Accountant Systems/Budget	42	-	1	1
Total		3	3	3

Financial Services - Accounting

Core Services

The Accounting Division is responsible for the proper, accurate, and timely recording of the collection and disbursement of City funds and the reporting of these transactions in accordance with Generally Accepted Accounting Principles (GAAP). The Division provides policy, procedures, instruction, and systems to the various City Departments regarding financial transactions.

Staffing includes accountants to monitor and report grant information to grantor agencies.

Key Points Affecting Service, Performance, and Proposed Budget

- ★The City has been awarded the Government Finance Officers Association (GFOA) Certificate of Excellence in Financial Reporting for the reports from FY 2000 through 2013. The FY14 Comprehensive Annual Financial Report will be submitted to the GFOA for Certificate consideration. Staff also prepare a Popular Annual Financial Report and distribute to residents through the City website.
- ★The Accounting Division, continues to analyze new financial software modules and encourage integration with other City software systems to improve efficiencies.

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Provide customers (internal and external) with quality service	Ensure prompt payments to City vendors and employees, as required by law	Vendors paid within the thirty day prompt payment mandate	90%	90%	100%
		Accounts payable checks and transactions per clerk	12,757	14,000	14,700
		Payroll checks and status changes processed per clerk	31,067	33,654	35,000
		Employees per payroll clerk	1,160	1,275	1,339

Strategic Focus Area: Long Term Financial Health

Manage the City's investment portfolio	Earn benchmark yield as set by the City's investment policy and strategy	Annual investment rate of return: number of basis points greater than the six month treasury bill rate	11bp	10bp	12bp
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Financial Services - Accounting

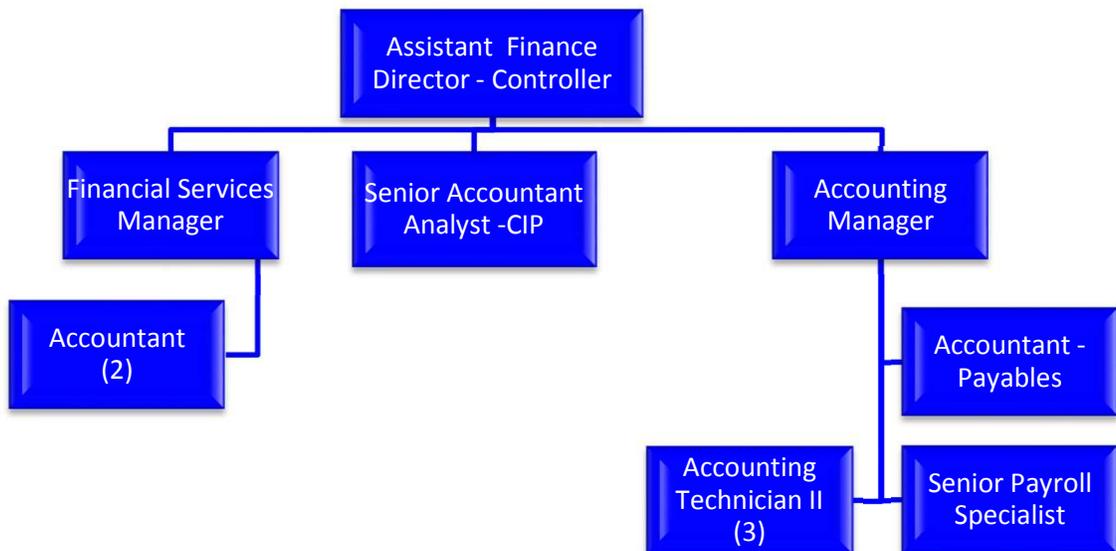
Major Budget Items

- ★ External auditor contracts, internal review contracts, banking depository contracts and the investment advisory services contract are appropriated in this budget.
- ★ FY14 operational expenditures included the one-time cost of the timekeeping and scheduling software.

Expenditures - 12021000

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	852,619	978,525	985,398
Operations	371,202	856,184	517,445
Capital	-	-	-
Total	1,223,821	1,834,709	1,502,843

Personnel



	Level	FY 2013	FY 2014	FY 2015
Assistant Finance Director - Controller	64	1	1	1
Accounting Manager	56	1	1	1
Financial Services Manager	56	1	1	1
Senior Accountant/Analyst - CIP	50	1	1	1
Accountant	42	3	3	3
Senior Payroll Specialist	32	1	1	1
Accounting Technician II	29	2	3	3
Accounting Assistant	-	1	-	-
Total		11	11	11

Financial Services - Treasury

Core Services

Central cashiering, effective tax rate calculations, property tax accounting, billing for the TIRZ, and billing for miscellaneous accounts receivable are the core services offered by this Division.

Key Points Affecting Service, Performance, and Proposed Budget

★The budget includes contractual service requirements including Denton and Collin County Central Appraisal Districts, the delinquent tax attorney, and the Tax Collector Contract.

★Collin County bills and collects the property taxes for the City (Collin and Denton County) for \$1 per parcel.

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Maintain percent of current property taxes collected	Maintain major revenue source collections	Collection rate	100.77%	99.0%	99.0%

Major Budget Items

★Contracts for tax assessment, billing and collection are the major expenditure and represent 99% of operations.

★The Senior CSR in this Division bills for miscellaneous accounts receivables, and serves as the Central Cashier for the City.

Expenditures - 12022000

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	85,549	53,400	61,611
Operations	588,811	636,950	665,844
Capital	-	-	-
Total	674,360	690,350	727,455

Personnel

	Level	FY 2013	FY 2014	FY 2015
Senior Customer Service Representative	31	1	1	1
Customer Service Representative	-	1	-	-
Total		2	1	1

Financial Services - Municipal Court

Core Services

★Municipal Court provides administrative and clerical support for municipal court proceedings. Responsibilities include: Collin and Denton County magistrate services; juvenile truancy prevention; collection of fines, fees and state costs; filing citations/complaints; court scheduling; issuing, tracking and clearing warrants; maintaining the juror database; updating and maintaining court records and reporting collections, convictions and statistical data to State agencies.

★The Municipal Court provides reports and statistical analysis to City administrators that reflect accurate and relevant information on the activities of the Court.

★On April 1, 2012, the Frisco Municipal Court was required to be compliant with a State of Texas regulated collections improvement program as defined by the Office of Court Administration (OCA). The Court continues work with the OCA and the Court's software vendor on compliance with this mandate.

Key Points Affecting Service, Performance, and Proposed Budget

★To maintain the civic involvement of youth and provide for a diversionary sentencing program for juvenile offenders, the Court will continue to contract with the Collin County Teen Court Program. The Court added a Deputy Clerk - Juvenile Case to increase services for juvenile cases.

★The Frisco Municipal Court continues to implement new technology to improve compliance and efficiency through the several dedicated funds established by law. The Court will continue seeking new technology to increase accuracy and efficiency.

★The Municipal Court meets constitutional guarantees to defendants regarding the right to a trial by judge or jury by providing such trials through the Court system. Many cases are efficiently disposed prior to trial. This reduces the number of bench and jury trials needed. The Court conducts 500-600 pre-trials per month.



Performance Measures - Workload

Strategic Focus Area: Excellence in City Government

Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Cases closed	22,435	19,000	20,000
Juvenile cases filed	546	750	750
Juvenile cases referred to Teen Court	21%	15%	15%

Financial Services - Municipal Court

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Provide excellent administrative and clerical support for municipal court proceedings	Provide the community with a high level of customer service	Cases closed/total cases filed	104%	110%	100%
	Cases processed through automation	Forms processed by web and phone	19%	35%	25%
	Evaluate workflow demands by the community	Court processing costs per case	\$75	\$90	\$90

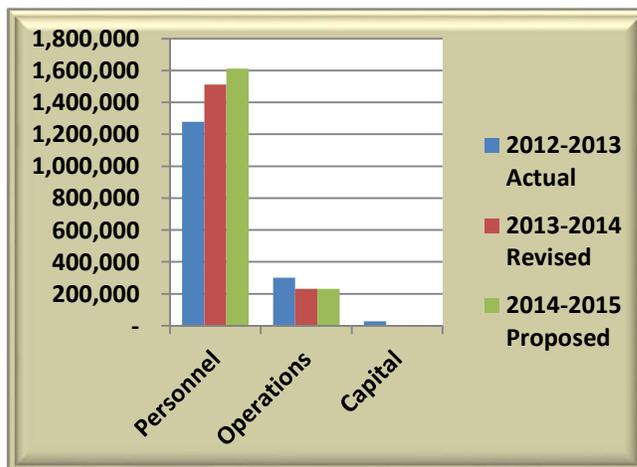
Major Budget Items

★ Through Court Technology Fees, the Court will increase public notice during FY15 with the full integration of electronic docket displays in the courtrooms. Additionally, the Court is seeking to implement video arraignments and video magistration.

★ During FY14, funds were appropriated in the CIP Fund to remodel a building adjacent to the current court facility. This addition will add a small second court room and staff office space.

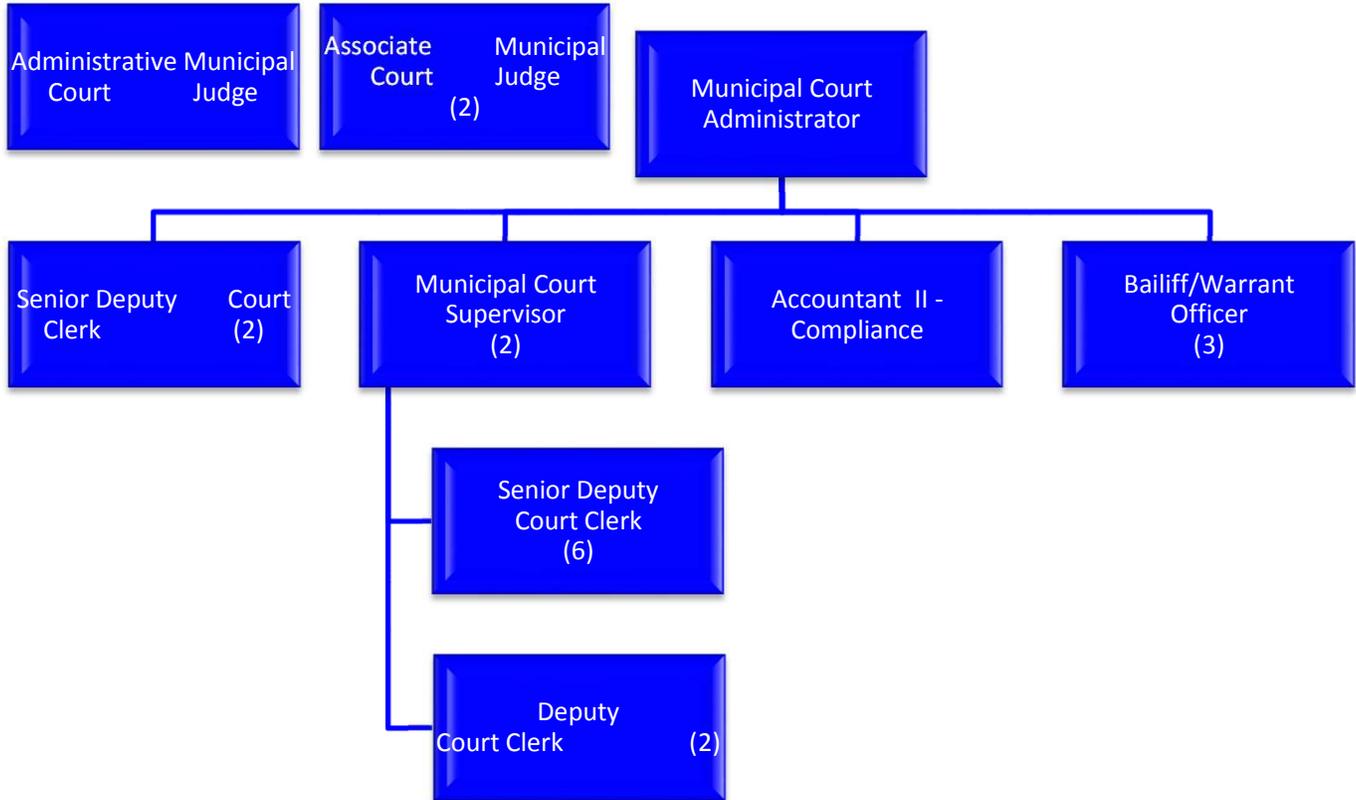
Expenditures - 12023000

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	1,278,098	1,512,547	1,610,784
Operations	300,985	230,931	231,919
Capital	27,124	-	-
Total	1,606,207	1,743,478	1,842,703



Financial Services - Municipal Court

Personnel



	Level	FY 2013	FY 2014	FY 2015
Administrative Municipal Court Judge	-	1	1	1
Associate Municipal Court Judge (1 FT, 1 PT)	-	1	2	2
Municipal Court Administrator	58	1	1	1
Accountant II - Compliance	46	1	1	1
Bailiff/Warrant Officer	42A	3	3	3
Municipal Court Coordinator	42	2	2	2
Senior Deputy Court Clerk	31	1	6	5
Senior Deputy Court Clerk - Warrant Clerk	31	-	1	1
Deputy Court Clerk	22	-	1	3
Deputy Court Clerk - Juvenile Case	22	8	2	1
Total		18	20	20

Financial Services - Section 380 Grants

Core Services

The General Fund costs of Section 380 sales tax/property tax grants and agreements with various retail developers in Frisco are accounted for in this Division. Agreements include rebating a percentage of the increased sales tax or property tax back to the developer.

Key Points Affecting Service, Performance, and Proposed Budget

- ★ Factors affecting the Section 380 Grant expenditures include the number of grants approved and the sales or property tax paid by the grantee.
- ★ The City has five active Sales Tax agreements which include:

	<u>Origination</u>	<u>Term</u>
IKEA	2005	10 yrs
Wal-Mart, REP ELD	2007	10 yrs
Costco	2010	20 yrs
Sales Center #7	2013	25 yrs
Sales Center #8	2013	25 yrs

- ★ The City has five property tax agreements:

	<u>Origination</u>	<u>Term</u>
Champion Warren	2006	25 yrs
Conifer	2013	10 yrs
Duke Realty	2014	3 yrs
Hall Office Park	2014	11 yrs
Moneygram	2014	5 yrs
Skygroup Investments LLC	2015	10 yrs

- ★ The City has three sales use tax agreement:

	<u>Origination</u>	<u>Term</u>
Landon Homes	2014	10 yrs
Pulte	2014	10 yrs
Skygroup Investments LLC	2015	5 yrs

Expenditures - 12028000

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	-	-	-
Operations	3,258,577	4,517,353	6,012,763
Capital	-	-	-
Total	3,258,577	4,517,353	6,012,763



Note: No positions are funded in this Division.

PUBLIC SAFETY DEPARTMENT SUMMARY 2014 - 2015

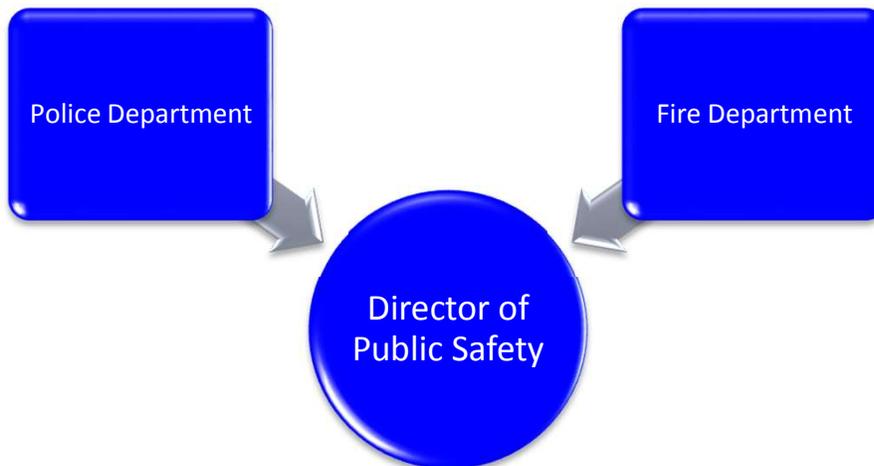
MISSION STATEMENT

The Public Safety Department will coordinate and direct the Police and Fire Departments as well as the emergency preparedness and management function to obtain the maximum response to any situation requiring these functions.

During FY14, the Director of Public Safety retired and these functions were delegated back to the Chief of Police and Fire Chief.

Expenditure Summary

Activity	Actual 2012-2013	Revised Budget 2013-2014	Proposed Budget 2014-2015	% Change FY 2014 to FY 2015
Administration	\$ 545,445	\$ 588,294	\$ -	-100.00%
Totals	<u>\$ 545,445</u>	<u>\$ 588,294</u>	<u>\$ -</u>	<u>-100.00%</u>



Public Safety - Administration

Major Budget Items

Expenditures - 13010000

★The Public Safety Administration function and staff have been reassigned to the City Manager's Office, but positions are located in the Capital Projects Fund for FY15. This information is presented for historical purposes only.

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	544,172	554,044	-
Operations	1,273	34,250	-
Capital	-	-	-
Total	545,445	588,294	-

Personnel

	Level	FY 2013	FY 2014	FY 2015
Director of Public Safety	-	1	1	-
Fire Protection/Special Assistant	-	1	1	-
Facilities Project Manager	-	1	1	-
Total		3	3	-

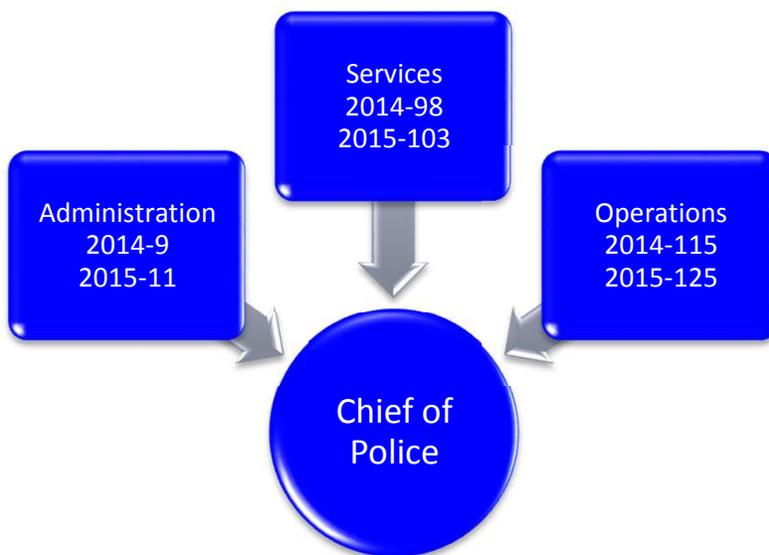
POLICE DEPARTMENT SUMMARY 2014 - 2015

MISSION STATEMENT

While promoting individual responsibility and community commitment, the Frisco Police Department will work together in a spirit that resolves problems, reduces crime and the fear of crime, and provides a safe environment for everyone.

Expenditure Summary

Activity	Actual 2012-2013	Revised Budget 2013-2014	Proposed Budget 2014-2015	% Change FY 2014 to FY 2015
Administration	\$ 950,500	\$ 1,178,678	\$ 1,391,885	18.09%
Services	8,374,075	9,558,345	11,821,515	23.68%
Operations	<u>11,594,261</u>	<u>12,302,808</u>	<u>13,640,273</u>	<u>10.87%</u>
Totals	<u>\$ 20,918,836</u>	<u>\$ 23,039,831</u>	<u>\$ 26,853,673</u>	<u>16.55%</u>



Police Administration - Administration



Core Services

Administration is responsible for the overall management and function of the Police Department. Administration accomplishes this task in a variety of different ways that include: preparation of the Department's annual budget, review of citizen surveys to ensure superior service is being provided by personnel, a constant review of policies and procedures, maintaining the Commission on Accreditation for Law Enforcement Agencies (CALEA) Accreditation status, and the use of crime analysis to better respond and deploy officers in response to crime trends.

The Department's commitment to accreditation through CALEA benefits the residents of Frisco by ensuring that the highest quality of service is provided to them. Maintaining accreditation status requires a constant review of policies to ensure that Frisco PD is in compliance with standards set by both CALEA and the law. In addition to accreditation, the increased use of crime analysis is improving efficiencies.

Trends are identified, and mapping is completed to assist officers with snapshot views of crime trends so they are better informed as they patrol the streets.

Administration is the Police Department's representative voice at City Council meetings and many other community events.

Key Points Affecting Service, Performance, and Proposed Budget

★The Police Department has attained and will continue to maintain accreditation through CALEA. The overall purpose of CALEA's accreditation program is "to improve delivery of law enforcement service by offering a body of standards, developed by law enforcement practitioners, covering a wide range of up-to-date law enforcement topics." It recognizes professional achievements by offering an orderly process for addressing and complying with applicable standards. These standards lead to budget appropriation requests to attain them.

Performance Measures - Workload

Strategic Focus Area: Public Health and Safety

Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Create reports with analysis on crime trends for COMPSTAT and other meetings to best utilize police resources	45	46	45

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Public Health and Safety

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Focus on service	Maintain accreditation compliance standards	Compliance with no applied discretions	100%	100%	100%
	Continuously evaluate our quality of service	Customer service survey score of excellent or good	99%	99%	99%

Police Administration - Administration



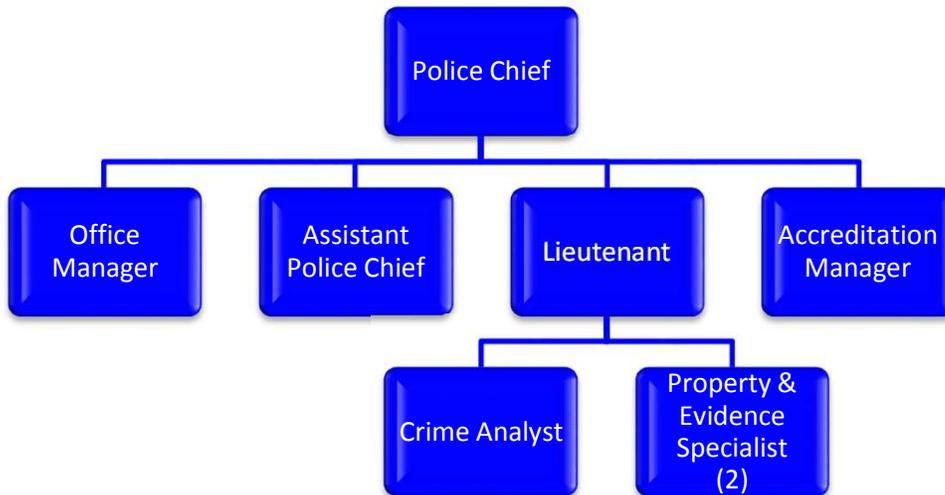
Expenditures - 13010301

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	567,683	725,953	886,399
Operations	33,103	47,198	99,500
Capital	-	-	-
Total	600,786	773,151	985,899

Major Budget Items

★The Property Unit of the Evidence Subdivision has been placed under the Administration Subdivision for FY15. The increase in Personnel and Operations appropriations are due to the reorganization.

Personnel



	Level	FY 2013	FY 2014	FY 2015
Police Chief	-	1	1	1
Assistant Police Chief	68A	-	1	1
Lieutenant	59A	1	1	1
Accreditation Manager	44	1	1	1
Crime Analyst	40	1	1	1
Office Manager	38	-	1	1
Senior Administrative Assistant	-	1	-	-
Property & Evidence Specialist	27	-	-	2
Total		5	6	8

Police Administration - Personnel and Training

Core Services

The Personnel and Training Subdivision is responsible for ensuring that vacancies within the department are filled with high quality applicants. In addition, they must identify the training needs for all facets of the department and ensure that Texas Commission on Law Enforcement (TCOLE) requirements are achieved at all times. This subdivision has also been very aggressive in identifying training classes to host on-site to save on travel costs. Instructors already employed are utilized to host classes for both internal needs and for other agencies. Training is of the upmost importance in law enforcement, and this Subdivision seeks to find the highest quality training. The 60 training hours per employee average that this subdivision has maintained exceeds the 20 hours required by TCOLE. Records are kept and maintained on all employees of the department.

Recruiting is another important function. The Personnel and Training staff accomplish this by making appearances at job/career fairs to find qualified applicants. Once applicants enter the hiring process they are put through a consistent and thorough background check.

Key Points Affecting Service, Performance, and Proposed Budget

- ★ Focus recruiting efforts to more accurately reflect City demographics while not sacrificing hiring standards by reaching out to more higher education institutional career fairs, finding local Frisco residents, and continuing our traditional methods.
- ★ Training efforts will continue to focus on improving in-service training, hosting training to allow for reduced pricing, and find more local training that reduces travel costs which allows for maximum budgeted monies to be spent on registration.



Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Public Health and Safety

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Focus on service	Enhance the Department's capabilities to address significant events	Positions filled with qualified applicants within 3 months	88.2%	100%	90%
Focus on learning	Provide officers with training to better understand crime patterns and behavior	Average training per year: 40 hours	100%	100%	100%
	Identify cost effective/efficient training methods to officers	In-house/ consortium training hours provided at no cost	7,200	7,500	7,500

Police Administration - Personnel and Training

Major Budget Items

★IA Pro incident tracking software is designed specifically to manage police early warning system (PEWS) data. This system will assist the department with early identification and intervention, case management, statistics, reports, and departmental correspondence. Blue Team Field Support Services allows line personnel and other supervisors to enter PEWS data on a web based program. Funding of \$23,400 is provided in the Operations budget.

Expenditures - 13010302

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	315,865	330,011	327,786
Operations	33,849	75,516	78,200
Capital	-	-	-
Total	349,714	405,527	405,986



*Police Academy
Graduation*

Personnel



	Level	FY 2013	FY 2014	FY 2015
Professional Standards Sergeant	52A	1	1	1
Professional Standards Investigator	42A	1	1	1
Training Officer	42A	1	1	1
Total		3	3	3

Police Services - Community Services

Core Services

The Community Services Subdivision facilitates and coordinates efforts to reduce crime through the development, promotion, and implementation of effective crime prevention-based strategies.

Additionally, the Subdivision strengthens public trust through education and partnerships. In order to achieve goals, it partners with citizens and businesses, government and civic organizations, as well as schools and education-based programs. The partnerships created are an invaluable asset to the Police Department, as it builds relationships with the community that would not otherwise exist and flourish.

The Subdivision is currently comprised of a Deputy Chief, one Lieutenant, one Sergeant, three Community Service Officers, two Public Service Officers (PSOs), and one Administrative Assistant. For FY15 Grant & Victims Advocate functions will join this subdivision. These dedicated men and women are tasked with maintaining and facilitating the positive relationship between the Police Department and the residents we serve.

Frisco Community Awareness Night (CAN) , May 17

Key Points Affecting Service, Performance, and Proposed Budget

- ★ In budget year FY14, Community Services continued to expand its role in social media, making the PD more accessible to our technology savvy citizens, and these efforts will continue in FY15. Although there is currently no direct budget impact due to this, increased engagement could expand the demand on our resources as relationships are built and citizen involvement in programs increases.
- ★ Police Services, Community Services will endorse personal and professional development by providing continuing education, program specific training, and creating a cooperative team workflow during weekly divisional meetings.
- ★ Community Services Programs: Frisco C.A.N., Safety Fair, Safety Palooza, Frisco Neighborhood Watch and Citizens On Patrol.



Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Public Health and Safety

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Focus on leading	Implement strategies that reduce budgets	Budget reduction via alternative funding such as grants and donations.	\$20,000	\$25,000	\$25,000
Focus on service	Expand Citizens on Patrol (COPS)	Hours COPS spent patrolling to supplement/assist City patrol	3,500	4,000	4,500
Focus on learning	Enhance crime prevention programs	Citizens attending events	900	1,000	2,000

Police Services - Community Services

Major Budget Items

- ★The cost of vest replacements combined with an increase in quantity results in a 16% increase in appropriations for this item in FY15.
- ★While additional appropriations have been provided for small tools; copier reproductions; promotional items; and office supplies, an overall decrease from FY14 was realized due to no appropriations for capital items.
- ★Three positions have been transferred from Investigations; Victim Assistance and Grants Administrator, and two Victim Advocates.

Expenditures - 13031311

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	826,644	677,189	759,536
Operations	45,873	70,442	75,581
Capital	<u>8,086</u>	<u>25,000</u>	<u>-</u>
Total	880,603	772,631	835,117



Personnel

	Level	FY 2013	FY 2014	FY 2015
Deputy Police Chief	65A	1	1	1
Lieutenant	59A	1	1	1
CSO - Sergeant	52A	1	1	1
Victim Assistance and Grants Administrator	44	-	-	1
CSO - Police Officer	42A	3	3	3
Victim Advocate (1-FT, 1-PT)	40	-	-	2
Administrative Assistant	28	-	1	1
Public Service Officer	22	2	2	2
Administrative Secretary	-	1	-	-
Total		9	9	12

Police Services - School Resource Officer

Core Services

The School Resource Officer (SRO) Subdivision is a partnership between the Frisco Police Department and the Frisco Independent School District (FISD). SRO's are full-time Frisco police officers assigned to all secondary schools within the FISD.

The SROs serve three fundamental functions in their role as a school resource officer:

1. Law Enforcement Officer
2. Teacher
3. Counselor

The primary purpose of the SRO program is the reduction and prevention of crimes committed by juveniles and young adults.

Additional goals of the program include: establishing a rapport with students, parents, faculty, staff, and administrators; creating and expanding programs with vision and creativity to increase student participation; present a positive image for students; and provide safety for students and others within the school district.

Through various educational programs, School Resource Officers expose youth to positive roles in law enforcement. These programs include Bedrooms Backpacks and Beyond, "It's Party Time", and other activities.

Increased teen awareness of traffic safety issues and responsibilities is a goal of this Subdivision. Shattered Dreams is a two-day program designed to educate students, parents, and the community about the serious issue of underage drinking and driving, by providing a realistic experience and encouraging them to make positive choices. The Junior Police Academy (JPA) and Teen Police Academy (TPA) also stress this awareness. The JPA and HPA cadets learn the basic functions of a Police Department and have the opportunity to practice what they learn in practical exercises.

Juvenile Impact Program (JIP) brings together law enforcement officers and corrections personnel in an attempt to divert area youth from future involvement with the criminal justice system. Law Enforcement personnel give firsthand accounts of the negative effects these youth might face if they continue to make poor decisions and participate in delinquent conduct. JIP impresses upon the participants that they must take responsibility for their actions.

Key Points Affecting Service, Performance, and Proposed Budget

- ★The SRO program has been expanded to staff the new Independence High School to open in August 2014. This will continue our commitment to having an SRO at each High School in FISD.
- ★The City currently funds School Resource Officers for schools within the Frisco ISD District and the City's incorporated areas. School Resource Officers are active in 11 Middle Schools, 7 High Schools and 3 Special Program Centers. The specialty centers include the Z.T. Acker Special Programs Center (KEYS), the Career and Technical Education Center, and the Student Opportunity Center.
- ★The School Resource Officer program will continue to offer training that is approved by the National Association of School Resource Officers (NASRO). The NASRO is a not-for-profit organization created especially for school-based law enforcement officers, school administrators, and school security/safety professionals. Members work as partners to protect students, school faculty and staff and the schools they attend.



Police Services - School Resource Officer

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Public Health and Safety

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Focus on learning	Improve school campus safety related programs	Positive feedback from Juvenile Impact Program Surveys	90%	100%	100%
	Expose youth to positive roles in law enforcement through ongoing educational programs	Students involved	6,250	6,500	7,000
	Increase training hours by hosting NASRO approved training	Officers with NASRO training/ 19 possible officers	14	17	19
Focus on leading	Increase teen awareness of traffic safety issues and responsibilities	High School students exposed	3,250	3,500	5,000

Major Budget Items

★ SRO program includes 1 new School Resource Officer as well as their related equipment and operational expenses. The addition is due to Independence High School opening in August, 2014.

★ And increase in the number of crossing guards has increased our cost sharing agreement with the Fisd by 73%.

Expenditures - 13031312

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	1,563,931	2,135,039	2,289,919
Operations	363,587	370,148	584,100
Capital	-	-	-
Total	1,927,518	2,505,187	2,874,019

Personnel

	Level	FY 2013	FY 2014	FY 2015
School Resource Officer Sergeant	52A	2	2	2
School Resource Officer	42A	19	19	20
Total		21	21	22

Police Services - Evidence and Property

Major Budget Items

★The Evidence and Property Subdivision functions have been relocated to the Administration and Investigations Subdivisions for FY15. This information is presented for historical purposes only.

Expenditures - 13031313

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	204,392	265,607	-
Operations	41,822	53,606	-
Capital	-	-	-
Total	246,214	319,213	-

Personnel

	Level	FY 2013	FY 2014	FY 2015
Criminalist Supervisor	-	-	-	-
Criminalist	-	2	2	-
Property and Evidence Specialist	-	2	2	-
Total		4	4	-

Police Services - Records

Core Services

The primary function of the Records Subdivision is management of the department's records, which is done in accordance with the Texas State Library and Archives Commission. The Records Subdivision is also responsible for the processing and approval of reports, including the proper coding of crimes, in accordance with the Uniform Crime Reporting program, responding to other agency requests for information, expunging or restricting records pursuant to court order, and answering the main phones and staffing the reception area of the main lobby.

Other services include requests for public information, review and distribute crash reports to TxDOT and vendor, local records checks, and permitting, which include alarms, solicitation, and recreational vehicles.

Key Points Affecting Service, Performance, and Proposed Budget

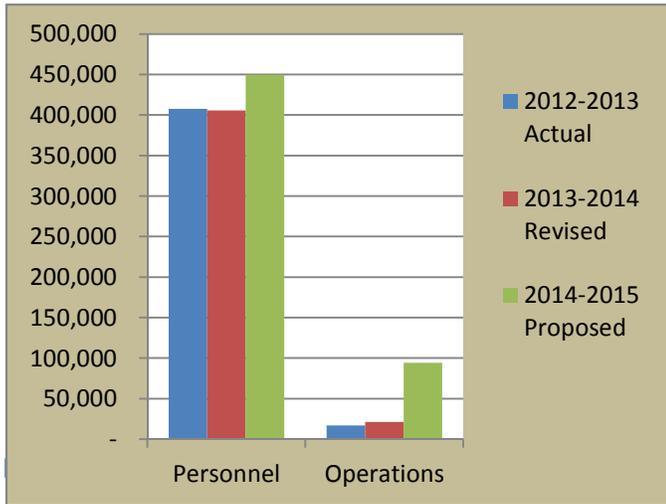
- ★ Public Information Requests, other agency requests, expunctions, and alarm permits continue to increase.
- ★ As the population continues to grow and officers are added, more reports will be generated and there will be more requests for assistance.
- ★ CryWolf alarm permitting software will help manage the growing number of Alarm permits, track renewals, and false alarms.

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Public Health and Safety

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Focus on learning	Instruct members of the Citizen's Police Academy and participate in the volunteer program	Citizens reached and informed	60	55	65
Focus on service	Enhance customer service skills	Customers that rated our service as satisfactory or better	99%	100%	100%
	Provide citizens with timely and accurate reports	Crash reports available on the Internet within 3 days	100%	100%	100%
	Provide citizens with timely and accurate reports	Public Information Requests responded to within 10 days	100%	100%	100%

Police Services - Records



Expenditures - 13031315

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	407,397	405,774	449,529
Operations	16,889	21,165	94,125
Capital	-	-	-
Total	424,286	426,939	543,654

Major Budget Items

★ Appropriations of \$73,900 have been provided in the Operations Budget for the purchase of CryWolf, an alarm permitting system.

Personnel

	Level	FY 2013	FY 2014	FY 2015
Records Manager	43	1	1	1
Records Clerk	22	7	7	7
Total		8	8	8

Police Services - Investigations

Core Services

The Criminal Investigations Subdivision (CID) is the investigative branch of the Police Department, performing all criminal investigations and working closely with both the Collin County and Denton County District Attorney's Offices to prosecute all criminal cases.

Detectives assigned to CID are police officers who have been specially selected and trained, and who must commit to a minimum of two years. Two employees are assigned as Advocates to assist victims of crimes.

Once a case is received by the CID, it is assigned to one of three investigative groups: Crimes Against Persons (CAPERS), Property Crimes, or the Special Investigations Unit (SIU). Cases are assigned based on the elements of the offense and the investigative focus required by the investigators.

Key Points Affecting Service, Performance, and Proposed Budget

★ Due to the increasing case loads of Detectives in all areas, personnel requests were made for an additional 5 Detectives. Grant applications were also submitted for Detectives in the areas of Child Crimes and Family Violence. This growth of the unit is needed to keep up with the growth of the City and increasing demands on the unit.

★ Information received from cell phones and computers provide extensive investigative value. Delays in obtaining laboratory results may cause delays in criminal and civil case prosecution. Future needs will include obtaining technology to forensically analyze technology devices.

★ The Crime Scene Unit of the Evidence and Property Subdivision was combined with the Investigations Division this year as part of a Departmental restructure. The appropriations and staff from the former Property and Evidence Subdivision will be moved into the Investigations Subdivision.

Performance Measures - Workload

Strategic Focus Area: Public Health and Safety

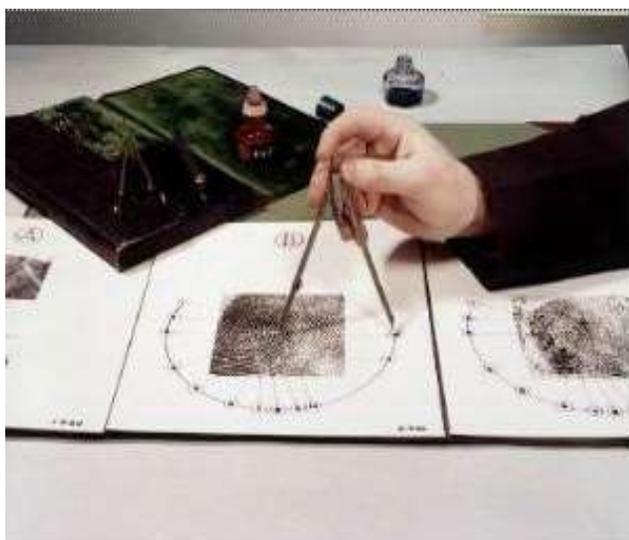
Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Latent print AFIS searches conducted	1,500	1,750	2,000
Victims assisted	400	450	475

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Public Health and Safety

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Focus on learning	Improve the knowledge base within the unit through formalized training	Detectives obtaining 46 annual hours of training	100%	100%	100%
Focus on service	Provide timely investigation start-up	Initial cases assigned to investigators within 72 hours	98%	99%	99%

Police Services - Investigations



Fingerprinting Methods

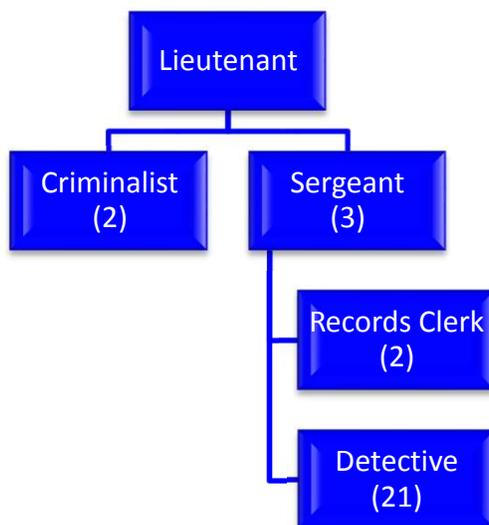
Expenditures - 13031316

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	2,594,899	2,540,390	3,047,546
Operations	(116,700)	93,826	227,110
Capital	-	-	-
Total	2,478,199	2,634,216	3,274,656

Major Budget Items

- ★ Three Detectives will be added in FY15 to keep up with growing caseloads; one SIU Detective & two CID Detectives.
- ★ Equipment to assist in cell phone forensics, tracking of stolen property, and surveillance.

Personnel

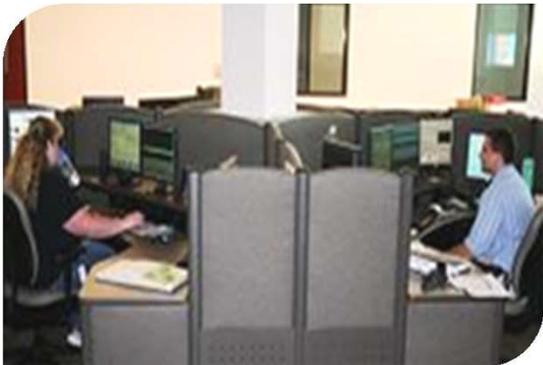


	Level	FY 2013	FY 2014	FY 2015
Lieutenant	59A	1	1	1
Sergeant	52A	3	3	3
Victim Assistance and Grants Administrator	-	1	1	-
Detective	42A	18	18	21
Victim Advocate (1-FT, 1-PT)	40	2	2	-
Criminalist	40	-	-	2
Records Clerk	22	2	2	2
TOTAL		27	27	29

Police Services - Communications

Core Services

The Communications Subdivision is comprised of one manager, three supervisors and 26 Dispatchers who work three, 8-hour shifts to provide 24-hour coverage. Dispatchers are specially trained to handle all types of emergency and non-emergency calls. These calls can range from simple inquiries about police services to assisting in the administering of CPR during life-and-death situations. Dispatchers are responsible for answering all calls for service placed to the Frisco Communications Center for both police and fire service, as well as Frisco's Animal Control Division. Also within Police Services is Radio Operations, that provides technical support to all of Police, Fire and Public Works. This support includes technical support for mobile video, CAD, Recording Systems and general technical support for the entire Department.



Key Points Affecting Service, Performance, and Proposed Budget

★Increases or decreases in the radio system maintenance and computer software maintenance budgets will have a large impact on this Subdivision's total expenditures as they account for 65% percent of the total operations budget. The Radio System is 6 years old and will require refreshment of core systems this year. Also PD radios are moving toward end of life and must be refreshed over the next 4 years. This is critical for officer communications and safety.

Performance Measures - Workload

Strategic Focus Area: Public Health and Safety

Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Dispatchers trained on tactical dispatching	3	6	9
Training hours completed	9,300	9,500	9,800

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Public Health and Safety

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Focus on service	Answer 911 emergency and non-emergency lines quickly and professionally	Phone calls handled	162,790	164,454	166,391
Focus on learning	Participate in 911 emergency events for public education	Citizens contacted at events	48,047	50,000	55,000

Police Services - Communications

Major Budget Items

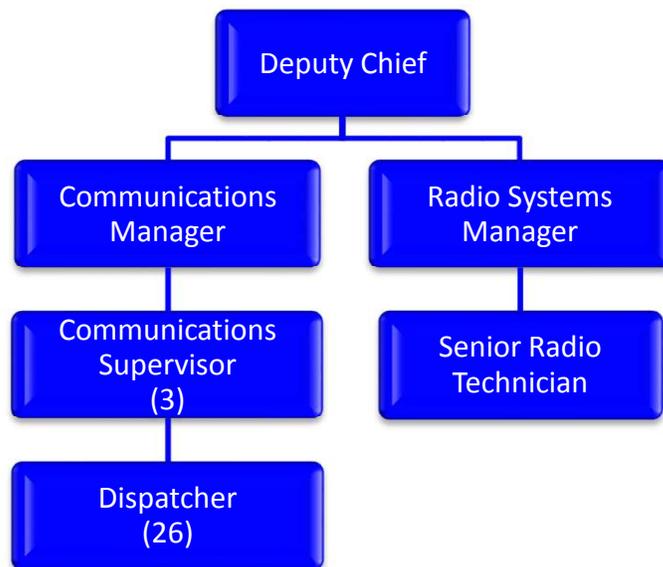
Expenditures - 13031317

★ Due to the increased number of officers on the street, increased number of fire stations, and increased number of calls for the Fire Department, it has become necessary to add a second fire dispatcher unit. The FY15 budget includes the personnel (3 Dispatchers) and equipment to staff this station. This will require adjustments to the CAD, 911, radio equipment, and furniture. Approximately \$550,000 is allocated for personnel, operations and capital to support this requirement.

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	1,641,402	1,855,510	2,186,971
Operations	775,853	994,245	1,739,824
Capital	-	50,404	367,274
Total	2,417,255	2,900,159	4,294,069

★ Included in the operations appropriations is approximately \$350,000, for the addition of a new software, Closest to Dispatching, a Fire and Police Department dispatching communication tool.

Personnel



	Level	FY 2013	FY 2014	FY 2015
Radio Systems Manager	58	1	1	1
Communications Manager	55	-	1	1
Senior Radio Technician	48	-	1	1
Communications Supervisor	39A	3	3	3
Dispatcher	27A	23	23	26
Total		27	29	32

Police Operations - Patrol

Core Services

The Patrol Subdivision is the most visible and recognizable unit of the Police Department, operating 24 hours a day, 7 days a week, 365 days a year. Patrol officers are first responders who provide proactive police patrols, enforce federal, state, and local laws, traffic laws, and report offenses. In short, the Patrol Subdivision performs initial investigations of offenses and prevents and deters crimes through their presence and community involvement.

To effectively provide coverage throughout the City, the Patrol Subdivision utilizes three shifts responsible for different geographic regions of the City. The patrol shifts work in 12-hour rotations with both day and night shift coverage.

Patrol is managed by six watch commanders who are Lieutenants in rank and all report directly to the Operations Deputy Chief. Each watch commander has four Sergeants who report directly to them, with each Sergeant responsible for one of the four geographic regions of the City.

Key Points Affecting Service, Performance, and Proposed Budget

- ★ Patrol vehicles will be replaced based on mileage, repair history and maintenance factors. Additional patrol vehicles are being requested in FY15 budget to reach the Department's goal of 2 officers to 1 vehicle ratio.
- ★ The Department currently staffs three sectors in the City for patrol coverage. Due to growth in population, the Department is requesting to staff a fourth sector. This will require the addition of supervisors for staffing the fourth sector.



Performance Measures - Workload

Strategic Focus Area: Public Health and Safety

Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Meetings & block parties attended	35	40	45
Personnel obtaining basic and specialized training	100%	100%	100%
Discussions held on Department organizational values	20	40	50

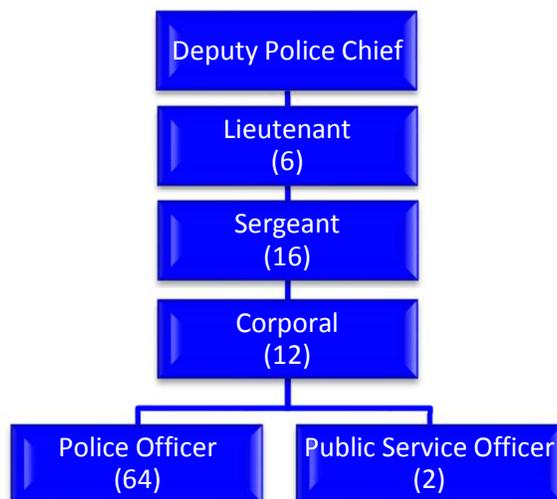
Police Operations - Patrol

Major Budget Items

Expenditures - 13032321

<p>★ Capital appropriations include the replacement of 5 patrol units.</p> <p>★ Four additional Patrol Sergeant positions and two patrol vehicles are included to support continued growth and staffing of a fourth sector.</p> <p>★ Two additional Patrol Lieutenants (Watch Commanders) and one patrol vehicle are also included to provide additional Watch Commander coverage during the evening and night shifts.</p> <p>★ Operations increase is due to increased fuel usage, vehicle maintenance, and repair. Additional costs associated with new personnel; to include radios, training, and supplies.</p> <p>★ Funding is provided for the addition of a Police K9 Unit (dog) in the Patrol Division.</p>	<table border="0"> <thead> <tr> <th></th> <th style="text-align: right;">2012-2013 Actual</th> <th style="text-align: right;">2013-2014 Revised</th> <th style="text-align: right;">2014-2015 Proposed</th> </tr> </thead> <tbody> <tr> <td>Personnel</td> <td style="text-align: right;">9,145,937</td> <td style="text-align: right;">9,469,948</td> <td style="text-align: right;">10,419,130</td> </tr> <tr> <td>Operations</td> <td style="text-align: right;">344,771</td> <td style="text-align: right;">666,784</td> <td style="text-align: right;">753,967</td> </tr> <tr> <td>Capital</td> <td style="text-align: right;"><u>554,787</u></td> <td style="text-align: right;"><u>546,107</u></td> <td style="text-align: right;"><u>457,285</u></td> </tr> <tr> <td>Total</td> <td style="text-align: right;">10,045,495</td> <td style="text-align: right;">10,682,839</td> <td style="text-align: right;">11,630,382</td> </tr> </tbody> </table>		2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed	Personnel	9,145,937	9,469,948	10,419,130	Operations	344,771	666,784	753,967	Capital	<u>554,787</u>	<u>546,107</u>	<u>457,285</u>	Total	10,045,495	10,682,839	11,630,382
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Personnel



	Level	FY 2013	FY 2014	FY 2015
Deputy Police Chief	65A	1	1	1
Lieutenant	59A	4	4	6
Sergeant	52A	12	12	16
Corporal	43A	12	12	12
Police Officer	42A	60	64	64
Public Service Officer	22	2	2	2
Total		91	95	101

Police Operations - Traffic

Core Services

The Traffic Unit is the Department's specialized unit that focuses solely on traffic enforcement, accident investigation, commercial vehicle enforcement (CVE), and investigates and prosecutes hit and run accidents.

The unit is comprised of one Sergeant and eight Police Officers. Of the eight officers, four are assigned to the Motors Unit and utilize police-model Harley Davidson motorcycles for traffic enforcement. The remaining four officers assigned to the unit are split between day and night shift assignments utilizing the Chevrolet Tahoe patrol vehicle.

All of the personnel assigned to the Traffic Unit receive specialized, in-depth training into accident investigation and reconstruction. Moreover, all of the officers have received training from the Texas Department of Public Safety on commercial vehicle enforcement.

Key Points Affecting Service, Performance, and Proposed Budget

★ Staff are involved in administrative duties and requirements for the City's Special Events.

Major Budget items

★ The FY15 Budget includes specialized crash investigations training to maintain or expand proficiency in traffic enforcement specialties.

★ The FY15 Budget Includes an additional Motor Officer position. This would facilitate the working of motors in pairs for optimal effectiveness.

★ Two replacement motorcycles are also being funded.

Personnel

	Level	FY 2013	FY 2014	FY 2015
Sergeant	52A	1	1	1
Police Officer	42A	7	7	8
Total		8	8	9

Performance Measures - Workload

Strategic Focus Area: Public Health and Safety

Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Traffic safety awareness programs	2	5	6
Specialized traffic enforcement training hours	350	400	400
Red-light monitored approaches	4	4	4

Expenditures - 13032322

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	859,557	810,810	949,936
Operations	47,472	53,370	69,177
Capital	-	-	87,200
Total	907,029	864,180	1,106,313



Police Operations - Special Operations

Core Services

The Special Operations Unit (SOU) is a specially trained and equipped unit of the Department, staffed and prepared to address critical response situations. Consisting of three functional teams including the Tactical Operations Team, Crisis Negotiations Team, and Sniper Team, members of SOU are called upon to address problems such as barricaded persons, hostage situations, and high-risk warrant service.

Key Points Affecting Service, Performance, and Proposed Budget

★The Special Operations Subdivision funds only the operating activities of the functional teams. These activities are performed by personnel in other Subdivisions in addition to their regular duties.

★The Unit has experienced a rotation of personnel this year which creates a need for additional training of newly assigned personnel on unit tactics and equipment.

Performance Measures - Workload

Strategic Focus Area: Public Health and Safety

Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Training hours per operator	200	230	250
Successful critical incident responses with after action analysis -unit activations	4	6	6

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Public Health and Safety

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Focus on service	Maintain operational readiness and capabilities to address any significant/high risk event	Table top exercises completed with 100% results within defined standards	4	4	4

Major Budget Items

★In addition to normal operational expenditures, three (3) heavy duty ballistic shields, and a computer tablet for the Hostage Negotiator vehicle are being requested in the FY15 budget.

Expenditures - 13032324

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	-	-	-
Operations	17,431	27,836	31,840
Capital	-	-	-
Total	17,431	27,836	31,840

Personnel

Note: No positions are funded in this Subdivision.

Police Operations - Detention

Core Services

All persons arrested by Frisco Police Officers are brought to the jail facility where they may be housed until their release or transferred to a county jail facility. The jail is fully staffed by Detention Officers 24 hours a day, 7 days a week, 365 days a year. Currently, the jail has an authorized detention staff that includes one Detention Supervisor and fourteen Detention Officers.

The jail can house up to forty-one inmates at any one time and utilizes five male cells, two female cells, five single cells, and one "drunk tank" for intoxicated prisoners. In addition, there is a sallyport (secured entry consisting of a series of doors), dual intake area and a control room that electronically monitors the entire facility.

Performance Measures - Workload

Strategic Focus Area: Public Health and Safety

Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Bookings conducted	2,606	3,000	3,200
Citizens reached through Citizen's Police Academy and Juvenile impact Program	175	250	250

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Public Health and Safety

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Focus on service	Enhance customer service skills	Bond and fine receipt accuracy	100%	100%	100%

Major Budget Items

★Salaries and benefits account for a significant portion of the total FY15 request. The majority of operations appropriation consists of costs associated with personnel such as uniforms, protective gear and computer replacements.

★Three additional Detention Officers will be added in FY15 in order to facilitate even staffing across all shifts and additional staffing for the night shift which traditionally experiences more prisoner activity.

Expenditures - 13032326

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	600,710	688,269	830,597
Operations	23,596	29,684	41,141
Capital	-	10,000	-
Total	624,306	727,953	871,738

Personnel

	Level	FY 2013	FY 2014	FY 2015
Detention Supervisor	39A	1	1	1
Detention Officer	24A	11	11	14
Total		12	12	15

FIRE DEPARTMENT SUMMARY 2014 - 2015

MISSION STATEMENT

To protect lives, property and the environment from the adverse effects of fires, illness, accidents, natural disasters and other hazards by promoting public safety education and maintaining a well-equipped, highly trained and motivated workforce of professional firefighters and rescue personnel.

Expenditure Summary

Activity	Actual 2012-2013	Revised Budget 2013-2014	Proposed Budget 2014-2015	% Change FY 2014 to FY 2015
Administration	\$ 991,845	\$ 1,058,896	\$ 1,263,641	19.34%
Community Education	129,512	196,409	288,103	46.69%
Training	163,914	241,379	285,746	18.38%
Fire Prevention	615,697	773,701	923,018	19.30%
Emergency Management	132,499	148,026	182,574	23.34%
Fire Operations (Suppression)	18,011,617	19,236,799	21,620,151	12.39%
EMS	555,244	682,134	856,432	25.55%
Fleet	803,551	963,785	1,006,386	4.42%
Totals	\$ 21,403,879	\$ 23,301,129	\$ 26,426,051	13.41%



Fire - Administration

Core Services

To provide leadership, coordinate and accomplish the mission, goals and objectives of the Frisco Fire Department. In an effort to meet these expectations, Fire Administration provides policy governance for the department; develops and administers the Annual Budget and provides leadership and coordination with the City Council, the City Manager's Office and other City Departments, as well as coordinating with National, State and Local Agencies.

Key Points Affecting Service, Performance, and Proposed Budget

★The Department continues to see increased call volumes year over year. In FY13, the Department saw a 7% increase over FY12. We are currently projecting a 5% increase for FY15 over FY14.

★The Department has accomplished three important projects in FY14. The first is the completion of Fire Station #8 plans and the start of construction. During FY15, if not just before, the opening and staffing of this station will be complete. With the addition of a second on-duty Battalion Chief during FY14, the Department's response capabilities continue to grow to catch up with City growth. The purchase of standardized Self-Contained Breathing Apparatus (SCBA) across the Department, which will eliminate a variety of SCBA across several different NFPA standard editions, was started. This was a significant safety item that is providing standardized safety equipment to all front-line firefighting positions within the Department.

★The Department continues to see significant demands placed on Administrative personnel with only the addition of an EMS Captain since Station 7 was opened, As Station 8 opens, further impact will be seen in the Administration, Services and Support provided to 177 career firefighters.

Major Budget Items

- ★The Fire Department request includes Phase II of the SCBA replacement program, bringing a critical life-safety tool for firefighters up to current 2013 NFPA standards and standardizing firefighter safety equipment throughout the fleet.
- ★FY15 operations appropriations include increases in almost, if not all, categories as Station 8 is anticipated to come on line at the beginning of the budget year.
- ★Two additional personnel will be added to this Division in FY15; One Operation Deputy Chief, and one Administrative Secretary to meet the support needs of the Division.

Expenditures - 13510000

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	854,113	987,832	1,133,690
Operations	42,552	71,064	60,546
Capital	<u>95,180</u>	<u>-</u>	<u>69,405</u>
Total	991,845	1,058,896	1,263,641

Fire and EMS vehicles assigned to Central Fire Station

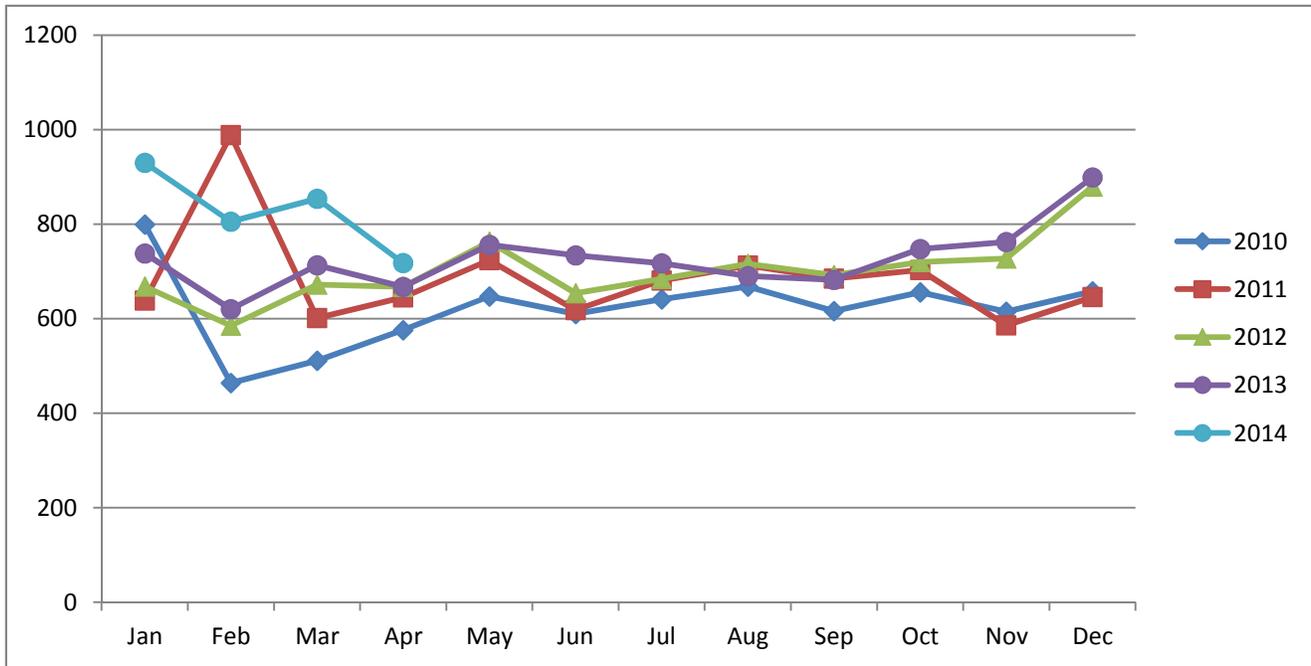


Fire - Administration

Performance Measures - Effectiveness/Efficiency

Strategic Focus Area: Excellence in City Government

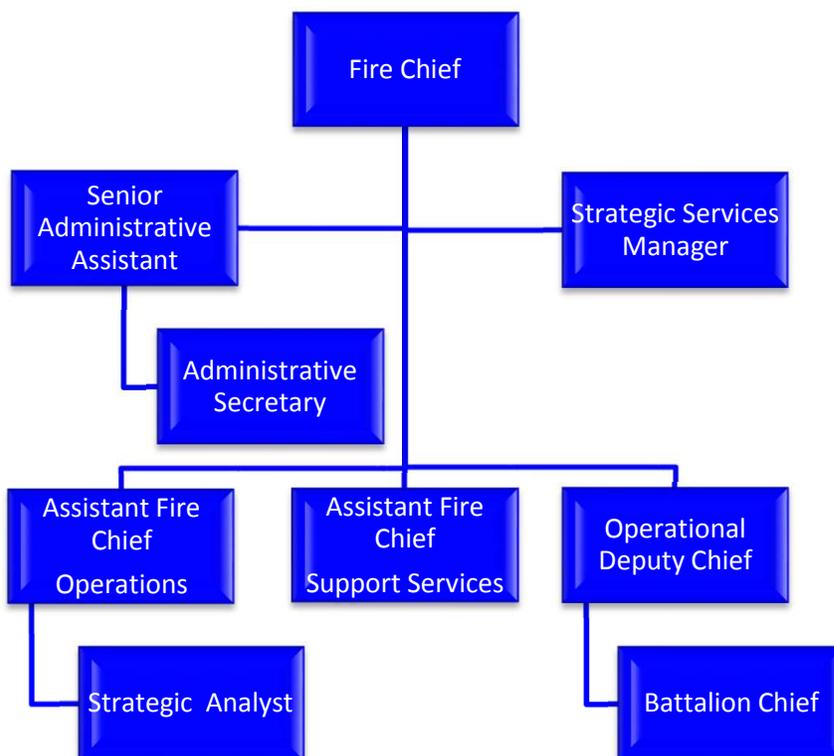
Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Protection of lives and property	Maintain or strive to achieve ISO PPC Rating of ISO Class-1	Maintain ISO Class-1 PPC Rating	ISO Class-1	ISO Class-1	ISO Class-1
Firefighter Safety	Meet or exceed industry standards for personnel safety	Meet NFPA Standards related to Apparatus, PPE, and Facilities	Met	Met	Met
		Comply with NFPA 1500 Standard on Fire Department Occupational Safety and Health Program	N/A	N/A	In Development



Comparison of annual incidents by month (2010-2014)

Fire - Administration

Personnel



	Level	FY 2013	FY 2014	FY 2015
Fire Chief	-	1	1	1
Operational Deputy Chief	-	-	-	1
Assistant Chief	67A	2	2	2
Battalion Chief	59A	-	-	1
Division Chief	-	1	-	-
Battalion Chief - Training	-	-	1	-
Strategic Services Manager	51	1	1	1
Strategic Analyst	43	1	1	1
Senior Administrative Assistant	32	-	1	1
Administrative Assistant	-	1	-	-
Administrative Secretary	22	-	-	1
Total		7	7	9

Fire - Community Education

Core Services

To develop and implement innovative fire and life safety educational programs for the residents of the City of Frisco. Recognizing that residents are never too old to learn about safety, community education programming is available for all ages and to those who live or work in the City.



Tours of Fire Trucks are always popular

Key Points Affecting Service, Performance, and Proposed Budget

★The Fire Department has developed unique fire and safety programs for residents including birthday parties and fire station tours. Additionally, the Department provides courses that give an overview of department activities and safety programs like Citizen Fire Academy and the Community Emergency Response Team.

★Educating our youngest residents and their families is the goal of Frisco Fire Safety Town, an innovative safety education facility located adjacent to Central Fire Station. The Frisco Fire Safety Town Mission Statement is "providing a hands-on, fun place where we teach children of all ages how to play it safe everywhere, everyday."

★The second week of October is recognized annually as National Fire Prevention Week. As a result of the large youth population in Frisco, the entire month of October is dedicated as Fire Prevention Month. While Firefighters and Safety Town provide year round educational opportunities; in October, Frisco Fire Clowns visit all Frisco ISD elementary schools to 'clown around' with the kids and provide important safety messages to students. Using fun and lively skits, the Frisco Fire Clowns show students the importance of preventing fires, planning fire escape routes in their homes, testing their smoke detectors and other safety messages.



Fire - Community Education

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Public Health and Safety

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Increase citizen participation	Effective use of volunteers to supplement community education programming	Volunteer hours - Frisco Fire Safety Town	1,881	1,900	2,000
		Volunteer hours - Citizen Fire Academy alumni	784	700	750
Prevention of Fire related deaths in targeted populations	Minimize % change of fire deaths	% Change of fire deaths year to year	0%	0%	0%
	Population reached through fire prevention efforts	Total fire prevention contacts through Frisco Fire Safety Town, Clown Program and Outreach Efforts	101,235	103,000	108,000

Major Budget Items

★The Fire Department is dedicated to the safety of our visitors to Safety Town. After research regarding school safety efforts, the determination was made to install a security door to further secure the Frisco Fire Safety Town.

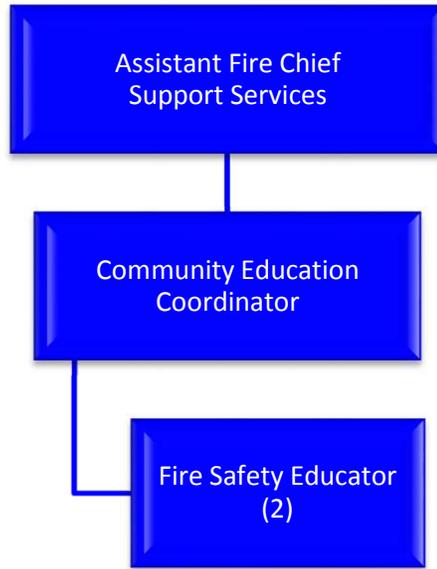
★The Audio/Visual servers and projectors used in education programming are reaching their end-of-life. FY15 appropriations provide for the replacement of this important educational equipment.

Expenditures - 13534341

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	81,587	111,471	161,871
Operations	40,364	84,938	126,232
Capital	<u>7,561</u>	<u>-</u>	<u>-</u>
Total	129,512	196,409	288,103

Fire - Community Education

Personnel



	Level	FY 2013	FY 2014	FY 2015
Community Education Coordinator	42	-	1	1
Fire Safety Educator (1 FT, 1 PT)	38	3	2	2
Total		3	3	3

Fire - Training

Core Services

The Training Subdivision is responsible for the education, skills and competencies of the Frisco Fire Department staff, utilizing state-of-the-art training techniques and the latest, most efficient technology. These efforts contribute towards maintaining an overall safe environment.

Through advanced training opportunities provided by the Department, firefighters are increasing their skills and knowledge. A recent change has eliminated the Department's live training facility and required the Department to travel outside the City in order to meet State and Local standards of training.

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Public Health and Safety

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Enhanced core competencies and skills	Utilize state-of-the-art training techniques	Training hours of ISO training requirements	10.5 monthly per firefighter	18 monthly per firefighter	20 monthly per firefighter
		Hours of enhanced specialty training	9,229	12,481	14,000

Through FY14 grant purchases, the Department will receive a state-of-the-art training simulator for EMS training. The Department is also working toward a change in Medical Control Services. The combination of these two improvements will further the quality EMS care provided by Frisco Paramedics and EMTs.

Key Points Affecting Service, Performance, and Proposed Budget

★Funding depends on the level and sophistication of current training to meet State Certification Requirements as well as the frequency and complexity of training requirements for specialty services.

Expenditures - 13534343

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	-	-	-
Operations	163,914	241,379	285,746
Capital	-	-	-
Total	163,914	241,379	285,746



Personnel

Note: No positions are funded in this Subdivision.

Fire - Fire Prevention

Core Services

The Fire Prevention Subdivision provides a variety of services including investigation into the cause and origin of all fires, review of development site plans and fire protection system plans for new construction, annual inspection of existing businesses, criminal investigations and prosecution of fire-related crimes as well as research and development of fire and life safety codes and ordinances to protect the lives and property of all those who live, work or visit the City of Frisco.

Key Points Affecting Service, Performance, and Proposed Budget

★The Fire Marshal's Office currently reviews development infrastructure, fire alarm and protection system plans for new and existing developments. It is a continuing effort to be efficient, accurate and timely with these reviews and the department strives to find ways to reduce turnaround. Recent increases in development applications and projects have increased the workload in the office.

★In the 81st Texas Legislative Session, HB 3866 was passed by the Legislature and went into effect September 1, 2009. HB 3866 applies to fire code inspections conducted after September 1, 2011. As such, state law now requires that anyone enforcing a fire code or an ordinance related to fire codes adopted by law or ordinance by a state, county or local government entity, must be a Certified Fire Inspector by the Texas Commission on Fire Protection. While this currently applies only to facilities which require licensure inspection by State or local entities, it is likely this will continue to expand to inspections of all public accessible facilities in the future.



Fire investigators obtain information from firefighters

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Infrastructure

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Achieve operational excellence	Facilitate quality development	No more than an average of 5 review days per submitted plan	6.40	11.50	5.00
		Total number of permits	764	920	920
	Maintain life safety and fire protection in existing businesses	Total number of Inspections	6,684	3,144	8,000
		Fires in non-residential properties/total structure fires	7/58	6/37	N/A

Fire - Fire Prevention

Major Budget Items

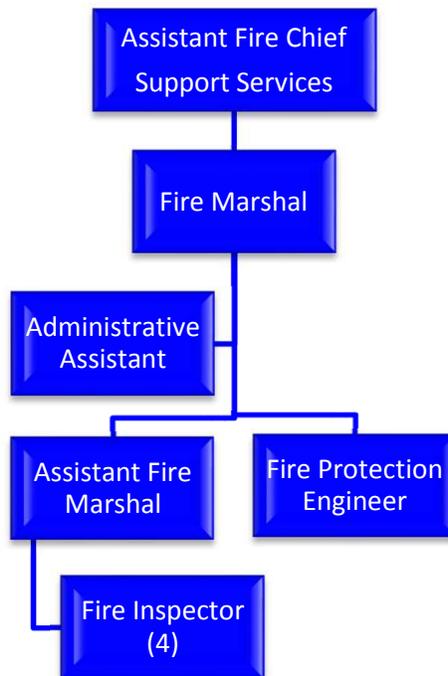
★Increases in personnel for FY15 include one Fire Inspector.

★Capital expenses for FY15 include a vehicle for the new Fire Inspector and a replacement Tahoe.

Expenditures - 13535000

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	577,092	725,390	823,505
Operations	17,349	48,311	24,086
Capital	21,256	-	75,427
Total	615,697	773,701	923,018

Personnel



	Level	FY 2013	FY 2014	FY 2015
Fire Marshal	59A	1	1	1
Assistant Fire Marshal	56A	1	1	1
Fire Protection Engineer	52E	1	1	1
Fire Inspector	39	3	3	4
Administrative Assistant	28	1	1	1
Total		7	7	8

Fire - Emergency Management

Core Services

Emergency Management develops and coordinates the City's Emergency Management Plan (EMP), providing basic general guidance for emergency management activities and an overview of the City's methods of mitigation, preparedness, response and recovery. The plan describes the City's emergency response organization and assigns responsibilities for various emergency tasks. The plan is intended to provide a framework for more specific functional annexes that describe in detail "who does what, when and how." The EMP applies to all local officials, departments and agencies.

The City of Frisco maintains a high-level Emergency Operations Center (EOC), which includes state-of-the-art technology. The EOC receives vital information from local TV, cable channels, area public safety departments and an advanced weather monitoring service. Within the EOC, staff has multiple communication capabilities.

During major events, the EOC serves as a gathering point for City officials and other decision makers who utilize the EMP to ensure the safety of our residents.



Central Station houses the Emergency Operations Center

Key Points Affecting Service, Performance, and Proposed Budget

- ★ As the Emergency Management Coordinator for the City, reviewing and updating the EMP falls within the scope of the Fire Department. Of the three (3) rating levels approved by the State of Texas, the City of Frisco EMP maintains the highest level (Advanced).
- ★ The Fire Department has also made a conscious effort to integrate into statewide disaster programs and responses to further expose the Fire Department personnel to disaster experience.
- ★ The Fire Department has previously partnered with the County to establish a Hazard Mitigation Plan. Completion and Federal approval of this plan has met criteria for certain federally funded grant requirements. This plan is established above and beyond State requirements and is not common in many municipalities. The Fire Department intends to create a Frisco specific Hazard Mitigation Plan when time and resources are available.



Frisco firefighter battling flames during a drought intensified grass fire

Personnel

	Level	FY 2013	FY 2014	FY 2015
Emergency Management Specialist	39	1	1	1
Total		1	1	1

Fire - Emergency Management

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Public Health and Safety

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Promotion of emergency and disaster preparedness	Accurately document disaster planning	Emergency Management Plan designation from State of Texas	Advanced	Advanced	Advanced
		Hazard Mitigation Plan	FEMA Approved	FEMA Approved	FEMA Approved
Notification of Citizens pre-disaster	Maintain effective outdoor notification coverage of population	Percentage of citizens within effective radius of Outdoor Warning Sirens	74%	90%	86%*

*Estimate if no additional sirens were purchased and placed during FY15 as determined by preconstruction parcels submitted through April 2014

Major Budget Items

★Funding is for the operations and maintenance of the Emergency Operations Center, the City's Outdoor Warning System (OWS) (including software, hardware, audio-visual, equipment and technical support services) and the Emergency Management program.

★The capital appropriation is to replace the current Videoconferencing unit. The existing unit is no longer under warranty and is not compatible with current state software.

Expenditures - 13535351

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	81,349	87,057	96,526
Operations	37,126	60,969	47,510
Capital	14,024	-	38,538
Total	132,499	148,026	182,574

The Community Emergency Response Team (CERT) is an all-risk, all hazard program to train people to be better prepared to respond to emergency situations in their communities.



Fire - Fire Operations

Core Services

The Frisco Fire Department has developed and trained a dedicated group of professionals who provide fire and rescue services to the citizens of Frisco. The Fire Department places a priority on the safety of firefighters and department staff and maintains a state-of-the-art health and welfare program, as well as safety training intending to incorporate this priority into all emergency and non-emergency situations. Specialized equipment such as mobile Light/Air/Rehab (LAR) 601, an emergency vehicle specific to the support of firefighters and paramedics, are utilized to support firefighter and paramedic safety on emergency scenes.

The Department includes seven stations with the eighth coming on line in early FY15. The firefighter's shift structure includes working 24 hours, which is followed by 48 hours off-duty. There are three shifts, named A, B and C Shifts. A group of firefighters, assigned to a particular fire engine, fire truck, medic (ambulance) or special operations unit make up a "Company." Each fire station has a unique compliment of personnel and apparatus.

Key Points Affecting Service, Performance, and Proposed Budget

★To meet the City Council's Strategic Focus Area, Public Health and Safety, the Fire Department will continue to maintain and enhance fire protection services through the provision of fire protection coverage that results in an Insurance Services Office Inc. (ISO) Public Protection Classification (PPC) rating of Superior (ISO Class-1). The ISO PPC program provides important, up to date information about municipal fire protection services by collecting information about the quality of public fire protection in fire districts across the country. In each of those fire districts, ISO evaluates all of the relevant data and assigns a PPC rating from ISO Class-1 to ISO Class-10. In this rating classification system, ISO Class-1 is the best; ISO Class-10 needs the most improvement.

The ISO has provided rating classifications for 2,424 fire departments in the State of Texas and 48,324 fire departments in the United States. The ISO rating measures performance in fire alarm and communications systems (including telephone systems, telephone lines, staff and dispatching systems), the water supply system (including condition/maintenance of hydrants and the evaluation of the amount of water supply compared with amount needed to suppress fire) and the fire department (including equipment, staffing, training and geographic distribution of fire companies), which totals 50% of the overall evaluation score. The Frisco Fire Department enjoys an ISO Class-1 rating, one of fourteen (14) departments in the State of Texas and one of fifty-seven (57) departments in the United States.

- ★The Fire Department staffs seven engine companies, two fire truck companies, one heavy rescue company, five medics (ambulances), two Battalion Chiefs, the Emergency Operations Center and a Hazardous Materials/Command and Communications Team, 24 hours a day. Station 8 is expected to come on line with the FY15 budget which will increase the Department's response capability by one engine and one ambulance.
- ★The Frisco Fire Department's intent is to consistently maintain timely response to emergency calls, and has established as a goal a maximum response time of six minutes for emergency calls from time call received to arrival on scene.

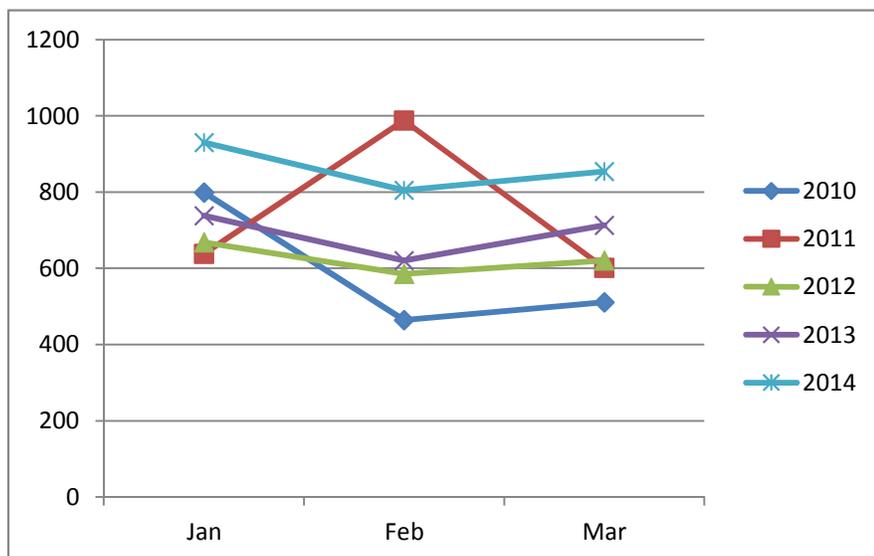


Fire - Fire Operations

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Public Health and Safety

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Protection of lives and property	Provide timely response to emergency calls	Average response times	6:03	6:20	6:00
Achieve operational excellence	Provide adequate deployment	% of calls with 1st unit arrival within 5 minutes (Target 90%)	71%	67%	90%
		% of calls with 2nd unit arrival under 8 minutes (Target 90%)	91%	89%	90%



Year to Year Incident Volume Comparison - Calendar Years 2010 through 2014 - 1st Quarter

* Jan-Feb 2011 increase is due to significant ice storm and subsequent water line breaks

Major Budget items

★ In addition to the opening of Station #8, the Department is continuing to upgrade and enhance equipment for the safety of firefighters and citizens. The SCBA Phase II and Stryker Cot allocations are directed toward this goal and a vehicle for the Fire Safety Officer.

★ Capital appropriations include \$120,000 for Motorola radio replacements and \$28,035 for a new vehicle.

Expenditures - 13536000

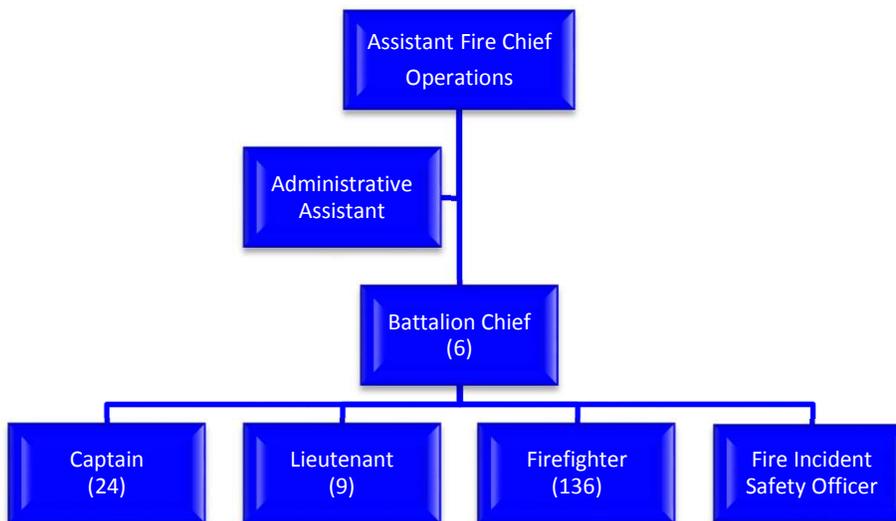
	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	16,839,663	17,867,357	19,669,490
Operations	1,086,227	1,273,299	1,802,626
Capital	85,727	96,143	148,035
Total	18,011,617	19,236,799	21,620,151

Fire - Fire Operations



Frisco Quint 7 operating at a heavily involved structure fire

Personnel



	Level	FY 2013	FY 2014	FY 2015
Battalion Chief	59B	3	6	6
Captain / Paramedic	56B	21	21	24
Lieutenant / Paramedic	50B	9	9	9
Firefighter / Paramedic	42B	96	103	103
Firefighter / EMT	36B	25	18	33
Fire Incident Safety Officer	36B	-	-	1
Administrative Assistant	28	1	1	1
Total		155	158	177

Fire - Emergency Medical Services (EMS)

Core Services

The Frisco Fire Department has developed and trained a dedicated group of professionals who provide emergency and non-emergency medical services to the Citizens of Frisco.

Key Points Affecting Service, Performance, and Proposed Budget

★Emergency Medical Services (EMS) continues to research best practices in the provision of pre-hospital care and will endeavor to implement protocols and practices that ensure the highest level of care possible to the sick and injured in the City of Frisco. The Fire Department maintains a proactive effort to provide the necessary safeguards for paramedics from the potential exposures they may encounter while performing their duties. Some examples include: universal medical precautions, access to vaccinations, medical and wellness exams, as well as continuing education on the hazards they may encounter.

★During FY14 the Department researched, vetted and contracted with a new Medical Control service. Methodist Biocare, the Department's long-time Medical Control service, ended its service contract in FY14. This required the Department to seek out a new service provider.

★Frisco Fire Department's intent is to continually maintain timely response to emergency calls, and has established as a goal a maximum response time of six minutes for emergency calls from time call received to first unit arrival.



Frisco Firefighters transport an injured person to the back of an ambulance

Fire - Emergency Medical Services (EMS)

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Public Health and Safety

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Protection of lives	Timely response to emergency calls	EMS response time average (minutes)	6:07	6:24	6:00

Major Budget Items

★FY15 capital appropriations are provided for the Phase II of the Stryker Power Pro cots and stair chairs that have reached the end of the recommended Federal Drug Administration service life.

★In addition, capital appropriations have been provided for the ePCR, EMS Electronic Patient Care, software conversion; Inventory Management software; and replacement of AEDs (Automatic External Defibrillator).

Expenditures - 13537000

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	-	87,726	131,203
Operations	555,244	547,393	666,829
Capital	-	47,015	58,400
Total	555,244	682,134	856,432



A Frisco Firefighter treats a "patient" at the Shattered Dreams Program at Liberty High School

Personnel

	Level	FY 2013	FY 2014	FY 2015
Captain	56A	-	1	1
Total		-	1	1

Fire - Fleet Services

Core Services

Fleet Services is responsible for maintaining the Frisco Fire Department fleet in order to achieve a consistent state of readiness to respond to fire, medical and non-fire related emergencies. Fleet Services also assesses the future capital needs of the Department in relation to apparatus, various equipment and facilities-related items.



Frisco Quint 6

Key Points Affecting Service, Performance, and Proposed Budget

★The Frisco Fire Department has three Certified Emergency Vehicle Technicians (EVT) who do a majority of all emergency vehicle maintenance at the Fire Department Fleet Facility adjacent to Central Fire Station on Tomlin Drive. The Fire Department continues to meet stringent preventative maintenance standards for emergency vehicles and equipment. Through a quality fleet management program, the emergency vehicles and equipment are maintained for both the safety of the firefighters which ultimately yields a longer service life.



Frisco Engines during a training evolution

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Infrastructure

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Build a successful organization	Proactive maintenance of emergency vehicles and equipment	Preventive maintenance meets industry standards	Met	Met	Met

Fire - Fleet Services

Major Budget Items

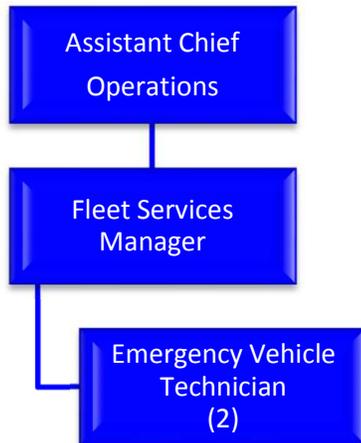
★ One of the challenges currently facing the Department is the overall aging of the fleet. Included in the FY15 appropriation is funding for replacement/rebuilds of apparatus engines, transmissions, pumps and hydraulic generators. This funding will ensure a quick, efficient response to emergency situations and minimize downtime of Department apparatus.

★ Fleet Services is responsible for generator maintenance and repair at Frisco Fire Stations. Due to the aging of some of the Department's generators, funding is recommended for emergency repairs that may become necessary.

Expenditures - 13539000

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	241,206	263,499	275,420
Operations	508,563	700,286	730,966
Capital	<u>53,782</u>	<u>-</u>	<u>-</u>
Total	803,551	963,785	1,006,386

Personnel



	Level	FY 2013	FY 2014	FY 2015
Fleet Services Manager	44	1	1	1
Emergency Vehicle Technician	38	1	1	2
Fire Mechanic Apprentice	33	1	1	-
Total		3	3	3

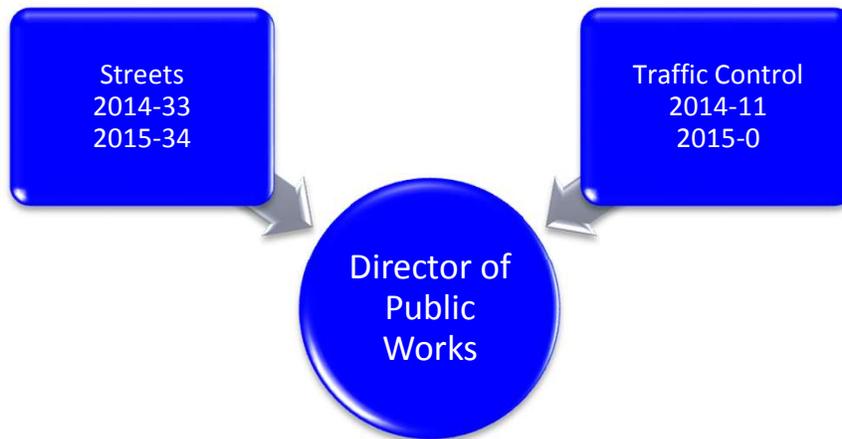
PUBLIC WORKS DEPARTMENT SUMMARY 2014 - 2015

MISSION STATEMENT

Maintain street and traffic safety through the street improvement program, drainage work, sidewalk and curb repair, and pothole repair. Operate and maintain a safe and efficient transportation system for the City of Frisco. Provide for the electrical costs associated with providing street lights and traffic signals within the City limits.

Expenditure Summary

Activity	Actual 2012-2013	Revised Budget 2013-2014	Proposed Budget 2014-2015	% Change FY 2014 to FY 2015
Streets	\$ 3,252,382	\$ 3,640,507	\$ 4,081,875	12.12%
Traffic Control	779,599	1,217,779	-	-100.00%
Street Lighting	<u>1,483,725</u>	<u>1,560,000</u>	<u>1,734,000</u>	<u>11.15%</u>
Totals	<u>\$ 5,515,706</u>	<u>\$ 6,418,286</u>	<u>\$ 5,815,875</u>	<u>-9.39%</u>



Public Works - Streets

Core Services

The Streets Division is responsible for the repair and maintenance of streets, sidewalks, alleys, and drainage systems. The Division rebuilds asphalt streets, makes minor concrete street and alley repairs, builds and repairs sections of sidewalk and curbs, cleans drainage ditches and culverts, sweeps streets and sands driving surfaces during icy weather.

Key Points Affecting Service, Performance, and Proposed Budget

- ★ In this Division, sidewalk, traffic signage and other street-related materials account for over 73% of FY15 operations appropriations. Changes in program requirements for street-related repair or replacement will directly impact appropriation requirements.
- ★ To provide safe sidewalks and walkways for pedestrians, the Street Division will survey and investigate sidewalk locations considered hazardous according to a set of predetermined standards. The results will be used to rate and schedule sidewalk locations for repair or replacement based on severity of the issue.
- ★ The Street Division has an employee on-call, 24 hours-a day, 7 days a week, 365 days a year.

Performance Measures - Workload

Strategic Focus Area: Public Health and Safety

Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Number of sidewalk hazard repairs per year	200	240	240
Linear Ft of Sidewalk repaired per year	3,000	3,800	3,800
Tons of Asphalt installed	962	2,000	2,000
Cubic Yards of Concrete Poured	1,034	320	320



Public Works - Streets

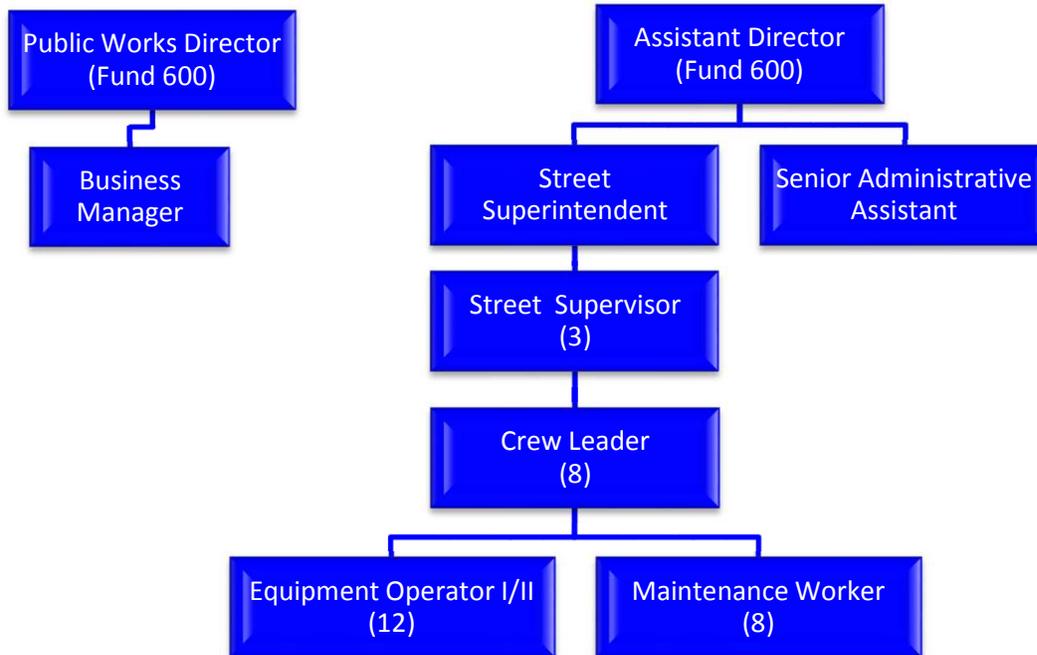
Major Budget Items

- ★ Contract Services include those with Collin County to apply a chip seal on Sanctuary and Peaceful Lane and Preston North estates.
- ★ Capital appropriations of \$436,265 are for replacement of various aging items.
- ★ The FY15 Personnel appropriation includes an increase for a Crew Leader.

Expenditures - 14041000

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	1,954,969	2,091,789	2,318,020
Operations	996,508	1,259,923	1,327,590
Capital	<u>300,905</u>	<u>288,795</u>	<u>436,265</u>
Total	3,252,382	3,640,507	4,081,875

Personnel



	Level	FY 2013	FY 2014	FY 2015
Business Manager	58	-	1	1
Operations Manager	-	1	-	-
Street Superintendent	53	1	1	1
Street Supervisor	42	3	3	3
Crew Leader	34	7	7	8
Senior Administrative Assistant	32	1	1	1
Equipment Operator I/II	26/28	12	12	12
Maintenance Worker	18	8	8	8
Total		33	33	34

Public Works - Traffic Control

Major Budget Items

Expenditures - 14047000

★The Traffic Control Division of Public Works has been reallocated to the Engineering Department. This information is provided for historic purposes only.

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	504,327	659,702	-
Operations	236,790	481,217	-
Capital	<u>38,482</u>	<u>76,860</u>	<u>-</u>
Total	779,599	1,217,779	-

Personnel

	Level	FY 2013	FY 2014	FY 2015
Streets Supervisor	-	1	1	-
Sign Fabricator	-	1	1	-
Crew Leader	-	3	4	-
Equipment Operator I/II	-	1	1	-
Maintenance Worker	-	3	4	-
Total		9	11	-

Public Works - Street Lighting

Core Services

The Street Lighting Division provides for the electrical expenditures associated with providing street lights and traffic signals within the City limits.

Key Points Affecting Service, Performance, and Proposed Budget

★ Staff from the Streets Division periodically scan designated areas at night to ensure street lights are working. If outages are noticed (or a resident reports an outage), a work order is prepared and the City (or resident) works with the electric provider to get the light fixed.

★ Number of Street Lights:

	FY 2013	FY 2014	FY 2015
Gexa (Oncor)	1,582	1,585	1,764
Denton County Electric (CoServ)	3,466	3,640	3,864
Total	5,048	5,225	5,628

Expenditures - 14048000

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	-	-	-
Operations	1,483,725	1,560,000	1,734,000
Capital	-	-	-
Total	1,483,725	1,560,000	1,734,000

Personnel

Note: No positions are funded in this Division.



HUMAN RESOURCES DEPARTMENT SUMMARY 2014 - 2015

MISSION STATEMENT

Sets the standard among public sector employers in which every worker is a valued and respected team member. The Department will work to maintain the City's competitiveness in the market by enhancing customer service, optimizing business processes, delivering competitive services, achieving a positive employee climate, recruiting and retaining a skilled, diverse workforce and promoting learning and growth.

Expenditure Summary

Activity	Actual 2012-2013	Revised Budget 2013-2014	Proposed Budget 2014-2015	% Change FY 2014 to FY 2015
Human Resources	\$ 1,042,024	\$ 1,348,571	\$ 1,570,851	16.48%
Totals	<u>\$ 1,042,024</u>	<u>\$ 1,348,571</u>	<u>\$ 1,570,851</u>	<u>16.48%</u>



Human Resources

Purpose

The Human Resources Department provides services and advice to managers, employees, and applicants; recruits and retains a skilled and efficient workforce; and works to maintain the City's competitiveness as an employer in the marketplace through salary, benefits, training, and development.

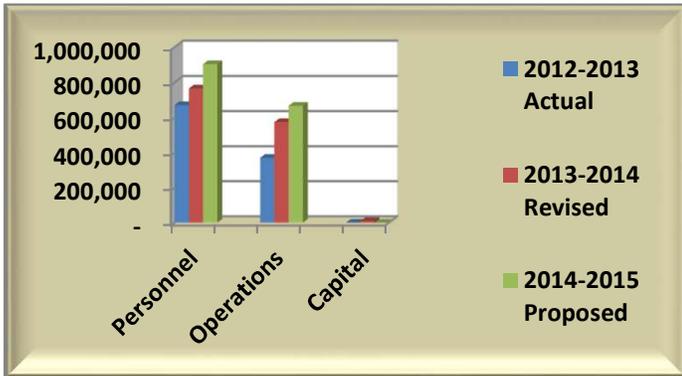
The Human Resources Department develops personnel policies to fulfill the requirements of the City Charter, Federal and State Laws. HR also develops policies that provide for due process, enhanced communication, guidelines for conduct, and consistent and equal treatment of employees.

The Human Resources Department evaluates salaries and benefits to assure the City is competitive in the market and provides affordable, quality health care. HR continues to respond to growth and changes in Departments with the development of new positions and/or reclassification of current positions.

Key Points Affecting Service, Performance, and Proposed Budget

- ★ Human Resources will work with City management and insurance consultants to evaluate high quality, cost effective specialists, hospitals and providers by identifying premium providers. Through incentive and plan design, HR will work with consultants to guide treatment choice to premium providers and address lifestyle changes to control cost of the self-insured plan.
- ★ Continue to implement and prepare for future requirements of the Affordable Care Act including, but not limited to, changes in plan design, reporting requirements, and premium structure.
- ★ The Human Resources Department will continue to work with TML Intergovernmental Risk Pool to maintain the City's current Experience Modifier for worker's compensation insurance. The Experience Modifier is a rating between 0.0 - 1.0 that is used in the calculation of workers comp rates. The modifier is based on the frequency and severity of workers comp claims, payroll growth, and workers comp claims experience over the past 3 years. Frisco's modifier used to be the lowest in the Texas pool at .18 but has grown to .2. New policy by TML will not allow the modifier to drop below .2. Therefore, the goal is to maintain the City's current .2 modifier compared to the Metroplex average of .6.
- ★ Use technology to optimize business processes and enhance resources for managers and employees. HR will continue to add resources and information to the HR site on CityLink including reports, information and tools; enhance tools in the Talent Management System; continue to develop and increase utilization of on-line tools.
- ★ Use technology to optimize business processes through electronic records management. This will eliminate staff filing time, lost and misfiled documents, give instant access to records and allow managers to directly access some records.
- ★ Implement programs and provide tools that will focus on organizational values and the development of executive and upper management staff to lead the City's workforce.

Human Resources



Expenditures - 15010000

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	671,351	765,565	903,698
Operations	370,673	574,288	667,153
Capital	-	8,718	-
Total	1,042,024	1,348,571	1,570,851

Major Budget Items

- ★ HR personnel appropriations increase in FY15 with the addition of Employee Relations Manager.
- ★ Capital in FY14 was for an office furniture reconfiguration.

- ★ Human Resources will work with a consultant to implement a new classification system for all positions throughout the City.

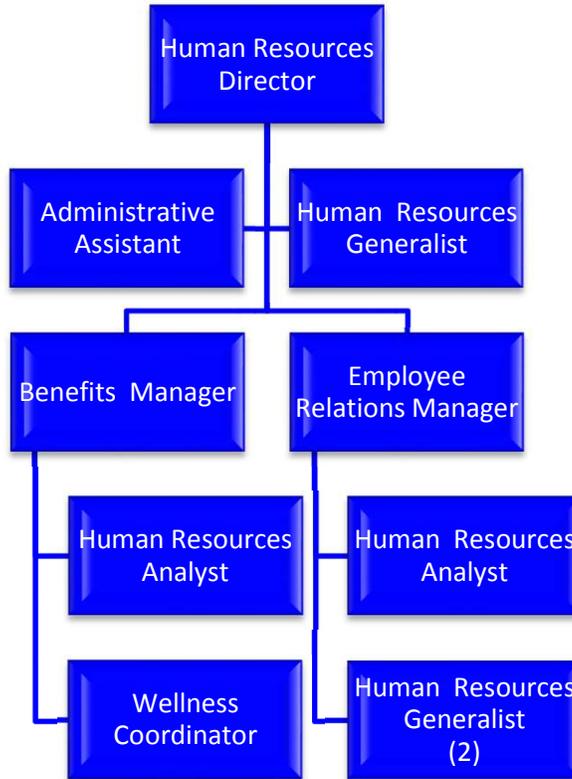
Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Achieve a positive employee climate	Maintain worker's compensation modifier at or below pool average of 0.60	Cost of Workers Comp claims	.60/.20	.60/.20	.60/.20
	Reduce net paid for high risk population by 3%	Average claim risk score (Benchmark 4.0)	7.32	6.00	5.50
Deliver competitive services	Reduce health care costs per employee by 3%	Increase utilization by employees of premium providers above the public sector norm	52%	55%	57%
	Increase average number of training hours per employee	Hours per employee per year provided by HR	5.11	7.96	9
Promote learning and growth	Reduce involuntary terminations for full-time employees within the first year of employment	First year turnover	25.32%	24.32%	23.32%
	Maintain City-wide turnover at less than 10%	City employee turnover	8.82%	7.41%	7.00%

Human Resources

Personnel



	Level	FY 2013	FY 2014	FY 2015
Human Resources Director	-	1	1	1
Benefits Manager	50	1	1	1
Employee Relations Manager	50	-	-	1
Human Resources Analyst	43	2	2	2
Human Resources Generalist	38	3	3	3
Administrative Assistant	28	-	1	1
Wellness Coordinator (PT)	28	-	1	1
Total		7	9	10

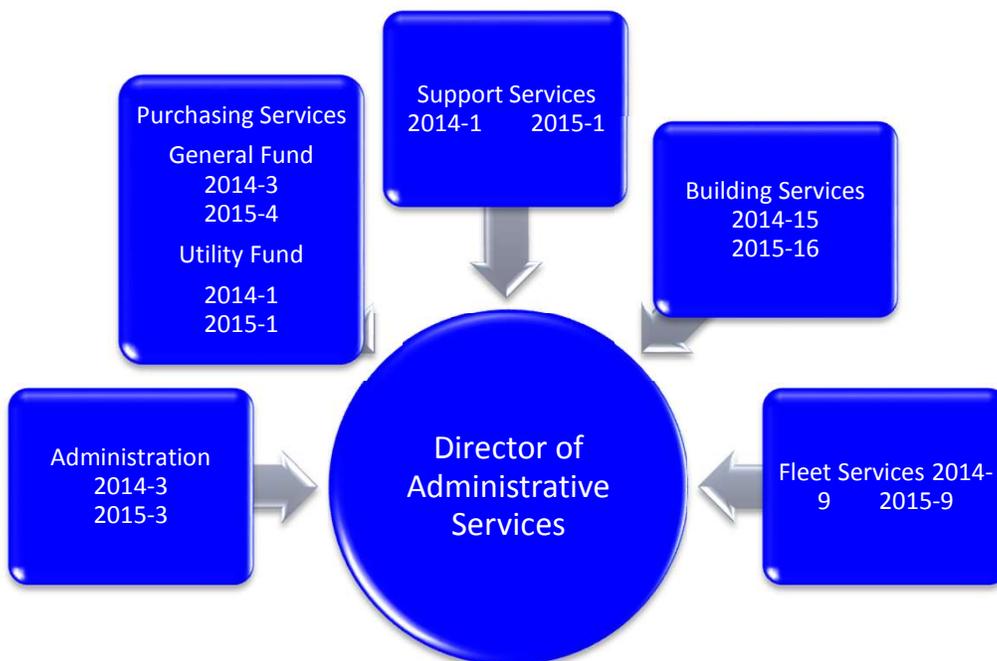
ADMINISTRATIVE SERVICES DEPARTMENT SUMMARY 2014 - 2015

MISSION STATEMENT

Ensures the highest level of value and ethics in the procurement of buildings, equipment, goods and services, and maintaining these items through preventive maintenance, repairs and risk avoidance. The Department will strive to provide the highest level of customer service to internal and external citizens, vendors and employees.

Expenditure Summary

Activity	Actual 2012-2013	Revised Budget 2013-2014	Proposed Budget 2014-2015	% Change FY 2014 to FY 2015
Administration	\$ 253,235	\$ 275,337	\$ 304,611	10.63%
Purchasing Services	266,684	297,539	367,247	23.43%
Support Services	1,693,207	2,089,524	2,153,992	3.09%
Building Services	2,135,454	2,855,171	2,553,288	-10.57%
Fleet Services	<u>641,072</u>	<u>762,403</u>	<u>867,936</u>	<u>13.84%</u>
Totals	\$ 4,989,652	\$ 6,279,974	\$ 6,247,074	-0.52%



Administrative Services - Administration

Core Services

The Administrative Services Division is responsible for the management of the City's procurement process, the protection of the City's physical assets and related support services for Frisco residents and City operations. Core services managed in this department include:

- Purchasing
- Fleet Services
- Building Services
- Support Services

Administrative Services also manages various contracts and agreements for all City Departments.

This Division handles the function of risk management and working towards eliminating risk sources through loss prevention. Risk sources have been eliminated through accident review processes, effective claims processing, regular City facility inspections, timely replacement of unsafe vehicles and equipment, and other means that have helped prevent future incidents.

Postal unit targeted efforts to increase revenue are done by way of marketing the services available at the City Hall Contract Postal Unit to recruit more customers. In an effort to decrease expenses in the future, our inventory will be kept at an operating minimum.

Personnel

	Level	FY 2013	FY 2014	FY 2015
Director of Administrative Services	-	1	1	1
Office Manager	38	1	1	1
Customer Service Representative	22	1	1	1
Total		3	3	3

The Administrative Services Department utilizes one vendor targeted effort to help decrease expense by exploring other businesses in the area that can provide competitive pricing for the same quality.

Key Points Affecting Service, Performance, and Proposed Budget

★ In FY13, a new Division in the Enterprise Fund, Administrative Services - Purchasing Services (Inventory), was created for expanded inventory management. During FY15, the functionality of this Division will be developed and its' strategies implemented.

★ The Division administers the City's insurance programs and ensures adequate protection of City resources, through risk management; including monitoring insurance requirements for all City contracts, agreements, requests for proposals and special events.

Strategic Focus Area: Long Term Financial Health

Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Risk sources eliminated	10	10	12

Administrative Services - Administration

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Provide customers (internal and external) with quality service	Provide a timely response to administrative matters	Respond to critical matters within 24 hours and non-routine matters within 30 days	1	1	1
Costs to deliver City services will remain competitive with surrounding Cities	Costs to deliver City services will remain competitive with surrounding Cities	Postal unit targeted effort to increase revenue or decrease expense	1	2	2
		Vendor targeted effort to increase revenue or decrease expense	1	1	1

Strategic Focus Area: Long Term Financial Health

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Ensure adequate protection of City resources and personnel	Manage insurance to maintain compliance with City specifications	Accurately account for City assets	1	1	1

Major Budget Items

Expenditures - 15510000

★Appropriations are provided for the replacement of two computers on the FY15 computer replacement list, one laptop and one desktop.

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	248,388	268,251	294,147
Operations	4,847	7,086	10,464
Capital	-	-	-
Total	253,235	275,337	304,611

Administrative Services - Purchasing Services

Core Services

Purchasing Services is responsible for the procurement of goods and services. The Division coordinates bids, establishes and maintains annual supply contracts, supports vendor outreach and supplier communications, and assists internal and external customers throughout the procurement process.



Key Points Affecting Service, Performance, and Proposed Budget

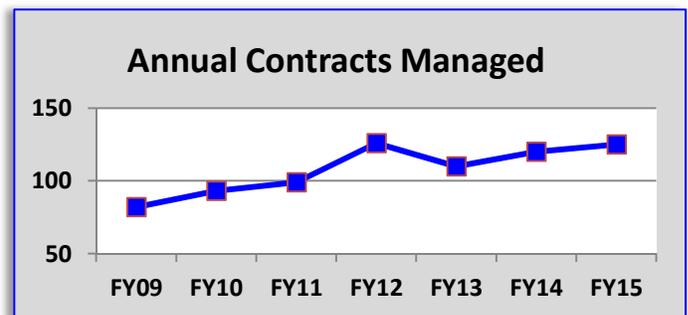
★ Purchasing is continuing to seek automated processes to increase efficiency. Currently, bids are requested in electronic form, making bid evaluation a quicker process and reducing storage and archiving requirements of bid copies.

★ Purchasing received the Achievement of Excellence in Procurement Award for the 9th consecutive year in 2014. The award is given to purchasing departments that demonstrate excellence by obtaining a high score based on standardized criteria. The criteria are designed to measure innovation, professionalism, productivity, e-procurement and leadership attributes of the procurement organization. Participants need to achieve a score of 100 points to win the award. The Purchasing Division was awarded 150 points.

Performance Measures - Workload

Strategic Focus Area: Long Term Financial Health

Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Purchase orders processed	7,017	7,100	7,200
Active annual contracts	110	120	125
Auction revenue obtained	\$45,000	\$284,737	\$60,000
Active Demandstar vendors	4,111	4,569	4,800



Administrative Services - Purchasing Services

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Provide all customers(internal and external) with quality service delivery	Sustain turn-around time for issuance of purchase orders	Purchase Order (PO) average processing time after receipt (Days:Hours:Minutes)	1:20:30	1:10:00	1:05:00
Continued focus on best practices and excellence in procurement	Study and implement best practices as recognized by national standards (Benchmark: 100)	Achievement of Excellence in Procurement Award points received	150	150	155
Reduce time spent on finding sources of goods and services	Increase annual contracts efficiency	Contract to total operations expenditures	46%	76%	78%

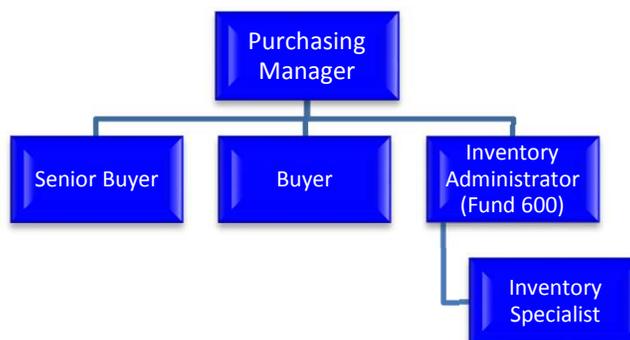
Major Budget Items

Expenditures - 15552000

- ★Purchasing participation and membership in local, regional and national associations, as well as continuing education are the major budget items for FY15.
- ★The Personnel appropriations increase due to the addition of a new Inventory Specialist position for FY15.

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	242,077	284,125	348,211
Operations	24,607	13,414	19,036
Capital	-	-	-
Total	266,684	297,539	367,247

Personnel



	Level	FY 2013	FY 2014	FY 2015
Purchasing Manager	58	1	1	1
Senior Buyer	46	1	1	1
Buyer	42	1	1	1
Inventory Specialist	32	-	-	1
Total		3	3	4

Administrative Services - Support Services

Core Services

The Support Services Division is responsible for all utility and insurance procurement and the operation of the City mailroom and United States Postal Service (USPS) Contract Postal Unit (CPU) located within City Hall. The CPU also offers North Texas Tollway Authority toll tag services and notary services.

Key Points Affecting Service, Performance, and Proposed Budget

- ★The Division funds those services that support the entire organization including:
 - Telephone system charges
 - Utility cost for the operation of the buildings such as electricity, water and gas
 - Property and liability insurance coverage
 - Mailroom postage and equipment rental
 - Contract postal unit
- ★The City's insurance provider has projected no increase in property and liability insurance costs, except for growth in the amount being insured (e.g. new vehicle, new buildings, etc.)
- ★Revenue sources for the Contract Postal Unit(CPU) consist of those from Toll tag sales and USPS stamp and meter sales. FY14 postal revenue projections are estimated at \$99,514 and \$104,490 for FY15. This revenue fluctuates with the demand for stamps, package services and the number of visitors to City Hall and the Library on a regular basis.
- ★Providing good customer service is a top priority for the CPU and we aim to resolve any customer issues as they occur. This effort is maintained by continued coaching and training for the employees directly involved.
- ★Marketing the CPU to create awareness of the services offered is done through media efforts, work of mouth, Utility Billing taglines and handouts being distributed. A recent decrease in revenue effort the CPU can be attributed to our highest volume customer relocating.



Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Provide good customer service	Keep customer complaints to a minimum	Complaints forwarded to management level	1	1	0
Market the Contract Postal Unit to potential customers	Encourage customers in the area and patrons of the City Hall and Library	Increase in dollars received	19%	-42%	5%

Administrative Services - Support Services

Major Budget Items

★FY15 electric expenditures are expected to increase by about 19% over FY14 due to additional facility space.

★Ninety-three percent of the requested appropriation will fund electricity, property insurance, natural gas, telephone and water & sewer charges for General Fund facilities.

Expenditures - 15554000

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	55,137	57,088	59,084
Operations	1,638,070	2,032,436	2,094,908
Capital	-	-	-
Total	1,693,207	2,089,524	2,153,992

Personnel

	Level	FY 2013	FY 2014	FY 2015
Customer Service Representative	22	1	1	1
Total		1	1	1

Administrative Services - Building Services

Core Services

Building Services ensures that City's assets are maintained properly, prolong the life of assets by achieving preventative maintenance schedules, ensures a clean and safe working environment for City staff and ensure that HVAC systems are set for proper temperatures and efficiency.



The following buildings are maintained :

<u>FACILITY</u>	<u>SQ FOOTAGE</u>
911 Relay Tower	500
Central Fire Station/Safety Town	45,152
City Hall/Library/Parking Garage	200,000
Dr. Pepper Arena Garages	547,398
Fire Fleet Building	11,161
Fire Substations	89,215
Frisco Athletic Center	100,000
Frisco Discover Center	50,000
George A Purefoy Municipal Center	150,000
Heritage Museum	17,000
Heritage Center	7,980
Municipal Court	7,813
NTEC	51,954
Parks & Recreation	5,200
PD: Relay Tower & Radio Tower	900
Police/Detention	110,000
Public Works	21,000
School of Rock & Annex	7,391
Senior Center	17,645
Simms Moore Building	9,000
Superdome	2,000
Wier Property	4,000
Total Square Footage	1,455,309

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Ensure City assets are maintained properly	Manage building support systems, meeting or exceeding historic trends	Cost/sf for maintenance	1.7	1.78	2.10
Prolong life of assets by maintaining preventative maintenance schedules	Ensure contracted preventive maintenance and custodial work is done on time and according to contracted specifications including callbacks	Contract maintenance/custodial work meeting requirements	90%	90%	93%
		Contract preventative work: callbacks	11%	10%	7%

Administrative Services - Building Services

Key Points Affecting Service, Performance, and Proposed Budget

★ Requirements being met and reductions in callbacks are being improved through better specifications, higher expectations, and better contract management.

★ Increased cost per square foot is reflective of more repairs needed because of normal wear and tear, retrofitting of equipment and fixtures to get better performance and energy efficiency, and improving our preventive maintenance processes in order to reduce downtime and emergency repairs.

Major Budget Items

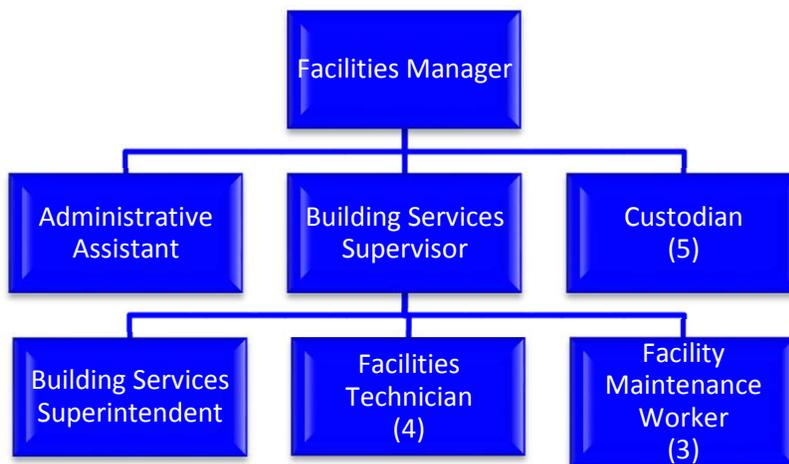
★ Building Services will add one position in FY15 - Building Services Supervisor; capital funding has been provided to purchase a vehicle for this position.

★ Operational costs of \$80,000 for recommission of the HVAC system at City Hall and for the purchase of Snow Ice Guards at multiple locations.

Expenditures - 15555000

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	811,199	942,649	1,016,153
Operation:	1,304,165	1,688,034	1,508,749
Capital	20,090	224,488	28,386
Total	2,135,454	2,855,171	2,553,288

Personnel



	Level	FY 2013	FY 2014	FY 2015
Facilities Manager	57	1	1	1
Building Services Supervisor	42	-	-	1
Building Services Superintendent	39	1	1	1
Facilities Technician	28	4	4	4
Administrative Assistant	28	-	1	1
Facility Maintenance Worker	18	3	3	3
Custodian	11	4	5	5
Total		13	15	16

Administrative Services - Fleet Services

Core Services

Fleet Services is responsible for maintenance and repair of City-owned vehicles and equipment. This function is performed by scheduling and conducting routine preventative maintenance and repairs on City vehicles and equipment.

Other responsibilities include maintaining the fueling stations and carwash, developing vehicle and equipment specifications, guidelines and replacement recommendations, assisting with equipment auctions and the annual equipment/vehicle inventory audit.

Key Points Affecting Service, Performance, and Proposed Budget

- ★ When more than 10,000 gallons of unleaded fuel are pumped per month, the City must comply with Texas Commission on Environmental Quality (TCEQ) requirements.
- ★ Due to the purchase of much needed replacement vehicles in FY13 and FY14, and increased efforts to ensure all vehicles and equipment are maintained to the manufactures requirements. Fleet is seeing a reduction in repair cost/total value of fleet.

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Provide preventative maintenance (PM) service on a scheduled, routine basis	Properly maintain City vehicles to reduce downtime	Vehicles coming in for PM within 30 days notice	97%	99%	100%
Provide cost effective customer service		Repair costs/value of total fleet	5.95%	4.73%	4.25%
Meet TCEQ requirements for fueling sites	Monitor gallons of fuel pumped for TCEQ requirements	Gallons pumped	355,928	380,000	400,000

Major Budget Items

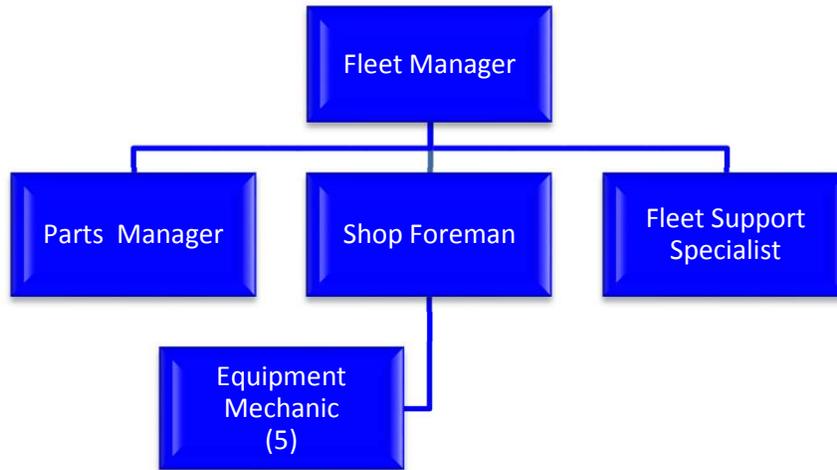
★ Capital expenditures include the replacement of the Parts Manager truck, Vehicle lift, upgrades to the CFA & TRAK computer software systems utilized by this Division, and installing the new TRAK fueling sentries at FD stations 2, 3, 4 & 5.

Expenditures - 15556000

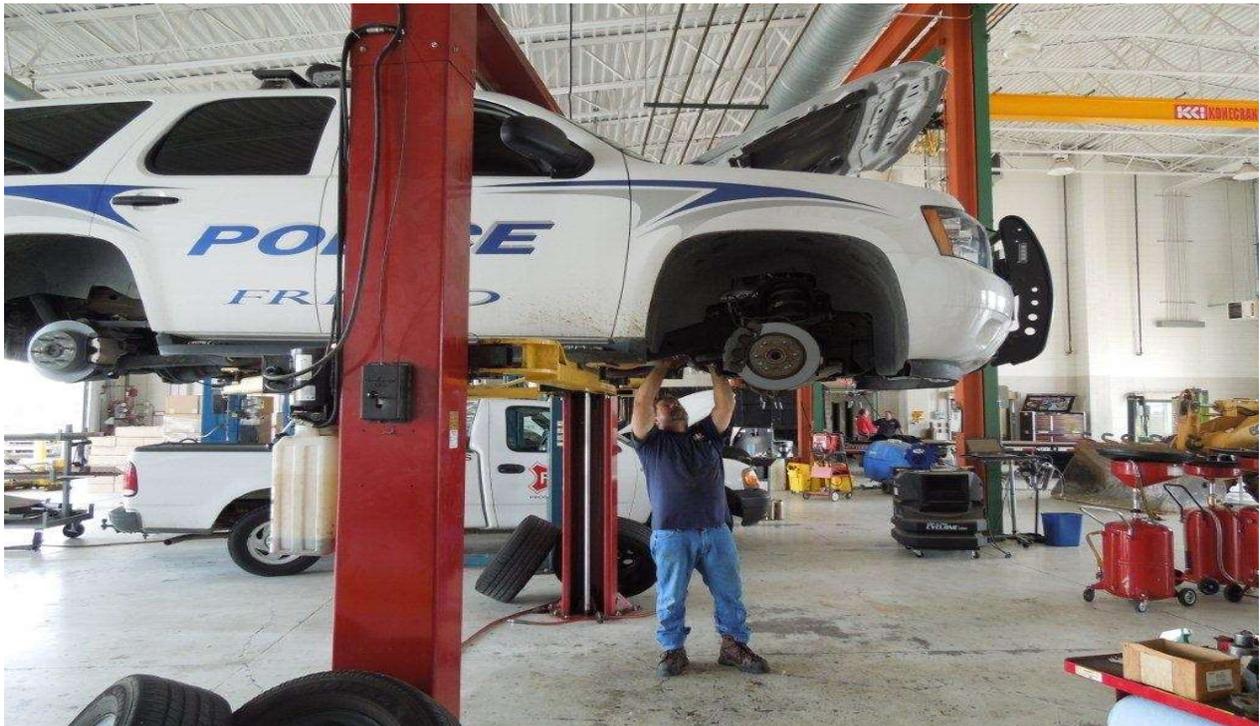
	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	564,487	625,645	664,939
Operations	76,585	80,946	112,132
Capital	-	55,812	90,865
Total	641,072	762,403	867,936

Administrative Services - Fleet Services

Personnel



	Level	FY 2013	FY 2014	FY 2015
Fleet Manager	57	1	1	1
Shop Foreman	34	1	1	1
Parts Manager	30	1	1	1
Equipment Mechanic	28	5	5	5
Customer Service Representative	-	1	1	-
Fleet Support Specialist	22	-	-	1
Total		9	9	9



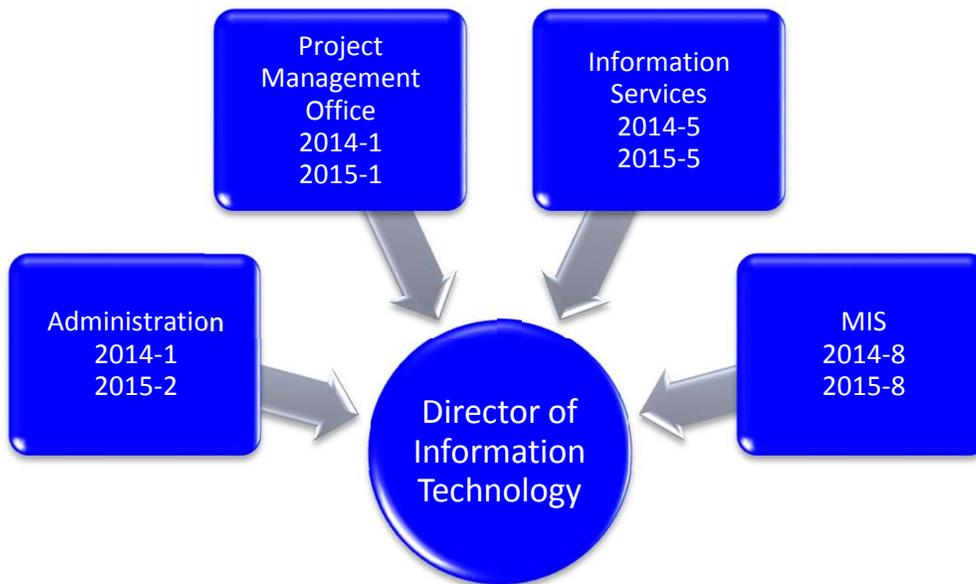
INFORMATION TECHNOLOGY DEPARTMENT SUMMARY 2014 - 2015

MISSION STATEMENT

Ensures reliability, availability, serviceability and security of all computer and telecommunications-related systems, required for City Departments to effectively accomplish their missions.

Expenditure Summary

Activity	Actual 2012-2013	Revised Budget 2013-2014	Proposed Budget 2014-2015	% Change FY 2014 to FY 2015
Administration	\$ 310,944	\$ 346,493	\$ 243,444	-29.74%
Project Management Office	77,729	96,574	123,150	27.52%
Information Services	285,889	445,136	514,841	15.66%
Management Information Services	<u>1,666,425</u>	<u>1,790,350</u>	<u>2,038,393</u>	<u>13.85%</u>
Totals	<u>\$ 2,340,987</u>	<u>\$ 2,678,553</u>	<u>\$ 2,919,828</u>	<u>9.01%</u>



Information Technology - Administration

Core Services

Administration guides the operations of the Project Management Office, the Management Information Services Division, the Information Services Division and the Geographic Information Systems Division. It is the goal and practice of Information Technology Administration to work both strategically and tactically with all City Departments to ensure the cost effective deployment of technology as needed to improve both the efficiency and effectiveness of City services delivery.



Key Points Affecting Service, Performance, and Proposed Budget

- ★ Information Technology (IT) continues to work with departments to effectively plan for the role of technology systems in the delivery of services or improvement of processes.
- ★ Information Technology Administration will ensure appropriate review of all decisions requiring use of technology systems so that both user business requirements and ongoing support requirements are properly documented and an integral part of procurement decisions. Departments will be required to submit procurement and program plans for approval to the IT Project Steering Committee, with IT Administration and the City Managers Office as members.

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Provide for planning, implementation, operations, and maintenance of IT systems	Document 5-year Strategic Plan for Information Technology Services	Completion and review of plan by Departments and City Manager's Office	N/A	50%	100%
Provide the most cost effective approach to sustaining or improving services delivery	Provide for steering committee review of all projects meeting criteria developed for Information Technology projects process	Projects reviewed by steering committee	80%	90%	100%

Information Technology - Administration

Major Budget Items

★The FY15 Budget continues the support for the Director of Information Technology, including salary, benefits, association memberships, training and professional journals; and adds an Administrative Assistant position and related appropriations.

★The overall decrease in FY15 operations is due to the on-going Disaster Recovery study of \$73,000 and the carryover of an \$82,000 software purchase expected to complete during FY14, offset by an approximate \$6,000 increase for start-up costs associated with the new Administrative Assistant position.

Expenditures - 16010000

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	181,838	188,990	233,834
Operations	129,106	157,503	9,610
Capital	-	-	-
Total	310,944	346,493	243,444

Personnel

	Level	FY 2013	FY 2014	FY 2015
Director of Information Technology	-	1	1	1
Administrative Assistant	28	-	-	1
Total		1	1	2

Information Technology - Project Management Office

Core Services

The Project Management Office sets standards for how projects are run; ensures project management standards are followed; gathers project data and produces relevant reporting for management review, acts as a resource to guide and advises project managers; and oversees the management process.



Key Points Affecting Service, Performance, and Proposed Budget

- ★The FY15 Annual Budget continues the support for enterprise project management for IT related projects.
- ★This Division was renamed from Enterprise Technology to Project Management Office for FY15 budget. Along with this, the Business Analyst was transferred from Fund 600 and the SharePoint Developer was renamed and transferred to Fund 600.

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Facilitate project management such that scheduled projects are successfully completed	Support project managers and business units by overseeing project processes to ensure accountability in all projects	Approved projects successfully completed within budget, on time, and in scope	N/A	N/A	90%

Major Budget Items

★Appropriations are included for the new Business Analyst and the supporting expenses including salaries, benefits, training and supplies.

Expenditures - 16061000

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	66,594	78,627	113,295
Operations	11,135	17,947	9,855
Capital	-	-	-
Total	77,729	96,574	123,150

Personnel

	Level	FY 2013	FY 2014	FY 2015
Business Analyst	53	-	-	1
SharePoint Developer	-	1	1	-
Total		1	1	1

Information Technology - Information Services

Core Services

The Information Service (IS) Division provides a system of tools, processes and support for information management and work flow programs, employing a team of people dedicated to professional excellence in integration, implementation and support. The division strives to improve the effective use of information technologies to increase the quality and consistency of information related to the City of Frisco, both internally and to the public.

Key Points Affecting Service, Performance, and Proposed Budget

★The annual budget provides the continued support, maintenance and expansion of the functionality and usage of the applications used daily throughout all City departments and the citizens of Frisco. It also allows for the continued education and training of the Information Services staff members enabling them to provide reliable and consistent support for City staff.

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Ensure reliability, availability, serviceability and security on applications	Ensure "change management" procedures followed during routine, emergency & project-related changes	Change management procedures updated/all procedures	95%	95%	95%
Support applications and information systems with a focus on customer education and the public	Improve work processes through training and/or use of technology	City staff trained and processes improved upon request	90%	90%	90%
Ensure all business applications are aligned with technology trends and meet technology goals	Keep all business applications current to maximize the utilization of all features	Business applications updated with relevant and established versions within planned timeline	100%	100%	100%

Information Technology - Information Services

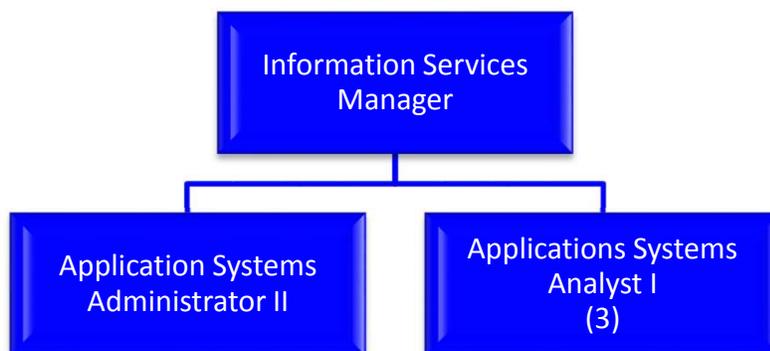
Major Budget Items

Expenditures - 16062000

★The operations budget includes \$40,000 for the Citizen Engagement Project. In addition, training and continuing education for the Information Services staff provides a key component in the departments capacity and ability to continue to provide reliable and consistent support for the multiple and varied applications and systems they support.

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	270,318	397,005	423,727
Operations	15,571	48,131	91,114
Capital	-	-	-
Total	285,889	445,136	514,841

Personnel



	Level	FY 2013	FY 2014	FY 2015
Information Services Manager	62	-	1	1
Information Services Supervisor	-	1	-	-
Application Systems Administrator II	50	1	1	1
Application Systems Analyst I	46	2	3	3
Total		4	5	5

Information Technology - Management Information Services

Core Services

Management Information Services (MIS) is responsible for maintaining telecommunication systems, network infrastructure, desktop/laptops/mobile devices, and server infrastructure .



Key Points Affecting Service, Performance, and Proposed Budget

★To ensure systems reliability, availability, serviceability and security, the MIS Division maintains inventory of all desktop, laptop, servers, switches and other infrastructure and determines annual replacement schedules to prevent infrastructure from aging beyond usefulness.

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Ensure all computer systems are reliable by maintaining all systems at the correct operating levels	Maintain average time to resolve desktop computer and software installation issues	Resolve desktop systems in less than 4 hours	90%	75%	90%
	Maintain average time for restoration of enterprise hardware, applications and network connectivity	Restore servers, connectivity and applications in less than 4 hours	90%	90%	90%
	Leverage the City's investment in Microsoft technologies to maintain efficiency while reducing costs	Ensure all desktops, laptops, and mobile devices are maintained and current	90%	95%	95%
Ensure all staff members are educated and trained on current and new technologies	Pursue the training plan so that internal capabilities can be used to achieve system support strategies	System support strategies achieved with new training/all planned systems	90%	95%	95%

Information Technology - Management Information Services

Major Budget Items

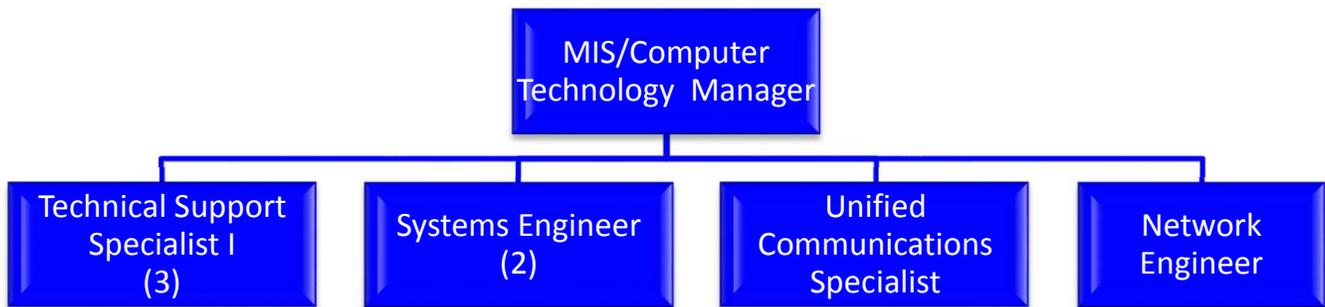
★The capital in FY15 includes City-wide server replacements, replacement of switches/routers that have reached end-of-life, and Web Malware Replacement.

★The operations budget includes increases for software maintenance contracts, for the Microsoft Enterprise Agreement, and Web Malware replacement.

Expenditures - 16063000

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	687,211	701,075	760,046
Operations	551,347	759,942	898,647
Capital	<u>427,867</u>	<u>329,333</u>	<u>379,700</u>
Total	1,666,425	1,790,350	2,038,393

Personnel



	Level	FY 2013	FY 2014	FY 2015
MIS/Computer Technology Manager	62	1	1	1
Network Engineer	55	-	1	1
Systems Engineer	53	-	2	2
Technical Support Specialist III	-	3	-	-
Unified Communications Specialist	50	1	1	1
Technical Support Specialist I	38	3	3	3
Total		8	8	8

LIBRARY DEPARTMENT SUMMARY 2014 - 2015

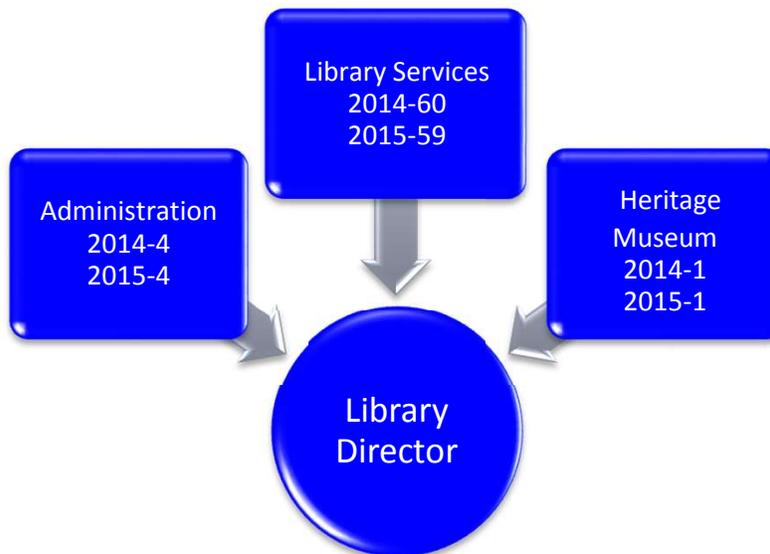
MISSION STATEMENT

The Library and its staff will inspire intellect, imagination, and curiosity.

The Frisco Heritage Museum will inspire visitors of all ages to explore the past and imagine the future in ways that enrich lives and build upon a rich community legacy. The Museum is dedicated to interpreting, promoting, exhibiting, collecting, and preserving history through unique educational and entertainment opportunities.

Expenditure Summary

Activity	Actual 2012-2013	Revised Budget 2013-2014	Proposed Budget 2014-2015	% Change FY 2014 to FY 2015
Administration	\$ 247,012	\$ 600,489	\$ 1,080,993	80.02%
Library Services	3,027,248	3,290,061	3,041,313	-7.56%
Heritage Museum	<u>119,287</u>	<u>127,065</u>	<u>129,392</u>	<u>1.83%</u>
Totals	\$ 3,393,547	\$ 4,017,615	\$ 4,251,698	<u>5.83%</u>



Library - Administration

Core Services

The Library seeks to inspire intellect, curiosity, and imagination. The intellectual, educational, and cultural needs of the community are the foundation for the services and collections of the Library. It is a goal of the Library to provide access to innovative programs, current materials, and emerging technology. The Library Administration Division guides the operations of Adult Services, Youth Services, Circulation Services and Technical Services Divisions. Library Administration is also responsible for working with the Library Foundation Board and The Friends of the Frisco Public Library.



Frisco's Volunteer of the Year Award given for her Library service

Key Points Affecting Service, Performance, and Proposed Budget

- ★The Library will strive to be recognized as a library of excellence by achieving the Library of Excellence Award and retaining State of Texas Library Accreditation, thereby achieving high standards for Library service.
- ★To enhance services for Frisco residents, the Frisco Library has entered into mutually beneficial reciprocal partnerships with the libraries of Allen, McKinney, Plano, and The Colony. Frisco residents may use these libraries without a charge. Those who do not live in Frisco or our partner cities, will be charged a \$50 annual membership fee to use the Library.

Performance Measures - Workload

Strategic Focus Area: Excellence In City Government

Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Meet Library of Excellence Award standards	100%	100%	100%



Library - Administration

Performance Measures - Effectiveness/Efficiency

Strategic Focus Area: Excellence In City Government

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Maintain collection size required for Texas Library Accreditation	Acquire library materials to meet state recommendations and patron needs (Benchmark: 2 items per capita)	Collection size per capita	1.35	1.41	1.46
Costs to deliver library services will remain competitive with regional libraries	Exceed benchmarks for transactions per Full Time Equivalent (FTE) position	Transactions per FTE (Benchmark)	3,478 (2,382)	3,400 (2,683)	3,450 (2,700)

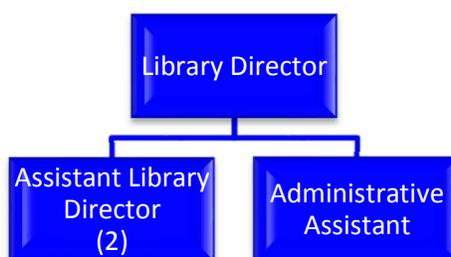
Major Budget Items

Expenditures - 16510000

★ Operating capital for the purchase of Library materials is \$600,000 and includes appropriation for book, audiobooks, eBooks, downloadables, CDs and DVDs. This includes \$150,000 to move toward the State of Texas' collection standard of 2 items per capita.

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	217,178	393,437	429,432
Operations	29,834	207,052	51,561
Capital	-	-	600,000
Total	247,012	600,489	1,080,993

Personnel



	Level	FY 2013	FY 2014	FY 2015
Library Director	-	1	1	1
Assistant Library Director	64	2	2	2
Administrative Assistant	28	1	1	1
Total		4	4	4

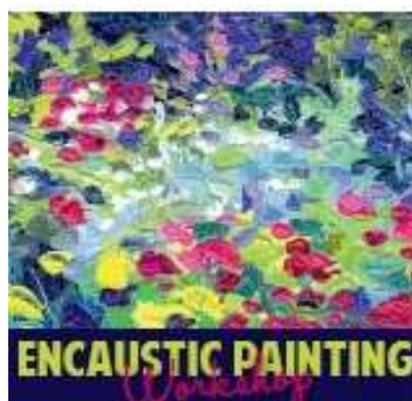
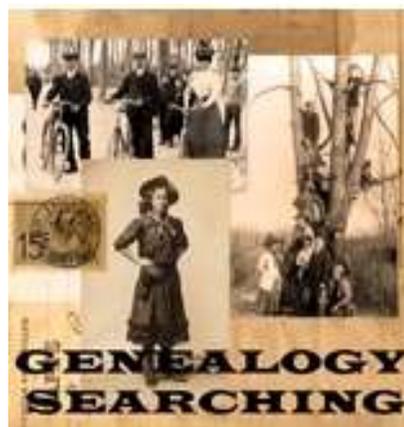
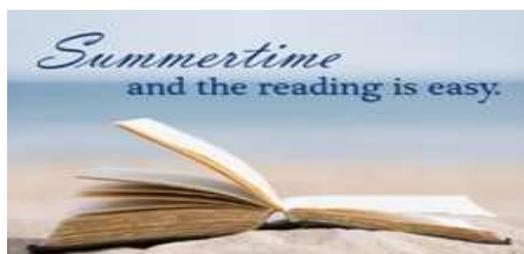
Library - Adult Services

Core Services

The Library seeks to inspire intellect, curiosity, and imagination. Adult Services provides library services and offerings to those age 18 and older.

Key Points Affecting Service, Performance, and Proposed Budget

- ★Adult Services will expand its offering of downloadable materials in response to current demand patterns for this service.
- ★As staff ability to meet patron expectations is dependent on their readiness to maximize their productivity and stay current, staff training will be a major focus.



Adult Services Lecture Series & Book Clubs

Performance Measures - Effectiveness/Efficiency

Strategic Focus Area: Infrastructure

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Improve productivity by optimizing downloadable materials	Support Library goal of 7% adult circulation as downloadable	Downloadable materials circulation to total circulation - adult	14.6%	17.3%	18.6%

Strategic Focus Area: Sustainable City

Focus on effective programming	Increased participation by summer library program patrons	Attendees	1,200	1,212	1,224
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Strategic Focus Area: Civic Involvement

Increase staff productivity through volunteers	Develop a dedicated core group of volunteers	Volunteer hours	2,871	2,899	2,927
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Library - Adult Services

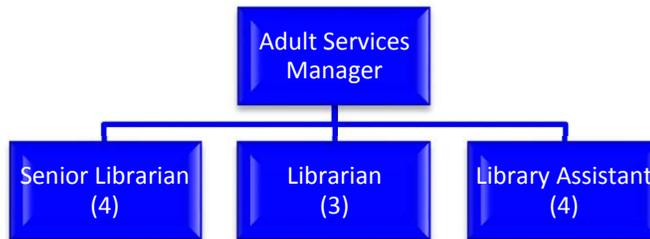
Major Budget Items

Expenditures - 16565651

★Adult Services is expanding investment in eBook downloadable platforms and content.

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	556,929	612,669	636,014
Operations	19,280	56,469	59,337
Capital	<u>281,676</u>	<u>326,271</u>	<u>-</u>
Total	857,885	995,409	695,351

Personnel



	Level	FY 2013	FY 2014	FY 2015
Adult Services Manager	51	1	1	1
Senior Librarian (3 FT, 1 PT)	42	4	4	4
Librarian (1 FT, 2 PT)	38	2	2	3
Library Assistant (3 FT, 1 PT)	26	6	6	4
Total		13	13	12



Library - Youth Services

Core Services

The Library seeks to inspire intellect, curiosity, and imagination. Library - Youth Services is responsible for library services and offerings for ages birth to 17 years old.

Key Points Affecting Service, Performance, and Proposed Budget

- ★ Youth Services develops and implements weekly programs and services for children and their families to encourage literacy development.
- ★ Teen Frisco Action and Advisory Board (FAAB) provides civic involvement for teens. The FAAB consists of three Library staff members and teen volunteers who advise on Library programs and manage the VolunTEEN effort.



"Read to Rover" Program Encourages Literacy Development



Teen Programs

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Sustainable City

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Achieve innovation and excellence in early literacy education	Educate citizens on early literacy milestones in children ages zero to five years	Attendance at youth programs and workshops that feature early literacy	27,581	28,988	30,550

Strategic Focus Area: Civic Involvement

Provide an opportunity for teen involvement in library services	Create volunteer opportunities for teens	Teen volunteer hours	1,698	1,800	1,875
Develop programs to offset the "summer slide" among children of all ages	Increase the number of summer reading program participants	Participants in summer reading program	17,952	19,000	20,000

Library - Youth Services

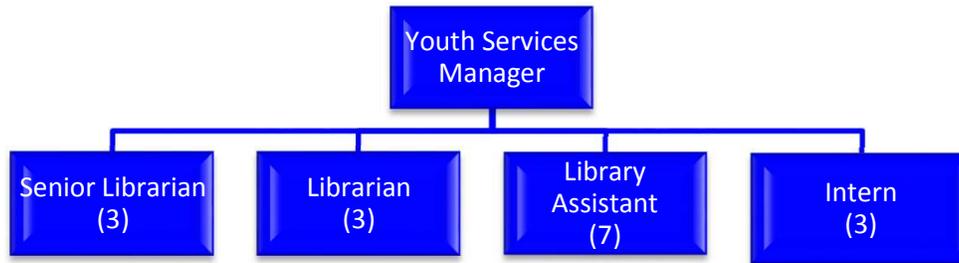
Major Budget Items

Expenditures - 16565652

★Youth Services is expanding investment in eBooks, eAudiobooks, and other downloadable platforms and content such as Hoopla streaming content in FY15.

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	649,783	674,877	756,694
Operations	62,794	67,666	79,724
Capital	298,520	327,815	-
Total	1,011,097	1,070,358	836,418

Personnel



	Level	FY 2013	FY 2014	FY 2015
Youth Services Manager	51	1	1	1
Senior Librarian	42	3	3	3
Librarian	38	1	3	3
Library Assistant (3 FT, 4 PT)	26	9	7	7
Intern (PT)	18	-	3	3
Total		14	17	17



Library - Circulation Services

Core Services

The Library seeks to inspire intellect, curiosity, and imagination. Library - Circulation Services is responsible for the "checking out" and making available the Library's collection to the public.

Key Points Affecting Service, Performance, and Proposed Budget

- ★Library Circulation Services seeks to support an increase in circulation of 4% over FY14.
- ★With increased efficiency due to the installation of the Automatic Handling System (AMH), Circulation will strive to get materials back on the shelves within 32 hours.

Performance Measures - Effectiveness/Efficiency

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Improve customer convenience by addressing their desires and needs	Maintain efficiency in customer service in "held" books	Time for pulling available books (hours)	32	28	24
	Maintain efficiency in customer service	Length of time to get items back on the shelf (hours)	32	28	24
Increase efficiency and time-saving for patrons and staff	Increase on-line Library card applications	On-line Library card applications	92%	95%	96%

Major Budget Items

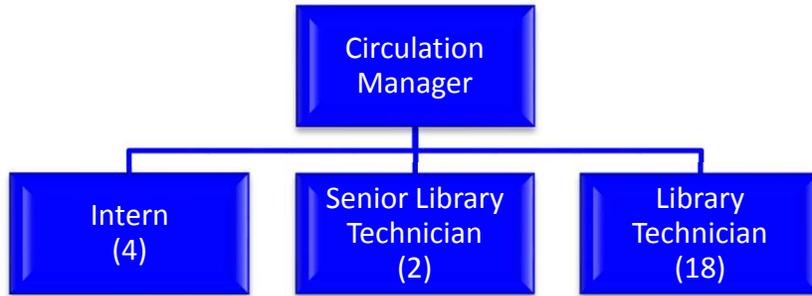
- ★The purchase of self adhesive "HOLDS" wrappers to make reserve book holds available to patrons faster.
- ★The majority of the operations budget for FY15 consists of supplies for the public copiers and thermal paper for the circulation desk check out machines.

Expenditures - 16565653

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	576,615	629,726	693,093
Operations	27,738	33,264	33,849
Capital	-	-	-
Total	604,353	662,990	726,942

Library - Circulation Services

Personnel



	Level	FY 2013	FY 2014	FY 2015
Circulation Manager	48	1	1	1
Senior Library Technician	31	2	2	2
Library Technician (5 FT, 13 PT)	20	17	18	18
Intern (4 PT)	18	4	4	4
Total		24	25	25



Library - Technical Services

Core Services

Technical services functionality maintains and improves the use of all Library automated systems and computers, including the website, express check out system, automated check-in and sorter system, and other technology advances. The material services functionality, now combined with technical services, includes those services required to maintain the collections, catalog, and provide an efficient acquisition process.



Key Points Affecting Service, Performance, and Proposed Budget

★The key drivers for the Technical Services Division are supporting and maintaining the numerous integrated software and hardware systems that provide library services to the public directly and through the staff, making newly acquired materials findable and available to the public quickly and efficiently, and developing optimum utilization and productivity from automation systems through staff training and skills development.

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Infrastructure

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Continuously improve e-library website use	Implement design upgrades of website sections based on user testing	Citizens survey results "website easy to use"	85%	90%	92%
Continued service improvement	Decrease the time required to catalog, receive and process items	Bestsellers on the shelves within two work days	100%	100%	100%
Implement computer software and other system enhancements	Complete upgrades and updates within 30 days of vendor release	Upgrades/ updates completed within 30 days	90%	93%	96%

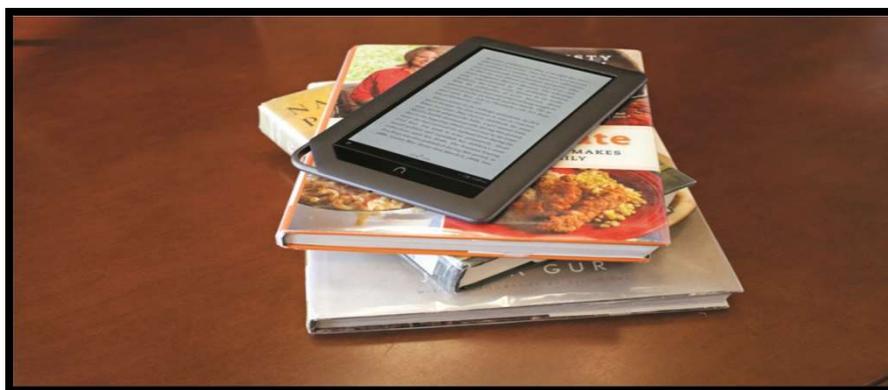
Library - Technical Services

Major Budget Items

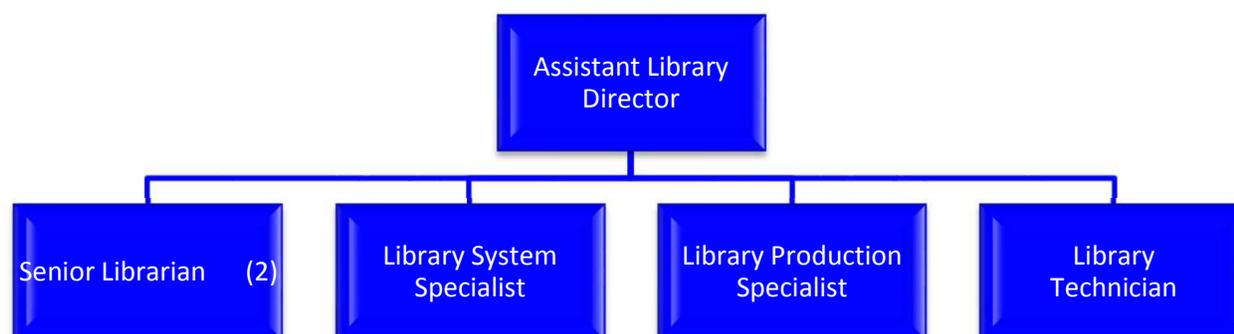
★ Appropriations include \$40,000 for upgrading the Virtual Desktop System and the Library Print Services utilized by the public. An additional \$150,000 has been appropriated to upgrade the library infrastructure.

Expenditures - 16565654

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	213,811	326,375	350,591
Operations	80,301	234,929	242,011
Capital	<u>39,527</u>	<u>-</u>	<u>190,000</u>
Total	333,639	561,304	782,602



Personnel



	Level	FY 2013	FY 2014	FY 2015
Senior Librarian	42	1	2	2
Library Production Specialist	38	1	1	1
Library System Specialist	38	1	1	1
Library Technician	20	-	1	1
Total		3	5	5

Library - Material Services

Major Budget Items

Expenditures - 16565655

★ Materials Services functionality has been moved to Technical Services in FY14. This information is presented for historical purposes only.

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	192,872	-	-
Operations	27,402	-	-
Capital	-	-	-
Total	220,274	-	-

Personnel

	Level	FY 2013	FY 2014	FY 2015
Senior Librarian	-	1	-	-
Library Technician	-	2	-	-
Total		3	-	-

Library - Heritage Museum

Core Services

Through a visit to the Frisco Heritage Museum and Frisco Junction, Frisco residents and visitors can embark on a journey through local history. The Museum features exhibits highlighting local artifacts and photographs, as well as, an old-time cinema house showing multimedia presentations.

Frisco Junction is a living village comprised of buildings representing the area's rich history.



Key Points Affecting Service, Performance, and Proposed Budget

- ★The Heritage Museum will support the City Council's goal of making the Museum and Frisco Junction a premier destination by actively providing information about the facilities and what they have to offer.
- ★The Heritage Museum staff will enhance exhibitions and events that will support increased visitor attendance and participation.

Expenditures - 16569000

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	94,232	97,065	98,282
Operations	25,055	30,000	31,110
Capital	-	-	-
Total	119,287	127,065	129,392



Personnel

	Level	FY 2013	FY 2014	FY 2015
Heritage Park Coordinator	43	1	1	1
Total		1	1	1

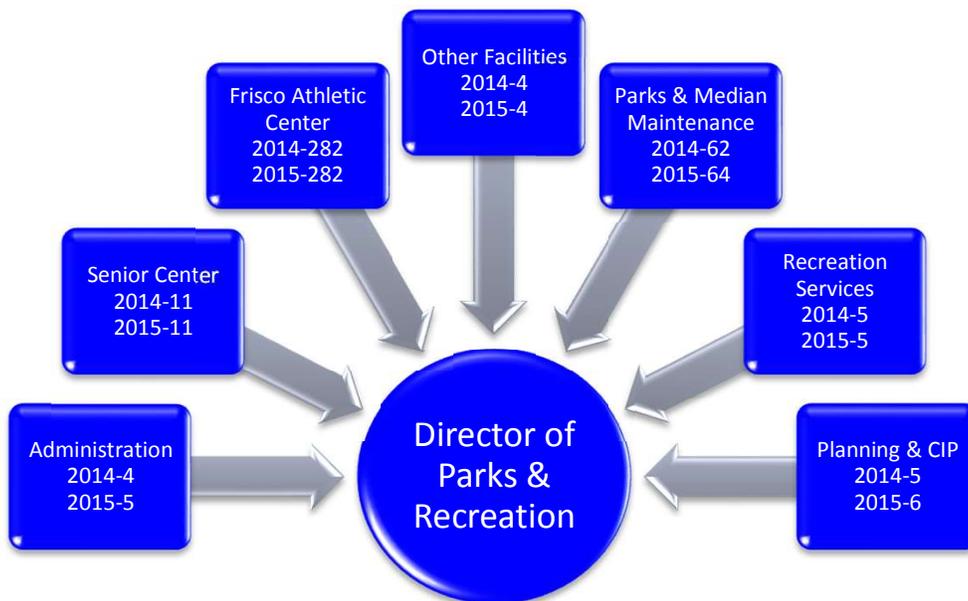
PARKS AND RECREATION DEPARTMENT SUMMARY 2014 - 2015

MISSION STATEMENT

To improve the quality of life and enhance the City's livability by providing superior services and offerings through premier parks, trails, facilities and programs. Enrich, empower, enhance and value the lives of the City's citizens, aged 50 and older, through a variety of quality recreational programs, activities, trips and educational opportunities. Be a community leader in helping our residents become happier and healthier by providing beneficial fitness, recreational and life-long learning opportunities. Offer and provide support for youth and adult athletic opportunities, leagues and tournaments for the City of Frisco's residents and visitors.

Expenditure Summary

Activity	Actual 2012-2013	Revised Budget 2013-2014	Proposed Budget 2014-2015	% Change FY 2014 to FY 2015
Administration	\$ 417,175	\$ 498,637	\$ 496,091	-0.51%
Senior Center	509,086	537,415	581,177	8.14%
Frisco Athletic Center	3,517,503	4,140,183	4,775,144	15.34%
Other Facilities	81,003	106,167	102,277	-3.66%
Parks & Median Maintenance	4,786,393	5,439,801	5,794,337	6.52%
Recreation Services	581,500	575,914	659,797	14.57%
Planning & CIP	310,756	339,320	515,385	51.89%
Totals	\$ 10,203,416	\$ 11,637,437	\$ 12,924,208	11.06%



Parks and Recreation - Administration

Core Services

Administration is responsible for overseeing and administering all of the Divisions within the Department. The Administration Division ensures that vacancies within the department are filled with high quality applicants. In addition, training needs for all aspects of the department are identified, ensuring that accreditation standards through the Commission for Accreditation of Parks and Recreation Agencies (CAPRA) are achieved.

The City's Parks & Recreation (P&R) Department received national accreditation from the National Recreation and Park Association in 2012, becoming the 74th municipal parks and recreation department in the United States and only the 7th in the State of Texas receiving this recognition.

Key Points Affecting Service, Performance, and Proposed Budget

- ★The FY15 Budget appropriations will support the administrative staff's efforts to improve upon currently provided services to the community.



Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Long Term Financial Health

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Encourage fiscal responsibility	Secure traditional and non-traditional revenue opportunities	Cost recovery rate for the P&R operational budget	43%	44%	45%

Strategic Focus Area: Excellence in City Government

Provide effective and efficient services with integrity in a responsive and fair manner	Gauge the community's satisfaction with the Department's offerings	80% of respondents are satisfied	78%	80%	80%
Combine detailed hiring practices with a rewarding and satisfying work environment	Attain an 85% retention rate for full-time employees	Retention rate for full-time employees	91%	90%	90%

Parks and Recreation - Administration

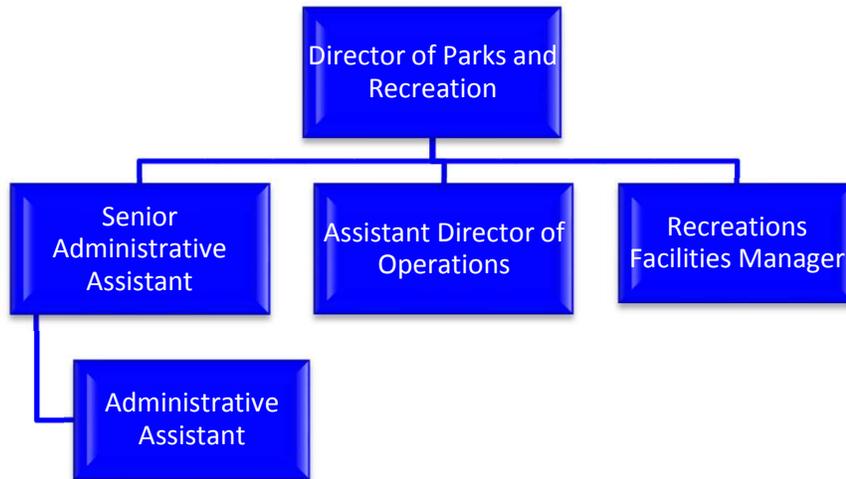
Major Budget Items

Expenditures - 17510000

★The FY15 budget request consists primarily of salary and benefits for administrative staff. The remaining appropriations support their duties including training, office supplies and operational costs.

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	395,085	432,357	461,571
Operations	15,550	39,138	34,520
Capital	6,540	27,142	-
Total	417,175	498,637	496,091

Personnel



	Level	FY 2013	FY 2014	FY 2015
Director of Parks and Recreation	-	1	1	1
Assistant Director of Operations	64	-	-	1
Recreation Facilities Manager	58	1	1	1
Senior Administrative Assistant	32	1	1	1
Administrative Assistant	28	-	1	1
Total		3	4	5



Parks and Recreation - Senior Center

Core Services

The Senior Center at Frisco Square is an award-winning facility which provides a large variety of programs and activities for Frisco's growing senior adult population.

Originally opened in 2004, the 17,000 square-foot facility has hundreds of participatory programs, trips and special events. In addition, the facility provides an excellent avenue for self-paced and social opportunities. The Senior Center prides itself as a welcoming place for those interested in visiting with their friends, making new friends - all while keeping the mind and body energized.

Key Points Affecting Service, Performance, and Proposed Budget

- ★ The Frisco Senior Center maintains staff at current levels. The current staff's activities include researching, planning, organizing and implementing an increasing number of events throughout the year.

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Civic Involvement

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Encourage civic pride and community involvement	Offer avenues to encourage volunteer participation	Annual volunteer hours	3,308	3,600	3,800
		Annual volunteer cost savings	\$73,239	\$79,704	\$84,132



Parks and Recreation - Senior Center

Major Budget Items

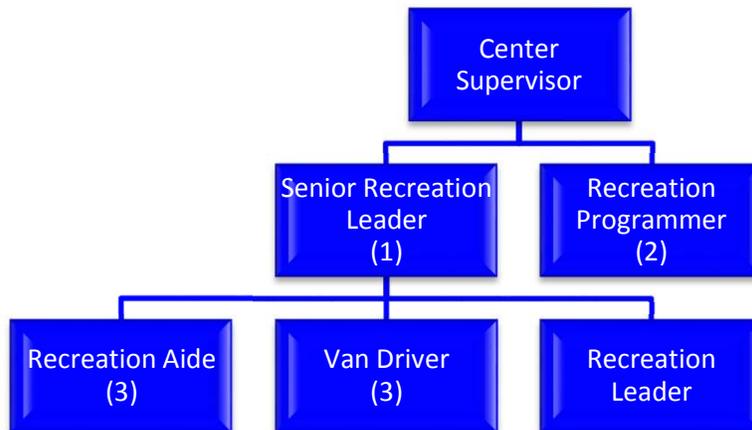
★ Appropriations are being provided for the replacement of items for the facility. The building celebrated ten years in January 2014. As the facility ages equipment and supplies need to be updated or replaced such as Ice and water dispensers, overhead public address system, washer and dryers, tables, billiard table, and electronics components for the sound system.

★ Appropriations have been provided for in the Operational budget of \$10,000 for the Senior Center's portion for software maintenance on the CLASS software system.

Expenditures - 17571000

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	318,906	323,630	384,930
Operations	184,704	199,585	196,247
Capital	<u>5,476</u>	<u>14,200</u>	<u>-</u>
Total	509,086	537,415	581,177

Personnel



	Level	FY 2013	FY 2014	FY 2015
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Facility Management & Operations

Center Supervisor	42	1	1	1
Senior Recreation Leader	24	2	1	1
Recreation Leader	16	-	1	1
Van Driver (3 PT)	14	2	3	3
Recreation Aide (3 PT)	8	3	3	3

Recreation Programs

Recreation Programmer	34	2	2	2
Total		10	11	11

Parks and Recreation - Frisco Athletic Center (FAC)

Core Services

Upon opening its doors in 2007, the FAC is the community's most value-driven, family-focused, comprehensive fitness and aquatic facility. At approximately 160,000 square feet, the facility caters to the fitness, educational and social needs for each member of the family.

Having one of the largest fitness floors in the region, the facility excels at offering a wide variety of self-guided or instructional fitness activities for beginners and experts alike. Excellent and advantageous community programs are abundant at the FAC with thousands of classes and activities offered each year. Family aquatic opportunities exist year-round, especially during the summer with the FAC's Outdoor Water Park which welcome more than 4,000 people a day.

Key Points Affecting Service, Performance and Proposed Budget

★The FAC aims to recover 100% of operational costs through a progressive financial approach which is beneficial to both resident members and residents who are not members; a win-win approach for everyone. The FAC routinely welcomes more than 800,000 visits per year. The FAC's goal is to provide superior customer service, excellent programs and activities, state-of-the-art equipment, a safe and well-maintained environment at an affordable price.



Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Long Term Financial Health

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Encourage fiscal responsibility	Continue to utilize a business-model approach to attract revenue streams while monitoring expenditures	Maintain a 100% cost recovery rate for the facility's operations	112%	110%	105%

Strategic Focus Area: Unique Sustainable City

Maximize efficiency while reducing resources	Implement financial and promotional incentives to reduce overall membership transaction time	Membership transactions performed via monthly auto-draft option	41%	63%	75%
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Strategic Focus Area: Leisure & Culture

Provide quality recreational opportunities	Remain a desired destination by offering desirable programs and activities	Annual membership participation	650,000	650,000	800,000
		Annual program participation	166,000	166,000	172,000

Parks and Recreation - Frisco Athletic Center (FAC)

Major Budget Items

★The Frisco Athletic Center (FAC) will realize the opening of the outdoor pool expansion in FY15. Appropriations of \$112,481 have been provided for this expansion. Staffing was approved in FY14 to include: three seasonal Recreation Aides, eight Water Safety Aides and three Water Safety Instructors. For the outdoor pool expansion, the FAC will add two Recreation Aides, five Head Lifeguards, 39 Lifeguards and one Aquatic Coordinator.

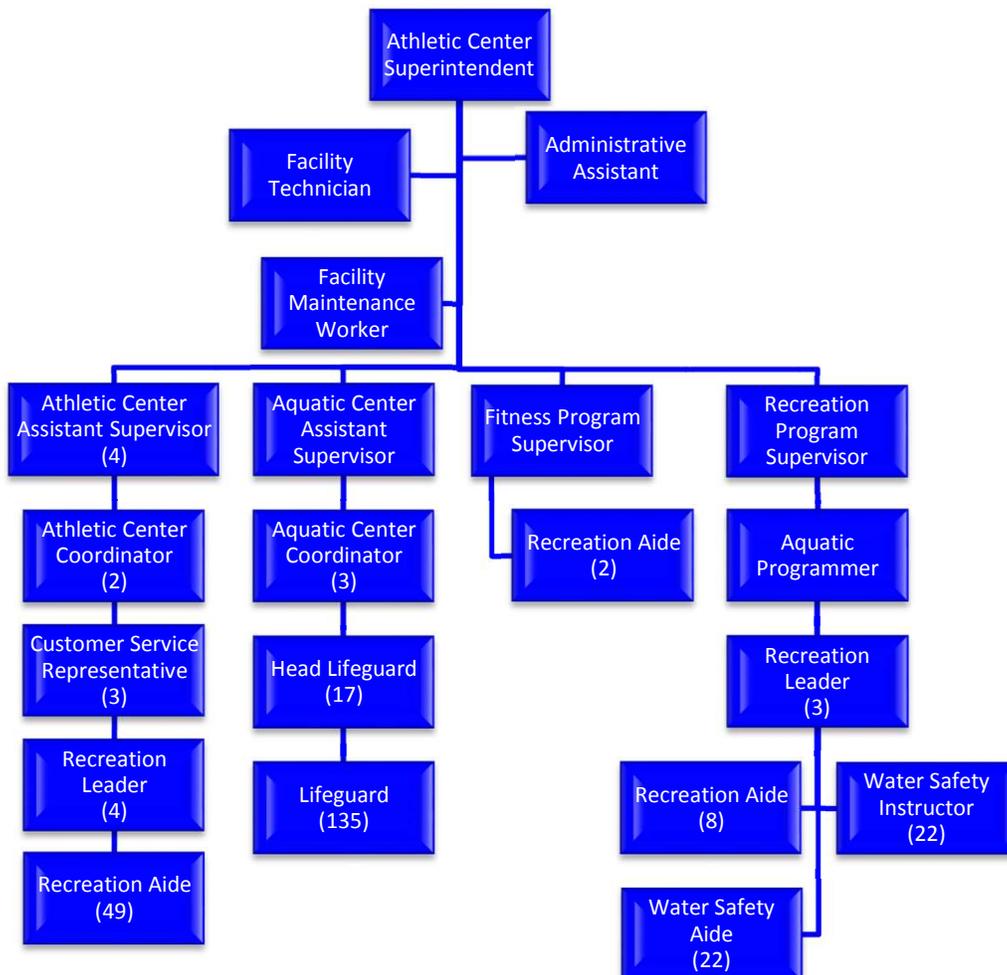
★The FAC will add \$452,000 in replacement items to keep the facility updated including fitness equipment, carpet, and furniture.

★Replacement capital is provided for one 1/2 ton short bed truck.

Expenditures - 17572000

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	2,341,752	2,560,940	2,874,021
Operations	1,148,100	1,322,490	1,426,659
Capital	<u>27,651</u>	<u>256,753</u>	<u>474,464</u>
Total	3,517,503	4,140,183	4,775,144

Personnel



Parks and Recreation - Frisco Athletic Center (FAC)

Personnel

	Level	FY 2013	FY 2014	FY 2015
Facilities Management & Operations				
Athletic Center Superintendent	53	1	1	1
Athletic Center Assistant Supervisor	39	4	4	4
Aquatic Center Assistant Supervisor	39	1	1	1
Athletic Center Coordinator	34	2	2	2
Aquatic Center Coordinator	34	2	3	3
Facility Technician	28	1	1	1
Facilities Maintenance Worker	18	1	1	1
Customer Service Representative	22	3	3	3
Recreation Leader (1 FT, 3 PT)	16	3	4	4
Head Lifeguard (6PT, 11 SL)	16	12	17	17
Recreation Aide (2 FT, 37 PT, 10 SL)	8	48	52	49
Lifeguard (40 PT, 95 SL)	8	96	135	135
Recreation Programs				
Recreation Program Supervisor	39	1	1	1
Fitness Program Supervisor	39	1	1	1
Aquatic Programmer	34	1	1	1
Administrative Assistant	28	1	1	1
Recreation Leader (1 PT, 2 SL)	16	3	3	3
Water Safety Instructors (16 PT, 6 SL)	16	19	22	22
Recreation Aide (6 PT, 4 SL)	8	7	7	10
Water Safety Aide II (3 PT, 4 SL)	8	4	7	7
Water Safety Aide I (11 PT, 4 SL)	6	10	15	15
Total		221	282	282



Parks and Recreation - Other Facilities

Core Services

The Parks & Recreation Department offers adult softball leagues three times per year in which more than 260 teams participate in recreational level play. The "On-Deck Circle" is a quality training area located at Harold Bacchus Community Park. The training area includes four batting cages capable of pitching both baseball and softball at various speeds, all controlled by the batter. The Department coordinates facility usage by several non-profit organizations offering quality sports opportunities for youth and adults throughout the year.

Key Points Affecting Service, Performance, and Proposed Budget

★The "On Deck Circle" batting cages are open from February through November. Fees collected to utilize the cages have offset the majority of the operational expenditures since the facility opened in FY09. Through the use of on-site advertising, expansion of Bacchus Community Park and promotional efforts with local associations, staff is aiming to increase the cost recovery performance.

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Long Term Financial Health

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Encourage fiscal responsibility	Continue to utilize a business-model approach to attract revenue streams/monitor expenditures	Cost recovery rate	75%	74%	80%



Expenditures - 17574000

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	27,109	41,435	39,432
Operations	53,894	64,732	62,845
Capital	-	-	-
Total	81,003	106,167	102,277

Personnel

	Level	FY 2013	FY 2014	FY 2015
Athletic Supervisor	39	-	1	1
Athletic Recreation Leader (PT)	16	1	1	-
Recreation Aide (PT)	8	2	2	3
Total		3	4	4

Parks and Recreation - Parks & Median Maintenance

Core Services

The Parks & Median Maintenance Division manages 48 park sites totaling 1,470 acres that are open from sun up to sun down, every day of the year.

The Division is continually striving to provide the City's growing population with quality parks, open spaces and facilities. The Division is committed to having a great park system that compliments the overall image and livability of the City.

Key Points Affecting Service, Performance, and Proposed Budget

- ★The Division manages 1,470 acres of parks; 698 acres of developed parks and 772 acres of undeveloped park land, as well as numerous municipal facilities.
- ★The Division manages over 220 acres of medians or approximately 50 linear miles along the City's roads and highways.

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Public Health and Safety

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Proactively support fitness and healthy lifestyles	Prevent playground accidents and provide a safe park environment	Playgrounds that meet the newest revised national guidelines and standards	97%	98%	98%

Strategic Focus Area: Excellence in City Government

Provide visually appealing public open spaces	Implement quality maintenance standards	Medians and Right-of-Way maintained in a 7-day cycle	95%	98%	98%
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Strategic Focus Area: Long Term Financial Health

Provide quality maintenance to ensure long-term sustainability	Maintain park infrastructure, open spaces and ROW to sustain the life of these facilities	Park acres per maintenance employee (Benchmark 15:1)	18.1:1	17.8:1	19.4:1
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Parks and Recreation - Parks & Median Maintenance

Major Budget Items

★ Personnel expenditures include the addition of three Maintenance Workers to meet increased median maintenance demands, and increased maintenance of the parks.

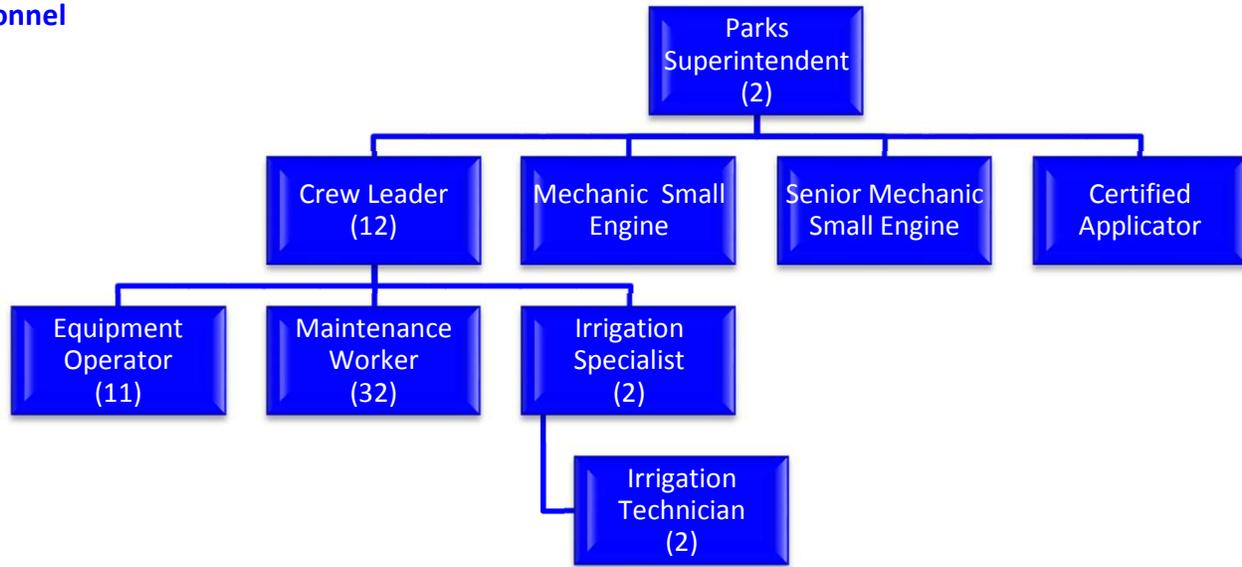
★ Replacement capital includes one extended cab pickup, one flex wing mower, 80 HP Tractor, 15ft Batwing pull behind mower, ball field groomer, Flexwing wide area mower, and 2 diesel Z-turn mowers.

★ The Operations budget also includes \$80,850 for Pre-Emergent Herbicide for the treatment of 220 acres of medians.

Expenditures - 17575000

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	3,197,315	3,379,212	3,707,234
Operations	1,367,052	1,797,521	1,911,560
Capital	<u>222,026</u>	<u>263,068</u>	<u>175,543</u>
Total	4,786,393	5,439,801	5,794,337

Personnel



	Level	FY 2013	FY 2014	FY 2015
Parks Manager	-	1	1	-
Parks Superintendent	53	2	2	2
Crew Leader	34	11	11	11
Irrigation Crew Leader	34	1	1	1
Certified Applicator	32	1	1	1
Irrigation Specialist	28	3	2	2
Equipment Operator	26	12	11	11
Senior Mechanic - Small Engine	25	1	1	1
Mechanic - Small Engine	22	1	1	1
Irrigation Technician	20	2	2	2
Maintenance Worker (2 SL, 30 FT)	18	25	29	32
Total		60	62	64

Parks and Recreation - Recreation Services

Core Services

The Recreation Services Division provides direction and managerial oversight for each of the following areas: athletics, recreation programs and special events. The Division services the residents by improving the quality of the life of our community through exceptional programs and special events.



Key Points Affecting Service, Performance and Proposed Budget

★The FY15 Budget provides for a variety of recreational programs including recreation, fitness and athletic classes and professionally produced special events such as Merry Main Street, Daddy-Daughter Dance, Mother Son Dance, Easter Eggstravaganza, and the Frosty 5K Run. The Frisco residents embrace these events and programs by attending, sponsoring, volunteering and showcasing their businesses and organizations.

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Civic Involvement

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Encourage civic pride and community involvement	Offer a wide variety of special events which cater to multiple segments of the population	Maintain a minimum residential attendance of 25% (FY 2015 Benchmark 34,720)	34,673	18,014	38,000

Strategic Focus Area: Long Term Financial Health

Responsible stewardship of financial resources	Secure cash, contributions and market-supported fees for events	Recover 100% of costs to implement special events	117%	122%	100%
	Utilize volunteers to supplement staffing for events	Annual Volunteer Hours	1,069 hrs	560 hrs	1,150 hrs
		Annual Volunteer Cost Savings	\$23,667.66	\$12,398.40	\$25,461

Parks and Recreation - Recreation Services

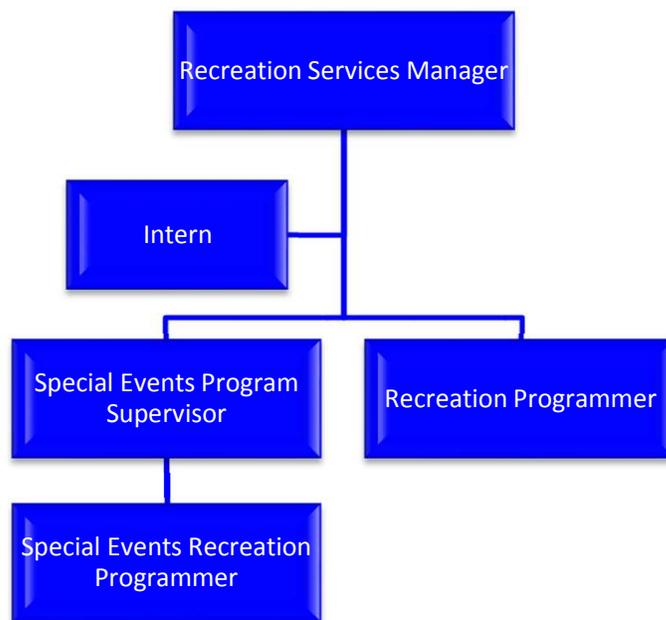
Major Budget Items

Expenditures - 17576000

★ Appropriations are included for an additional attraction at Merry Main Street as well as additional camps and programs for the Athletics Programming Subdivision.

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	285,144	312,841	341,664
Operations	296,356	263,073	318,133
Capital	-	-	-
Total	581,500	575,914	659,797

Personnel

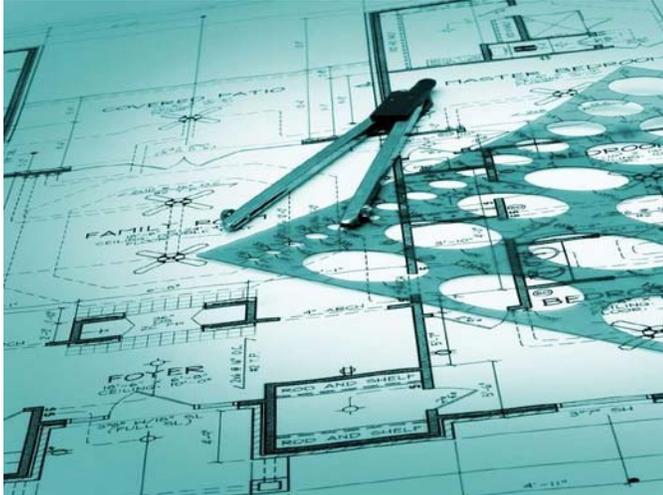


	Level	FY 2013	FY 2014	FY 2015
Recreation Services Manager	58	1	1	1
Special Events Program Supervisor	39	1	1	1
Special Events Recreation Programmer	34	1	1	1
Recreation Programmer	34	1	1	1
Intern (PT)	18	1	1	1
Total		5	5	5

Parks and Recreation - Planning & CIP

Core Services

The Planning & CIP Division provides for long-range planning of the City's parks and recreation system, including the acquisition and development of parks, open space, and trail systems within the community.



Key Points Affecting Service, Performance, and Proposed Budget

- ★ Staff will continue to provide excellent park facilities. A large amount of staff resources will be expended over the next year for Harold Bacchus Park Phase 3, FAC Outdoor Pool Expansion and Grand Park.
- ★ Increased advertising efforts this year will be a priority. A mix of traditional print and media advertising along with new social media efforts will help increase our reach to residents.

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Long Term Financial Health

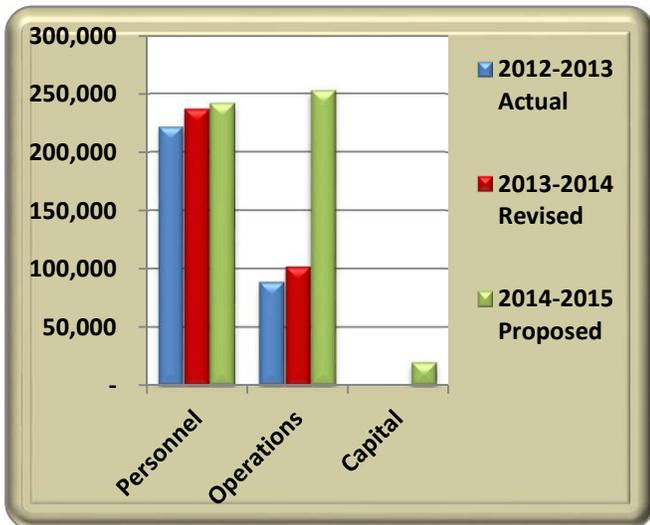
Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Provide expanded funding for Divisional programs	Secure funding, via cash or value-in-kind, from non-core revenue sources, i.e. grants, rentals, sponsorships, partnerships, etc.	Annual per capita funding	\$4.25	\$4.22	\$3.00

Strategic Focus Area: Infrastructure

Sustain and maintain the City's infrastructure	Provide timely improvement, expansion and maintenance of infrastructure to meet the needs of expanding population	Acres of parkland per 1,000 residents	11.45	11.2	15
	Develop parks and trail systems to connect all parts of the City and our regional trail systems	Residents that can walk to a City park in 15 minutes	79.20%	80%	80%

Parks and Recreation - Planning & CIP

Expenditures - 17578000



	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	221,915	237,151	242,334
Operations	88,841	102,169	253,126
Capital	-	-	19,925
Total	310,756	339,320	515,385

Major Budget Items

★FY15 Annual Budget appropriation includes \$125,000 to update and revise the Hike and Bike Master Plan which is supplemented with \$125,000 in the Engineering Budget for a total cost of \$250,000. In addition, the capital replacement appropriations are for the replacement of one truck.

Personnel



	Level	FY 2013	FY 2014	FY 2015
Planning & CIP Superintendent	53	-	-	1
Planning & CIP Manager	-	1	1	-
Parks Project Manager (Capital Projects Fund)	50	2	2	3
Marketing Coordinator	38	1	1	1
Marketing Assistant (PT)	36	1	1	1
Total		5	5	6

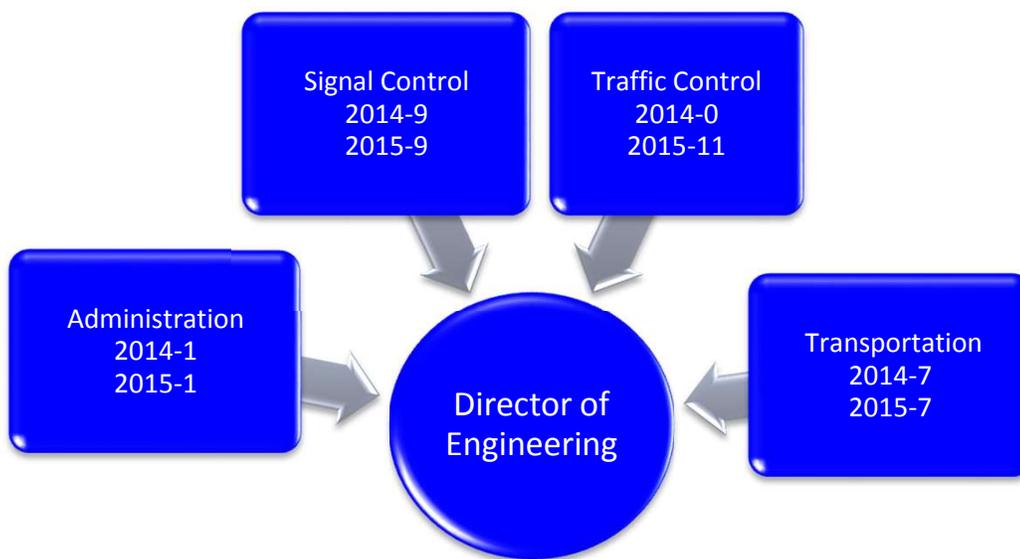
ENGINEERING DEPARTMENT SUMMARY 2014 - 2015

MISSION STATEMENT

To provide municipal infrastructure delivery through management of City funded capital projects and review of private development projects, provide transportation engineering and operations services to the residents, and facilitate engineering and technical services to infrastructure operations and maintenance.

Expenditure Summary

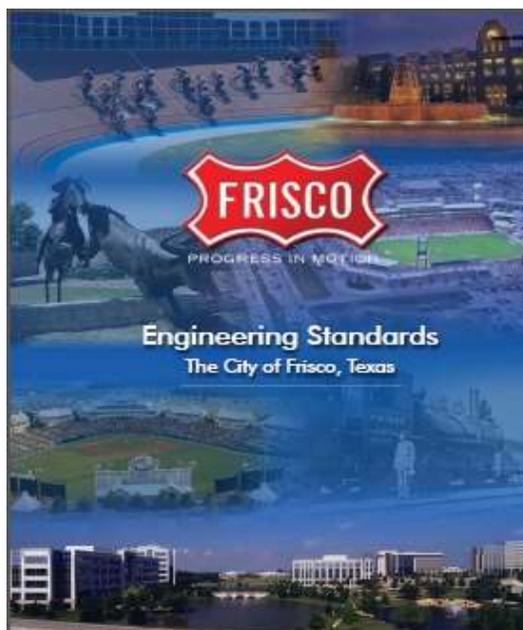
Activity	Actual 2012-2013	Revised Budget 2013-2014	Proposed Budget 2014-2015	% Change FY 2014 to FY 2015
Administration	\$ 137,458	\$ 133,058	\$ 135,938	2.16%
Signal Control	1,062,178	1,175,765	1,254,206	6.67%
Traffic Control	-	-	1,193,740	N/A
Transportation	<u>842,390</u>	<u>1,086,441</u>	<u>1,157,145</u>	<u>6.51%</u>
Totals	<u>\$ 2,042,026</u>	<u>\$ 2,395,264</u>	<u>\$ 3,741,029</u>	<u>56.18%</u>



Engineering Services - Administration

Core Services

The Engineering Services Department will be a recognized leader in the planning, design, and construction of roadway, drainage, water distribution, wastewater collection, and transportation projects and in the operation of the traffic signalization, roadway lighting, school zone safety systems, and the storm water utility. This leadership will be marked by the effort of every individual team member in the department to listen and understand the needs of our residents, to work collaboratively with other City departments and our external partnering agencies, to demonstrate commitment and ability to solve problems, and to demonstrate good stewardship of the City's fiscal and human resources. Our vision is to deliver the highest quality infrastructure and level of service for present and future residents of the City of Frisco.



Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Provide superior private development review services	Provide three day turn-around time for review of retaining wall plans	Compliance rate	100%	100%	100%
Prepare for the future	Visit active retaining wall job sites at least twice daily	Visitation rate	100%	100%	100%
	Monitor inactive retaining wall job sites at least weekly	Inactive wall jobs sites monitored	100%	100%	100%

Major Budget Items

★Salary and benefits expense accounts for 95% of the FY15 appropriation and, as such, increases in these items affect the FY15 Annual Budget more than any other factor.

Expenditures - 18010000

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	124,110	128,001	129,623
Operations	13,348	5,057	6,315
Capital	-	-	-
Total	137,458	133,058	135,938

Personnel

	Level	FY 2013	FY 2014	FY 2015
Project Manager - Engineering	58	1	1	1
Total		1	1	1

Engineering Services - Signal Control

Core Services

The Signal Control Division maintains and operates the traffic signal system, arterial street lighting system, school zone flashers, and radar speed boards in City school zones.



Performance Measures - Workload

Strategic Focus Area: Infrastructure

Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Traffic signals installed	5 New & 8 Rebuild	5 New & 5 Rebuild	15 New & 5 Rebuild
Miles of arterial roadway lighting added	7.04	10.93	10.11
School zone flashers Installed	4	21	16
Training sessions offered to City staff	18	21	18

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Infrastructure and Public Health and Safety

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Ensure proper operation of school zone flashers and speed boards	Complete scheduled maintenance & trouble call repairs	School zone flashers maintenance/ repair visits	134	245	161
Ensure proper operation of signal equipment	Complete scheduled maintenance & trouble call repairs	Traffic signal maintenance/ repair visits	640	675	775
Ensure proper installation of street lights	Complete scheduled maintenance & trouble call repairs	Operational fixtures maintained	98% of 4,432 fixtures	98% of 5,155 fixtures	98% of 5,831 fixtures
Effective communication with the public	Help manage traffic during special events and provide public service messages	Staff hours spent setting up message boards	186	225	270

Major Budget Items

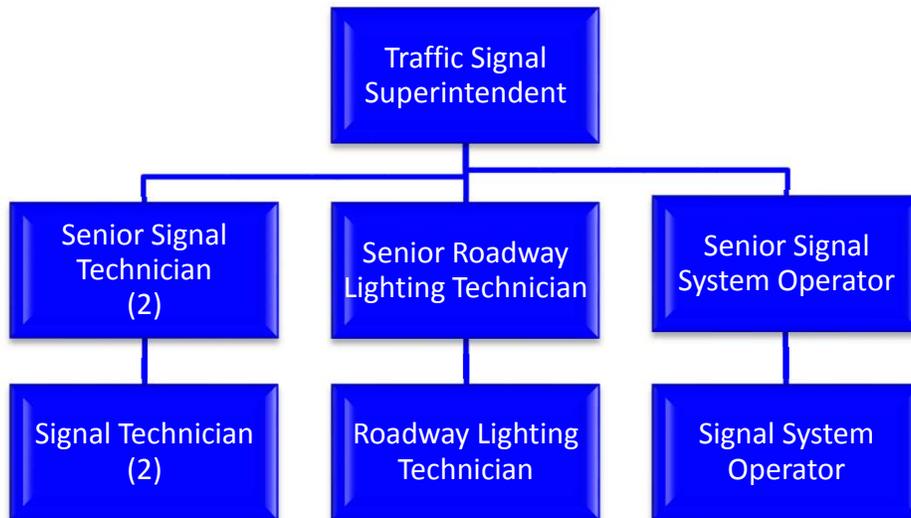
Expenditures - 18085000

★FY15 Annual Budget operations appropriation includes 16 school zone flashers and 6 radar feedback signs for the new school openings in August 2015.

★Capital appropriations include a new traffic signal safety monitor tester and two rectangular rapid flashing beacon systems for midblock pedestrian crossings.

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	593,789	664,798	701,642
Operations	328,883	510,967	542,564
Capital	<u>139,506</u>	<u>-</u>	<u>10,000</u>
Total	1,062,178	1,175,765	1,254,206

Personnel



	Level	FY 2013	FY 2014	FY 2015
Traffic Signal Superintendent	57	-	-	1
Traffic Signal Supervisor	46	1	1	-
Senior Signal System Operator	46	-	-	1
Signal Systems Operator	42	2	2	1
Senior Roadway Lighting Technician	42	1	1	1
Senior Signal Technician	35	1	1	2
Roadway Lighting Technician	35	-	-	1
Signal Technician	30	4	4	2
Total		9	9	9

Engineering - Traffic Control

Core Services

The Engineering Traffic Control Division's responsibility includes the installation and maintenance of all traffic signs and markings, fabrication of vehicle logos, and painting of parking lots/fire lanes of City-owned facilities.

Key Points Affecting Service, Performance, and Proposed Budget

★To standardize signs within the City and to take advantage of economies of scale, the City maintains its own sign shop.

★61% of this Division's FY15 operations budget (\$421,471) is for replacement signs and pavement marking materials. Changes in materials expenditures or requirements for street sign or pavement marking quality will affect budget appropriation levels.

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Public Health and Safety

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Provide a safe driving environment through adequate striping and signage	Continue street sign upgrade program	Traffic signs produced and installed per upgrade program	1,496	3,000	3,000
Provide safe school zones	Provide necessary traffic control devices for safe pedestrian travel in school zones	Refurbish or re-locate all school zone markers	100%	100%	100%
Comply with 2012 Federal mandate for sign replacement plan	Administer sign replacement program	Program signs replaced/total program signs to be replaced	40%	60%	100%

Major Budget Items

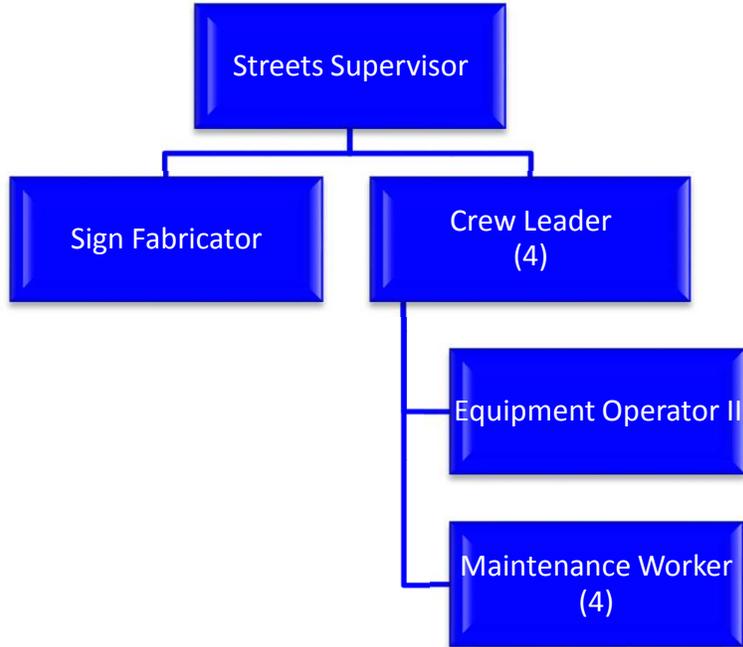
★Appropriations are included in the Traffic Division for the third year of a three year replacement plan to replace all engineer grade traffic signs as well as continued appropriations for sign maintenance materials.

★This Division was transferred from the Public Works Department in FY15.

Expenditures - 18086000

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	-	-	692,627
Operations	-	-	501,113
Capital	-	-	-
Total	-	-	1,193,740

Personnel



	Level	FY 2013	FY 2014	FY 2015
Streets Supervisor	42	-	-	1
Sign Fabricator	35	-	-	1
Crew Leader	34	-	-	4
Equipment Operator I/II	28	-	-	1
Maintenance Worker	18	-	-	4
Total		-	-	11



Engineering Services - Transportation

Core Services

The Transportation Division is responsible for the management of capital projects, operation of transportation infrastructure, traffic operations for special events, and transportation engineering review for all development in the City.

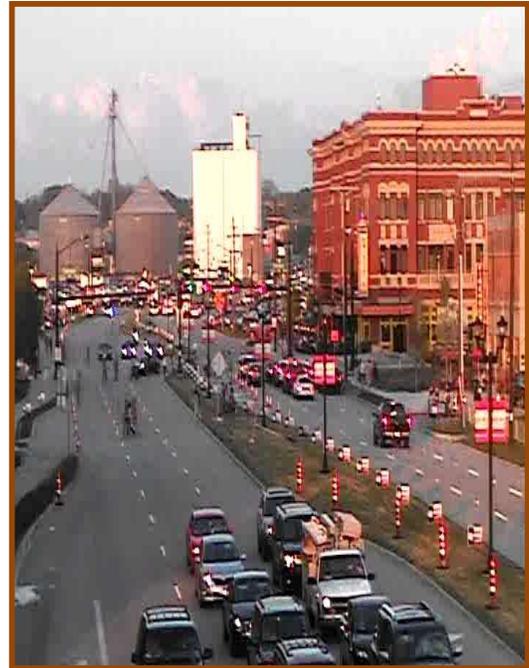
Performance Measures - Workload

Strategic Focus Area: Infrastructure, Sustainable City,

Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Traffic plans reviewed	972	1,100	1,200

Key Points Affecting Service, Performance, and Proposed Budget

- ★The majority of operational expenditures (81%) consist of independent studies by outside consultants. These studies typically result in master planning documents or reports analyzing transportation data or alternatives. The funding for consulting work in FY15 will include an update to the Hike & Bike Master Plan, the development of a roundabout education program (for our first two-lane arterial roundabout), the analysis of alternative intersection designs, and a new signal timing plan for a large group of signals.
- ★The City's fast growth is reflected in the increased number of development plans reviewed by the Division and in the longer amount of time it has taken to review those plans. The addition of another Traffic Engineer in mid FY 2014 is helping us review plans faster, which will result in improved plan review performance in FY 2015.



Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Infrastructure, Sustainable City, and Public Health & Safety

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Optimize Traffic Signal Safety and Operations	Implement flashing yellow arrow left-turn signals	Intersection installations	19	12	18
Improve traffic safety through design and operations	Reduce the number of crashes	Crashes per 1,000 residents	8.89	8.82	8.75
Provide superior private development review	Meet established expectations	Submittals reviewed within designated turnaround time	92% reviewed in 4 weeks	91% reviewed in 4 weeks	95% reviewed in 4 weeks

Performance Measures - Efficiency/Effectiveness, Continued

Strategic Focus Area: Infrastructure, Sustainable City, and Public Health & Safety

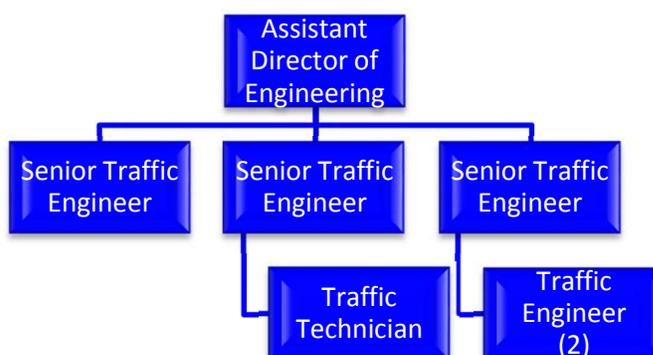
Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Provide superior private development review	Meet established expectations	Residential submittals reviewed within designated turnaround time	65% reviewed in 4 weeks	55% reviewed in 4 weeks	75% reviewed in 4 weeks
FC Dallas Stadium Event Traffic	Clear traffic for events with < 15,000 attendees	Events cleared in 45 minutes or less/total events	13/16	15/17	15/17
	Clear traffic for events with >15,000 attendees	Events cleared in 75 minutes or less/total events	6/7	7/9	7/9

Major Budget Items

Expenditures - 18089000

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
★ Professional services to update the City's Hike & Bike Master Plan (the cost of which is being shared with the Parks & Recreation Department).			
★ Professional services to collect traffic data as part of our annual 24-Hour Traffic Count and Turning Movement Count Program.	Personnel 717,907	835,391	891,988
	Operations 124,483	251,050	265,157
★ Professional services to develop a roundabout education program and to study the feasibility of some alternative intersection designs.	Capital -	-	-
Total	842,390	1,086,441	1,157,145

Personnel



	Level	FY 2013	FY 2014	FY 2015
Asst Director of Engineering Services/Transportation	65E	1	1	1
Senior Traffic Engineer	59E	3	3	3
Traffic Engineer	56E	1	2	2
Traffic Technician	35	1	1	1
Total		6	7	7

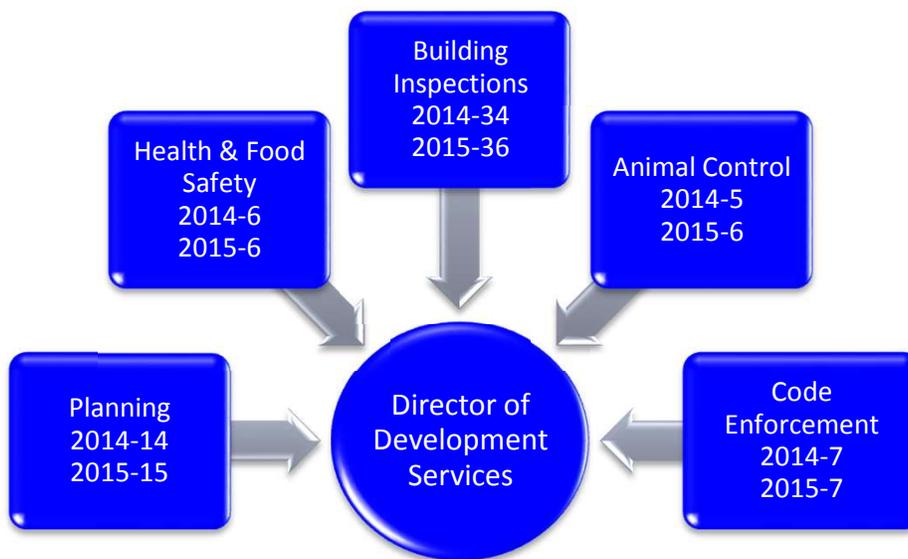
DEVELOPMENT SERVICES DEPARTMENT SUMMARY 2014 - 2015

MISSION STATEMENT

To support the City’s efforts in becoming a community of value that focuses on the quality of life through services we provide and laying the foundation for a sustainable future through innovative planning and building practices. The Department will provide services and programs to minimize the risk of illness and injury to the community.

Expenditure Summary

Activity	Actual 2012-2013	Revised Budget 2013-2014	Proposed Budget 2014-2015	% Change FY 2014 to FY 2015
Planning	\$ 1,178,507	\$ 1,710,472	\$ 1,359,530	-20.52%
Health and Food Safety	475,051	608,553	605,265	-0.54%
Building Inspections	2,379,916	2,666,768	2,924,910	9.68%
Animal Control	660,921	804,068	839,255	4.38%
Code Enforcement	<u>501,707</u>	<u>558,624</u>	<u>628,155</u>	<u>12.45%</u>
Totals	<u>\$ 5,196,102</u>	<u>\$ 6,348,485</u>	<u>\$ 6,357,115</u>	<u>0.14%</u>



Development Services - Planning

Core Services

The Planning Division creates and administers the City of Frisco Comprehensive Plan, policy statements that address environmental quality issues, sustainable building programs and forecasts of demographic data. Planning also regulates development within the City through compliance with the City's Zoning and Subdivision Ordinances.

Key Points Affecting Service, Performance, and Proposed Budget

★ One of the major factors in the FY15 Annual Budget is the number and scope of development projects undertaken by Planning. For FY15, the Division will continue with the second year of a two-year update of the comprehensive plan, update the subdivision ordinance and evaluate the Preston Road Overlay District standards.

Performance Measures - Workload

Strategic Focus Area: Public Health and Safety

Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Specific Use Permits rescinded for abandonment, expiration or incorrect filing	0	25	25
Planned developments revised, eliminated or rezoned in database	0	5	10

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Public Health and Safety

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Provide superior development review services	Provide services in the most efficient manner and accurate manner	Staff comments for plans/plats provided to applicants within 10 days	100%	100%	100%

Major Budget Items

★ The FY14 Planning Budget includes the City of Frisco Comprehensive Plan update totaling \$500,000, which will continue into FY15.

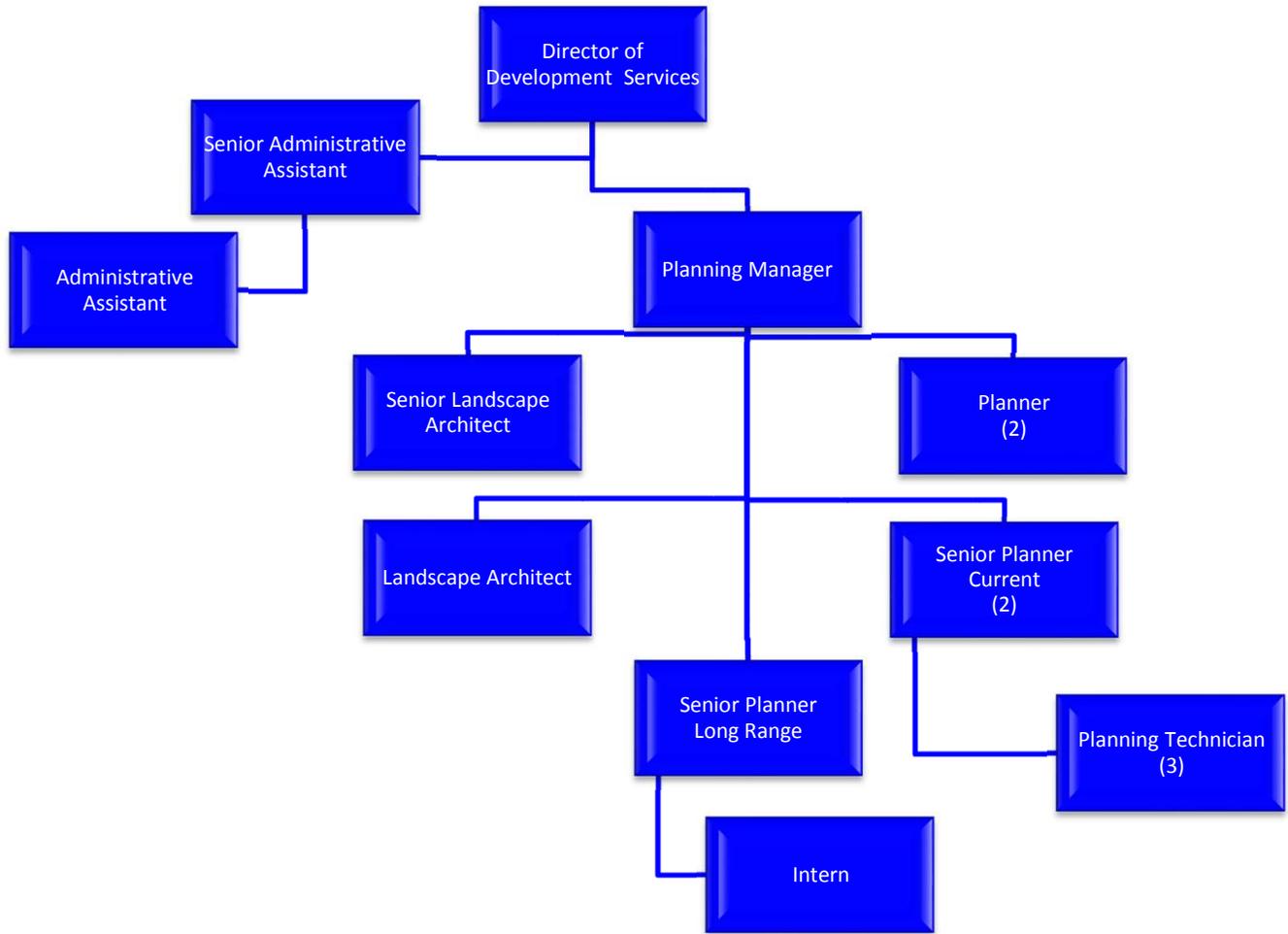
★ Additional personnel for FY15 in this Division include one Planning Technician.

Expenditures - 19010000

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	1,124,357	1,132,306	1,267,539
Operations	54,150	578,166	91,991
Capital	-	-	-
Total	1,178,507	1,710,472	1,359,530

Development Services - Planning

Personnel



	Level	FY 2013	FY 2014	FY 2015
Director of Development Services	-	1	1	1
Planning Manager	58	1	1	1
Senior Planner	50	2	3	3
Senior Landscape Architect	50	1	1	1
Planner	44	3	2	2
Landscape Architect	44	1	1	1
Senior Administrative Assistant	32	1	1	1
Planning Technician	32	2	2	3
Administrative Assistant	28	1	1	1
Intern (PT)	22	-	1	1
Total		13	14	15

Development Services - Health & Food Safety

Core Services

Provide outstanding services, programs, public health education and standards to ensure the public health regarding health and swimming pool sanitation.



Key Points Affecting Service, Performance, and Proposed Budget

★For FY15, the Division will review and update the Health & Food Establishment Ordinance and the Public Pool Ordinance.

★The Division supports the dual Strategic Focus Areas of Public Health and Safety as well as Excellence in City Government through its participation in the Food and Drug Administration's Retail Foods Regulatory Standards program. The standards provide a comprehensive set of performance measures representing every facet of the retail food regulatory program.



Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Public Health and Safety

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Provide superior service delivery	Provide services in the most efficient manner and accurate manner	Review time: restaurants 15 days	95%	95%	100%
		Review time: pool plans 10 days	97%	93%	100%
Proactively improve public health, safety and emergency preparedness	Respond to health-related complaints within 48 hours	Response within 48 hours	100%	100%	100%

Development Services - Health & Food Safety

Major Budget Items

★A major FY15 Budget item for the Health & Food Safety Division is the continuation of the mosquito management services contract.

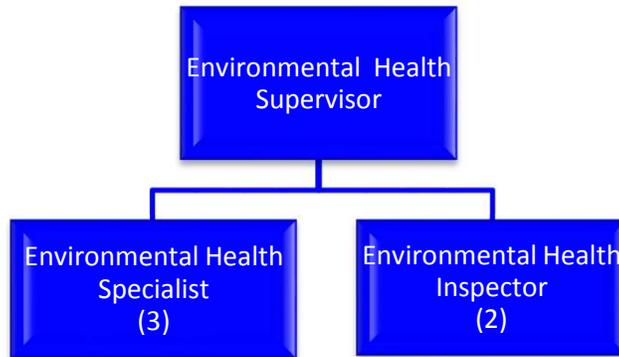
Expenditures - 19094000

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	353,156	427,115	451,773
Operations	121,895	157,113	153,492
Capital	-	24,325	-
Total	475,051	608,553	605,265



Information from the City of Frisco's West Nile Virus program

Personnel



	Level	FY 2013	FY 2014	FY 2015
Environmental Health Supervisor	46	1	1	1
Environmental Health Specialist	38	3	3	3
Environmental Health Inspector	34	1	2	2
Total		5	6	6

Development Services - Building Inspections

Core Services

The Building Inspections Division is responsible for structural inspections for all building construction, remodels, additions, alterations, signs, pools and fences. The Division provides a "walk-in" service for all functions and the cashier function for Engineering Services.

★Implementation of an internal report to improve coordination between plan reviewers and inspectors.

Key Points Affecting Service, Performance, and Proposed Budget

★For FY15, the Division will review and update the Sign Ordinance, the Seasonal Sales Ordinance, and the Contractor Registration Ordinance.

Performance Measures - Workload

Strategic Focus Area: Excellence in Government

Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Multifamily structures inspected for code compliance (100%)	21	24	28

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Excellence in Government

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Provide superior development review services	Provide services in the most efficient manner and accurate manner	Single family plans review - 5 days	99%	100%	100%
		Commercial interior finish out plans review - 10 days	72%	80%	90%
		Commercial plans review - 15 days	62%	74%	85%

Strategic Focus Area: Public Health and Safety

Provide superior development review services	Provide services in the most efficient and accurate manner	Goal of 15 inspections per inspector per day	18	21	18
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Major Budget Items

★The FY15 Annual Budget includes the addition of two building inspectors and an extended long bed truck.

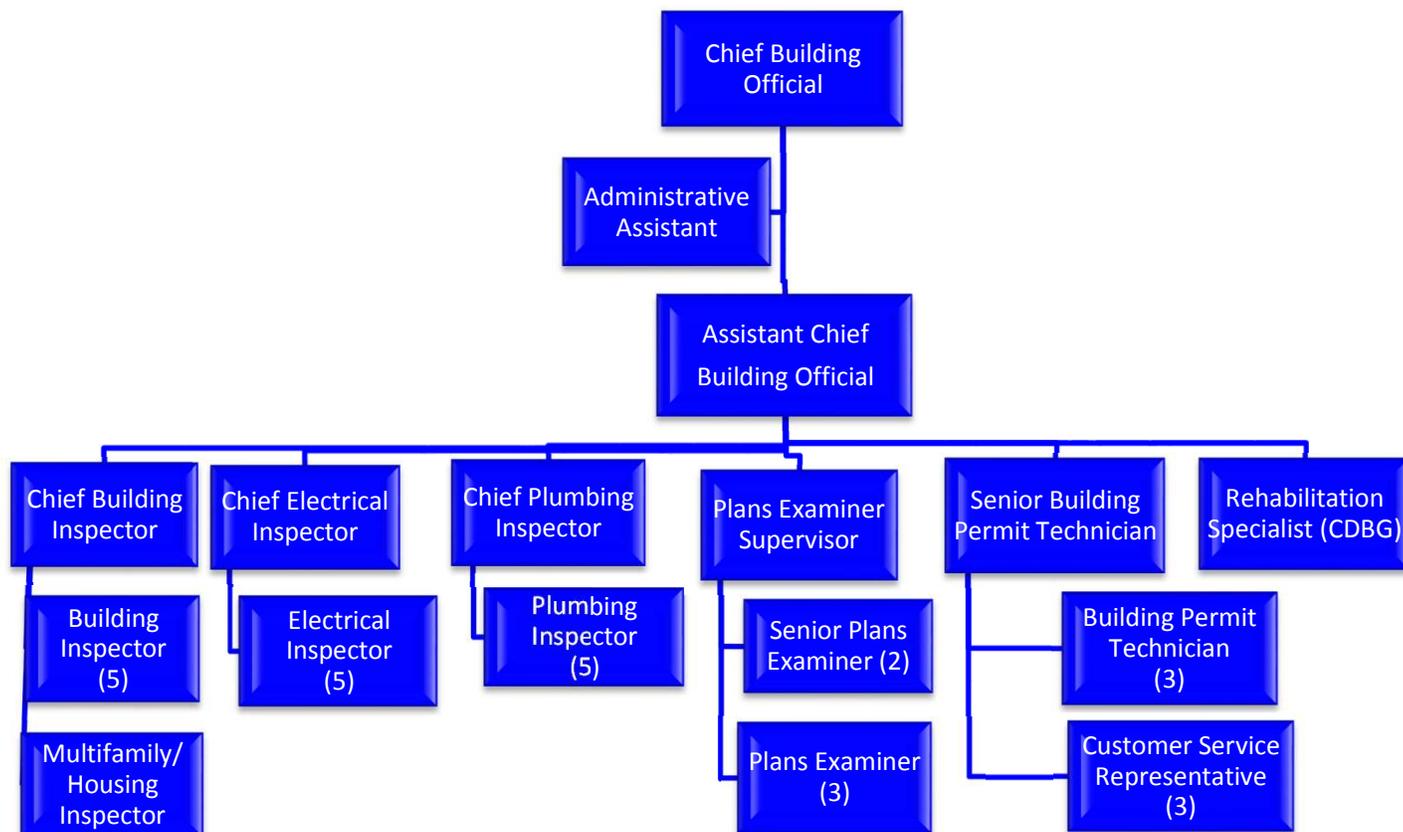
★Capital appropriation includes the replacement of two vehicles.

Expenditures - 19096000

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	2,291,850	2,432,135	2,649,165
Operations	71,619	179,508	209,595
Capital	16,447	55,125	66,150
Total	2,379,916	2,666,768	2,924,910

Development Services - Building Inspections

Personnel



	Level	FY 2013	FY 2014	FY 2015
Chief Building Official	64	1	1	1
Assistant Chief Building Official	48	1	1	1
Plans Examiner Supervisor	46	1	1	1
Chief Building Inspector	43	3	3	3
Rehabilitation Specialist (100% CDBG Funded)	39	1	1	1
Senior Plans Examiner	39	2	2	2
Plans Examiner	37	3	3	3
Building Inspector	37	14	14	16
Senior Building Permit Technician	34	-	1	1
Building Permit Technician	32	3	3	3
Administrative Assistant	28	1	1	1
Customer Service Representative	22	3	3	3
Total		33	34	36

Development Services - Animal Control

Core Services

Animal Control delivers effective, courteous and responsive animal care and control services to the residents. Animal Control accomplishes the goals of protecting public safety and ensuring animal welfare through compassionate, responsive, professional enforcement of the laws and public policy.

City resident concerns that are addressed are rabies and other zootomic disease control, enforcement of City, State and Federal Laws, pet vaccination requirements, neglected/abused animals and unsanitary conditions related to animals.

Key Points Affecting Service, Performance, and Proposed Budget

- ★Promotion of the City's voluntary pet licensing program. The primary goal is to license 10% of the City's domestic dogs. The Division will track the success of the program by the number of pets returned to owners versus pets transferred to the Collin County facility.
- ★The Division will provide education programs for residents on rabies, bite prevention and other animal nuisances.
- ★Review and update the Animal Ordinance.

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Public Health and Safety

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Provide superior service delivery	Implement systems that provide services in the most efficient and accurate manner	Respond to complaints within 24 Hours	100%	100%	100%
Promote and develop standards and provide services	Use programs to work with pet owners to maintain code compliance with City's Animal Control Ordinance	Licensing of pets through the volunteer Pet Licensing Program * focus on dogs	less than 0.5%	3%	5%

Major Budget Items

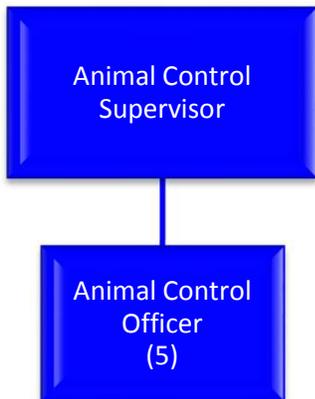
- ★The FY15 appropriation includes a replacement vehicle for Animal Control.
- ★More than 84% of the operations budget is for the Collin County Interlocal Agreement for animal shelter operations in FY15.
- ★Additional personnel include one Animal Control Officer.

Expenditures - 19097000

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	310,316	341,291	386,398
Operations	350,605	414,592	401,107
Capital	-	48,185	51,750
Total	660,921	804,068	839,255

Development Services - Animal Control

Personnel



	Level	FY 2013	FY 2014	FY 2015
Animal Control Supervisor	42	1	1	1
Animal Control Officer	32	4	4	5
Total		5	5	6



Pet Licensing Program provided by the City of Frisco

Development Services - Code Enforcement

Core Services

The goal of Code Enforcement is to protect the health, safety and welfare of the residents. Code Enforcement addresses resident concerns on illegal sign placement, tall vegetation, debris, substandard or dangerous structures, dilapidated fences or arbors, unsecured swimming pools, abandoned buildings and open wells. The Division's focus is to work with property owners in maintaining their property and preserve property values.

Key Points Affecting Service, Performance, and Proposed Budget

★ Continuing to implement the 5-Star Home Owner Association (HOA) Training Program to train homeowners on best practices for managing a homeowner association.

- ★ Staff will work with home owners to maintain and preserve their property, coordinating HOA president's meetings and training events.
- ★ The level of budget appropriation is directly related to the level of the Division's assistance in minimizing code violations in neighborhoods.
- ★ The Division's service and performance reflects the extent to which Single-family, and the Vacant and Substandard Building Ordinance will need review and updating.
- ★ Review and update the Sign Ordinance, and the Sexually Oriented Business Ordinance.
- ★ Complete Neighborhood Partnership Program for maturing neighborhoods.

Neighborhood Clean-up Performed by Code Enforcement Division



Before



During



After

Development Services - Code Enforcement



Performance Measures - Workload

Strategic Focus Area: Civic Involvement

Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Conduct neighborhood cleanups (as needed)	2	3	4
HOA's participating in the 5-Star Program	24	30	35

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Public Health and Safety

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Provide quality programs and services which promote community well being	Proactively improve public health and safety	Maintenance/ Zoning complaint response within 24 hours	100%	100%	100%

Major Budget Items

★A major portion of the FY15 Code Enforcement operations budget consists of expenditures to correct code violations when the property owner does not, including that for mowing, minor structure removal and residential clean-up. The City requires reimbursement of this expense by the property owner.

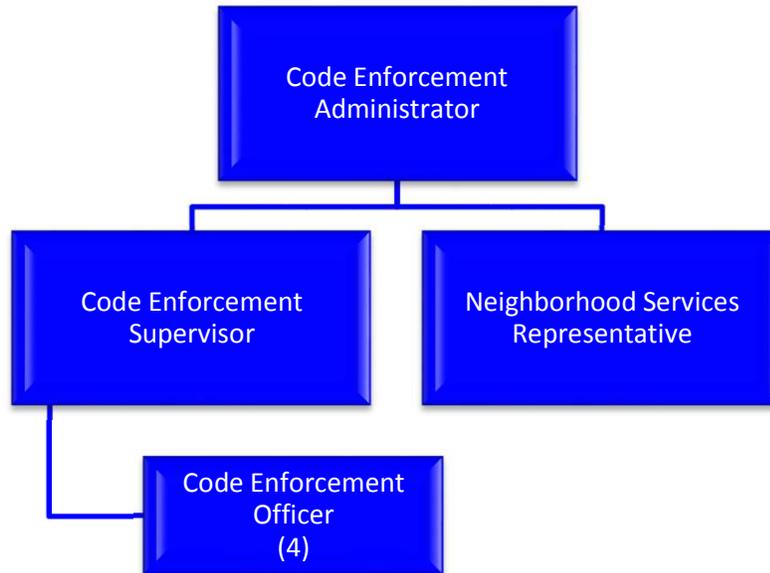
★Personnel and Capital appropriations include funding for the upgrading of a part time Code Enforcement Technician to a Full Time Code Enforcement Officer and a 1/2 ton Extended Cab Truck.

Expenditures - 19098000

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	475,144	479,148	535,656
Operations	26,563	79,476	68,584
Capital	-	-	23,915
Total	501,707	558,624	628,155

Development Services - Code Enforcement

Personnel



	Level	FY 2013	FY 2014	FY 2015
Code Enforcement Administrator	58	1	1	1
Neighborhood Services Representative	44	1	1	1
Code Enforcement Supervisor	42	1	1	1
Code Enforcement Officer	34	3	3	4
Code Enforcement Technician (PT)	-	-	1	-
Total		6	7	7

Non-Departmental

Core Services

Non-departmental funding includes transfers out and other miscellaneous funding needs for all General Fund Departments.

Expenditures - 19999000

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	-	-	(750,000)
Operations	7,092,230	1,695,835	2,991,090
Capital	-	-	-
Total	7,092,230	1,695,835	2,241,090

Key Points Affecting Service, Performance, and Proposed Budget

★Appropriations included in the Revised FY 2014 transfers include:

FISD Project SAFER #08156	\$ 23,290
Capital Reserve	1,000,000
Court Facility Remodel	300,000
Facility Remodel	44,000
Grant Fund	80,000
Public Art Fund	24,850
Land	85,000
Community Development Corporation	65,000
Bundling City Sponsorships	40,000
Frisco Freedom Fest	33,695
Total Transfer to Other Funds	\$ 1,695,835

Personnel

Note: No positions are funded in this Division.

★Appropriations included in the Fiscal Year 2015 transfers include:

FISD Project SAFER #08156	\$ 23,290
Capital Reserve	2,000,000
City Hall Remodel	500,000
Capital Projects Fund Positions	200,000
Grant Fund	80,000
Land	145,000
Public Art Fund	17,800
Frisco Freedom Fest	25,000
Total Transfer to Other Funds	\$ 2,991,090

★There is a credit to salaries budgeted in non-departmental for FY15 of \$750,000 budgeted in anticipation of attrition savings.

**CITY OF FRISCO
INSURANCE RESERVE
BUDGET SUMMARY
FISCAL YEAR 2014 - 2015**

	<u>ACTUAL FY 2012-13</u>	<u>ORIGINAL BUDGET FY 2013-14</u>	<u>REVISED BUDGET FY 2013-14</u>	<u>PROPOSED BUDGET FY 2014-15</u>
Fund Balance, Beginning	\$ 2,052,410	\$ 3,056,410	\$ 3,057,139	\$ 3,067,139
Receipts:				
Interest Income	4,729	4,000	10,000	4,000
Interfund Transfers - General Fund	1,000,000	-	-	-
Total Revenue	<u>1,004,729</u>	<u>4,000</u>	<u>10,000</u>	<u>4,000</u>
Funds Available	<u>1,004,729</u>	<u>4,000</u>	<u>10,000</u>	<u>4,000</u>
Total Deductions	-	-	-	-
Fund Balance, Ending	<u>\$ 3,057,139</u>	<u>\$ 3,060,410</u>	<u>\$ 3,067,139</u>	<u>\$ 3,071,139</u>

The Insurance Reserve Fund was established in FY10 as a separate fund subsidiary to the General Fund. This was accomplished with a transfer from the General Fund. The reserve is set aside to cover unanticipated health insurance claims and as a stabilization fund for premium charges. In years when claims exceed premiums, this fund could cover the shortfall. The self-insurance program has been successful in FY14, with no increases in premiums required to fund FY15 expenses. Any excess fund charges will be transferred at the end of the year to the reserve fund.

**CITY OF FRISCO
PUBLIC LEASED FACILITY FUND
BUDGET SUMMARY
FISCAL YEAR 2014 - 2015**

	<u>ACTUAL FY 2012-13</u>	<u>ORIGINAL BUDGET FY 2013-14</u>	<u>REVISED BUDGET FY 2013-14</u>	<u>PROPOSED BUDGET FY 2014-15</u>
Fund Balance, Beginning	\$ 130,188	\$ 201,791	\$ 230,784	\$ 204,962
Receipts:				
City Building Leases	124,426	87,900	108,400	97,200
Interest Income	145	150	150	150
Interfund Transfers - General Fund	-	-	800,000	800,000
Rental Revenue	-	-	161,745	128,379
Total Revenue	<u>124,571</u>	<u>88,050</u>	<u>1,070,295</u>	<u>1,025,729</u>
Funds Available	<u>254,759</u>	<u>289,841</u>	<u>1,301,079</u>	<u>1,230,690</u>
Deductions:				
Operating Expenditures	23,975	28,972	1,096,117	1,018,968
Total Deductions	<u>23,975</u>	<u>28,972</u>	<u>1,096,117</u>	<u>1,018,968</u>
Fund Balance, Ending	<u>\$ 230,784</u>	<u>\$ 260,869</u>	<u>\$ 204,962</u>	<u>\$ 211,722</u>

This Fund is a subsidiary fund to the General Fund. The Fund accounts for the income and expense associated with the Public Leased Facilities; including the Downtown Reuse Plan and the Public Garages at the Stars Center and Dr. Pepper Field. For FY14 and FY15, this Fund includes revenue from the leases of the old downtown buildings, interest earnings on fund balance and expenses associated with the leases and building maintenance. The Downtown Coordinator function is being provided by the Assistant to the City Manager and a Development Services Planner.

On June 6, 2006, the City adopted an implementation plan for the continued use of City-owned buildings in Historic Downtown. The Downtown Reuse Plan called for the City to retain ownership of the existing City Hall buildings and to focus future uses in specialty retail, dining and the arts. The City also contracted with a leasing and property management firm to assist in identifying tenants to support the development of the downtown area. One of the buildings is currently leased to School of Rock. The other buildings house the City's Municipal Court.

During FY13, the City assumed management responsibilities for the public garages. Our partners fund 33% and 36% of the maintenance costs of Garage #1 with the City funding the difference. The City funds the maintenance of Garage #2, but is currently negotiating with a hotel and an office building to lease some of the space.

**CITY OF FRISCO
SPECIAL EVENTS FUND
BUDGET SUMMARY
FISCAL YEAR 2014 - 2015**

	<u>ACTUAL FY 2012-13</u>	<u>ORIGINAL BUDGET FY 2013-14</u>	<u>REVISED BUDGET FY 2013-14</u>	<u>PROPOSED BUDGET FY 2014-15</u>
Fund Balance, Beginning	\$ 108,809	\$ 193,809	\$ 194,995	\$ 133,206
Receipts:				
Sponsorships	30,801	45,000	39,000	45,000
Merchandise & Other Revenue	34,602	30,000	59,305	30,000
Rents and Royalties	179,405	225,000	225,000	240,000
Interest Income	118	-	-	-
Interfund Transfers	25,827	25,000	113,695	25,000
Total Revenue	<u>270,753</u>	<u>325,000</u>	<u>437,000</u>	<u>340,000</u>
Funds Available	<u>379,562</u>	<u>518,809</u>	<u>631,995</u>	<u>473,206</u>
Deductions:				
Expenditures	184,567	212,500	411,864	220,000
Capital Expenditures	-	46,925	86,925	70,000
Total Deductions	<u>184,567</u>	<u>259,425</u>	<u>498,789</u>	<u>290,000</u>
Fund Balance, Ending	<u>\$ 194,995</u>	<u>\$ 259,384</u>	<u>\$ 133,206</u>	<u>\$ 183,206</u>

The Special Events Fund was established in FY03 to track and account for the contributions received for special events or other specifically designated purposes. For FY15, the Special Events Fund again provides funding for the annual Independence Day (July 4th) celebration. Funding for this event consists of sponsorships, proceeds from merchandise and refreshment sales and General Fund subsidies.

The City's General Fund will contribute funding for events as needed, including the July 4th celebration. The City entered into a contract for management services for The Heritage Center buildings. The vendor is responsible for booking events in the buildings and being present at some events to protect the assets. Rents and Royalties include income from the bookings. 210 weddings and receptions are expected to occur in FY14 and it is anticipated there will be approximately 235 events in FY15. That equates to over 21,500 adults and children visiting the Heritage Center Facilities and Museum each year.

This fund is a subsidiary fund to the General Fund.

**CITY OF FRISCO
WORKFORCE HOUSING FUND
BUDGET SUMMARY
FISCAL YEAR 2014 - 2015**

	<u>ACTUAL FY 2012-13</u>	<u>ORIGINAL BUDGET FY 2013-14</u>	<u>REVISED BUDGET FY 2013-14</u>	<u>PROPOSED BUDGET FY 2014-15</u>
Fund Balance, Beginning	\$ 524,258	\$ 485,258	\$ 513,777	\$ 495,008
Receipts:				
Interest Income	5,212	4,000	4,531	4,000
Contributions	5,000	-	5,000	5,000
Total Revenue	<u>10,212</u>	<u>4,000</u>	<u>9,531</u>	<u>9,000</u>
Funds Available	<u>534,470</u>	<u>489,258</u>	<u>523,308</u>	<u>504,008</u>
Deductions:				
Expenditures	20,693	32,300	28,300	28,300
Total Deductions	<u>20,693</u>	<u>32,300</u>	<u>28,300</u>	<u>28,300</u>
Fund Balance, Ending	<u>\$ 513,777</u>	<u>\$ 456,958</u>	<u>\$ 495,008</u>	<u>\$ 475,708</u>

The Workforce Housing Fund was established in FY03. The purpose of this fund is to improve the quality and quantity of housing opportunities for workforce families through housing and economic development programs designed and implemented by the Social Services and Housing Board and approved by the Frisco City Council.

The initial funding for this program was a transfer from the General Fund. This money is used as matching funds to obtain grants and other contributions. During FY05, a Down Payment assistance program was initiated to assist City and Fisd employees in purchasing their first home in Frisco. Any repayment of loans will be retained in this fund to ensure the continuation of the program.

During fiscal year 2014, one Down Payment Assistance Loan was granted and 20 persons had attended the required Homebuyer Certification Classes.

The City Council continues to explore additional opportunities to provide affordable housing throughout the City, and during FY14 will consider updating the income requirements to allow more resident the opportunity to apply for assistance.

This is a subsidiary fund to the General Fund.

**CITY OF FRISCO
PUBLIC ARTS FUND
BUDGET SUMMARY
FISCAL YEAR 2014 - 2015**

	<u>ACTUAL FY 2012-13</u>	<u>ORIGINAL BUDGET FY 2013-14</u>	<u>REVISED BUDGET FY 2013-14</u>	<u>PROPOSED BUDGET FY 2014-15</u>
Fund Balance, Beginning	\$ 287,386	\$ 287,386	\$ 291,797	\$ 291,797
Receipts:				
Contributions	-	-	1,000	-
Interest Income	585	600	1,000	1,000
Interfund Transfers - General Fund	22,900	24,850	24,850	17,800
Total Revenue	<u>23,485</u>	<u>25,450</u>	<u>26,850</u>	<u>18,800</u>
Funds Available	<u>310,871</u>	<u>312,836</u>	<u>318,647</u>	<u>310,597</u>
Deductions:				
Operating Expenditures	19,074	25,450	26,850	18,800
Total Deductions	<u>19,074</u>	<u>25,450</u>	<u>26,850</u>	<u>18,800</u>
Fund Balance, Ending	<u>\$ 291,797</u>	<u>\$ 287,386</u>	<u>\$ 291,797</u>	<u>\$ 291,797</u>

The Frisco Public Arts Program encourages public and private programs to further the development and awareness of the visual arts. A FY07 transfer from the General Fund of \$250,000 provided the initial start-up funding for this effort.

For FY15, the proposed interfund transfer of \$17,800 from the General Fund, will continue to fund anticipated improvements and promotional programs.

This is a subsidiary fund to the General Fund.

Public Arts Fund

Mission Statement

The mission of the City of Frisco's Public Arts Program is to promote cultural, aesthetic and economic vitality in Frisco, Texas by integrating the work of artists into public places, civic infrastructure and private development.

Core Services

Art and culture are important elements in the City of Frisco's growth and development as a community where people come to live, work, play, and grow. Public art strengthens our community's cultural identity, especially in the development of new capital projects.

In 2002, the City Council passed an ordinance establishing Frisco's Public Art Program. Frisco's Ordinance calls for a percentage of Capital Project Funds to be used to commission public art. Known as "Percent for Art," this tool is already used by more than 350 cities, states and public agencies across the country.

The Ordinance also called for the development of a Public Art Master Plan. In 2003, the City hired Via Partnership to develop a Master Plan that identifies guidelines for the public art program, specific public art opportunities, and supporting community programs. The Frisco City Council appointed a Public Art Committee to oversee the development of the plan. By 2004, the City Council approved the Public Art Master Plan.

Appointed by the City Council, a resident Public Art Board oversees the implementation of the Public Art Program. Working with City staff this Board advises the Council on the commissioning of public art in our parks, at our facilities and along our roads. The City currently has over 50 pieces of art and assisted with funding the Wayfinding Project.



The Guardian
by
Michelle O'Michael
located at
Fire Station #6

Key Points Affecting Service, Performance, and Proposed Budget

- ★The FY15 Annual Budget includes no personnel costs. The City will continue funding the public arts program at a similar operations level as that of the previous fiscal year with support from the Parks and Recreation Department.
- ★This proposed funding will support a diverse public art collection in our city parks, along our roads and at our facilities. As part of the City's continued commitment to be a "Destination City", the public art program will promote tourism and economic vitality through the artistic opportunities and destinations, and the enhancement of public spaces. The Public Art Program will also include informational art presentations and materials.



Art in the Atrium of George A. Purefoy Municipal Center

Public Arts Fund

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Leisure & Culture

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Further the development and awareness of, and interest in, the visual arts	Implement the "Art in Atrium" and other temporary art shows	Artists in shows	1	1	2

Major Budget Items

★ Funds appropriated in the Public Art fund consists of those for operating support for the program. Funds for the actual sculpture/art items are appropriated as part of the capital projects.

Expenditures - 11010190

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	3,926	-	-
Operations	803	19,074	12,053
Capital	-	-	-
Total	4,729	19,074	12,053

Personnel

	Level	FY 2013	FY 2014	FY 2015
Public Art Manager (PT)	42	1	1	1
Total		1	1	1

Note: This position is currently being held vacant and management of the program is being performed by the Parks and Recreation Department.



Enterprise Funds

- Enterprise Funds Revenue Summary
- Utility Fund Budget Summary
- Supporting Revenue and Expense Detail
- Capital, Supplemental and Program Expense Listing
- Department Summaries
- Stormwater Fund
- Environmental Services Fund



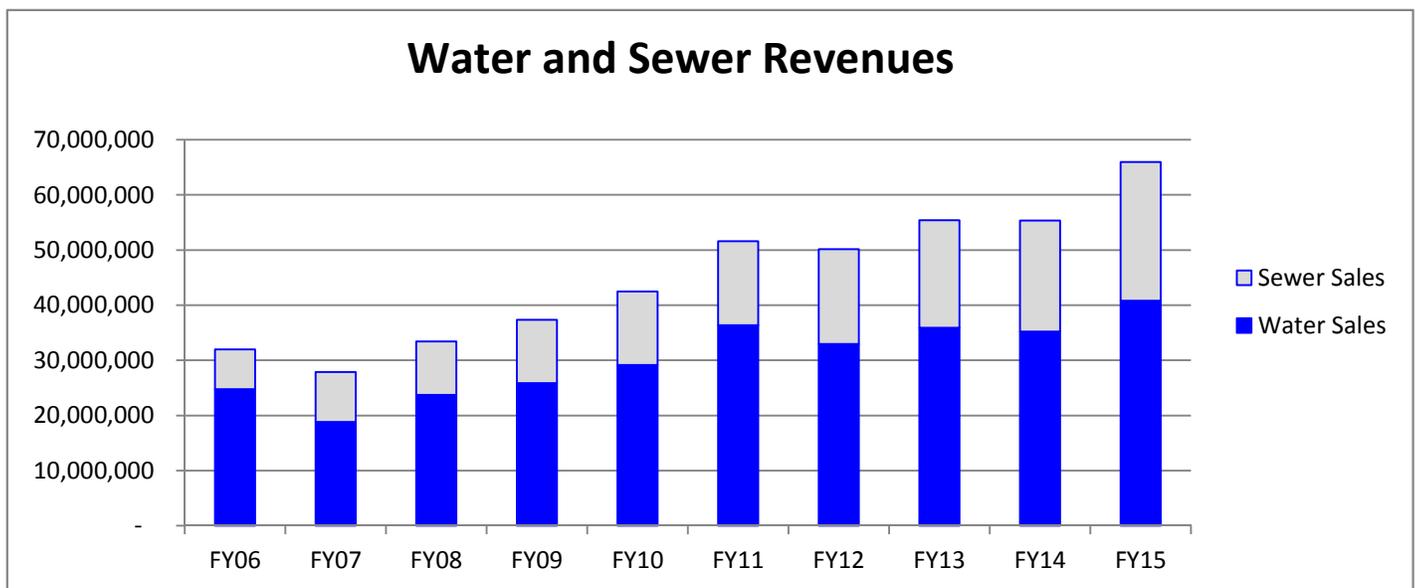


ENTERPRISE FUNDS REVENUE SUMMARY

The revenue summary section provides a description and underlying assumptions for the major revenue sources of the Enterprise Funds, including significant trends that affect revenue assumptions in the current fiscal year.

Utility Fund:

Water and Sewer - Water and sewer revenues are collected for the sale of water and disposal of sewer for residential, commercial and apartment usage. The City currently has approximately 46,365 utility billing customer accounts. Revenues for fiscal year 2014-2015 are budgeted at \$40.8 million for water sales and \$25.1 million for sewer charges. The City's water and sewer rate study is used as a guide for projecting water and sewer revenues and rate setting requirements. The 2014 Rate Study will determine rates for FY15.



Environmental Services Fund:

Service Charges - The Environmental Services Fund accounts for the collection and disposal of solid waste and recycling services of the City. Service fees are charged for residential, commercial, and apartment garbage collection and solid waste disposal. Revenues for fiscal year 2014-2015 are projected at \$12.65 million. This projection does not anticipate a rate adjustment.

Stormwater Fund:

Service Charges - The Stormwater Fund was developed in FY10 in response to the State Mandated Phase II of the Municipal Separate Storm Sewer System (MS4), to reduce the discharge of pollutants and to protect water quality through various control measures. Service fees are charged for residential and non-residential sectors to support the services, equipment, and materials needed to meet the compliance requirements of the City's Storm Water Management Program. Revenues for fiscal year 2014-2015 are projected at \$1.91 million. This projection does anticipate a rate adjustment upon the completion of the 2014 Rate Study.

**CITY OF FRISCO
UTILITY FUND
BUDGET SUMMARY
FISCAL YEAR 2014 - 2015**

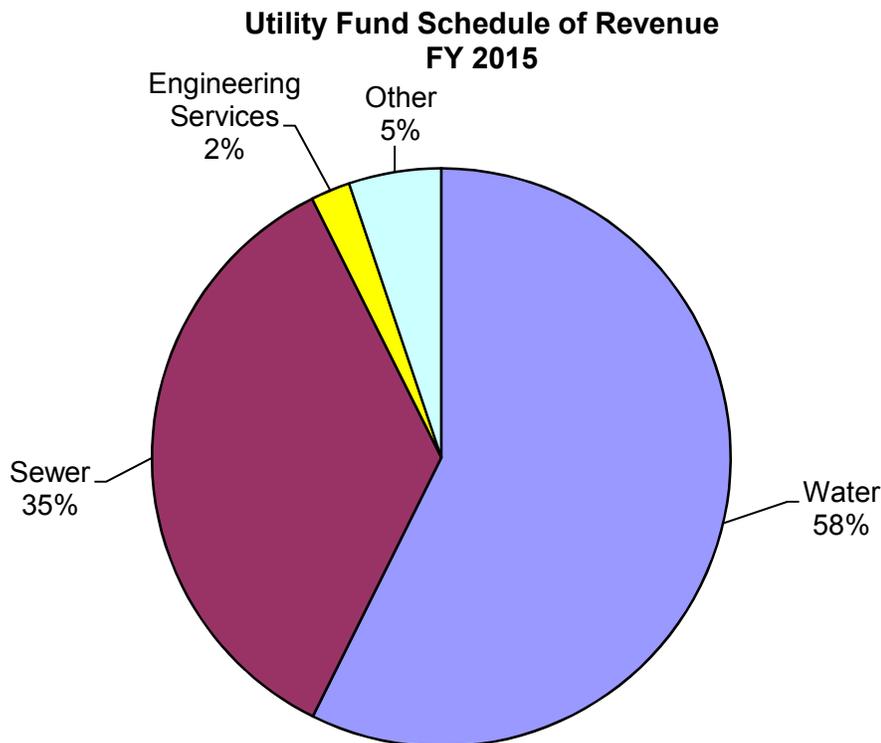
	<u>ACTUAL FY 2012-13</u>	<u>ORIGINAL BUDGET FY 2013-14</u>	<u>REVISED BUDGET FY 2013-14</u>	<u>PROPOSED BUDGET FY 2014-15</u>
Net Assets, Unrestricted	\$ 28,046,845	\$ 30,287,384	\$ 30,254,504	\$ 28,654,098
Receipts:				
Water Sales	35,919,514	39,973,220	35,203,913	40,809,971
Sewer Charges	19,503,396	20,955,263	20,111,819	25,129,710
Inspection Fees	1,811,761	700,000	1,682,800	1,575,000
Interest Income	25,890	17,000	20,000	20,000
Miscellaneous	650,702	199,200	417,171	400,000
Transfers In	2,217,736	2,217,736	3,217,736	3,257,038
Total Revenue	<u>60,128,999</u>	<u>64,062,419</u>	<u>60,653,439</u>	<u>71,191,719</u>
Funds Available	<u>88,175,844</u>	<u>94,349,803</u>	<u>90,907,943</u>	<u>99,845,817</u>
Deductions:				
Operating Expenses	42,681,358	48,949,218	47,621,420	56,200,733
Capital Outlay	983,143	1,412,653	1,411,016	744,054
Interfund Transfers - Other Funds	3,519,890	-	-	-
Bond Principal	6,795,000	7,892,870	7,892,870	8,665,441
Bond Interest/Fiscal Charges	3,941,949	5,328,539	5,328,539	5,449,601
Total Deductions	<u>57,921,340</u>	<u>63,583,280</u>	<u>62,253,845</u>	<u>71,059,829</u>
Net Assets, Unrestricted	<u>\$ 30,254,504</u>	<u>\$ 30,766,523</u>	<u>\$ 28,654,098</u>	<u>\$ 28,785,988</u>
Cash and Cash Equivalents	\$ 20,527,072	\$ 21,317,823	\$ 19,205,398	\$ 19,122,288
Days in Cash	176	159	147	124

The growth experienced by the City is seen in the increase in operating expenses for the Utility Fund services. A large portion of the increase is due to the increased cost of water and delivery. A proposed rate increase will be effective January 1, 2015 to continue our efforts to improve the financial health of the Utility Fund and to pass on the NTMWD rate increases as well.

The City adheres to a policy of maintaining 6 month working capital reserve.

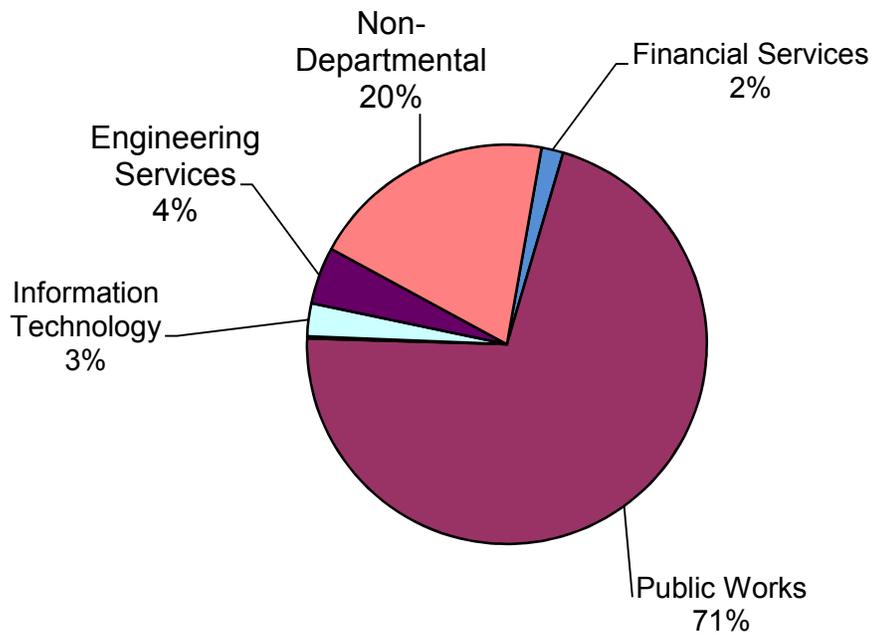
UTILITY FUND SCHEDULE OF REVENUES

REVENUES	Actual FY11	Actual FY12	Actual FY13	Revised FY14	Proposed FY15
Water					
Water Sales	35,874,607	32,471,960	35,373,327	34,708,014	40,265,055
Tapping Fees	36,030	14,510	12,760	3,000	3,000
Reconnect Fee	53,280	62,530	67,820	77,524	81,400
Service Charge	337,050	348,835	343,776	295,000	295,000
Reuse Water Sales	75,413	87,249	121,831	120,375	165,516
Water Sub-Total	36,376,380	32,985,084	35,919,514	35,203,913	40,809,971
Sewer					
Sewer Service	15,049,711	16,962,208	19,281,061	19,879,819	24,899,710
Sewer Service Charges	178,819	218,670	221,135	232,000	230,000
Tapping Fee	2,400	1,200	1,200	-	-
Sewer Sub-Total	15,230,930	17,182,078	19,503,396	20,111,819	25,129,710
Engineering Services					
Inspection Fee	751,685	1,254,985	1,805,929	1,675,000	1,300,000
Miscellaneous	12,342	43,775	5,832	7,800	275,000
Engineering Sub-Total	764,027	1,298,760	1,811,761	1,682,800	1,575,000
Other					
Interest	829	15,870	25,890	20,000	20,000
Damage/Repairs	17,751	65,922	15,649	17,171	-
Miscellaneous	402,361	319,114	635,053	400,000	400,000
Transfers	2,178,009	2,250,486	2,217,736	3,217,736	3,257,038
Misc. Sub-Total	2,598,950	2,651,392	2,894,328	3,654,907	3,677,038
Total	54,970,287	54,117,314	60,128,999	60,653,439	71,191,719



UTILITY FUND SUMMARY EXPENSE REPORT BY DEPARTMENT						
EXPENSES		Actual FY11	Actual FY12	Actual FY13	Revised FY14	Proposed FY15
20	Financial Services	952,366	1,003,648	1,093,079	1,242,057	1,259,908
40	Public Works	28,115,784	33,270,276	37,753,721	42,948,019	50,396,947
55	Administrative Services	-	-	55,701	167,781	121,712
60	Information Technology	1,358,726	1,298,877	1,346,675	1,504,380	1,884,276
80	Engineering Services	2,250,167	2,417,597	2,457,648	3,170,199	3,281,944
90	Development Services	85,445	-	-	-	-
99	Non-Departmental	11,869,267	11,196,561	15,214,516	13,221,409	14,115,042
Total		44,631,755	49,186,959	57,921,340	62,253,845	71,059,829

**Utility Fund Expenses
by Department as Percent of Total**



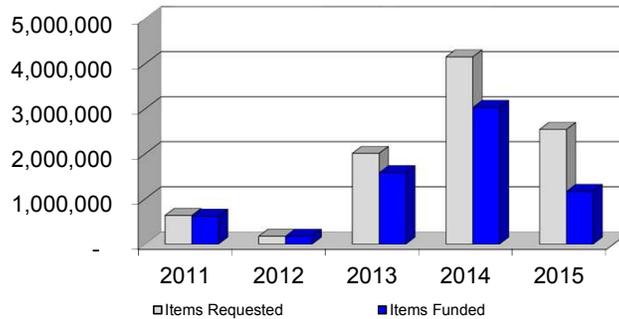
Enterprise Fund | FY 2015

**CAPITAL, SUPPLEMENTAL AND PROGRAM EXPENSES
FUNDED AND UNFUNDED REQUESTS
FISCAL YEAR 2014 - 2015
Utility Fund**

Division	Item Description	Continuation Capital	FTE Request	Supplemental Capital Items			Item Total
				Personnel	Capital	Operations	
PW - Administration	Irrigation Supervisor with 1/2 Ton Pickup	-	1	67,728	24,000	14,918	106,646
PW - Water	Equipment Operator II - 2 positions	-	2	101,556	-	8,300	109,856
PW - Water	Replace Pump 7	100,000	-	-	-	-	100,000
PW - Water	2003 Hydro Excavation Machine, Replace #42075	85,000	-	-	-	-	85,000
PW - Water	1 Ton Crew Cab with Service Body, Replace 2008 Truck #42106	59,720	-	-	-	-	59,720
PW - Sewer	Replace 2008 Truck #43048	59,720	-	-	-	-	59,720
PW - Meters	Meter Upgrade/Enhancement, Phase 2	100,000	-	-	-	-	100,000
PW - Meters	Field Service Radios	-	-	-	11,572	-	11,572
PW - Meters	Neptune Unit with Laptop Computer	-	-	-	9,100	-	9,100
PW - Meters	2006 1/2 Ton Extended Cab, Replace #44091 104,360 miles	24,438	-	-	-	-	24,438
PW - Meters	2008 1/2 Ton Extended Cab, Replace #44095 96,082 miles	24,438	-	-	-	-	24,438
PW - ROW	Construction Technician w/Pickup	-	1	60,989	23,475	5,545	90,009
PW - ROW	Replace 2006 Camera Van #49006	159,399	-	-	-	-	159,399
IT - Enterprise Technology	Business Analyst	-	1	85,810	-	9,145	94,955
Eng - Construction Inspection	Construction Inspector w/1/2 ton shortbed Truck	-	1	60,989	21,064	10,274	92,327
Eng - Construction Inspection	Replace 2002 Truck #56021	21,064	-	-	-	-	21,064
Eng - Construction Inspection	Replace 2005 Truck #87022	21,064	-	-	-	-	21,064

Sub-Totals: 654,843 6.00 377,072 89,211 48,182 1,169,308
Total Supplemental: 514,465
Total Replacement Capital & Supp. Items: 1,169,308

Five Year Comparison of Capital & Supplemental Program



Items Below This Line Are Not Funded

Division	Item Description	Continuation Capital	FTE Req.	Supplemental Capital Items			Item Total
				Personnel	Capital	Operations	
PW - Administration	Water Conservation Software	-	-	-	-	50,000	50,000
PW - Administration	In-Design Software and Licensing	-	-	-	-	9,000	9,000
PW - Administration	Irrigation Inspector with 1/2 Ton Pickup	-	1	57,331	24,000	13,879	95,210
PW - Administration	Irrigation Permit Technician	-	1	55,041	-	1,510	56,551
PW - Administration	Customer Services Representative	-	1	45,145	-	20,629	65,774
PW - Water	Crew Leader	-	1	57,331	25,000	9,460	91,791
PW - Water	Maintenance Technician	-	1	48,803	-	4,150	52,953
PW - Water	2006 1/2 Ton Extended Cab, Replace #42094	26,500	-	-	-	-	26,500
PW - Water	2008 Replace Truck #42105	61,320	-	-	-	-	61,320
PW - Water	Replace 2006 Ext Cab Truck #42093	25,000	-	-	-	-	25,000
PW - Sewer	Maintenance Technician	-	1	48,803	-	4,053	52,856
PW - Sewer	Facilities Supervisor	-	1	67,728	34,093	6,477	108,298
PW - Meters	Maintenance Worker	-	1	41,802	23,895	5,190	70,887
PW - Meters	2008 1/2 Ton Extended Cab, Replace #44093 93,720 miles	24,438	-	-	-	-	24,438
PW - Meters	2007 1/2 Ton Extended Cab, Replace #44092 91,466 miles	24,438	-	-	-	-	24,438
PW - ROW	2008 Truck Replace #49005	23,475	-	-	-	-	23,475
PW - ROW	SR Row Inspector w/Truck	-	1	63,596	23,475	3,785	90,856
IT - Development	SQL Developer	-	1	85,810	-	9,160	94,970
IT - Development	Test/Development Environment Cloud Management	-	-	-	-	20,000	20,000
IT - Management Info Systems	Storage Engineer	-	1	89,653	-	11,275	100,928
IT - GIS	Senior GIS Analyst	-	1	80,388	-	9,110	89,498
Eng - Construction Inspection	Construction Inspector w/1/2 Ton Shortbed Truck	-	1	60,989	21,064	10,274	92,327
Eng - Construction Inspection	2005 Truck Replace Truck #87021 88,287 miles	21,064	-	-	-	-	21,064
Eng - Engineering	E-Builder Integration with GIS	-	-	-	-	25,000	25,000

Total of Items Not Funded: 206,235 13 802,420 151,527 212,952 1,373,134
Total of All Items Considered: 861,078 19 1,179,492 240,738 261,134 2,542,442
Total of All Capital & Supplemental Items: 2,542,442

Financial Services - Revenue Collections

Mission Statement

The Revenue Collections Division offers exceptional customer service for City newcomers, visitors and residents by being pleasant and helpful whether by phone, e-mail or in person. Consistency, responsiveness, fairness, honesty and candor in all customer service operations is our goal.

Core Services

The Revenue Collections Division is responsible for the billing and collection of user charges for water & sewer, drainage fees and garbage collection in a professional, positive and responsive manner. This Division also serves as the central cashier for all City Departments and provides cash handling training sessions for staff.

Key Points Affecting Service, Performance, and Proposed Budget

- ★ Continuation of refining processes to streamline billing and payment collections will be accomplished with this budget.



Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Excellence In City Government

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Create cash management refinements and enhancements	Deposits completed by deadline each day	Daily deposit deadlines met	100%	100%	100%
Provide customers (internal and external) with quality service delivery	Respond to customer complaints within 48 hours	Customer complaints responded to within 48 hours	100%	100%	100%

Financial Services - Revenue Collections

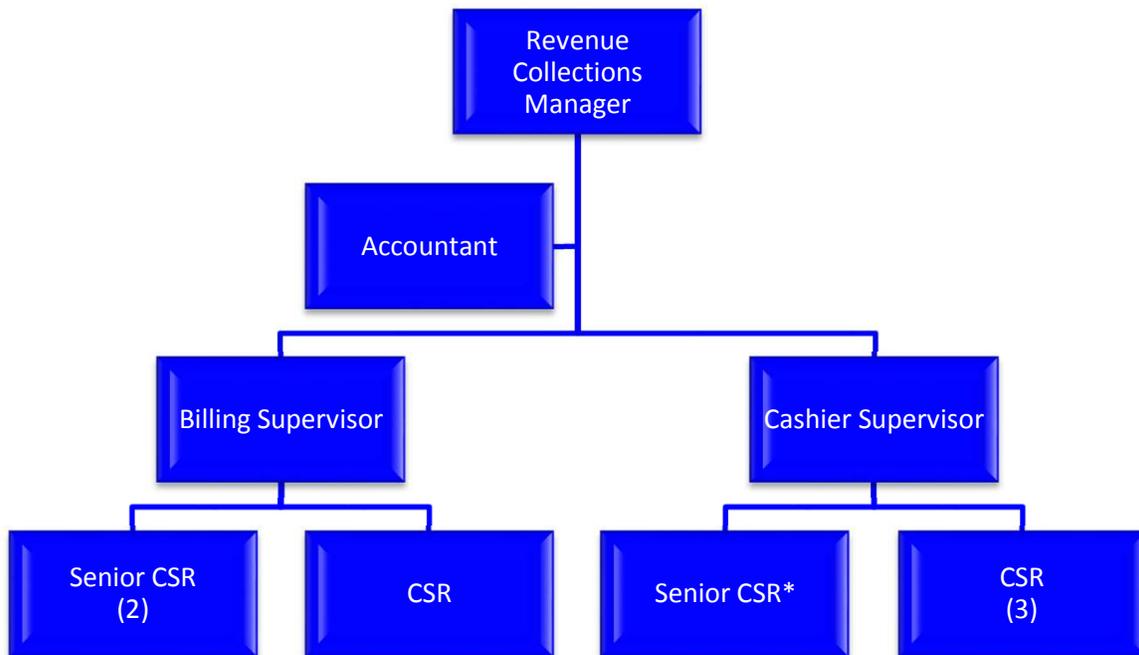
Major Budget Items

★ Postage costs and credit card fees are a major expense in the operations budget.

Expenses - 62026000

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	577,849	629,679	641,636
Operations	504,835	610,478	618,272
Capital	<u>10,395</u>	<u>1,900</u>	<u>-</u>
Total	1,093,079	1,242,057	1,259,908

Personnel



	Level	FY 2013	FY 2014	FY 2015
Revenue Collections Manager	58	1	1	1
Accountant (50% funded by Environmental Services)	42	1	1	1
Billing Supervisor	42	1	1	1
Cashier Supervisor	42	1	1	1
Senior Customer Service Representative	31	1	2	2
Customer Service Representative	22	4	4	4
Total		9	10	10

* Sr. Customer Service Representative funded in Treasury Division of General Fund.

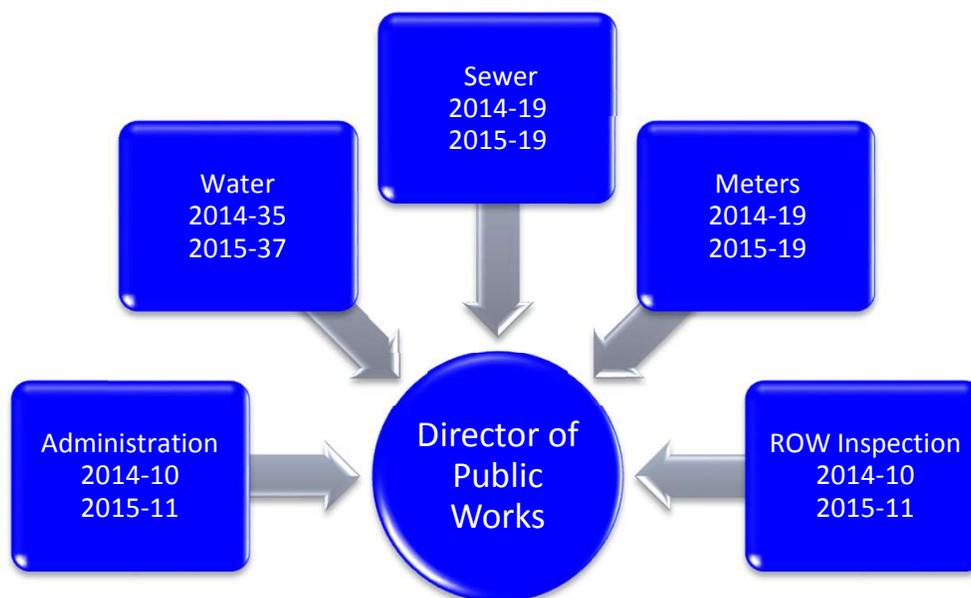
PUBLIC WORKS DEPARTMENT SUMMARY 2014 - 2015

MISSION STATEMENT

To raise customer awareness of ways to improve water efficiency through the distribution system and to prevent stormwater pollution from point and non-point sources. To deliver safe drinking water to our customers, at adequate pressure, in ample quantities, with proper disinfection while maintaining superior fire protection. To maintain the sewer collection and reuse distribution systems in accordance with regulatory guidelines. To ensure the proper operation and accuracy of all water meters. And to protect the City's infrastructure, manage the location of franchise utilities and protect the potable water system from potential cross-connections through the backflow assembly process.

Expense Summary

Activity	Actual 2012-2013	Revised Budget 2013-2014	Proposed Budget 2014-2015	% Change FY 2014 to FY 2015
Administration	\$ 521,414	\$ 753,867	\$ 851,297	12.92%
Water	20,554,453	23,474,085	25,658,001	9.30%
Sewer	13,304,690	14,657,638	19,302,097	31.69%
Meters	2,579,285	3,190,623	3,425,919	7.37%
Right of Way Inspection	793,879	871,806	1,159,633	33.02%
Totals	\$ 37,753,721	\$ 42,948,019	\$ 50,396,947	17.34%



Public Works - Administration

Core Services

The Public Works, Administration Division includes the programs to conserve and maintain the City's water supply as well as educational programs on wise water usage.

★ **Wise Water Program** - The Frisco Water wise program involves a combination of water use reduction strategies. A few initiatives of the program include workshops and training opportunities for homeowners and landscape professionals, a weekly e-mail service with lawn watering recommendations based on data from the City's weather station and water use reports to high users.

★ **Free Sprinkler Evaluations** - To help conserve water and keep the City's landscape beautiful, this Division offers irrigation system evaluations to reduce outdoor irrigation water use and maintain a healthier landscape. An Irrigation Specialist will conduct an evaluation of a resident's irrigation system's water use efficiency. The Specialist will review the system to find and repair minor broken or misaligned sprinkler heads and increase the water use efficiency with retro-fit devices like the smart controller and freeze shut-off sensor.

★ **Smart Control Program** - The Smart Controller Program allows homeowners to register their smart controllers with the City to obtain assistance with programming the controller, an irrigation check-up and a smart controller yard sign. Controllers can reduce outdoor water use by nearly 30% by adjusting water running times based on weather data. The City of Frisco has a rebate incentive program to support the installation of a smart controller by residents.



Key Points Affecting Service, Performance, and Proposed Budget

★ As 70% of the operations appropriation is directly related to water education and conservation programs, any change in scope will affect this budget.

Performance Measures - Workload

Strategic Focus Area: Public Health and Safety

Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
E-mail addresses that receive newsletter	4,577	7,800	9,126
Smart Controller Program applications processed	43	48	53
Free irrigation evaluations completed	2,726	2,910	3,259



City of Frisco WaterWise "Make Your Own Rain Barrel" Workshop

Public Works - Administration

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Public Health and Safety

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Implement water-use reduction policies that increase the community's effort to protect and conserve our water supply	Implement conservation strategies for overall improved water use efficiency	Overall water consumption (gallons per capita per day)	180	204	204
Implement water-use reduction policies that limit outdoor watering using time-of-day and day-of-week restrictions	Reduce peak water usage during the summer season	Water used during peak summer months (gallons per capita per day)	242.6	242.6	242.6
Evaluate high water users and reduce their annual consumption	Identify high water users and develop case-by-case water-saving strategies	Water usage reduction one year after report was sent	N/A	N/A	New Program
Provide customers (internal and external) with quality service delivery	Respond to customer complaints within 48 hours	Customer complaints responded to within 48 hours	98%	98%	98%

Major Budget Items

Expenses - 64010000

★ This Division funds a proportional share of the annual audit expense. The Utility Fund share is \$22,176 or 33% of the FY15 cost.

★ The Operations budget includes appropriations for a Facility Space Study at the Public Works facility.

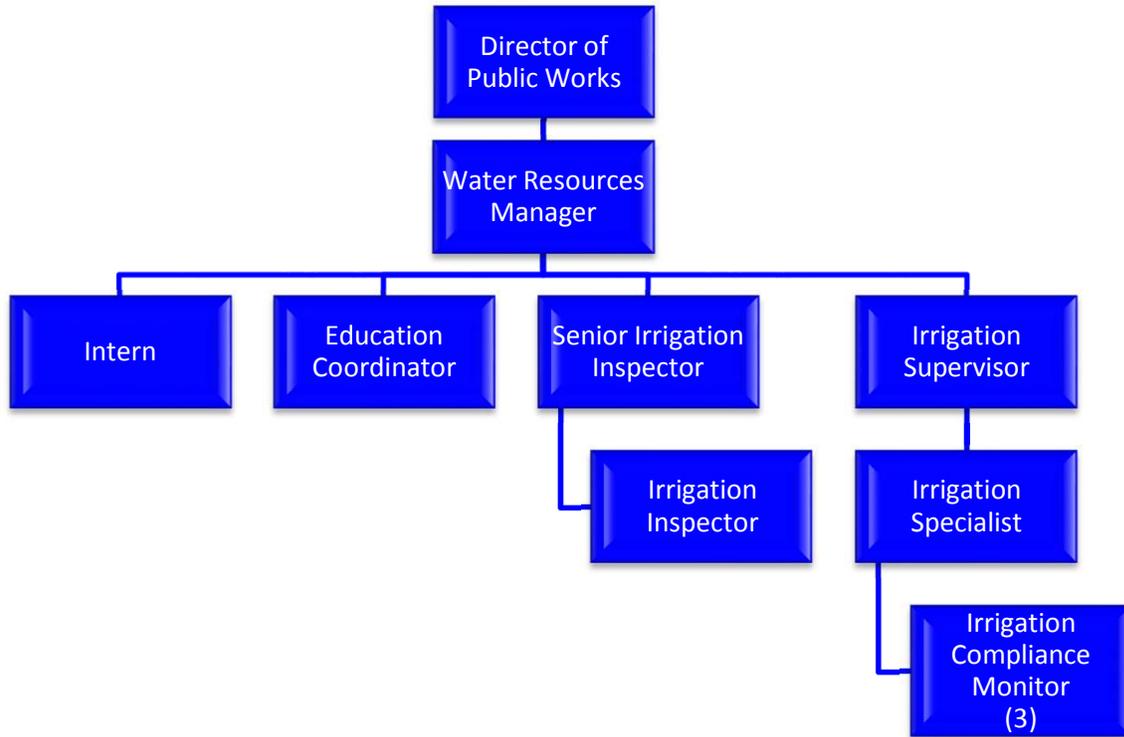
★ Personnel appropriations for FY15 include one Irrigation Supervisor.

★ Capital appropriations have been provided for the new Irrigation Supervisor's truck.

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	405,129	489,041	588,502
Operations	76,855	216,906	238,795
Capital	<u>39,430</u>	<u>47,920</u>	<u>24,000</u>
Total	521,414	753,867	851,297

Public Works - Administration

Personnel



	Level	FY 2013	FY 2014	FY 2015
Director of Public Works	-	1	1	1
Water Resources Manager	53	1	1	1
Irrigation Supervisor	42	-	-	1
Senior Irrigation Inspector	39	-	1	1
Education Coordinator	38	-	1	1
Irrigation Inspector	34	1	1	1
Irrigation Specialist	28	1	1	1
Irrigation Compliance Monitor (PT)	18	-	3	3
Intern (PT)	18	1	1	1
Total		5	10	11



Public Works - Water

Core Services

The Water Division is responsible for the operation, repair and maintenance of all water lines, valves and fire hydrants. The Division performs daily water sampling required by the State of Texas to maintain a superior water quality rating for the residents of Frisco. The City of Frisco purchases treated water from the North Texas Municipal Water District (NTMWD). The water is stored in four ground storage tanks until it is pumped through pipes to customers.



Water Pumping Station

Key Points Affecting Service, Performance, and Proposed Budget

- ★The cost of water from the NTMWD is projected to increase from \$1.87 per thousand gallons in FY14 to \$2.06 in FY15.

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Public Health and Safety

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Provide a "Superior Quality" rated water system	Meet or exceed State and Federal water quality parameters	Water quality parameter(s) met	Yes	Yes	Yes

Strategic Focus Area: Infrastructure

Provide timely maintenance of water system	Inspect and repair 100% of all fire hydrants annually	Fire hydrants inspected	75%	100%	100%
Provide timely maintenance of water system	Reduce the total time to repair water leaks to less than 5 hours	Average time for a water leak repair (hours)	3.9	5	5

Public Works - Water

Major Budget Items

- ★ Payments for water supply and processing from North Texas Municipal Water District comprise more than 83% of the operations budget.
- ★ The expense for electricity to run the water system accounts for 5.9% of the operations budget while water system repairs and maintenance account for 2.3%.
- ★ Operations expense includes a new mowing contract for water service facilities for \$25,000.
- ★ FY15 replacement capital consists of the replacement of Pump 7, 1 Hydro Excavation Machine, and a 1 Ton Crew Cab with Service Body.
- ★ Additional personnel include two Equipment Operator II positions.

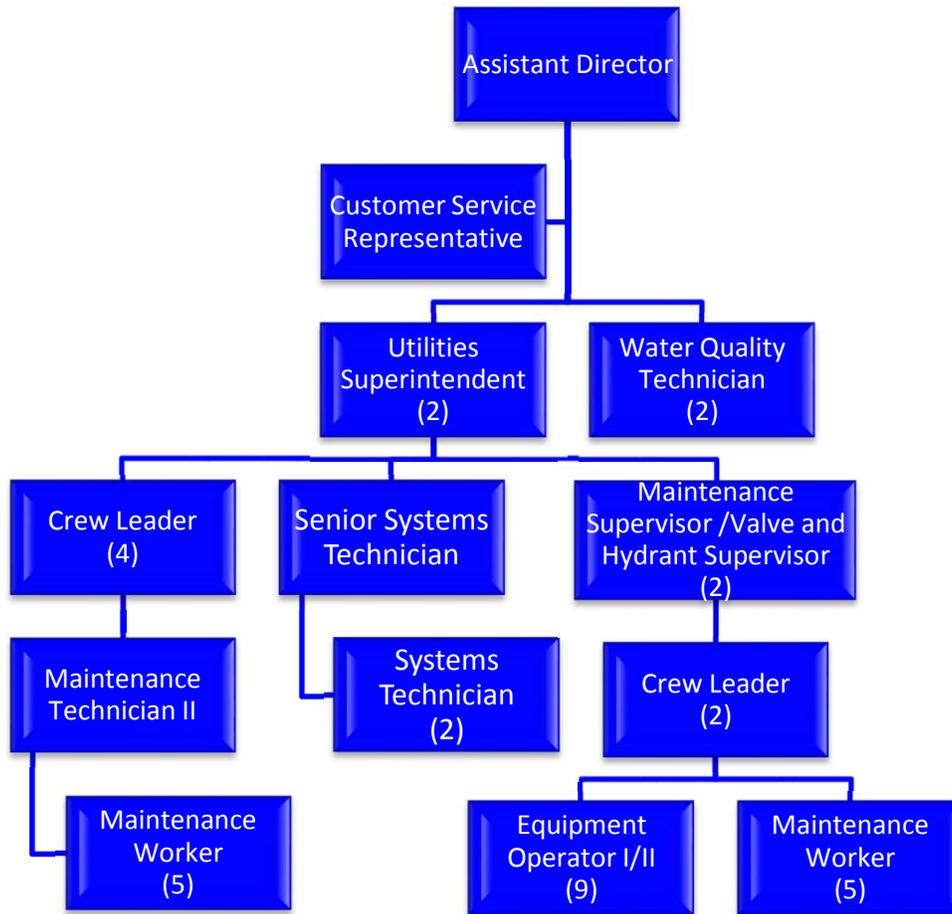
Expenses - 64042000

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	1,779,893	2,108,355	2,400,698
Operations	18,595,157	20,370,858	23,012,583
Capital	<u>179,403</u>	<u>994,872</u>	<u>244,720</u>
Total	20,554,453	23,474,085	25,658,001



Public Works - Water

Personnel



	Level	FY 2013	FY 2014	FY 2015
Assistant Director	64	-	1	1
Utilities Operations Manager	-	1	-	-
Utilities Superintendent	53	2	2	2
Maintenance Supervisor	42	2	1	1
Valve & Hydrant Supervisor	42	-	1	1
Senior Systems Technician	36	1	1	1
Crew Leader	34	5	6	6
Systems Technician	34	2	2	2
Water Quality Technician	32	1	2	2
Maintenance Technician II	28	1	1	1
Equipment Operator I/II	26/28	6	7	9
Customer Service Representative	22	1	1	1
Maintenance Worker	18	8	10	10
Total		30	35	37

Public Works - Sewer

Core Services

The Sewer Division is responsible for the collection of wastewater and its transmission to the wastewater treatment plants. This service includes the operation, maintenance and repair of all wastewater lines, manholes and lift stations connected to the system. The system has 609 miles of wastewater lines, 12 lift stations and 8,804 manholes. The Division is also responsible for the operation and maintenance of the City's Reuse System, which currently provides nonpotable irrigation water to several large users. The North Texas Municipal Water District (NTMWD) operates the wastewater treatment plants.



Key Points Affecting Service, Performance, and Proposed Budget

- ★ Treatment cost increases for all wastewater treatment facilities account for most of the changes in FY15 operations appropriation.



Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Public Health and Safety

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Inspect for system inflow and infiltration	Clean and video inspect 10% of the City's sewer mains	Linear feet of sewer line inspected	7%	10%	10%
	Inspect and repair 25% of the City's sewer manholes	Manholes inspected / repaired	42%	25%	23%
Reduce the number of Sanitary System Overflows (SSO)	Reduce the number of SSO's to less than six (1 per 100 miles of pipe)	SSO's recorded per Year	4	< 6	< 6

Public Works - Sewer

Major Budget Items

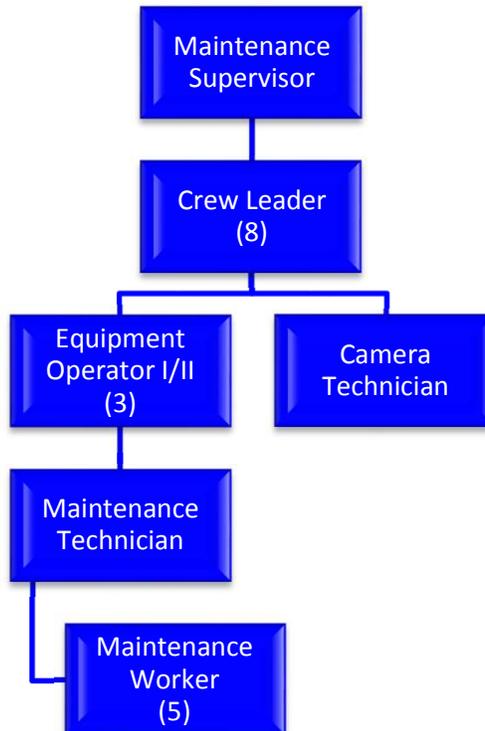
★ Payments to NTMWD make up approximately 94% of the operating appropriation.

★ Replacement capital includes the replacement of a 1 Ton Crew Cab with Service Body.

Expenses - 64043000

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	1,100,099	1,109,385	1,178,643
Operations	11,711,834	13,430,556	18,063,734
Capital	<u>492,757</u>	<u>117,697</u>	<u>59,720</u>
Total	13,304,690	14,657,638	19,302,097

Personnel



	Level	FY 2013	FY 2014	FY 2015
Maintenance Supervisor	42	1	1	1
Crew Leader	34	8	8	8
Equipment Operator I/II	26/28	3	3	3
Maintenance Technician I/II	26/28	1	1	1
Camera Technician	22	1	1	1
Maintenance Worker	18	5	5	5
Total		19	19	19

Public Works - Meters

Core Services

The Meters Division is responsible for the installation of residential and commercial meters as well as the distribution of fire hydrant meters. The Meter Division reads, repairs, replaces and helps customers understand how water meters work. The Division strives to provide an accurate reading of every meter, every month. The Meter Division also provides residential customers with a "check for leak" service, that allows the home owner to know whether or not they may have an undetected leak, either in the irrigation system or home.

Radio Read System - Originally, the City of Frisco manually read each individual water meter. The Meter Division has converted all meters to "radio read". Radio transmitters on all current meters allow the meter readers with special computer receivers to read meters by driving down the street. The meter readings are transmitted to the computer and then downloaded into the utility billing software. This process has improved the accuracy and efficiency of meter reading. All new meter installations are equipped with this technology.

Key Points Affecting Service, Performance, and Proposed Budget

- ★The cost of new meters being installed has increased for FY15.



Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Infrastructure

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Maintain efficient meter reading	Complete repairs as needed	Reduce the number of no-reads (meters) to less than 5%	5.7%	< 5%	< 5%
Improve meter accuracy	Test commercial meters for accuracy	Test 20% of large commercial meters per year	13.00%	20%	20%

Public Works - Meters

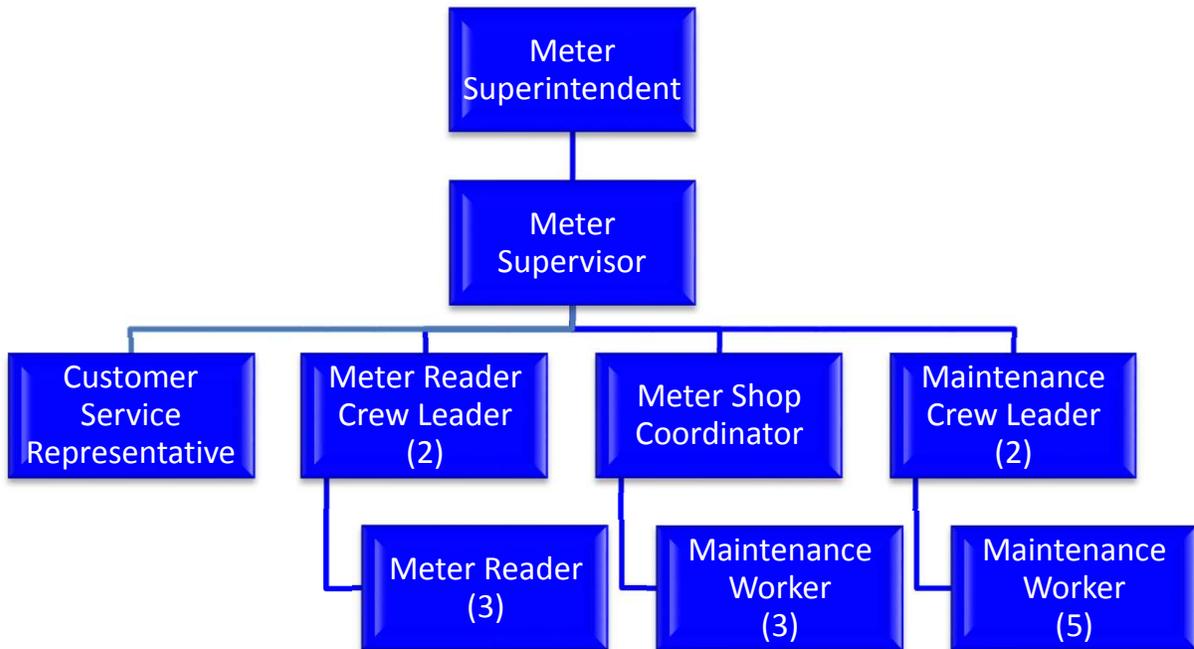
Major Budget Items

- ★ More than 79% of the operations budget is dedicated to meter purchases.
- ★ Replacement capital appropriations consist of Meter Upgrade/Enhancement Phase 2, Field Service Radios, Neptune Unit with laptop computer, and two extended cab trucks.

Expenses - 64044000

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	1,108,817	1,263,441	1,263,469
Operations	1,254,227	1,809,082	1,992,902
Capital	<u>216,241</u>	<u>118,100</u>	<u>169,548</u>
Total	2,579,285	3,190,623	3,425,919

Personnel



	Level	FY 2013	FY 2014	FY 2015
Meter Superintendent	51	1	1	1
Meter Supervisor	40	1	1	1
Meter Shop Coordinator	34	1	1	1
Crew Leader	34	2	4	4
Customer Service Representative	22	1	1	1
Maintenance Worker	18	8	8	8
Meter Reader	18	3	3	3
Total		17	19	19

Public Works - Right of Way Inspection

Core Services

The Right of Way Inspection Division is responsible for the management and permitting process for the use of City right-of-way areas and easements. Division personnel also locate existing City utilities, prior to excavation of a site, after the submission and approval of a right-of-way permit.

Key Points Affecting Service, Performance, and Proposed Budget

★The FY15 Annual Budget supports the Division by funding its management of franchise utility locations and the backflow assembly program while the Texas Commission on Environmental Quality (TCEQ) regulates high hazardous backflow inspections.

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Update the right-of-way permit to protect our City infrastructure	Improve the process for right-of-way permits to protect the City Infrastructure	Inspect 568 permits a month for compliance with spacing requirements	249%	203%	95%
Establish Division processes and procedures	Make the right-of-way inspection review process easier to view	Right-of-way permits processed within five days	97%	95%	95%
Improve high hazardous backflow inspections according to TCEQ regulations and requirements	Do field inspections on high hazardous backflow devices to make sure that they are protected by TCEQ* compliance	Inspect all high hazard facilities to assure compliance with TCEQ	9%	96%	96%
Improve backflow system processes by quality control processes	Develop Trakit software to increase the amount of backflow test reports per month	Process 156 Residential backflow test reports a month	N/A	109%	95%
		Process 390 commercial test reports a month	175%	98%	95%
Improve sewer camera inspection results	Improve the efficiency of the sewer camera inspections program	Inspect 110 houses a month to insure correct connections	N/A	N/A	100%

Public Works - Right of Way Inspection

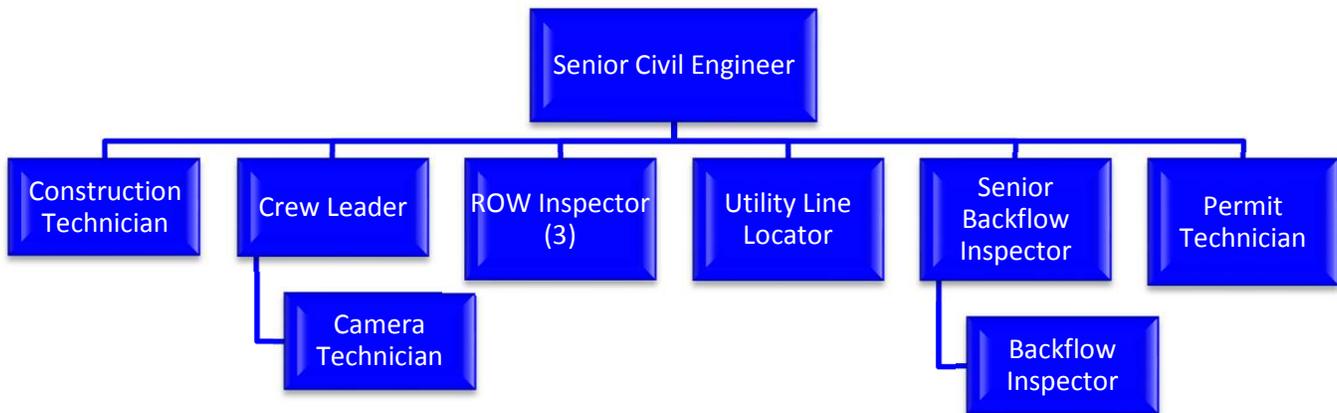
Major Budget Items

- ★ Personnel appropriations are included for a new Construction Technician.
- ★ New capital includes a 1/2 Ton Short bed truck for the new Inspector.
- ★ Replacement capital includes appropriations to replace the Camera Van.

Expenses - 64049000

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	700,030	731,327	849,233
Operations	74,818	92,479	127,526
Capital	<u>19,031</u>	<u>48,000</u>	<u>182,874</u>
Total	793,879	871,806	1,159,633

Personnel



	Level	FY 2013	FY 2014	FY 2015
Senior Civil Engineer	59E	1	1	1
Senior Backflow Inspector	39	-	1	1
ROW Inspector	37	3	3	3
Construction Technician	37	-	-	1
Backflow Inspector	34	1	1	1
Crew Leader	34	1	1	1
Permit Technician	32	1	1	1
Utility Line Locator	32	1	1	1
Camera Technician	22	1	1	1
Total		9	10	11

Administrative Services - Purchasing Services

Core Services

This Division is responsible for the procurement of goods and services, inventory management and coordination of goods to end users within the Departments. The Division oversees the flow of materials in and out of inventory, maintains reasonable "buffer stock", coordinates bids, and works with supported Departments to establish and maintain annual supply contracts.

Key Points Affecting Service, Performance, and Proposed Budget

- ★The Division continues to gather information from supported departments on historical inventory purchases and usage, in order to stock the right inventory at proper inventory levels, while obtaining the product at the best price for the City.
- ★Implementation of an automated process to improve inventory efficiency along with managing warehouse distribution of materials for projects, operations, and maintenance.
- ★Purchasing Services will begin to reduce city supply and carrying costs, forecast inventory procurement needs, and ensure proper inventory throughout for departments supported.

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Provide internal customers with quality service delivery	Stock relevant inventory that is needed on a day to day basis	Inventory Turnover Ratio (cost of goods sold/average inventory value)	N/A	N/A	2.5
	Inventory under a form of contract (Excluding sole source)	Contract Ratio (inventory items under contract/total item inventory count)	N/A	N/A	50%
Provide a relevant inventory and warehouse function	Sustain accurate inventory records	Accuracy Ratio (accurate records/inventory records)	N/A	N/A	90%
	Reduction of obsolete inventory	Obsolete Inventory Ratio (value of obsolete inventory/total value of inventory)	N/A	7%	4%

Major Budget Items

Expenses - 65552000

★Operations appropriations include the first year of Inventory software maintenance which will be now be an annual expense; tools needed for weighing and moving items in warehouse; and office furniture needed for the Inventory Administrator.

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	29,666	76,371	79,121
Operations	6,520	85,375	42,591
Capital	<u>19,515</u>	<u>6,035</u>	<u>-</u>
Total	55,701	167,781	121,712

Personnel

	Level	FY 2013	FY 2014	FY 2015
Inventory Administrator	43	1	1	1
Total		1	1	1



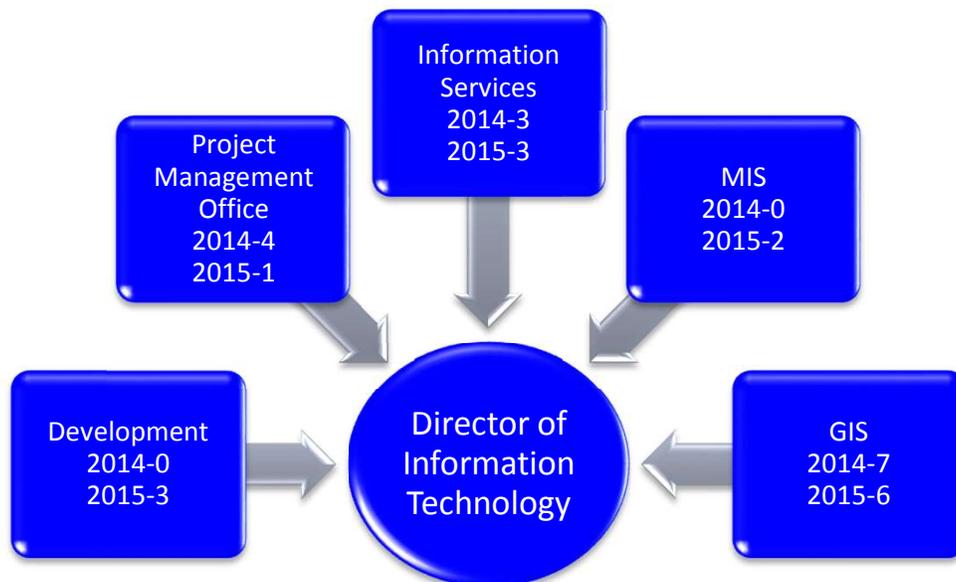
INFORMATION TECHNOLOGY DEPARTMENT SUMMARY 2014 - 2015

MISSION STATEMENT

Ensures reliability, availability, serviceability and security of all computer and telecommunications related systems, required for City Departments to effectively accomplish their missions.

Expense Summary

Activity	Actual 2012-2013	Revised Budget 2013-2014	Proposed Budget 2014-2015	% Change FY 2014 to FY 2015
Development	\$ -	\$ -	\$ 324,463	N/A
Project Management Office	314,115	360,113	94,955	-73.63%
Information Services	331,998	283,348	407,349	43.76%
MIS	-	-	256,860	N/A
GIS	<u>700,562</u>	<u>860,919</u>	<u>800,649</u>	<u>-7.00%</u>
Totals	<u>\$ 1,346,675</u>	<u>\$ 1,504,380</u>	<u>\$ 1,884,276</u>	<u>25.25%</u>



Information Technology - Development

Core Services

The Development Division is committed to the design, development, implementation and integration of business applications and integrations in support of the City's mission and goals .

Key Points Affecting Service, Performance, and Proposed Budget

★The Division must constantly maintain current knowledge of software development trends and utilize state of the art technology to deliver custom applications, integrations, and documentation.

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Excellence In City Government

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Develop highly effective, reliable, secure and innovative applications and integrations	Work with Project Manager and Business Analyst to ensure project requirements are documented and met	Systems development and integration initiatives meet documented requirements	-	-	90%
Maintain highly effective, reliable, secure and innovative applications and integrations	Ensure proper Application Lifecycle Management occurs	Include all changes to code are managed in the Lifecycle Management solution	-	-	90%

Major Budget Items

★The newly created Development Division includes a staff of three (3) and appropriations to support ongoing training and professional development opportunities to stay up to date with the newest technologies;

*a GIS Programmer position was transferred from GIS and a Sharepoint Developer position was transferred from the General Fund and are now budgeted as Software Developer positions,

*and an Enterprise Technology Manager position was transferred from the Project Management Division and is now budgeted as a SQL Developer

Expenses - 66060000

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	-	-	294,533
Operations	-	-	29,930
Capital	-	-	-
Total	-	-	324,463

Personnel

	Level	FY 2013	FY 2014	FY 2015
Software Developer	53	-	-	2
SQL Developer	53	-	-	1
Total		-	-	3

Information Technology - Project Management Office

Major Budget Items

★ Three staff previously in the Project Management Division, were reassigned to the newly created Development Division and the Business Analyst was moved to the General Fund for the FY15 Annual Budget to better align the Departments' functionality.

★ The Business Analyst included in the FY15 Annual Budget is a new position approved during the annual budget process.

Expenses - 66061000

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	288,733	304,549	85,810
Operations	25,382	55,564	9,145
Capital	-	-	-
Total	314,115	360,113	94,955

Personnel

	Level	FY 2013	FY 2014	FY 2015
Database Administrator	-	1	2	-
Enterprise Technology Manager	-	1	1	-
Business Analyst	53	1	1	1
Total		3	4	1

Information Technology - Information Services

Core Services

The Information Service (IS) Division provides a system of tools, processes and support for information management and work flow programs, employing a team of people dedicated to professional excellence in integration, implementation and support. The Division strives to improve the effective use of information technologies to increase the quality and consistency of information related to the City of Frisco, both internally and to the public.

Key Points Affecting Service, Performance, and Proposed Budget

- ★The annual budget provides the continued support, maintenance and expansion of the functionality and usage of the applications used daily throughout all City departments and the citizens of Frisco. It also allows for the continued education and training of the Information Services staff members enabling them to provide reliable and consistent support for City staff.

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Ensure reliability, availability, serviceability and security on applications	Ensure "change management" procedures followed during routine, emergency and project-related changes	Change management procedures updated/all procedures	100%	95%	95%
Support applications and information systems with a focus on customer education and the public	Improve work processes through training and/or use of technology	City staff trained and processes improved upon request	90%	90%	90%
Ensure all business applications are aligned with technology trends and meet technology goals	Keep all business applications current to maximize the utilization of all features	Business applications updated with relevant and established versions within planned timeline	100%	100%	100%

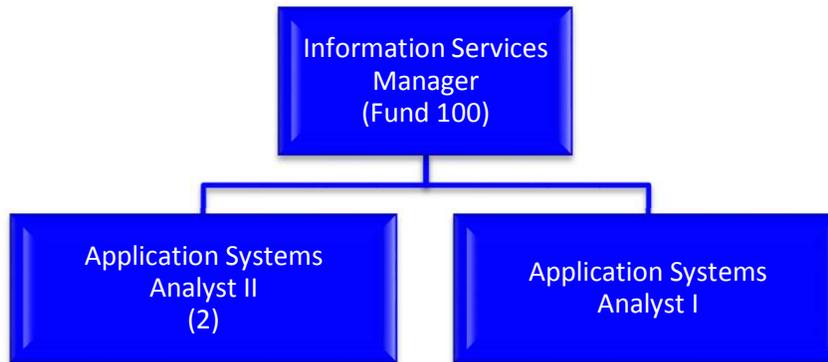
Major Budget Items

★ Training and continuing education for the Information Services staff provides a key component in the departments capacity and ability to continue to provide reliable and consistent support for the multiple and varied applications and systems they support. Access to a reliable and flexible test environment will allow staff to evaluate upgrades and patches of existing systems as well as the effect of potential changes and alterations. Also, to improve the efficiency, accessibility and to maintain version control, Information Services will be working with the vendor to migrate TRAKiT to the latest software version.

Expenses - 66062000

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	251,934	187,754	243,414
Operations	80,064	95,594	163,935
Capital	-	-	-
Total	331,998	283,348	407,349

Personnel



	Level	FY 2013	FY 2014	FY 2015
Applications Systems Administrator II	50	2	2	2
Applications Systems Analyst I	46	1	1	1
Total		3	3	3

Information Technology - Management Information Services (MIS)

Core Services

Management Information Services (MIS) is responsible for maintaining network infrastructure, to include; desktops, laptops, mobile devices, telecommunication systems and servers .



Key Points Affecting Service, Performance, and Proposed Budget

★To ensure systems reliability, availability, serviceability and security, the MIS Division sustains inventory of all desktop, laptop, servers, switches and other infrastructure and determines annual replacement schedules to prevent infrastructure from aging beyond usefulness.

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Ensure all computer systems are reliable by maintaining all systems at the correct operating levels	Maintain average time to resolve desktop computer and software installation issues	Resolve desktop systems in less than 4 hours	90%	75%	90%
	Maintain average time for restoration of enterprise hardware, applications and network connectivity	Restore servers, connectivity and applications in less than 4 hours	90%	90%	90%
	Leverage the City's investment in Microsoft technologies to maintain efficiency while reducing costs	Ensure all desktops, laptops, and mobile devices are maintained and current	90%	95%	95%
Ensure all staff members are educated and trained on current and new technologies	Pursue the training plan so that internal capabilities can be used to achieve system support strategies	System support strategies achieved with new training/all planned systems	90%	95%	95%

Major Budget Items

Expenses - 66063000

★ Personnel expenses make up 79% of the total budget for this Division.

★ The remaining 21% is appropriated for software maintenance, staff education, and other tools and supplies needed to meet goals.

★ The Database Administrator position is being transferred from the Project Management Division.

★ The Systems Engineer position is being transferred from the Project Management Division.

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	-	-	202,330
Operations	-	-	54,530
Capital	-	-	-
Total	-	-	256,860

Personnel

	Level	FY 2013	FY 2014	FY 2015
Database Administrator	60	-	-	1
Systems Engineer	53	-	-	1
Total		-	-	2

Information Technology - Geographic Information Systems (GIS)

Core Services

The Geographic Information Systems (GIS) Division provides a system of tools, processes, and support for information management and work flow programs, employing a team of people dedicated to professional excellence in GIS, integration, implementation, and support. The Division strives to improve the effective use of information technologies by maintaining geospatial data and converting it to useful information for all departments through systems integration strategies, data analysis, and mapping services.

Key Points Affecting Service, Performance, and Proposed Budget

- ★The FY15 Annual Budget supports the continued enhancement and support of the distributed GIS platform using ArcGIS for Server, improving access to information for staff and citizens.
- ★The GIS Programmer position has been transferred to the newly created Development Division of IT as a Software Developer in FY15.

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Create and maintain current and accurate GIS data	Analyze collected data for accuracy	Utility and development-related data is within spatial and attribute established tolerances	90%	95%	97%

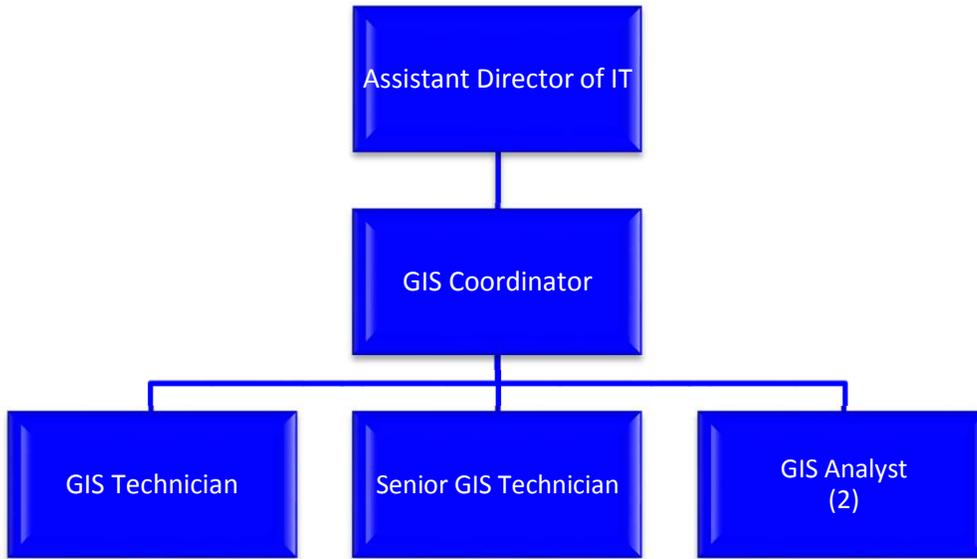
Major Budget Items

★FY15 Operations appropriations include funding to acquire high resolution aerial imagery to support the efforts of Development Services, as well as elevation contour & LiDAR data to meet the needs of Engineering by updating and improving upon the quality of essential data last acquired in FY06.

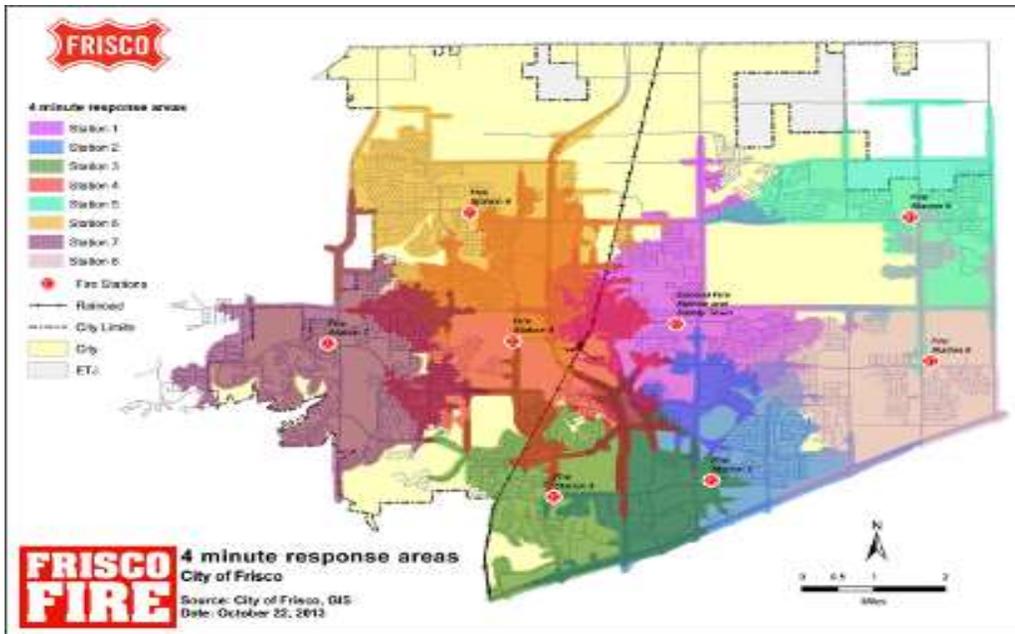
Expenses - 66064000

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	580,682	660,642	591,047
Operations	113,509	186,977	209,602
Capital	<u>6,371</u>	<u>13,300</u>	<u>-</u>
Total	700,562	860,919	800,649

Personnel



	Level	FY 2013	FY 2014	FY 2015
Assistant Director of IT	64	-	1	1
Information Services and GIS Manager	-	1	-	-
GIS Coordinator	57	1	1	1
GIS Programmer	-	1	1	-
GIS Analyst	50	2	2	2
Senior GIS Technician	48	1	1	1
GIS Technician	42	1	1	1
Total		7	7	6



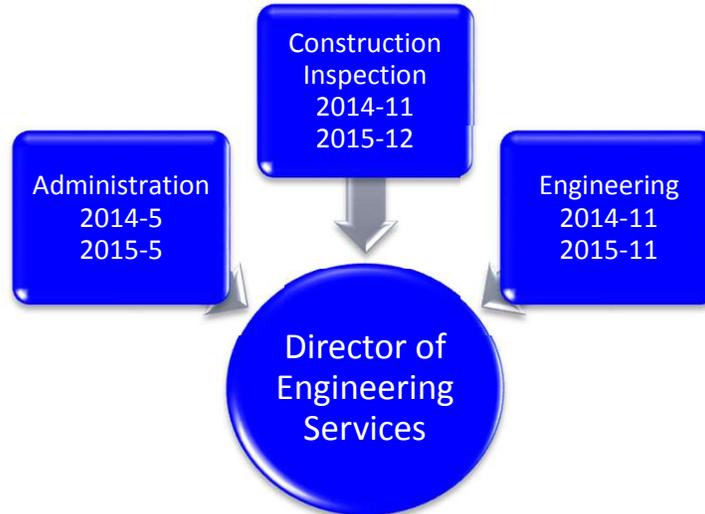
ENGINEERING SERVICES DEPARTMENT SUMMARY 2014 - 2015

MISSION STATEMENT

To provide municipal infrastructure delivery through management of City funded capital projects and review of private development projects, provide transportation engineering and operations services to the residents, and facilitate engineering and technical services to infrastructure operations and maintenance.

Expense Summary

Activity	Actual 2012-2013	Revised Budget 2013-2014	Proposed Budget 2014-2015	% Change FY 2014 to FY 2015
Administration	\$ 508,982	\$ 502,327	\$ 520,353	3.59%
Construction Inspection	822,506	1,001,199	1,142,698	14.13%
Engineering	<u>1,126,160</u>	<u>1,666,673</u>	<u>1,618,893</u>	<u>-2.87%</u>
Totals	<u>\$ 2,457,648</u>	<u>\$ 3,170,199</u>	<u>\$ 3,281,944</u>	<u>3.52%</u>



Engineering Services - Administration

Core Services

The core functional areas of the Engineering Services Department include:

Capital project delivery - administration of the City's bond-funded projects related to new roads, drainage, traffic signals, roadway median lighting, water distribution and wastewater collection.

Development review - construction plan review and field inspection of infrastructure that is built by private development and accepted by the City .

Traffic operations - operation and maintenance of the traffic signal system, school and pedestrian zone safety and special events.

Stormwater utility - administration of the utility including floodplain management and compliance with the State of Texas Stormwater Discharge Permit.

Key Points Affecting Service, Performance and Proposed Budget

★As salary and benefits account for 96% of the FY15 Annual Budget appropriation, changes in insurance expenses and retirement contributions, affect this Division.

Performance Measures - Workload

Strategic Focus Area: Excellence in City Government

Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Financial items processed: capital projects contracts	1,049	1,152	1,175
Easement and Right-of-Way documents processed	227	230	240



Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Excellence in City Government

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Pursue excellence in supporting capital projects	Predictable payment of invoices	Requests paid within designated time	85%	90%	92%
Provide superior service delivery	Provide services in the most efficient and accurate manner	Process requests for asbuilts within 48 Hours	85%	90%	92%

Engineering Services - Administration

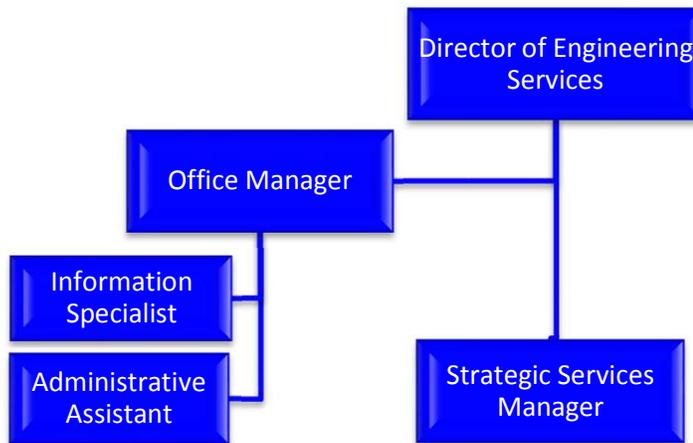
Major Budget Items

Expenses - 68010000

★ Estimated legal fees and administrative support items account for a majority of the FY15 Annual Budget for operations.

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	495,634	486,305	498,413
Operations	13,348	16,022	21,940
Capital	-	-	-
Total	508,982	502,327	520,353

Personnel



	Level	FY 2013	FY 2014	FY 2015
Director of Engineering Services	-	1	1	1
Strategic Services Manager/Asst to the CM	51	1	1	1
Office Manager	38	1	1	1
Engineering Information Specialist	32	1	1	1
Administrative Assistant	28	1	1	1
Total		5	5	5

Engineering Services - Construction Inspection

Core Services

The Construction inspection Division conducts inspection of all public infrastructure for private development and capital improvement projects for general conformance with City standards.

Key Points Affecting Service, Performance, and Proposed Budget

★The FY15 Annual Budget includes the addition of one Construction Inspector to increase the total number of inspectors to eight. This addition will allow coverage for the increased workload.

Major Budget Items

★The majority of the FY15 Operations Budget is dedicated to professional services which includes funding for the Texas Department of Licensing and Regulation (TDLR) reviews as well as surveying and structural inspections by outside firms. Development of additional standard construction details is also included.

★Appropriations are included to add one new Construction Inspector, related training and equipment, and a vehicle.

★Due to age and mileage concerns, appropriations are included to replace two trucks in the FY15 Annual Budget.

★FY15 Operations budget includes appropriations of \$38,000 for the replacement of ten computers; four will be replaced with tablets; six will be replaced with rugged laptops.

Performance Measures - Workload

Strategic Focus Area: Infrastructure

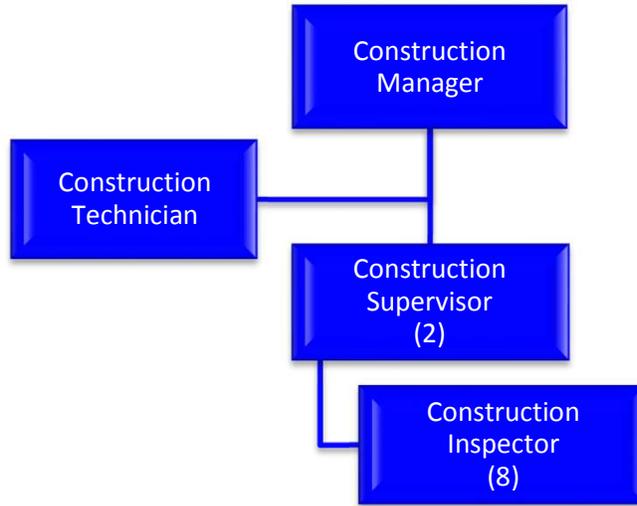
Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Capital projects completed with final acceptance certificate	4	4	5
Commercial projects completed with final acceptance certificate	24	30	33
Residential subdivision projects completed with final acceptance certificate	32	26	30

Expenses - 68087000

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	764,423	863,563	955,967
Operations	58,083	74,444	123,539
Capital	-	63,192	63,192
Total	822,506	1,001,199	1,142,698

Engineering Services - Construction Inspection

Personnel



	Level	FY 2013	FY 2014	FY 2015
Construction Manager	53	-	-	1
Chief Construction Inspector	-	1	1	-
Construction Supervisor	39	-	-	2
Senior Construction Inspector	-	2	2	-
Construction Inspector	37	6	7	8
Construction Technician	37	1	1	1
Total		10	11	12



Engineering Services - Engineering

Core Services

The Engineering Division is responsible for the design and construction of public infrastructure. Engineering reviews private development projects with respect to paving, drainage, water and wastewater for conformance with City standards. Engineering plans, reviews and manages the design and construction of paving, drainage, water and wastewater capital projects.

Key Points Affecting Service, Performance, and Proposed Budget

★The FY15 Annual Budget will support continued work on management of the Capital Program for paving, drainage, water and wastewater facilities, refining and adjusting master plans, updating the engineering standards, and assisting other departments with an update to the subdivision ordinance and the comprehensive plan.

★The FY15 budget includes implementation of the Integrated Project Management System. The system will provide an integrated approach for the management of the capital program and include the capability within one package for cost management, capital planning, schedule management, business process management, document management, standardized reporting and integration with other software including TRAKIT and MUNIS.

Performance Measures - Workload

Strategic Focus Area: Infrastructure and Excellence in City Government

Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Private development project submittals processed	469	546	575



Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Infrastructure and Excellence in City Government

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Provide superior private development services	Meet established review time	Review construction plans within 4 weeks	95%	88%	88%
Provide superior capital project delivery	Deliver capital projects	Value of construction contracts awarded (million dollars)	\$167M	\$28M	\$34M

Engineering Services - Engineering



Expenses - 68088000

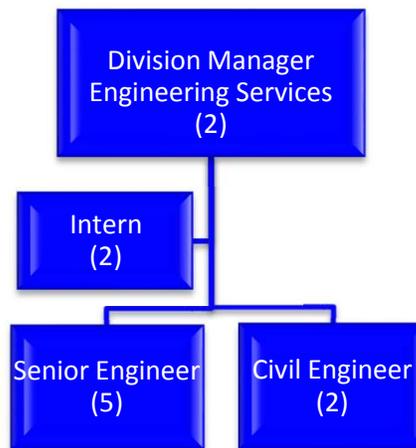
	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personne	1,006,303	1,162,816	1,270,366
Operati	119,857	503,857	348,527
Capital	-	-	-
Total	1,126,160	1,666,673	1,618,893

Major Budget Items

★The majority of the FY15 Budget is related to professional services for water/sewer system modeling, updating of Engineering Department standards and specifications, contract surveying and slope failure analysis.

★Appropriations are included for the maintenance of the E-Builder software acquired in the FY14 budget year.

Personnel



	Level	FY 2013	FY 2014	FY 2015
Division Manager Engineering Services	63E	2	2	2
Senior Engineer	59E	5	5	5
Civil Engineer	52E	2	2	2
Intern (2 PT)	18	2	2	2
Total		11	11	11

Non-Departmental

Purpose

Non-departmental funding includes transfers out, miscellaneous funding needs, and debt related appropriations.

Key Points Affecting Service, Performance, and Proposed Budget

★ This Division provides funding appropriated for debt service expenses.

★ \$14.15 million in operations appropriations is for the debt service payments; see separate schedules in the Debt section of the budget for details. A total of \$15 million in Certificates of Obligations was sold in July 2014.

Expenses - 69999000

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	-	-	-
Operations	10,736,949	13,221,409	14,115,042
Capital	<u>4,477,567</u>	<u>-</u>	<u>-</u>
Total	15,214,516	13,221,409	14,115,042

Personnel

Note: No positions are funded in this Division.

**CITY OF FRISCO
STORMWATER FUND
BUDGET SUMMARY
FISCAL YEAR 2014 - 2015**

	<u>ACTUAL FY 2012-13</u>	<u>ORIGINAL BUDGET FY 2013-14</u>	<u>REVISED BUDGET FY 2013-14</u>	<u>PROPOSED BUDGET FY 2014-15</u>
Working Capital, Beginning	\$ 1,236,544	\$ 345,738	\$ 795,037	\$ 816,446
Receipts:				
Fees	1,494,226	1,493,050	1,501,600	1,910,102
Interest Income	1,824	500	1,600	1,000
Contributions	-	-	18,000	-
Total Revenue	<u>1,496,050</u>	<u>1,493,550</u>	<u>1,521,200</u>	<u>1,911,102</u>
Funds Available	<u>2,732,594</u>	<u>1,839,288</u>	<u>2,316,237</u>	<u>2,727,548</u>
Deductions:				
Operating Expenses	1,235,870	1,218,517	1,273,858	1,757,381
Capital Outlay	-	50,890	20,890	24,040
Interfund Transfers - Other Funds	701,687	205,043	205,043	129,681
Total Deductions	<u>1,937,557</u>	<u>1,474,450</u>	<u>1,499,791</u>	<u>1,911,102</u>
Working Capital, Ending	<u>\$ 795,037</u>	<u>\$ 364,838</u>	<u>\$ 816,446</u>	<u>\$ 816,446</u>

The Stormwater Fund was created in FY10 to fund the City's effort to comply with the Municipal Separate Stormwater Sewer System (MS4) permit issued by the State. The permit requires implementation of six minimum control measures to improve stormwater quality. These are public education and outreach, public involvement, illicit discharge detention and elimination, construction site stormwater runoff control, post-construction stormwater management in new development and redevelopment, and good housekeeping and best management practices.

Interfund transfers to other funds for FY15 includes a transfer to the General Fund for administrative costs and to the Utility Fund for a prorata cost of billing expenses.

**PUBLIC WORKS DEPARTMENT SUMMARY
2014 - 2015**

MISSION STATEMENT

To reduce the discharge of pollutants from the City's watershed by implementing and managing programs to improve water quality in accordance with regulatory requirements.

Expense Summary

Activity	Actual 2012-2013	Revised Budget 2013-2014	Proposed Budget 2014-2015	% Change FY 2014 to FY 2015
Compliance	\$ 494,416	\$ 1,025,356	\$ 1,176,010	14.69%
Totals	\$ 494,416	\$ 1,025,356	\$ 1,176,010	14.69%



Stormwater Fund - Stormwater Compliance

Core Services

The core service of Stormwater Compliance is to ensure compliance with the Phase II Municipal Separate Storm Water System (MS4) permit.

Key Points Affecting Service, Performance and Proposed Budget

Factors affecting service, performance and the proposed budget are those contained in the permit and the Stormwater Management Plan to be developed by City staff to meet its requirements. The permit standard is to implement Best Management Practices (BMPs) to reduce pollutants to the maximum extent practicable using the following minimum control measures:

- ★ **Public Education, Outreach and Involvement:** Inform and train the public on BMPs that decrease pollutant discharge from their land as a result of landscaping, outdoor housekeeping, and construction and provide outreach and involvement opportunities for volunteers such as inlet marking.
- ★ **Illicit Discharge Detection and Elimination:** Proactively inspect the watershed to include dry weather screening and sampling of stream flows. When an illicit discharge is found or reported the source is to be determined, investigated and corrective action taken.
- ★ **Construction Site Stormwater Runoff Control:** This includes ensuring controls are designed, installed and maintained at construction sites to effectively reduce the discharge of pollutants from erosion and siltation from disturbed soils and building materials, products and waste.

★ **Post Construction Stormwater Management:** This includes the enforcement of the requirements for the installation and maintenance of permanent BMPs to minimize pollutants from new and re-developed sites.

★ **Pollution Prevention and Good Housekeeping for Municipal Operations:** Assess and inspect City facilities for the potential to discharge pollutants. Educate and train employees on BMPs to reduce discharges from City facilities and field operations. Assist departments in developing SOPs to reduce discharges from employee activities. To clean City infrastructure by street sweeping and removal of trash and debris from drainage structures.

★ **Industrial Stormwater Sources:** Protect the watershed from industrial and commercial discharges, by the development and maintenance of an inventory of all sites that could discharge substantial pollutants, the performance of facility inspections and the provision of necessary enforcement and follow-up activities.

Performance Measures - Workload

Strategic Focus Area: Infrastructure

Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Inspections to reduce illicit discharges	52	60	60
Inspections to verify pollutant controls on construction projects	541	2,100	3,000
Inspections to verify pollutant controls post-construction	2	110	150
Inlet boxes cleaned	0	75	150

Stormwater Fund - Stormwater Compliance

Performance Measures - Efficiency/Effectiveness

Strategic Focus Areas: Sustainable City

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Best Management Practices (BMPs) required by 2007 permit	Implemented and managed by 2013	BMPs attained	100%	100%	100%
Best Management Practices (BMPs) required by 2013 permit	Implemented and managed by 2017	BMPs attained	N/A	15/35	20/35
Provide public education to protect water quality	Use volunteers to place markings at storm drain inlets to deter the disposal of trash and debris into the stormwater system	Markings placed	6,211	2,000	2,000
	Present Information to the public regarding the impact of discharging pollutants into the storm drain system	Educational presentations	6	7	7

Strategic Focus Area: Infrastructure

Reduce stormwater pollutants to the maximum extent practicable	Install structural controls to reduce pollutants	Controls installed or maintained	10	11	12
	Clean silt and debris from channels	Cubic yards removed	78	100	125
Water quality protection	Clean/sweep arterial roadways to reduce the amount of silt and debris entering the stormwater system	Roads cleaned/swept (miles)	650	650	650



Volunteers Installing "DO Not Pollute SW" decals

Expenses - 64046640

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	273,254	619,394	771,742
Operations	221,162	385,072	380,228
Capital	-	20,890	24,040
Total	494,416	1,025,356	1,176,010

Stormwater Fund - Stormwater Compliance

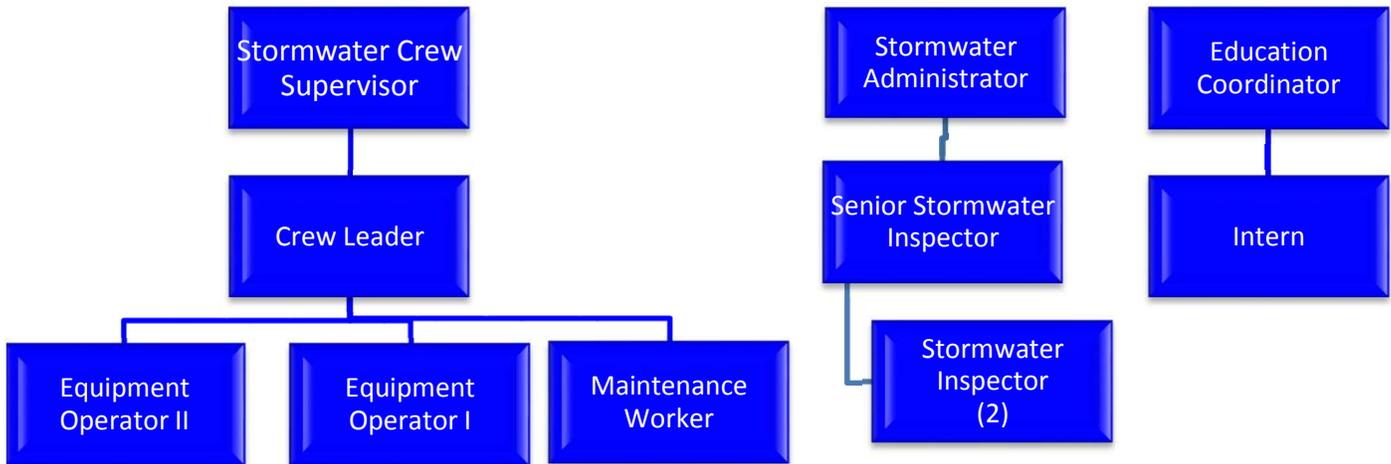
Major Budget Items

- ★ Appropriations are included in FY15 for a Stormwater Crew Supervisor.
- ★ TCEQ issued a new permit in December 2013. The impact of the new requirements is expected to impact the FY16 and following budgets.
- ★ Appropriations are included in the Operations Budget for the Watershed Study, Replacement of PW APX 4500 Radios, Hydraulic Truck Gate Lift, and a Large Line Sewer Jet Nozzle.



Installation of an evergreen revetment to reduce erosion

Personnel



	Level	FY 2013	FY 2014	FY 2015
Stormwater Administrator	51	-	1	1
Stormwater Crew Supervisor	42	-	-	1
Stormwater Education Coordinator	38	1	1	1
Senior Stormwater Inspector	39	-	-	1
Stormwater Inspector	37	-	3	2
Crew Leader	34	1	1	1
Equipment Operator II	28	1	1	1
Equipment Operator I	26	1	1	1
Maintenance Worker	18	1	1	1
Intern (PT)	18	1	1	1
Total		6	10	11

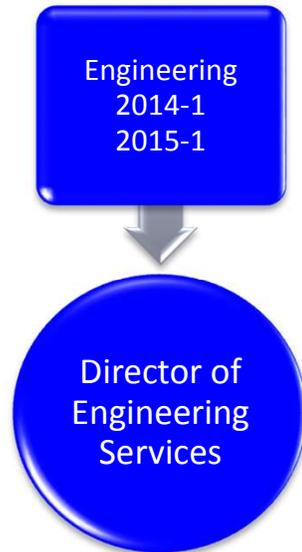
ENGINEERING DEPARTMENT SUMMARY 2014 - 2015

MISSION STATEMENT

Will strive to reduce the loss of life and property damage resulting from flooding and erosion in accordance with regulatory requirements.

Expense Summary

Activity	Actual 2012-2013	Revised Budget 2013-2014	Proposed Budget 2014-2015	% Change FY 2014 to FY 2015
Construction Inspection	\$ 127,558	\$ -	\$ -	N/A
Engineering	<u>613,896</u>	<u>269,392</u>	<u>605,411</u>	<u>124.73%</u>
Totals	<u>\$ 741,454</u>	<u>\$ 269,392</u>	<u>\$ 605,411</u>	<u>124.73%</u>



Stormwater Fund - Construction Inspection

Major Budget Items

★ Construction Inspection Division functionality was moved to Stormwater Compliance Division in FY14. This information is presented for historical purposes only.

Expenses - 68087640

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	120,311	-	-
Operations	7,247	-	-
Capital	-	-	-
Total	127,558	-	-

Personnel

	Level	FY 2013	FY 2014	FY 2015
Stormwater Inspector	-	2	-	-
Total		2	-	-

Stormwater Fund - Engineering

Core Services

The core services are to ensure new development complies with the Engineering Division Standards for drainage and erosion control and provide flood plain administration.

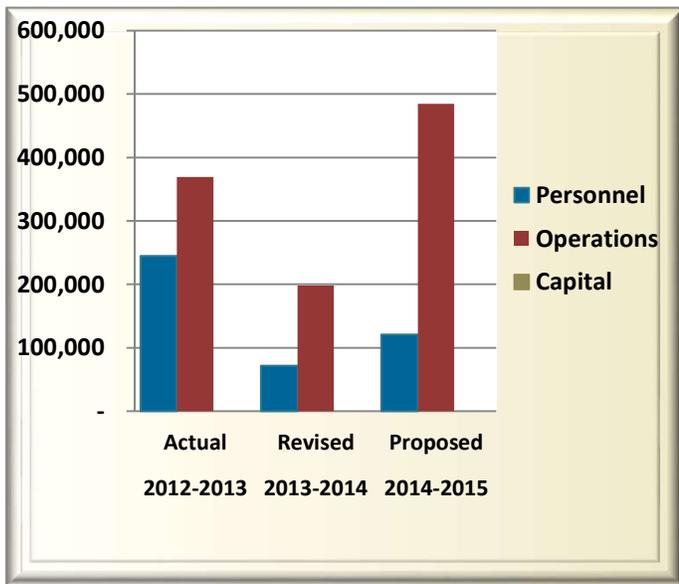
Major Budget Items

★New operations expense includes funding for a portion of the internal audit, XPSWMM software which models stormwater systems.

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Public Health and Safety

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Flood hazard mitigation	Review all submitted flood studies within 45 days	Flood studies reviewed within 45 days	90%	90%	90%
Provide residents with comprehensive floodplain information	Respond to 90% of floodplain information requests within 48 hours	Information requests answered within 48 hours	90%	95%	95%



Expenses - 68088640

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	244,893	71,483	121,013
Operations	369,003	197,909	484,398
Capital	-	-	-
Total	613,896	269,392	605,411

Personnel

	Level	FY 2013	FY 2014	FY 2015
Senior Stormwater Engineer	59E	-	1	1
Engineer	-	1	-	-
Stormwater Administrator	-	1	-	-
Total		2	1	1

**CITY OF FRISCO
ENVIRONMENTAL SERVICES FUND
BUDGET SUMMARY
FISCAL YEAR 2014 - 2015**

	<u>ACTUAL FY 2012-13</u>	<u>ORIGINAL BUDGET FY 2013-14</u>	<u>REVISED BUDGET FY 2013-14</u>	<u>PROPOSED BUDGET FY 2014-15</u>
Working Capital, Beginning	\$ 4,557,873	\$ 4,680,956	\$ 5,194,592	\$ 5,668,386
Receipts:				
Solid Waste Service Charges	10,994,170	11,935,857	11,935,857	12,651,001
Interest Income	4,713	1,000	1,000	1,000
Contributions & Other Income	67,199	-	-	-
Interfund Transfers	-	83,356	83,356	-
Total Revenue	<u>11,066,082</u>	<u>12,020,213</u>	<u>12,020,213</u>	<u>12,652,001</u>
Funds Available	<u>15,623,955</u>	<u>16,701,169</u>	<u>17,214,805</u>	<u>18,320,387</u>
Deductions:				
Operating Expenses	9,775,996	10,872,380	10,571,785	10,872,380
Capital Outlay	19,897	23,500	265,509	23,500
Interfund Transfers	633,470	669,125	709,125	946,854
Total Deductions	<u>10,429,363</u>	<u>11,565,005</u>	<u>11,546,419</u>	<u>11,842,734</u>
Working Capital, Ending	<u>\$ 5,194,592</u>	<u>\$ 5,136,164</u>	<u>\$ 5,668,386</u>	<u>\$ 6,477,653</u>

The Environmental Services Fund accounts for the collection and disposal of solid waste and recycling services of the City. The increase in Solid Waste Services Charges and corresponding expense results from an increase in service cost. The working capital at the end of FY15 represents approximately 60% of operating expenses. This falls within our policy goals for operating funds.

Environmental Services Fund

Mission Statement

To be dedicated, environmentally responsible stewards of our community and the Earth. To sustain and improve the quality of life of all who call the City their home and to safeguard our natural resources for present and the future.

Core Services

The Environmental Services Division oversees and manages the city's residential, commercial and construction waste services. It operates and maintains the Environmental Collection Center, Household Hazardous Waste program, and is responsible for City-wide litter control. The Division promotes environmental conservation recycling and waste reduction practices through innovative and creative programs and publications that are managed and designed in house. These include: Chunk your Junk, Clean it and Green it Events, Heard from the Curb newsletter, recycling mascot "Rufus Recycles", School Green teams and TEKS based educational website.



Key Points Affecting Service, Performance, and Proposed Budget

- ★ Council Objective - Demonstrate leadership as a community committed to preserving and protecting the environment.
- ★ Focus on creating innovative programs that heighten awareness to environmental conservation and result in waste reduction.

Performance Measures - Workload

Strategic Focus Area: Public Health and Safety

Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Household Batteries and Plastic Bags collected at schools	16,770 lbs	17,000 lbs	17,500 lbs
Students reached through school presentations	49,610	50,000	51,000
Recycling newsletter - households reached each quarter	49,605	51,829	53,000

Environmental Services Fund

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Public Health and Safety

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Reduce the City's reliance on the landfill	Increase tons recycled from the curbside recycling program	Curbside recycling program tonnage	15,814	16,000	16,500
	Maintain residential diversion rate	Waste stream diversion	34%	34%	34%
	Reduce landfill tonnage charges by diverting material into recycling programs	City landfill usage cost reduction	\$664,188	\$672,000	\$693,000
Maintain outreach and volunteer programs	Adopt a street/park litter prevention programs	Volunteer hours	6,500	6,750	7,000
Provide revenue and offset costs	Cardboard box sales, metal, cardboard, oil, printer cartridges, plastic bags, and styrofoam recycling	Revenue from recycling	\$23,000	\$28,000	\$33,000

Major Budget Items

★ While charges for Solid Waste Collection Services make up the majority of operational appropriations, 2% of the FY15 Budget is to fund educational and recycling programs for the community.

★ Capital expense appropriations are for improvements to the Environment Collection Center.

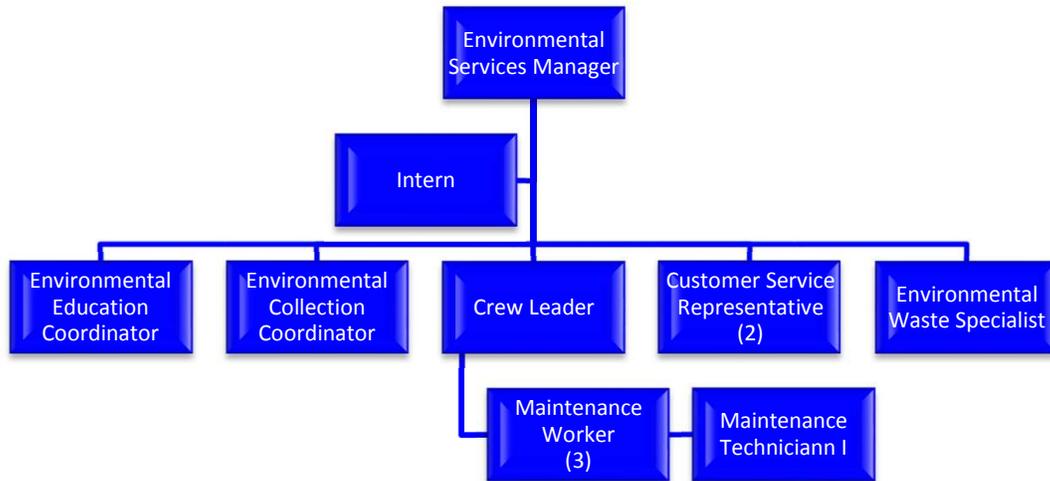
Expenses - 64045660

	2012-2013 Actual	2013-2014 Revised	FY 2015 Proposed
Personnel	662,326	706,583	721,323
Operations	9,113,670	9,865,202	10,151,057
Capital	<u>19,897</u>	<u>265,509</u>	<u>23,500</u>
Total	9,795,893	10,837,294	10,895,880



Environmental Services Fund

Personnel



	Level	FY 2013	FY 2014	FY 2015
Environmental Services Manager	58	1	1	1
Environmental Education Coordinator	38	1	1	1
Environmental Collection Coordinator	34	1	1	1
Crew Leader	34	1	1	1
Environmental Waste Specialist	32	1	1	1
Maintenance Technician I	26	-	1	1
Customer Service Representative	22	2	2	2
Maintenance Worker	18	4	3	3
Intern (PT)	18	1	1	1
Total		12	12	12





Special Revenue Funds

- Tax Incremental Reinvestment Zone Fund
- Court Technology Fund
- Frisco Square Management District Fund
- Panther Creek PID Fund
- Superdome Fund
- Hotel/Motel Fund
- Grants and Contracts Fund
- CDBG Fund
- Public Television Franchise Fund
- Traffic Control Enforcement Fund





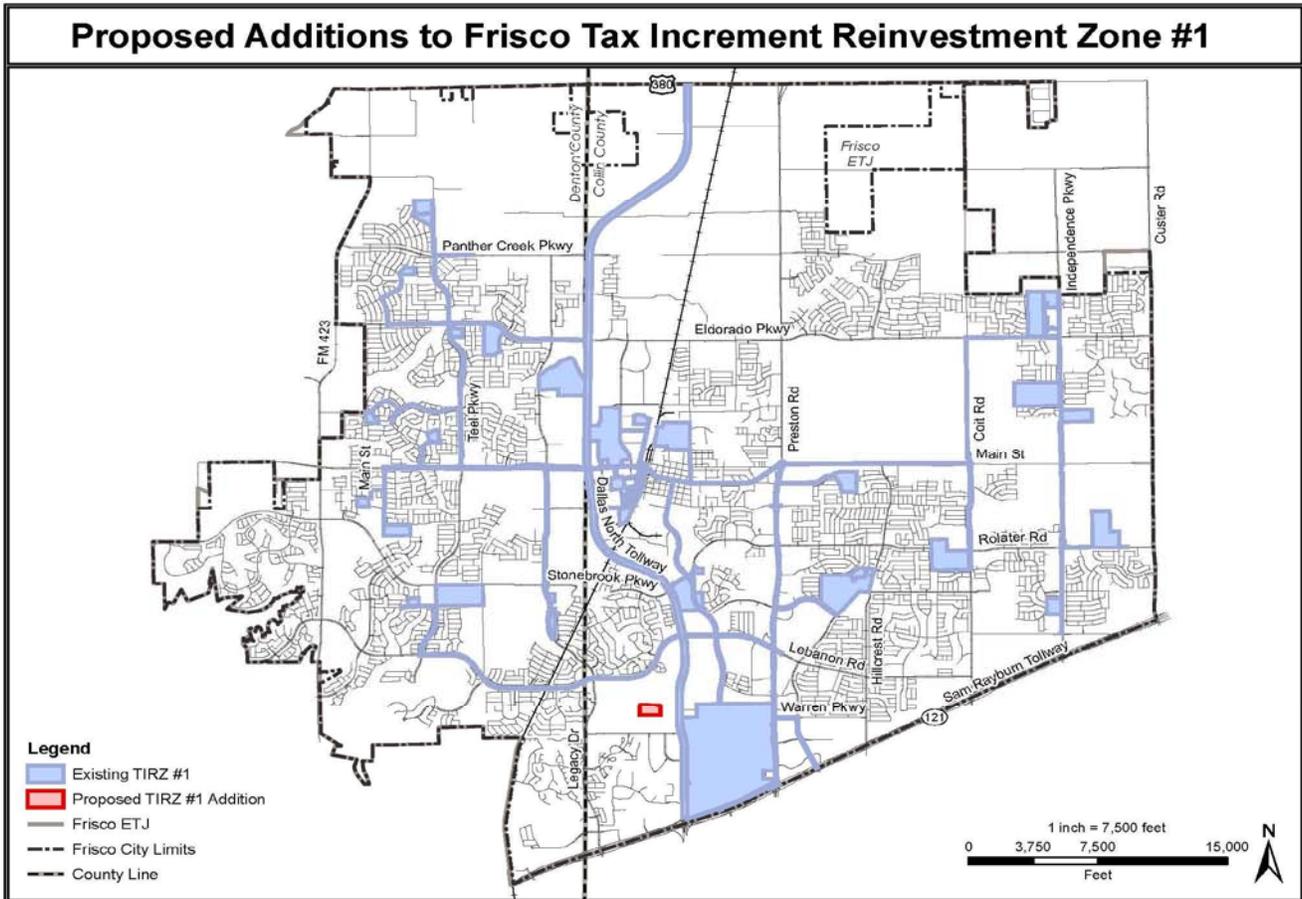
**CITY OF FRISCO
TAX INCREMENT REINVESTMENT ZONE #1
BUDGET SUMMARY
FISCAL YEAR 2014 - 2015**

	ACTUAL FY 2012-13	ORIGINAL BUDGET FY 2013-14	REVISED BUDGET FY 2013-14	PROPOSED BUDGET FY 2014-15
Fund Balance, Beginning	\$ 2,605,361	\$ 3,214,982	\$ 3,134,209	\$ 3,321,964
Receipts:				
Property Taxes-Current	4,431,948	4,730,843	4,658,780	5,118,440
Intergovernmental-FISD	13,845,706	14,953,197	14,771,437	16,245,484
Intergovernmental-County	1,842,207	1,966,448	1,916,326	2,114,138
Intergovernmental-CCCCD	828,024	883,877	843,620	930,699
Interest Income	3,459	2,000	2,000	2,000
Interfund Transfers-Other Funds	3,115,177	3,051,366	3,114,204	4,106,423
Lease Income	3,406,774	4,260,445	4,151,849	4,220,254
Total Revenue	<u>27,473,295</u>	<u>29,848,177</u>	<u>29,458,217</u>	<u>32,737,439</u>
Funds Available	<u>30,078,656</u>	<u>33,063,159</u>	<u>32,592,426</u>	<u>36,059,403</u>
Deductions:				
Operating Expenditures	210,000	100,000	316,375	226,668
Reimbursement to Govt Entities	10,530,933	12,005,761	11,824,000	13,355,778
Interfund Transfer-2001A&B Series	1,805,542	1,807,479	1,807,479	1,805,335
Interfund Transfer-1997 CO Series	760,601	734,305	734,305	710,819
Interfund Transfer-2003A&B Series	4,459,401	1,102,632	1,102,632	1,101,177
Interfund Transfers-2007 GO Refunding	1,491,475	3,369,875	3,369,875	3,367,625
Interfund Transfer-2008A&B Series	3,569,020	3,567,404	3,567,404	3,572,176
Interfund Transfer-2009 GO Refunding	1,814,250	-	-	-
Interfund Transfer-2009 CO Series	289,580	291,255	291,255	292,055
Interfund Transfer-2011 CO Series	1,974,239	5,334,337	5,334,337	5,329,637
Interfund Transfer-2014 CO Series	-	-	-	3,007,314
Interfund Transfer-General Fund	39,406	800,000	800,000	800,000
Interfund Transfer-Capital Projects	-	-	122,800	-
Total Deductions	<u>26,944,447</u>	<u>29,113,048</u>	<u>29,270,462</u>	<u>33,568,584</u>
Fund Balance, Ending	<u>3,134,209</u>	<u>3,950,110</u>	<u>3,321,964</u>	<u>2,490,819</u>
Unearned Revenue Reserves**	1,826,920	1,817,343	1,817,343	1,817,343
Assigned TIRZ #1 Balance	<u>\$ 4,961,129</u>	<u>\$ 5,767,453</u>	<u>\$ 5,139,307</u>	<u>\$ 4,308,162</u>

The Tax Increment Reinvestment Zone #1 (TIRZ) was created in 1997 to encourage development along the State Highway 121 corridor. Since creation, the captured value has increased to \$1.1 billion for FY15. Collin County, the Collin County Community College District and Frisco Independent School District (FISD), all participate with the City in the TIRZ. Taxes generated from the captured value are restricted to funding improvements in the TIRZ #1.

The County is currently at an 80% participation rate. Lease payments represent funding for the Baseball Complex and Convention Center.

Proposed Additions to Frisco Tax Increment Reinvestment Zone #1



**CITY OF FRISCO
COURT TECHNOLOGY FUND
BUDGET SUMMARY
FISCAL YEAR 2014 - 2015**

	ACTUAL FY 2012-13	ORIGINAL BUDGET FY 2013-14	REVISED BUDGET FY 2013-14	PROPOSED BUDGET FY 2014-15
Fund Balance, Beginning	\$ 454,259	\$ 438,994	\$ 483,100	\$ 397,755
Receipts:				
Fines and Fees	232,131	196,500	196,500	196,500
Interest Income	437	1,000	1,000	1,000
Total Revenue	<u>232,568</u>	<u>197,500</u>	<u>197,500</u>	<u>197,500</u>
Funds Available	<u>686,827</u>	<u>636,494</u>	<u>680,600</u>	<u>595,255</u>
Deductions:				
Operating Expenditures	89,169	130,195	130,195	100,311
Capital Outlay	6,558	-	20,000	52,000
Interfund Transfers - GF	108,000	108,000	132,650	144,000
Total Deductions	<u>203,727</u>	<u>238,195</u>	<u>282,845</u>	<u>296,311</u>
Fund Balance, Ending	<u>\$ 483,100</u>	<u>\$ 398,299</u>	<u>\$ 397,755</u>	<u>\$ 298,944</u>

The Court Technology Fund was established in FY09 as a special revenue fund to account for the restricted Court fees. Revenues for Technology Fees, Building Security Fees and Improvement Fees are recorded in this fund.

The operational expenditures are for software support and maintenance agreements on security equipment. FY15 interfund transfers include \$144,000 to the General Fund for Court security and to fund the Juvenile Case Manager and Court Clerk position. In addition, the FY15 Budget provides funding for a video arraignment project which will allow for 24/7 remote arraignment and magistrate services by Judges and digital docket displays to integrate real time video displays with the Court's case management software.

**CITY OF FRISCO
FRISCO SQUARE MANAGEMENT DISTRICT FUND
BUDGET SUMMARY
FISCAL YEAR 2014 - 2015**

	<u>ACTUAL FY 2012-13</u>	<u>ORIGINAL BUDGET FY 2013-14</u>	<u>REVISED BUDGET FY 2013-14</u>	<u>PROPOSED BUDGET FY 2014-15</u>
Fund Balance, Beginning	\$ -	\$ -	\$ -	\$ -
Receipts:				
Contributions	491,251	490,292	490,292	491,083
Total Revenue	<u>491,251</u>	<u>490,292</u>	<u>490,292</u>	<u>491,083</u>
Funds Available	<u>491,251</u>	<u>490,292</u>	<u>490,292</u>	<u>491,083</u>
Deductions:				
Interfund Transfers - Other	491,251	490,292	490,292	491,083
Total Deductions	<u>491,251</u>	<u>490,292</u>	<u>490,292</u>	<u>491,083</u>
Fund Balance, Ending	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

The Frisco Square Municipal Management District Fund (FSMD) was established in FY 2003 as a Special Revenue Fund to account for the transactions of the Management District, located at the South East corner of the Dallas North Tollway and Main Street. This entity, created in 1999, has the power to tax or assess property owners within the district. It is governed by a five person board, which consists of two persons appointed by the council to represent the developer and three Frisco City Council members. The Frisco Square Management District does not currently assess property owners, however the District has the ability to levy a tax. Contributions in this fund are being made by the developer.

The governing body, the FSMD Board, determines the amount of tax levy needed to support debt payments, maintenance and operations of the District. No tax levy will be assessed for fiscal year 2014-2015. Current debt obligations will be paid off in FY25. The FY15 Annual Budget, Debt Service Section provides the detailed FSMD debt schedule.

**CITY OF FRISCO
PANTHER CREEK PID FUND
BUDGET SUMMARY
FISCAL YEAR 2014 - 2015**

	ACTUAL FY 2012-13	ORIGINAL BUDGET FY 2013-14	REVISED BUDGET FY 2013-14	PROPOSED BUDGET FY 2014-15
Fund Balance, Beginning	\$ 6,241	\$ 6,242	\$ 96,862	\$ 96,862
Receipts:				
Revenue - Assessments	205,435	140,000	140,000	140,000
Interest Income	100,186	75,000	75,000	75,000
Total Revenue	<u>305,621</u>	<u>215,000</u>	<u>215,000</u>	<u>215,000</u>
Funds Available	<u>311,862</u>	<u>221,242</u>	<u>311,862</u>	<u>311,862</u>
Deductions:				
Interfund Transfers - Other Funds	215,000	215,000	215,000	215,000
Total Deductions	<u>215,000</u>	<u>215,000</u>	<u>215,000</u>	<u>215,000</u>
Fund Balance, Ending	<u>\$ 96,862</u>	<u>\$ 6,243</u>	<u>\$ 96,862</u>	<u>\$ 96,862</u>

The Panther Creek Estates Public Improvement District (PID #1) was established in FY 2003 as a Special Revenue Fund. In June 2003, \$2,667,670 in Certificates of Obligation bonds were sold to fund park infrastructure within the PID. Panther Creek (Dominion) PID #2 was created in June 2004. In July 2004, \$2,686,000 in Certificates of Obligation bonds were sold to fund park infrastructure within PID #2 boundaries.

The City has passed ordinances levying assessments on the property owners to fund the debt service. The revenue will be transferred for the debt payment for the certificates. Property owners are billed annually if they chose not to pay the entire assessment when the home was purchased. The estimated total number of lots in the PID District is 1,959. The Panther Creek Home Owners Associations, through contracts with the City, are responsible for maintenance and operation of the improvements.

**CITY OF FRISCO
SUPERDROME FUND
BUDGET SUMMARY
FISCAL YEAR 2014 - 2015**

	<u>ACTUAL FY 2012-13</u>	<u>ORIGINAL BUDGET FY 2013-14</u>	<u>REVISED BUDGET FY 2013-14</u>	<u>PROPOSED BUDGET FY 2014-15</u>
Fund Balance, Beginning	\$ 1,715,963	\$ 1,740,959	\$ 1,743,651	\$ 1,668,647
Receipts:				
Interest Income	7,692	5,000	5,000	5,000
Interfund Transfers	100,000	-	-	-
Total Revenue	<u>107,692</u>	<u>5,000</u>	<u>5,000</u>	<u>5,000</u>
Funds Available	<u>1,823,655</u>	<u>1,745,959</u>	<u>1,748,651</u>	<u>1,673,647</u>
Deductions:				
Operating Expenditures	80,004	80,004	80,004	80,004
Total Deductions	<u>80,004</u>	<u>80,004</u>	<u>80,004</u>	<u>80,004</u>
Fund Balance, Ending	<u>\$ 1,743,651</u>	<u>\$ 1,665,955</u>	<u>\$ 1,668,647</u>	<u>\$ 1,593,643</u>

The Superdrome is a partnership between the Collin County Community College District and the City of Frisco. The facility was built by the City on land owned by the College at their Preston Ridge Campus. Initially there was a private partner involved. The fund balance is a result of the buyout by the private partner to be released from the partnership. It is the intention of the City to ensure the fund balance remains intact and is only used for major improvements to the facility.

The facility, as of April 2003, is being leased to the Frisco Cycling Club. FY 15 expense consists of the payment to the Frisco Cycling Club for operating and maintaining the facility. The City is responsible for any major improvements to the facility. It is anticipated that this agreement will be renewed again next year.

The City issued debt for the construction of the facility in 1997. This debt is funded from the TIRZ #1 Fund. The debt schedules are provided in the Debt Service Section of this budget.

**CITY OF FRISCO
HOTEL/MOTEL FUND
BUDGET SUMMARY
FISCAL YEAR 2014 - 2015**

	<u>ACTUAL FY 2012-13</u>	<u>ORIGINAL BUDGET FY 2013-14</u>	<u>REVISED BUDGET FY 2013-14</u>	<u>PROPOSED BUDGET FY 2014-15</u>
Fund Balance, Beginning	\$ 435,125	\$ 441,867	\$ 960,018	\$ 1,097,208
Receipts:				
Hotel/Motel Tax	3,506,676	3,468,522	3,791,954	3,995,295
Interest Income	456	1,000	300	1,000
Merchandise	-	1,000	-	1,000
Sponsorships & Event Sales	10,868	18,500	20,081	17,500
Intergovernmental	178,886	400,000	412,500	418,500
Total Revenue	<u>3,696,886</u>	<u>3,889,022</u>	<u>4,224,835</u>	<u>4,433,295</u>
Funds Available	<u>4,132,011</u>	<u>4,330,889</u>	<u>5,184,853</u>	<u>5,530,503</u>
Deductions:				
Expenditures	1,404,055	1,866,224	1,896,131	2,156,801
Capital Outlay	-	-	28,000	-
Arts Programs	75,000	75,000	75,000	75,000
Special Events	208,612	486,975	510,590	714,950
Interfund Transfers-Other Funds	-	-	100,000	-
Appropriation for Sports Complex	281,313	293,963	293,963	290,963
Appropriation for Convention Center	1,203,013	1,183,962	1,183,962	1,187,663
Total Deductions	<u>3,171,993</u>	<u>3,906,124</u>	<u>4,087,646</u>	<u>4,425,377</u>
Designated Reserves	-	-	894,264	927,607
Fund Balance, Ending	<u>\$ 960,018</u>	<u>\$ 424,766</u>	<u>\$ 202,944</u>	<u>\$ 177,519</u>

The Hotel/Motel Fund was established in FY 2000 as a Special Revenue Fund to account for the hotel-motel occupancy tax.

The occupancy tax is a 13% surcharge on each occupied hotel room, of which 7% goes to the City and 6% goes to the State of Texas. By law, the occupancy tax must be used to promote tourism and meetings, which includes marketing, building of convention center or sports complexes, and the arts. State law appropriates 1% of the 7% for tourism and the 6% for convention centers, art enhancements, and historical restoration and preservation.

The CVB Board of Directors approved a policy to establish a reserve for future capital needs. The current City Policy is to maintain 25% of annual expenditures in fund balance. This Fund achieved the City Policy of 25% in FY14. The debt service commitment for the conference center represents 27% of the total expenses annually. As the number of hotels increase, this percentage will decline and the fund balance reserves will increase. The FY15 projected ending fund balance plus the designated reserves of 30.15% exceed the policy.

Hotel/Motel (CVB) - Administration

Mission Statement

The Frisco Convention and Visitors Bureau (CVB) is the official destination marketing organization for the City, and is responsible for collaborative marketing efforts and promoting the City as the premier location for meetings, conventions, sports and tourism. Increasing economic prosperity for the City of Frisco, its residents and our marketing partners is what drives us.



Core Services

The Frisco Convention & Visitors Bureau will continue to emulate and exceed the industry's highest professional standards and best practices in a spirit of leadership, candor, collaboration and effective communications.

★The City currently has the following twelve hotels, with **one** under construction:

Key Points Affecting Service, Performance, and Proposed Budget

★The FY15 Annual Budget supports the continuation of the destination advertising, a larger dedicated direct sales force, including the launch of our new sports initiative, and participation in new efforts to attract the national association and 3rd party meeting planner business to Frisco.

Hampton Inn & Suites	103 rooms
Westin	301 rooms
Inn at Stonebriar	61 rooms
Hampton Inn	105 rooms
Embassy Suites	330 rooms
Holiday Inn Express	121 rooms
Sheraton	119 rooms
Homewood Suites	117 rooms
Hilton Garden Inn	102 rooms
Comfort Suites	109 rooms
Aloft Frisco	136 rooms
Wingate	100 rooms
Home2Suites	122 rooms



Hotel/Motel (CVB) - Administration

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Sustainable City and Leisure & Culture

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Generate Leads and bookings for meetings, conventions and tournaments	Solicit business through personal sales calls, phone solicitation, key trade show marketing and targeted sales missions.	Room nights contracted with Frisco hotels	39,590	34,720	36,300
Track Projected Economic Impact of all events booked by the CVB	Continue to focus on booking large Citywide conventions and sporting tournaments to maximize economic impact	Economic impact generated by groups booked through CVB (million dollars)	\$47	\$48	\$49
Increase awareness of the City as a destination by generating in-kind media stories	Pitch story ideas to publications and travel writers to garner media and print exposure for the destination	Media value generated through public relations campaign	\$1.17 mil	\$978,363	\$997,900

Major Budget Items

★The FY15 Annual Budget contains funding to increase our direct sales efforts into new markets, including forming partnership with 3rd party meeting planning companies.

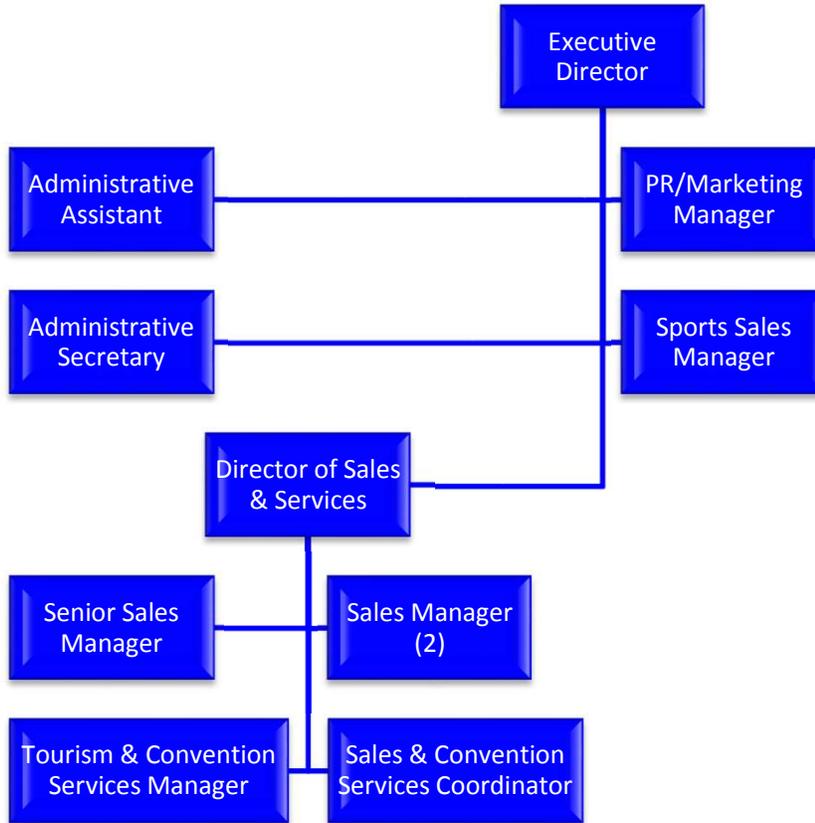
★The FY15 Annual Budget has appropriation for one additional staff member, who will support the CVB expanded programming efforts.

Expenditures - 22510250

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	681,578	873,030	1,154,377
Operations	722,477	1,023,101	1,002,424
Capital	-	-	-
Total	1,404,055	1,896,131	2,156,801

Hotel/Motel (CVB) - Administration

Personnel



	Level	FY 2013	FY 2014	FY 2015
Executive Director	-	1	1	1
Director of Sales & Services	58	-	1	1
Senior Sales Manager	50	1	1	1
PR/Marketing Manager	50	1	1	1
Sports Sales Manager	43	-	1	1
Sales Manager	43	2	2	2
Tourism & Convention Services Manager	43	1	1	1
Sales & Convention Services Coordinator	36	1	1	1
Administrative Assistant	28	1	1	1
Administrative Secretary	22	-	-	1
Total		8	10	11

**CITY OF FRISCO
GRANTS AND CONTRACTS
BUDGET SUMMARY
FISCAL YEAR 2014 - 2015**

	<u>ACTUAL FY 2012-13</u>	<u>ORIGINAL BUDGET FY 2013-14</u>	<u>REVISED BUDGET FY 2013-14</u>	<u>PROPOSED BUDGET FY 2014-15</u>
Fund Balance, Beginning	\$ -	\$ -	\$ -	\$ -
Receipts:				
Grant Income	3,272,812	4,103,525	2,100,000	5,968,565
Interfund Transfers	104,428	80,000	80,000	80,000
Total Revenue	<u>3,377,240</u>	<u>4,183,525</u>	<u>2,180,000</u>	<u>6,048,565</u>
Funds Available	<u>3,377,240</u>	<u>4,183,525</u>	<u>2,180,000</u>	<u>6,048,565</u>
Deductions:				
Operating Expenditures	512,189	3,048,675	1,080,000	3,531,713
Capital Outlay	608,550	-	183,611	2,516,852
Interfund Transfers	2,256,501	1,134,850	916,389	-
Total Deductions	<u>3,377,240</u>	<u>4,183,525</u>	<u>2,180,000</u>	<u>6,048,565</u>
Fund Balance, Ending	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

The Grant Fund is established to account for governmental operating and capital grants awarded to the City of Frisco. Fiscal Year 2014-2015 grants include those for the Criminal Justice Division - Violence Against Women, Homeland Security, the STEP Comprehensive, state and federal Police Department Grants, Texas Department of Transportation Grant, and Fire Department Grants for a total of \$5,968,565 in grant funding, Operating expenditures include funding 12 FTE.

Department staff continue to look for new opportunities to apply for additional grants while working diligently to ensure compliance with Federal Regulations and audit requirements of active grants. Currently staff is managing 21 active grants along with reviewing 15 pending grant applications for the upcoming fiscal year.

**CITY OF FRISCO
COMMUNITY DEVELOPMENT BLOCK GRANT FUND
BUDGET SUMMARY
FISCAL YEAR 2014 - 2015**

	ACTUAL <u>FY 2012-13</u>	ORIGINAL BUDGET <u>FY 2013-14</u>	REVISED BUDGET <u>FY 2013-14</u>	PROPOSED BUDGET <u>FY 2014-15</u>
Fund Balance, Beginning	\$ -	\$ -	\$ -	\$ -
Receipts:				
Federal Grant Receipts	350,146	400,928	343,186	436,145
Program Income	4,131	4,000	4,000	2,000
Total Revenue	<u>354,277</u>	<u>404,928</u>	<u>347,186</u>	<u>438,145</u>
Funds Available	<u>354,277</u>	<u>404,928</u>	<u>347,186</u>	<u>438,145</u>
Deductions:				
Operating Expenditures	9,657	55,290	37,548	88,085
Grant Expense - Direct Programs	294,606	243,008	203,008	293,000
Interlocal Agreements - Programs	50,014	106,630	106,630	57,060
Total Deductions	<u>354,277</u>	<u>404,928</u>	<u>347,186</u>	<u>438,145</u>
Fund Balance, Ending	<u><u>\$ -</u></u>	<u><u>\$ -</u></u>	<u><u>\$ -</u></u>	<u><u>\$ -</u></u>

In July 2005, the City of Frisco produced the 2006-2010 Community Development Block Grant (CDBG) Consolidation Plan, the City's first comprehensive review of the housing and community development needs of low and moderate income households in the City. The Plan's goal is to determine the best way to invest the CDBG resources. The Plan identified strong needs in the areas of support for social service organizations, support for the development of affordable housing opportunities, especially for low-income seniors and community development efforts in lower income neighborhoods.

This is the fifth year of the five year Consolidated Plan of Community Development Block Grant funds from the U.S. Department of Housing and Urban Development. The City of Frisco will receive \$380,432 in grant funds and program income from housing rehabilitation loans of \$2,000. In addition, unexpended funds from the previous year will be used to meet this year's goals which include: maintaining the affordable housing stock through housing rehabilitation; supporting social services for households at-risk for homelessness, and supporting services for special needs residents. In addition, the Community Development Block Grant funds 2.35 City employees. The Social Services and Housing Board recommends the above expenditures for FY15, the 10th year of the program.

Through the Housing Rehabilitation Program 8 home rehabilitation projects will be completed in FY15. Through Community Development Block Grant funding homeless youth will receive shelter and counseling services. In addition, 1,265 participants will receive services from CDBG awardees: Frisco Family Services Center, and Samaritan Inn.

Community Development Block Grant Fund

Mission Statement

The Community Development Block Grant is a federal entitlement program designed to provide resources to local communities for the provision of decent housing, a suitable living environment and expanded economic opportunities to the residents it serves.

Core Services

The CDBG entitlement program allocates annual grants to larger cities and urban counties to develop viable communities by providing decent housing, a suitable living environment, and opportunities to expand economic opportunities, principally for low- and moderate-income persons.

A grantee must develop and follow a detailed plan that provides for and encourages resident participation. This integral process emphasizes participation by persons of low to moderate income, particularly residents of predominantly low and moderate income neighborhoods, slum or blighted areas, and areas in which the grantee proposes to use CDBG funds. The plan must provide residents with the following: reasonable and timely access to local meetings; an opportunity to review proposed activities and program performance; provide for timely written answers to written complaints and

grievances; and identify how the needs of non-English speaking residents will be met in the case of public hearings where a significant number of non-English speaking residents can be reasonably expected to participate.

The Social Services and Housing Board presides over the Citizen Participation Process and determines the best use of the funds allocated by the U.S. Department of Housing and Urban Development (HUD) for the Community Development Block Grant (CDBG). CDBG funding is used to provide funds to four programs including one City program that pay salaries and benefits for the Housing and Grants Manager (25%), Housing Coordinator (100%), Rehabilitation Specialist (100%), and Administrative Assistant (25%).

Key Points Affecting Service, Performance, and Proposed Budget

★The Housing Trust Fund Board recommendations for Fiscal Year 2015 included funding for the following projects:

- Collin Intervention To Youth - CITY House
- Frisco Family Services Center
- Samaritan Inn
- City of Frisco - Housing Rehabilitation Program



Home repaired through the Housing Rehabilitation Program funded by

Community Development Block Grant Fund

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Sustainable City

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Promote the continued development of a diverse, unique and enduring city	Support and promote the availability of existing social services	CDBG funding provided to social service agencies	\$50,014	\$106,630	\$57,060
	Develop criteria and program elements for reviewing and sustaining maturing communities and infrastructure	Affordable housing stock preserved through owner-occupied housing rehabilitation (units)	12	10	10

Strategic Focus Area: Long-term Financial Health

Provide for stewardship of financial resources balancing short and long-term community needs	Meet federal spending guidelines, less than 1.5 times annual award	Maximum fund balance for annual grant by August 1st	0.38	0.6	0.6
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Affordable home built on land purchased with

Expenditures - 21010285

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel *	148,283	158,994	169,932
Operations	205,994	188,192	268,213
Capital	-	-	-
Total	354,277	347,186	438,145

* Personnel are funded in the general fund, with allocations charged to the CDBG fund as we expense labor.

**CITY OF FRISCO
PUBLIC TELEVISION FRANCHISE FUND
BUDGET SUMMARY
FISCAL YEAR 2014 - 2015**

	<u>ACTUAL FY 2012-13</u>	<u>ORIGINAL BUDGET FY 2013-14</u>	<u>REVISED BUDGET FY 2013-14</u>	<u>PROPOSED BUDGET FY 2014-15</u>
Fund Balance, Beginning	\$ 707,465	\$ 758,681	\$ 823,341	\$ 688,016
Receipts:				
Franchise Tax Revenue-Cable	329,300	332,000	344,736	361,973
Interest Income	1,166	500	1,200	1,200
Total Revenue	<u>330,466</u>	<u>332,500</u>	<u>345,936</u>	<u>363,173</u>
Funds Available	<u>1,037,931</u>	<u>1,091,181</u>	<u>1,169,277</u>	<u>1,051,189</u>
Deductions:				
Capital Project Expenditures	214,590	331,261	481,261	133,500
Total Deductions	<u>214,590</u>	<u>331,261</u>	<u>481,261</u>	<u>133,500</u>
Fund Balance, Ending	<u>\$ 823,341</u>	<u>\$ 759,920</u>	<u>\$ 688,016</u>	<u>\$ 917,689</u>

The Public Television Franchise Fund was established in FY11 as a Special Revenue Fund to account for interest income and the PEG (Public Educational and Governmental) cable franchise fee. As required by Texas SB-5, cable operating systems pay a PEG fee of 1% per subscriber. The fee is used for capital to support public, educational and governmental channels.

The FY15 expenditures include digital signage at ten locations, as well as additional video and communication equipment throughout the City Council Chambers. In addition, we are currently analyzing options for extending our cable channel broadcast to other City facilities.

**CITY OF FRISCO
TRAFFIC CONTROL ENFORCEMENT FUND
BUDGET SUMMARY
FISCAL YEAR 2014 - 2015**

	<u>ACTUAL FY 2012-13</u>	<u>ORIGINAL BUDGET FY 2013-14</u>	<u>REVISED BUDGET FY 2013-14</u>	<u>PROPOSED BUDGET FY 2014-15</u>
Fund Balance, Beginning	\$ 78,769	\$ 160,332	\$ 157,694	\$ 207,030
Receipts:				
Red Light Citation Fines	308,519	336,572	362,000	312,500
Interest Income	161	136	136	136
Total Revenue	<u>308,680</u>	<u>336,708</u>	<u>362,136</u>	<u>312,636</u>
Funds Available	<u>387,449</u>	<u>497,040</u>	<u>519,830</u>	<u>519,666</u>
Deductions:				
Operating Expenditures	229,755	220,980	312,800	421,000
Total Deductions	<u>229,755</u>	<u>220,980</u>	<u>312,800</u>	<u>421,000</u>
Fund Balance, Ending	<u>\$ 157,694</u>	<u>\$ 276,060</u>	<u>\$ 207,030</u>	<u>\$ 98,666</u>

In FY06, the City approved the implementation of an Automated Red Light Enforcement System to further the City's Traffic Safety Program. The System promotes public safety by discouraging the entry (of moving automobiles) into a traffic intersection when the traffic light is red. This is done through the imposition of a civil penalty for such action. The current penalty minimum is \$75 per occurrence and may increase with repeated violations. The proceeds from the imposition of this penalty will be placed in this fund and must be used to pay for "expenses of the automated red light enforcement program" and "expenses and items that are related to or can be used in the furtherance of traffic safety, including but not limited to, cameras, traffic control devices, enforcement equipment, communications equipment, educational or awareness programs, personnel and training."

A new red light enforcement contract was awarded in FY11 with the following locations: Northbound Preston at Lebanon, Southbound Preston at Lebanon, and Southbound Preston at Gaylord. One location was added in FY13: Northbound Legacy Dr. at Main Street. Additional locations are evaluated as the Traffic, Engineering, and Police Departments work with the Photographic Enforcement Citizen Advisory Committee, appointed by City Council, to identify the best uses for revenue and potential locations to install cameras. The Committee reviews crash data and several other factors to determine where photo enforcement may be most helpful in reducing crashes and making intersections safer. At each of the current locations, Frisco has experienced significant reductions in crashes when compared with the same locations prior to the cameras being installed.

For FY14, October 2013 through June 2014, 5,279 red light camera citations have been issued. It is estimated that approximately 6,599 notices will be issued for FY14.

Debt Service Fund

- Debt Service Fund Budget Summary
- General Obligation Debt Charts
- Long-term Debt Schedules





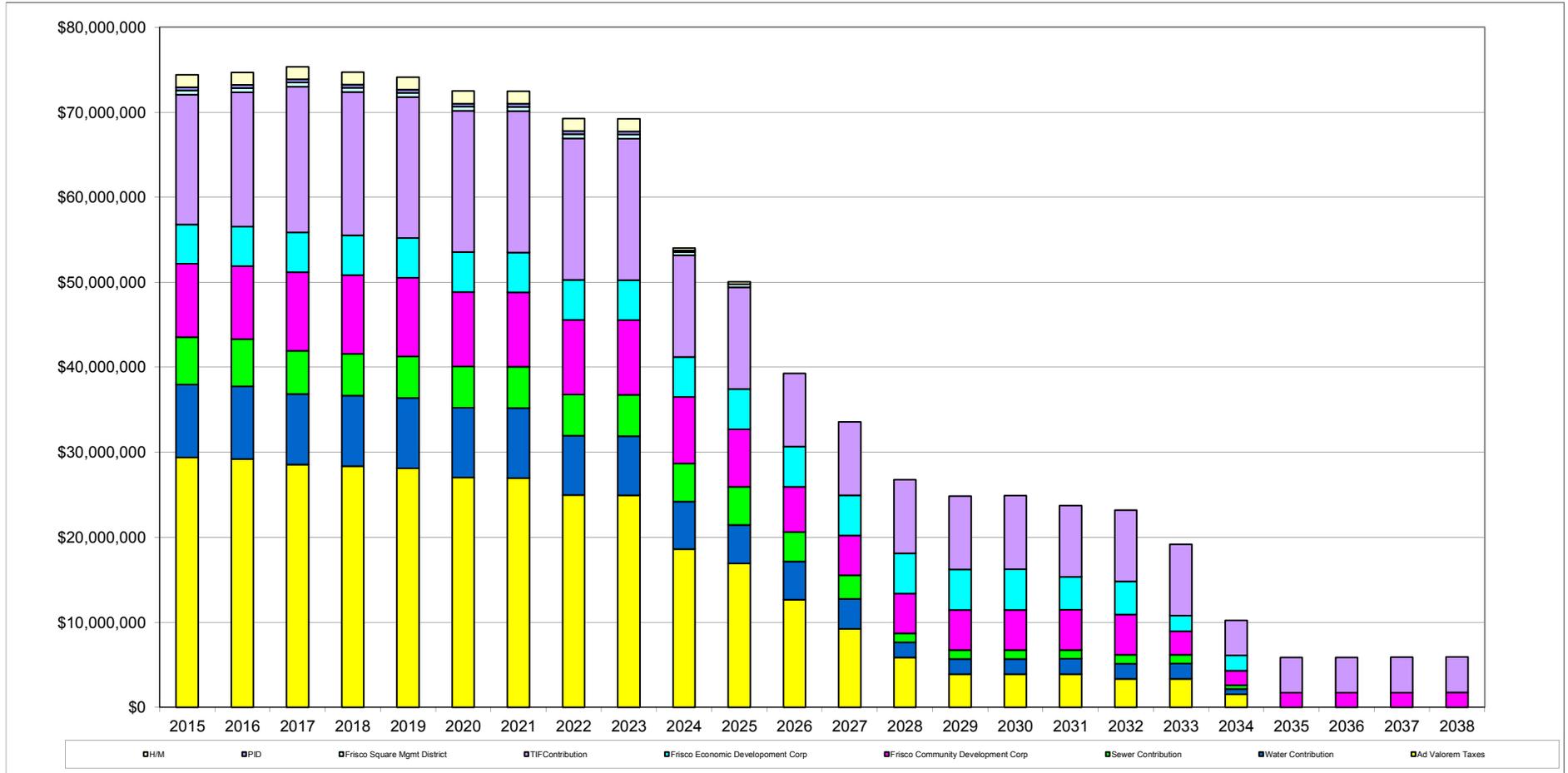
**CITY OF FRISCO
DEBT SERVICE FUND
BUDGET SUMMARY
FISCAL YEAR 2014 - 2015**

	<u>ACTUAL FY 2012-13</u>	<u>ORIGINAL BUDGET FY 2013-14</u>	<u>REVISED BUDGET FY 2013-14</u>	<u>PROPOSED BUDGET FY 2014-15</u>
Fund Balance, Beginning	\$ 4,335,598	\$ 4,541,502	\$ 4,529,705	\$ 4,425,842
Receipts:				
Property Taxes-Current	26,256,652	26,777,386	27,004,038	29,348,136
Interest Income	7,167	20,000	3,500	20,000
Interfund Transfers - TIRZ	16,164,108	16,205,612	16,207,287	19,186,138
Contributions	1,944,610	5,668,760	5,698,256	5,509,239
Interfund Transfers - Other	4,241,251	1,705,292	1,705,292	706,083
Proceeds for Refunding Bonds	57,326,947	-	13,514,588	-
Total Revenue	<u>105,940,735</u>	<u>50,377,050</u>	<u>64,132,961</u>	<u>54,769,595</u>
Funds Available	<u>110,276,333</u>	<u>54,918,552</u>	<u>68,662,666</u>	<u>59,195,437</u>
Deductions:				
Principal	27,685,000	29,907,130	29,907,130	31,839,560
Interest	20,078,445	20,819,540	20,819,540	23,127,410
Refunding Payment to Escrow	57,561,032	-	13,405,628	-
Fiscal Charges	6,105	8,500	8,500	8,500
Issuance Costs	416,046	-	96,026	-
Total Deductions	<u>105,746,628</u>	<u>50,735,170</u>	<u>64,236,824</u>	<u>54,975,470</u>
Fund Balance, Ending	<u>\$ 4,529,705</u>	<u>\$ 4,183,382</u>	<u>\$ 4,425,842</u>	<u>\$ 4,219,967</u>

The Debt Service Fund is maintained to record the appropriate portion of the tax rate as levied for the interest and sinking reserve for related City debt. The tax rate ratio of Maintenance and Operations to Interest and Sinking is .6235/.3765 for FY 2015. The tax rate of \$0.46000 is split \$0.286791 for Maintenance and Operations and \$0.173209 for the Debt Service Fund.

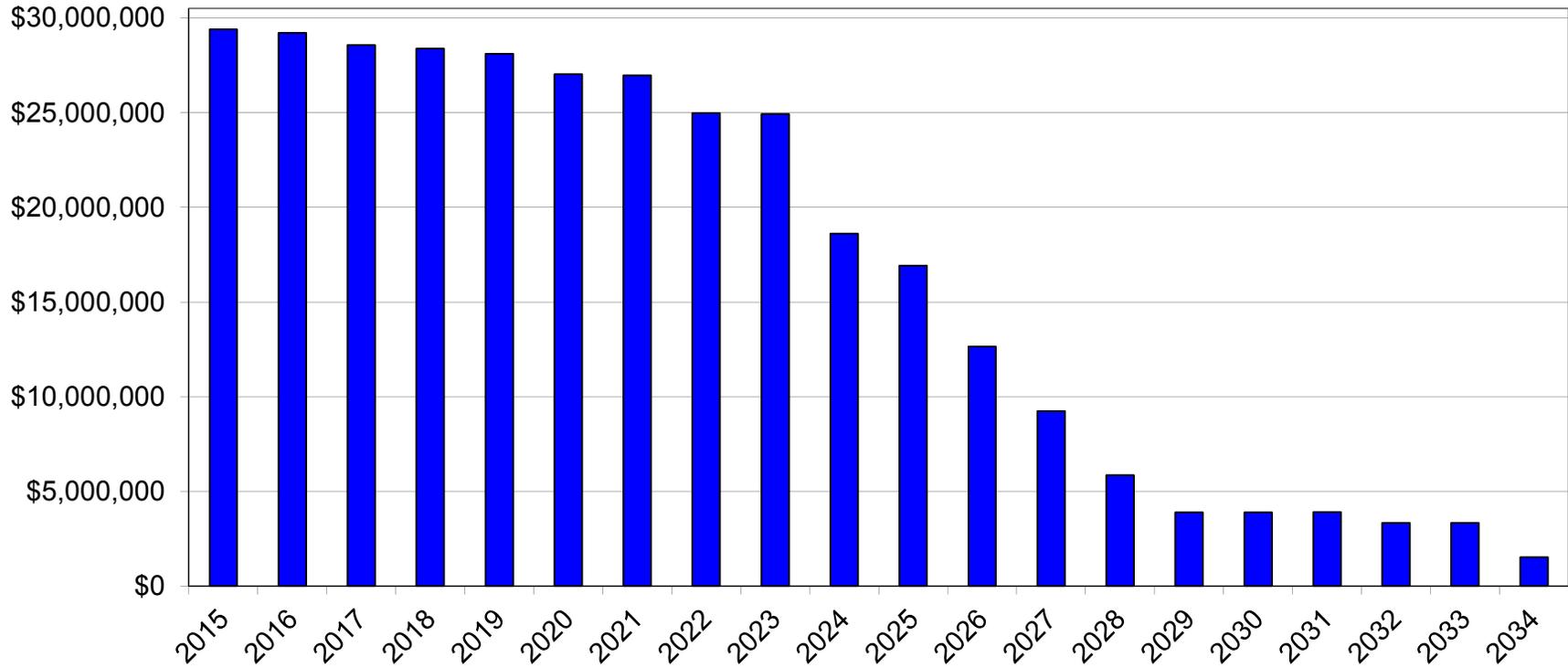
The Citizens of Frisco approved a \$198,000,000 bond package in May, 2006. In May 2013, an additional \$8,000,000 was issued for fire station facilities and equipment. \$33,000,000 of the authorization remains unissued. Details can be found in the Capital Projects Fund Schedule of Projects.

General Obligation and Certificates of Obligation
 Composition of Debt Service
 By Funding Source
 2014-2015



This graph depicts the total debt obligations of the City, by funding source, as they are listed on their respective schedules and shows the level of debt requirements through the year 2038.

General Obligation and Certificates of Obligation
Debt Service
Supported by Ad Valorem Taxes
2014-2015



This graph depicts the debt obligations of the General Fund supported by Ad Valorem Taxes, through the year 2034.

Debt Service Fund | FY 2015

Long Term Debt - Ad Valorem Taxes

Long Term Debt Serviced by Ad Valorem Taxes																
Fiscal Year	2005 General Obligation Bonds		2005 General Obligation Refunding Bonds (35%)		2006 General Obligation Bonds		2007 General Obligation Refunding		2007 General Obligation Bonds		2008 General Obligation Refunding		2009 General Obligation Refunding		2011 General Obligation Bonds	
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest
2015	2,495,000	253,330	330,880	30,389	2,180,000	176,663	945,000	279,865	1,915,000	1,517,281	1,020,000	835,569	1,500,000	445,400	280,000	285,579
2016	301,630	173,410	40,370	27,153	2,275,000	59,719	955,000	232,365	2,005,000	1,429,081	1,070,000	785,994	1,565,000	384,100	290,000	272,729
2017	-	159,337	383,680	22,176	-	-	970,000	184,240	2,100,000	1,336,718	1,120,000	739,519	1,630,000	320,200	305,000	257,854
2018	125,000	156,057	230,560	6,052	-	-	980,000	140,390	2,195,000	1,241,453	1,180,000	693,519	1,690,000	253,800	320,000	242,229
2019	355,000	143,457	-	-	-	-	985,000	99,859	2,300,000	1,143,125	1,235,000	645,219	1,760,000	184,800	340,000	225,729
2020	370,000	124,425	-	-	-	-	260,000	73,533	2,405,000	1,038,700	1,300,000	594,519	1,835,000	112,900	355,000	208,354
2021	390,000	104,475	-	-	-	-	270,000	61,725	2,520,000	926,313	1,365,000	540,366	1,905,000	38,100	370,000	192,079
2022	415,000	83,344	-	-	-	-	285,000	48,544	2,635,000	807,103	1,430,000	481,825	-	-	385,000	178,663
2023	435,000	61,031	-	-	-	-	295,000	34,769	2,755,000	682,459	1,500,000	419,563	-	-	400,000	162,647
2024	460,000	37,538	-	-	-	-	310,000	20,788	2,885,000	546,625	1,575,000	353,234	-	-	420,000	145,297
2025	485,000	12,731	-	-	-	-	325,000	6,906	3,020,000	399,000	1,655,000	282,578	-	-	435,000	129,791
2026	-	-	-	-	-	-	-	-	3,160,000	244,500	1,735,000	207,338	-	-	450,000	113,197
2027	-	-	-	-	-	-	-	-	3,310,000	82,750	1,825,000	127,238	-	-	470,000	95,360
2028	-	-	-	-	-	-	-	-	-	-	1,915,000	43,088	-	-	490,000	76,160
2029	-	-	-	-	-	-	-	-	-	-	-	-	-	-	510,000	55,905
2030	-	-	-	-	-	-	-	-	-	-	-	-	-	-	530,000	34,519
2031	-	-	-	-	-	-	-	-	-	-	-	-	-	-	555,000	11,794
2032	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2033	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2034	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	5,831,630	1,309,135	985,490	85,770	4,455,000	236,382	6,580,000	1,182,983	33,205,000	11,395,108	19,925,000	6,749,566	11,885,000	1,739,300	6,905,000	2,687,886

Long Term Debt Serviced by Ad Valorem Taxes (continued)														Total Principal	Total Interest	Total	
Fiscal Year	2009 General Obligation Refunding		2011 General Obligation Bonds		2011 General Obligation Refunding		2012 General Obligation Refunding		2013 General Obligation Bonds		2014 General Obligation Bonds		2014 General Obligation Refunding				
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest			
2015	4,560,000	2,132,025	1,300,000	481,939	170,000	192,712	50,000	2,256,600	745,000	695,875	690,000	797,185	300,000	486,844	18,480,880	10,867,256	29,348,136
2016	4,740,000	1,922,325	1,360,000	415,438	175,000	187,538	55,000	2,255,025	760,000	677,025	635,000	853,350	2,775,000	474,500	19,002,000	10,149,751	29,151,751
2017	4,945,000	1,680,200	1,180,000	366,238	180,000	181,312	2,480,000	2,204,600	780,000	653,925	665,000	824,025	2,470,000	357,250	19,208,680	9,287,593	28,496,273
2018	5,145,000	1,429,501	1,205,000	338,988	190,000	172,963	2,540,000	2,091,500	805,000	630,150	700,000	789,900	2,600,000	230,500	19,905,560	8,417,002	28,322,562
2019	5,340,000	1,171,737	1,235,000	308,413	200,000	163,212	2,485,000	1,965,875	825,000	605,700	735,000	754,025	2,735,000	97,125	20,530,000	7,508,275	28,038,275
2020	5,550,000	906,575	1,275,000	270,763	210,000	152,963	5,100,000	1,776,250	850,000	576,325	770,000	716,400	105,000	26,125	20,385,000	6,577,831	26,962,831
2021	5,775,000	633,425	1,310,000	233,263	220,000	142,212	5,350,000	1,515,000	880,000	541,725	810,000	676,900	110,000	20,750	21,275,000	5,626,332	26,901,332
2022	5,960,000	401,625	1,365,000	180,763	230,000	130,963	5,620,000	1,240,750	905,000	506,025	850,000	635,400	115,000	15,125	20,195,000	4,710,129	24,905,129
2023	6,170,000	154,250	1,430,000	110,888	245,000	119,087	5,910,000	952,500	930,000	473,975	895,000	591,775	120,000	9,250	21,085,000	3,772,193	24,857,193
2024	-	-	1,505,000	37,569	255,000	106,588	6,220,000	649,250	960,000	445,025	940,000	545,900	125,000	3,125	15,655,000	2,890,939	18,545,939
2025	-	-	-	-	270,000	93,463	6,535,000	330,375	1,000,000	413,150	990,000	497,650	-	-	14,715,000	2,165,644	16,880,644
2026	-	-	-	-	280,000	79,712	3,340,000	83,500	1,050,000	375,275	1,040,000	446,900	-	-	11,055,000	1,550,422	12,605,422
2027	-	-	-	-	295,000	68,288	-	-	1,100,000	332,275	1,095,000	393,525	-	-	8,095,000	1,099,436	9,194,436
2028	-	-	-	-	305,000	59,097	-	-	1,150,000	287,275	1,140,000	349,050	-	-	5,000,000	814,670	5,814,670
2029	-	-	-	-	310,000	49,487	-	-	1,195,000	240,375	1,185,000	302,325	-	-	3,200,000	648,092	3,848,092
2030	-	-	-	-	325,000	39,362	-	-	1,245,000	191,575	1,245,000	241,575	-	-	3,345,000	507,031	3,852,031
2031	-	-	-	-	335,000	28,637	-	-	1,300,000	140,675	1,300,000	189,325	-	-	3,490,000	370,431	3,860,431
2032	-	-	-	-	345,000	17,587	-	-	1,360,000	86,625	1,355,000	134,325	-	-	3,060,000	238,537	3,298,537
2033	-	-	-	-	355,000	5,991	-	-	1,420,000	29,288	1,410,000	75,775	-	-	3,185,000	111,054	3,296,054
2034	-	-	-	-	-	-	-	-	-	-	1,460,000	25,550	-	-	1,460,000	25,550	1,485,550
Total	48,185,000	10,431,663	13,165,000	2,744,257	4,895,000	1,991,174	45,685,000	17,321,225	19,260,000	7,902,263	19,910,000	9,840,860	11,455,000	1,720,594	252,327,120	77,338,166	329,665,286

Long Term Debt - Water

Long Term Debt Serviced by Water Department										
Fiscal Year	2006 Certificates of Obligation		2007 General Obligation Refunding		2007 Certificates of Obligation		2011 General Obligation Refunding		2012 General Obligation Refunding	
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest
2015	636,300	46,806	880,000	311,130	973,586	773,463	930,000	452,175	885,000	300,925
2016	665,700	16,642	930,000	265,880	1,018,406	729,860	965,000	409,450	920,000	255,800
2017	-	-	990,000	217,880	1,065,716	682,967	1,020,000	359,825	710,000	222,150
2018	-	-	1,040,000	172,330	1,115,516	634,587	1,065,000	308,000	725,000	204,250
2019	-	-	1,095,000	128,261	1,167,805	584,639	1,135,000	253,863	750,000	185,750
2020	-	-	1,145,000	81,234	1,222,585	532,349	1,190,000	197,162	765,000	163,025
2021	-	-	1,210,000	28,738	1,279,855	476,009	1,245,000	138,325	800,000	131,550
2022	-	-	-	-	1,339,615	415,433	1,300,000	88,062	840,000	90,550
2023	-	-	-	-	1,401,865	349,408	1,355,000	33,875	885,000	47,425
2024	-	-	-	-	1,466,605	277,696	-	-	920,000	12,650
2025	-	-	-	-	1,533,834	202,685	-	-	-	-
2026	-	-	-	-	1,606,044	124,188	-	-	-	-
2027	-	-	-	-	1,680,744	42,019	-	-	-	-
2028	-	-	-	-	-	-	-	-	-	-
2029	-	-	-	-	-	-	-	-	-	-
2030	-	-	-	-	-	-	-	-	-	-
2031	-	-	-	-	-	-	-	-	-	-
2032	-	-	-	-	-	-	-	-	-	-
2033	-	-	-	-	-	-	-	-	-	-
2034	-	-	-	-	-	-	-	-	-	-
Total	1,302,000	63,449	7,290,000	1,205,453	16,872,177	5,825,301	10,205,000	2,240,737	8,200,000	1,614,075

Long Term Debt Serviced by Water Department (continued)											
Fiscal Year	2013 General Obligation Refunding		2013 Certificates of Obligation		2014 Certificates of Obligation		2014 General Obligation Refunding		Total Principal	Total Interest	Total
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest			
2015	-	294,500	550,800	624,478	289,334	321,110	145,000	136,456	5,290,021	3,261,043	8,551,064
2016	-	294,500	570,240	607,662	268,237	343,381	100,000	146,000	5,437,583	3,069,176	8,506,759
2017	-	294,500	586,440	590,312	280,293	331,009	770,000	124,750	5,422,448	2,823,392	8,245,841
2018	-	294,500	602,640	569,462	292,348	316,693	805,000	85,375	5,645,504	2,585,197	8,230,701
2019	-	294,500	625,320	544,903	307,418	301,699	840,000	44,250	5,920,543	2,337,865	8,258,407
2020	730,000	276,250	648,000	517,817	325,501	285,876	85,000	21,125	6,111,086	2,074,838	8,185,924
2021	765,000	238,875	670,680	486,470	340,571	269,224	90,000	16,750	6,401,106	1,785,940	8,187,046
2022	800,000	199,750	696,600	458,383	358,654	251,744	90,000	12,250	5,424,869	1,516,172	6,941,041
2023	835,000	158,875	725,760	434,363	376,738	233,358	95,000	7,625	5,674,362	1,264,929	6,939,292
2024	875,000	116,125	758,160	402,707	394,821	214,070	105,000	2,625	4,519,586	1,025,873	5,545,459
2025	920,000	71,250	797,040	363,828	415,918	193,801	-	-	3,666,793	831,564	4,498,357
2026	965,000	24,125	839,160	322,922	437,016	172,478	-	-	3,847,220	643,714	4,490,933
2027	-	-	881,280	279,912	461,127	150,024	-	-	3,023,151	471,955	3,495,105
2028	-	-	923,400	239,411	479,210	131,308	-	-	1,402,610	370,720	1,773,330
2029	-	-	959,040	201,164	497,294	111,687	-	-	1,456,334	312,851	1,769,185
2030	-	-	997,920	160,801	521,405	88,827	-	-	1,519,325	249,629	1,768,953
2031	-	-	1,043,280	118,049	539,488	69,633	-	-	1,582,768	187,682	1,770,450
2032	-	-	1,088,640	72,746	560,585	51,055	-	-	1,649,225	123,801	1,773,027
2033	-	-	1,134,000	24,806	578,669	31,119	-	-	1,712,669	55,925	1,768,593
2034	-	-	-	-	599,766	10,496	-	-	599,766	10,496	610,262
Total	5,890,000	2,557,750	15,098,400	7,020,197	8,324,392	3,878,593	3,125,000	597,206	76,306,968	25,002,761	101,309,729

Long Term Debt - Sewer

Long Term Debt Serviced by Sewer Department

Fiscal Year	2005 Certificates of Obligation		2005 General Obligation Refunding Bonds (10%)		2006 Certificates of Obligation		2007 General Obligation Refunding		2007 General Obligation Refunding		2011 General Obligation Refunding	
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest
2015	720,000	62,213	94,940	3,923	424,200	31,205	375,000	28,875	981,414	779,681	230,000	112,300
2016	85,000	45,663	11,000	1,142	443,800	11,095	390,000	9,750	1,026,594	735,728	240,000	101,700
2017	90,000	42,050	5,090	719	-	-	-	-	1,074,284	688,458	255,000	89,325
2018	95,000	38,118	11,155	293	-	-	-	-	1,124,484	639,689	265,000	76,425
2019	100,000	33,911	-	-	-	-	-	-	1,177,195	589,339	280,000	63,050
2020	105,000	29,362	-	-	-	-	-	-	1,232,415	536,629	295,000	49,050
2021	110,000	24,526	-	-	-	-	-	-	1,290,145	479,835	310,000	34,450
2022	115,000	19,463	-	-	-	-	-	-	1,350,385	418,773	320,000	22,000
2023	120,000	14,175	-	-	-	-	-	-	1,413,135	352,217	340,000	8,500
2024	125,000	8,662	-	-	-	-	-	-	1,478,395	279,929	-	-
2025	130,000	2,926	-	-	-	-	-	-	1,546,166	204,315	-	-
2026	-	-	-	-	-	-	-	-	1,618,956	125,187	-	-
2027	-	-	-	-	-	-	-	-	1,694,256	42,356	-	-
2028	-	-	-	-	-	-	-	-	-	-	-	-
2029	-	-	-	-	-	-	-	-	-	-	-	-
2030	-	-	-	-	-	-	-	-	-	-	-	-
2031	-	-	-	-	-	-	-	-	-	-	-	-
2032	-	-	-	-	-	-	-	-	-	-	-	-
2033	-	-	-	-	-	-	-	-	-	-	-	-
2034	-	-	-	-	-	-	-	-	-	-	-	-
Total	1,795,000	321,068	122,185	6,077	868,000	42,300	765,000	38,625	17,007,822	5,872,134	2,535,000	556,800

Long Term Debt Serviced by Sewer Department (continued)

Fiscal Year	2012 General Obligation Refunding		2013 General Obligation Refunding		2013 Certificates of Obligations		2014 Certificates of Obligations		2014 General Obligation Refunding		Total Principal	Total Interest	Total
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest			
2015	45,000	3,125	-	498,750	299,200	339,222	190,666	211,605	15,000	117,660	3,375,420	2,188,559	5,563,978
2016	40,000	1,000	-	498,750	309,760	330,088	176,763	226,282	740,000	107,168	3,462,916	2,068,365	5,531,282
2017	-	-	100,000	496,750	318,560	320,663	184,707	218,128	1,135,000	71,961	3,162,641	1,928,054	5,090,695
2018	-	-	670,000	478,000	327,360	309,338	192,652	208,695	460,000	36,565	3,145,651	1,787,121	4,932,772
2019	-	-	655,000	444,875	339,680	295,997	202,582	198,813	480,000	12,360	3,234,457	1,638,345	4,872,802
2020	-	-	1,165,000	399,375	352,000	281,283	214,499	188,387	-	-	3,363,913	1,484,086	4,847,999
2021	-	-	1,225,000	339,625	364,320	264,255	224,429	177,413	-	-	3,523,894	1,320,104	4,843,998
2022	-	-	1,285,000	276,875	378,400	248,998	236,346	165,894	-	-	3,685,131	1,152,003	4,837,134
2023	-	-	1,350,000	211,000	394,240	235,950	248,263	153,779	-	-	3,865,638	975,620	4,841,258
2024	-	-	1,420,000	141,750	411,840	218,755	260,179	141,068	-	-	3,695,414	790,163	4,485,578
2025	-	-	1,490,000	69,000	432,960	197,635	274,082	127,711	-	-	3,873,207	601,586	4,474,794
2026	-	-	635,000	15,875	455,840	175,415	287,985	113,660	-	-	2,997,780	430,136	3,427,916
2027	-	-	-	-	478,720	152,051	303,873	98,863	-	-	2,476,849	293,270	2,770,119
2028	-	-	-	-	501,600	130,051	315,790	86,530	-	-	817,390	216,580	1,033,970
2029	-	-	-	-	520,960	109,274	327,707	73,600	-	-	848,667	182,874	1,031,540
2030	-	-	-	-	542,080	87,349	343,595	58,536	-	-	885,675	145,884	1,031,560
2031	-	-	-	-	566,720	64,126	355,512	45,886	-	-	922,232	110,012	1,032,244
2032	-	-	-	-	591,360	39,517	369,415	33,644	-	-	960,775	73,161	1,033,935
2033	-	-	-	-	616,000	13,475	381,331	20,506	-	-	997,331	33,981	1,031,313
2034	-	-	-	-	-	-	395,234	6,917	-	-	395,234	6,917	402,151
Total	85,000	4,125	9,995,000	3,870,625	8,201,600	3,813,441	5,485,608	2,555,916	2,830,000	345,714	49,690,215	17,426,824	67,117,039

Debt Service Fund | FY 2015

Long Term Debt - FCDC

Long Term Debt Serviced by the Community Development Corporation												
Fiscal Year	2006 Certificates of Obligation		2007 General Obligation Refunding		2009 General Obligation Refunding		2011 General Obligation Refunding		2012 General Obligation Refunding		2013 General Obligation Refunding	
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest
2015	454,500	33,433	240,000	397,830	840,000	83,200	245,000	117,643	730,000	290,000	595,000	585,225
2016	475,500	11,887	690,000	376,658	420,000	58,000	255,000	106,369	770,000	252,500	615,000	567,075
2017	-	-	720,000	340,273	415,000	41,300	265,000	93,369	710,000	222,600	640,000	545,050
2018	-	-	750,000	306,986	415,000	24,700	280,000	79,844	730,000	204,650	670,000	515,500
2019	-	-	785,000	276,029	410,000	8,200	295,000	65,756	745,000	186,175	710,000	481,000
2020	-	-	820,000	242,678	-	-	310,000	51,119	765,000	163,525	1,255,000	431,875
2021	-	-	855,000	206,221	-	-	330,000	35,819	805,000	131,925	1,320,000	367,500
2022	-	-	900,000	164,181	-	-	335,000	22,734	840,000	90,800	1,395,000	299,625
2023	-	-	935,000	118,922	-	-	350,000	8,750	890,000	47,550	1,465,000	228,125
2024	-	-	340,000	89,828	-	-	-	-	920,000	12,650	1,540,000	153,000
2025	-	-	350,000	74,231	-	-	-	-	-	-	1,620,000	74,000
2026	-	-	-	-	-	-	-	-	-	-	670,000	16,750
2027	-	-	-	-	-	-	-	-	-	-	-	-
2028	-	-	-	-	-	-	-	-	-	-	-	-
2029	-	-	-	-	-	-	-	-	-	-	-	-
2030	-	-	-	-	-	-	-	-	-	-	-	-
2031	-	-	-	-	-	-	-	-	-	-	-	-
2032	-	-	-	-	-	-	-	-	-	-	-	-
2033	-	-	-	-	-	-	-	-	-	-	-	-
2034	-	-	-	-	-	-	-	-	-	-	-	-
2035	-	-	-	-	-	-	-	-	-	-	-	-
2036	-	-	-	-	-	-	-	-	-	-	-	-
2037	-	-	-	-	-	-	-	-	-	-	-	-
2038	-	-	-	-	-	-	-	-	-	-	-	-
Total	930,000	45,320	7,385,000	2,593,838	2,500,000	215,400	2,665,000	581,403	7,905,000	1,602,375	12,495,000	4,264,725

Long Term Debt Serviced by the CDC (continued)									
Fiscal Year	2013 Certificates of Obligation		2014-A Certificates of Obligation		2014 General Obligation Refunding		Total Principal	Total Interest	Total
	Principal	Interest	Principal	Interest	Principal	Interest			
2015	510,000	578,144	-	835,259	115,000	108,517	3,729,500	3,029,251	6,758,751
2016	530,000	562,543	-	861,585	80,000	116,100	3,835,500	2,912,717	6,748,217
2017	545,000	546,419	770,000	857,927	575,000	100,125	4,640,000	2,747,063	7,387,063
2018	560,000	527,043	790,000	848,938	595,000	70,875	4,790,000	2,578,536	7,368,536
2019	580,000	504,244	810,000	836,517	630,000	40,250	4,965,000	2,398,171	7,363,171
2020	600,000	479,143	835,000	820,663	90,000	22,250	4,675,000	2,211,253	6,886,253
2021	620,000	450,144	860,000	801,575	95,000	17,625	4,885,000	2,010,809	6,895,809
2022	645,000	424,163	885,000	779,529	95,000	12,875	5,095,000	1,793,907	6,888,907
2023	670,000	401,957	915,000	754,535	100,000	8,000	5,325,000	1,567,839	6,892,839
2024	700,000	372,731	945,000	726,856	110,000	2,750	4,555,000	1,357,815	5,912,815
2025	740,000	336,731	980,000	696,765	-	-	3,690,000	1,181,727	4,871,727
2026	775,000	298,856	1,015,000	664,084	-	-	2,460,000	979,690	3,439,690
2027	815,000	259,106	1,055,000	628,884	-	-	1,870,000	887,990	2,757,990
2028	855,000	221,631	1,095,000	591,249	-	-	1,950,000	812,880	2,762,880
2029	890,000	186,175	1,140,000	551,007	-	-	2,030,000	737,182	2,767,182
2030	925,000	148,741	1,190,000	508,187	-	-	2,115,000	656,928	2,771,928
2031	965,000	109,156	1,245,000	460,339	-	-	2,210,000	569,495	2,779,495
2032	1,005,000	67,294	1,300,000	407,530	-	-	2,305,000	474,824	2,779,824
2033	1,050,000	22,969	1,360,000	352,335	-	-	2,410,000	375,304	2,785,304
2034	-	-	1,425,000	294,546	-	-	1,425,000	294,546	1,719,546
2035	-	-	1,490,000	234,060	-	-	1,490,000	234,060	1,724,060
2036	-	-	1,560,000	170,772	-	-	1,560,000	170,772	1,730,772
2037	-	-	1,630,000	104,580	-	-	1,630,000	104,580	1,734,580
2038	-	-	1,705,000	35,379	-	-	1,705,000	35,379	1,740,379
Total	13,980,000	6,497,190	25,000,000	13,823,101	2,485,000	499,367	75,345,000	30,122,719	105,467,719

2012 Sales Tax Revenue Bonds (Taxable)			Total Debt Serviced
Principal	Interest		
2015	1,105,000	769,121	8,632,872
2016	1,120,000	746,871	8,615,088
2017	1,140,000	724,271	9,251,334
2018	1,165,000	701,221	9,234,757
2019	1,190,000	677,672	9,230,843
2020	1,220,000	648,996	8,755,249
2021	1,255,000	617,098	8,767,907
2022	1,295,000	584,687	8,768,594
2023	1,335,000	548,576	8,776,415
2024	1,380,000	509,604	7,802,419
2025	1,430,000	467,506	6,769,233
2026	1,480,000	419,655	5,339,345
2027	1,540,000	366,805	4,664,795
2028	1,605,000	311,768	4,679,648
2029	1,680,000	250,584	4,697,766
2030	1,755,000	182,915	4,709,843
2031	1,840,000	112,093	4,731,588
2032	1,925,000	37,922	4,742,746
2033	-	-	2,785,304
2034	-	-	1,719,546
2035	-	-	1,724,060
2036	-	-	1,730,772
2037	-	-	1,734,580
2038	-	-	1,740,379
Total	25,460,000	8,677,365	139,605,084

Debt Service Fund | FY 2015

Long Term Debt - FEDC

Long Term Debt Serviced by the FEDC									
Fiscal Year	2007 General		2011 General		2014-A Certificates of		Total Principal	Total Interest	Total
	Obligation Refunding		Obligation Refunding		Obligation				
	Principal	Interest	Principal	Interest	Principal	Interest			
2015	535,000	313,585	245,000	117,643	-	167,086	780,000	598,315	1,378,315
2016	565,000	288,163	265,000	106,369	-	172,353	830,000	566,884	1,396,884
2017	595,000	258,028	275,000	96,482	154,179	171,620	1,024,179	526,131	1,550,310
2018	625,000	230,366	290,000	82,456	157,790	169,823	1,072,790	482,645	1,555,435
2019	655,000	204,672	305,000	67,831	161,680	167,343	1,121,680	439,846	1,561,526
2020	690,000	176,781	320,000	52,619	166,402	164,181	1,176,402	393,581	1,569,983
2021	720,000	146,227	335,000	36,831	171,680	160,374	1,226,680	343,432	1,570,112
2022	310,000	121,406	345,000	23,391	176,959	155,969	831,959	300,766	1,132,725
2023	325,000	104,647	360,000	9,000	183,070	150,970	868,070	264,617	1,132,687
2024	340,000	90,041	-	-	189,460	145,426	529,460	235,467	764,926
2025	355,000	74,337	-	-	195,849	139,403	550,849	213,740	764,589
2026	-	-	-	-	203,072	132,868	203,072	132,868	335,940
2027	-	-	-	-	210,850	125,829	210,850	125,829	336,680
2028	-	-	-	-	219,184	118,302	219,184	118,302	337,486
2029	-	-	-	-	228,352	110,244	228,352	110,244	338,595
2030	-	-	-	-	238,075	101,672	238,075	101,672	339,747
2031	-	-	-	-	249,187	92,097	249,187	92,097	341,284
2032	-	-	-	-	260,299	81,525	260,299	81,525	341,824
2033	-	-	-	-	272,244	70,475	272,244	70,475	342,719
2034	-	-	-	-	285,023	58,912	285,023	58,912	343,934
2035	-	-	-	-	298,079	46,812	298,079	46,812	344,892
2036	-	-	-	-	311,692	34,160	311,692	34,160	345,851
2037	-	-	-	-	326,137	20,925	326,137	20,925	347,062
2038	-	-	-	-	341,138	7,079	341,138	7,079	348,217
Total	5,715,000	2,008,253	2,740,000	592,622	5,000,400	2,765,447	13,455,400	5,366,322	18,821,722

Long Term Debt Serviced by the FEDC									
Fiscal Year	2007 Sales Tax Revenue		2012 Sales Tax Revenue		2014 Sales Tax Revenue		Total Principal	Total Interest	Total
	Bonds (Taxable)		Bonds (Taxable)		Bonds (Taxable)				
	Principal	Interest	Principal	Interest	Principal	Interest			
2015	360,000	583,074	1,170,000	814,515	925,000	769,168	2,455,000	2,166,757	4,621,757
2016	385,000	562,144	1,185,000	790,965	935,000	789,342	2,505,000	2,142,451	4,647,451
2017	405,000	539,948	1,205,000	767,065	955,000	780,812	2,565,000	2,087,825	4,652,825
2018	430,000	515,025	1,230,000	742,715	980,000	767,726	2,640,000	2,025,466	4,665,466
2019	460,000	486,990	1,260,000	717,815	1,005,000	750,081	2,725,000	1,954,886	4,679,886
2020	490,000	457,065	1,295,000	687,409	1,030,000	727,928	2,815,000	1,872,402	4,687,402
2021	520,000	425,250	1,330,000	653,576	1,060,000	701,781	2,910,000	1,780,607	4,690,607
2022	555,000	391,388	1,370,000	619,260	1,095,000	671,859	3,020,000	1,682,507	4,702,507
2023	590,000	355,320	1,415,000	581,019	1,135,000	638,048	3,140,000	1,574,387	4,714,387
2024	625,000	317,048	1,460,000	539,751	1,175,000	600,669	3,260,000	1,457,468	4,717,468
2025	670,000	276,255	1,515,000	495,180	1,215,000	560,203	3,400,000	1,331,638	4,731,638
2026	710,000	232,785	1,570,000	444,450	1,260,000	516,440	3,540,000	1,193,675	4,733,675
2027	760,000	186,480	1,630,000	388,450	1,310,000	469,463	3,700,000	1,044,393	4,744,393
2028	805,000	137,183	1,700,000	330,175	1,360,000	419,388	3,865,000	886,746	4,751,746
2029	860,000	84,735	1,780,000	265,359	1,420,000	365,857	4,060,000	715,951	4,775,951
2030	915,000	28,823	1,860,000	193,651	1,485,000	308,839	4,260,000	531,313	4,791,313
2031	-	-	1,945,000	118,693	1,550,000	246,960	3,495,000	365,653	3,860,653
2032	-	-	2,040,000	40,188	1,625,000	180,285	3,665,000	220,473	3,885,473
2033	-	-	-	-	1,700,000	110,460	1,700,000	110,460	1,810,460
2034	-	-	-	-	1,780,000	37,380	1,780,000	37,380	1,817,380
2035	-	-	-	-	-	-	-	-	-
2036	-	-	-	-	-	-	-	-	-
2037	-	-	-	-	-	-	-	-	-
2038	-	-	-	-	-	-	-	-	-
Total	9,540,000	5,579,511	26,960,000	9,190,236	25,000,000	10,412,689	61,500,000	25,182,436	86,682,436

Debt Service Fund | FY 2015

Long Term Debt - TIF

Long Term Debt Serviced by TIF														
Fiscal Year	1997 Certificates of Obligation (Tax)		2001-B Certificates of Obligation (Tax)		2003-B Certificates of Obligation		2005 General Obligation Refunding Bonds (55%)		2007 General Obligation Refunding Bonds (55%)		2008-A Certificates of Obligation		2008-B Certificates of Obligation	
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest
205	140,000	34,663	900,160	877,319	717,500	383,677	514,180	21,976	1,430,000	878,443	855,000	1,185,163	345,000	1,187,014
2016	140,000	24,338	957,705	822,033	752,500	348,485	62,000	6,852	1,505,000	805,068	885,000	1,154,159	365,000	1,169,081
2017	140,000	14,013	1,019,359	760,173	792,500	311,497	56,230	3,749	1,580,000	727,943	920,000	1,120,869	385,000	1,149,764
2018	120,000	4,425	1,085,125	691,777	827,500	272,714	43,285	1,137	1,655,000	655,343	955,000	1,085,116	405,000	1,129,021
2019	-	-	1,159,110	618,840	872,500	230,167	-	-	1,725,000	585,586	995,000	1,046,713	435,000	1,105,130
2020	-	-	1,241,317	540,826	917,500	183,520	-	-	1,795,000	511,684	1,035,000	1,006,113	460,000	1,078,056
2021	-	-	1,323,523	457,468	967,500	134,397	-	-	1,880,000	429,788	1,075,000	962,838	485,000	1,049,470
2022	-	-	1,413,950	367,617	1,020,000	82,604	-	-	1,970,000	338,350	1,125,000	916,075	515,000	1,019,220
2023	-	-	1,508,488	270,811	1,075,000	28,012	-	-	2,065,000	242,519	1,180,000	859,438	555,000	986,853
2024	-	-	1,611,246	167,470	-	-	-	-	2,165,000	144,763	1,245,000	792,750	590,000	952,216
2025	-	-	1,722,224	57,049	-	-	-	-	2,260,000	48,025	1,315,000	722,350	625,000	915,463
2026	-	-	-	-	-	-	-	-	-	-	1,390,000	647,963	1,400,000	854,206
2027	-	-	-	-	-	-	-	-	-	-	1,470,000	569,313	1,495,000	764,203
2028	-	-	-	-	-	-	-	-	-	-	1,555,000	486,125	1,590,000	665,869
2029	-	-	-	-	-	-	-	-	-	-	1,640,000	398,263	1,690,000	561,319
2030	-	-	-	-	-	-	-	-	-	-	1,730,000	312,075	1,805,000	449,916
2031	-	-	-	-	-	-	-	-	-	-	1,810,000	228,000	1,920,000	331,181
2032	-	-	-	-	-	-	-	-	-	-	1,900,000	139,888	2,050,000	204,638
2033	-	-	-	-	-	-	-	-	-	-	1,995,000	47,381	2,185,000	69,647
2034	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2034	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2035	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2036	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2037	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2038	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	540,000	77,438	13,942,207	5,631,383	7,942,500	1,975,073	675,695	33,714	20,030,000	5,367,509	25,075,000	13,680,588	19,300,000	15,642,266

Long Term Debt Serviced by TIF (continued)													
Fiscal Year	2009 Certificates of Obligation		2011 General Obligation Refunding		2013 General Obligation Refunding		2014-A Certificates of Obligation		2014 General Obligation Refunding		Total Principal	Total Interest	Total
	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest	Principal	Interest			
2015	155,000	137,055	2,270,000	1,146,688	-	35,550	-	2,004,998	5,000	17,222	7,331,840	7,909,766	15,241,606
2016	160,000	132,130	2,375,000	1,041,912	-	35,550	-	2,068,193	470,000	9,400	7,672,205	7,617,201	15,289,406
2017	165,000	126,643	2,500,000	920,038	520,000	25,150	1,850,000	2,059,405	-	-	9,928,089	7,219,242	17,147,331
2018	170,000	120,355	2,625,000	792,712	295,000	7,375	1,890,000	2,037,860	-	-	10,070,910	6,797,835	16,868,745
2019	180,000	113,355	2,925,000	656,300	-	-	1,940,000	2,008,128	-	-	10,231,610	6,364,219	16,595,829
2020	185,000	106,055	3,080,000	510,038	-	-	1,995,000	1,970,205	-	-	10,708,817	5,906,497	16,615,314
2021	195,000	98,455	3,235,000	357,587	-	-	2,060,000	1,924,538	-	-	11,221,023	5,414,540	16,635,563
2022	200,000	90,555	3,370,000	227,156	-	-	2,125,000	1,871,661	-	-	11,738,950	4,913,238	16,652,188
2023	210,000	82,355	3,490,000	87,250	-	-	2,195,000	1,811,677	-	-	12,278,488	4,368,914	16,647,402
2024	220,000	73,480	-	-	-	-	2,275,000	1,745,156	-	-	8,106,246	3,875,835	11,982,081
2025	230,000	63,918	-	-	-	-	2,350,000	1,672,862	-	-	8,502,224	3,479,666	11,981,890
2026	235,000	54,036	-	-	-	-	2,435,000	1,594,476	-	-	5,460,000	3,150,681	8,610,681
2027	250,000	43,418	-	-	-	-	2,530,000	1,510,048	-	-	5,745,000	2,886,981	8,631,981
2028	260,000	31,943	-	-	-	-	2,630,000	1,419,723	-	-	6,035,000	2,603,659	8,638,659
2029	270,000	19,815	-	-	-	-	2,740,000	1,323,035	-	-	6,340,000	2,302,431	8,642,431
2030	285,000	6,769	-	-	-	-	2,855,000	1,220,213	-	-	6,675,000	1,988,972	8,663,972
2031	-	-	-	-	-	-	2,990,000	1,105,352	-	-	6,720,000	1,664,533	8,384,533
2032	-	-	-	-	-	-	3,125,000	978,466	-	-	7,075,000	1,322,991	8,397,991
2033	-	-	-	-	-	-	3,270,000	845,770	-	-	7,450,000	962,798	8,412,798
2034	-	-	-	-	-	-	3,420,000	706,952	-	-	3,420,000	706,952	4,126,952
2035	-	-	-	-	-	-	3,575,000	561,806	-	-	3,575,000	561,806	4,136,806
2036	-	-	-	-	-	-	3,740,000	410,020	-	-	3,740,000	410,020	4,150,020
2037	-	-	-	-	-	-	3,915,000	251,179	-	-	3,915,000	251,179	4,166,179
2038	-	-	-	-	-	-	4,095,000	84,971	-	-	4,095,000	84,971	4,179,971
Total	3,370,000	1,300,335	25,870,000	5,739,681	815,000	103,625	60,000,000	33,186,694	475,000	26,622	178,035,402	82,764,927	260,800,329

Long Term Debt - FSMD

Long Term Debt Serviced by FSMD							
Fiscal Year	2001-B Certificates of Obligation (Tax)		2003-B Certificates of Obligation (Tax)		Total Principal	Total Interest	Total
	Principal	Interest	Principal	Interest			
2015	193,730	163,150	87,500	46,703	281,230	209,853	491,083
2016	205,109	151,989	92,500	42,295	297,609	194,284	491,893
2017	217,145	139,848	97,500	37,643	314,645	177,491	492,136
2018	230,055	126,713	102,500	32,746	332,555	159,459	492,014
2019	244,058	112,779	107,500	27,493	351,558	140,272	491,830
2020	259,373	97,972	112,500	21,880	371,873	119,852	491,725
2021	274,908	82,414	117,500	16,013	392,408	98,427	490,835
2022	291,315	65,986	125,000	9,826	416,315	75,812	492,127
2023	308,597	48,468	130,000	3,318	438,597	51,786	490,383
2024	327,192	29,883	-	-	327,192	29,883	357,075
2025	346,878	10,157	-	-	346,878	10,157	357,035
2026	-	-	-	-	-	-	-
2027	-	-	-	-	-	-	-
2028	-	-	-	-	-	-	-
2029	-	-	-	-	-	-	-
Total	2,898,360	1,029,359	972,500	237,917	3,870,860	1,267,276	5,138,136

Note: These bonds will be supported from the General Funds of the City and from contributions until the tax levy is sufficient to support the debt payments.

Long Term Debt - Hotel/Motel

Long Term Debt Serviced by Hotel/Motel Fund							
Fiscal Year	2007 General Obligation Refunding		2011 General Obligation Refunding		Total Principal	Total Interest	Total
	Principal	Interest	Principal	Interest			
2015	180,000	110,963	800,000	387,663	980,000	498,626	1,478,626
2016	190,000	101,713	835,000	350,787	1,025,000	452,500	1,477,500
2017	200,000	91,963	870,000	308,163	1,070,000	400,126	1,470,126
2018	210,000	82,763	925,000	263,537	1,135,000	346,300	1,481,300
2019	220,000	73,888	970,000	216,900	1,190,000	290,788	1,480,788
2020	225,000	64,544	1,015,000	168,512	1,240,000	233,056	1,473,056
2021	235,000	54,294	1,065,000	118,287	1,300,000	172,581	1,472,581
2022	250,000	42,775	1,110,000	75,344	1,360,000	118,119	1,478,119
2023	260,000	30,663	1,160,000	29,000	1,420,000	59,663	1,479,663
2024	275,000	18,300	-	-	275,000	18,300	293,300
2025	285,000	6,056	-	-	285,000	6,056	291,056
2026	-	-	-	-	-	-	-
2027	-	-	-	-	-	-	-
2028	-	-	-	-	-	-	-
2029	-	-	-	-	-	-	-
Total	2,530,000	677,919	8,750,000	1,918,193	11,280,000	2,596,112	13,876,112

Long Term Debt - PID

Long Term Debt Serviced by the FPID									
Fiscal Year	2011 General Obligation Refunding		2012 General Obligation Refunding		2014 General Obligation Refunding		Total Principal	Total Interest	Total
	Principal	Interest	Principal	Interest	Principal	Interest			
2015	120,000	59,438	120,000	50,637	15,000	7,527	255,000	117,602	372,602
2016	130,000	53,787	125,000	44,513	15,000	7,800	270,000	106,100	376,100
2017	135,000	47,163	130,000	39,437	15,000	7,125	280,000	93,725	373,725
2018	145,000	40,213	130,000	36,188	20,000	6,250	295,000	82,651	377,651
2019	150,000	32,962	130,000	32,937	20,000	5,250	300,000	71,149	371,149
2020	155,000	25,525	140,000	28,888	15,000	4,375	310,000	58,788	368,788
2021	160,000	17,912	145,000	23,162	15,000	3,625	320,000	44,699	364,699
2022	170,000	11,406	150,000	15,787	20,000	2,750	340,000	29,943	369,943
2023	175,000	4,375	150,000	8,287	25,000	1,625	350,000	14,287	364,287
2024	-	-	165,000	2,269	20,000	500	185,000	2,769	187,769
2025	-	-	-	-	-	-	-	-	-
2026	-	-	-	-	-	-	-	-	-
2027	-	-	-	-	-	-	-	-	-
2028	-	-	-	-	-	-	-	-	-
2029	-	-	-	-	-	-	-	-	-
Total	1,340,000	292,781	1,385,000	282,105	180,000	46,827	2,905,000	621,713	3,526,713

Other Funds

- Capital Projects Fund
- Capital Reserve Fund
- Park Dedication Fee Fund
- Impact Fees Fund
- Utility Capital Projects Fund
- Utility Impact Fees Fund
- Charitable Foundation Fund
- Frisco Community Development Corporation
- Frisco Economic Development Corporation

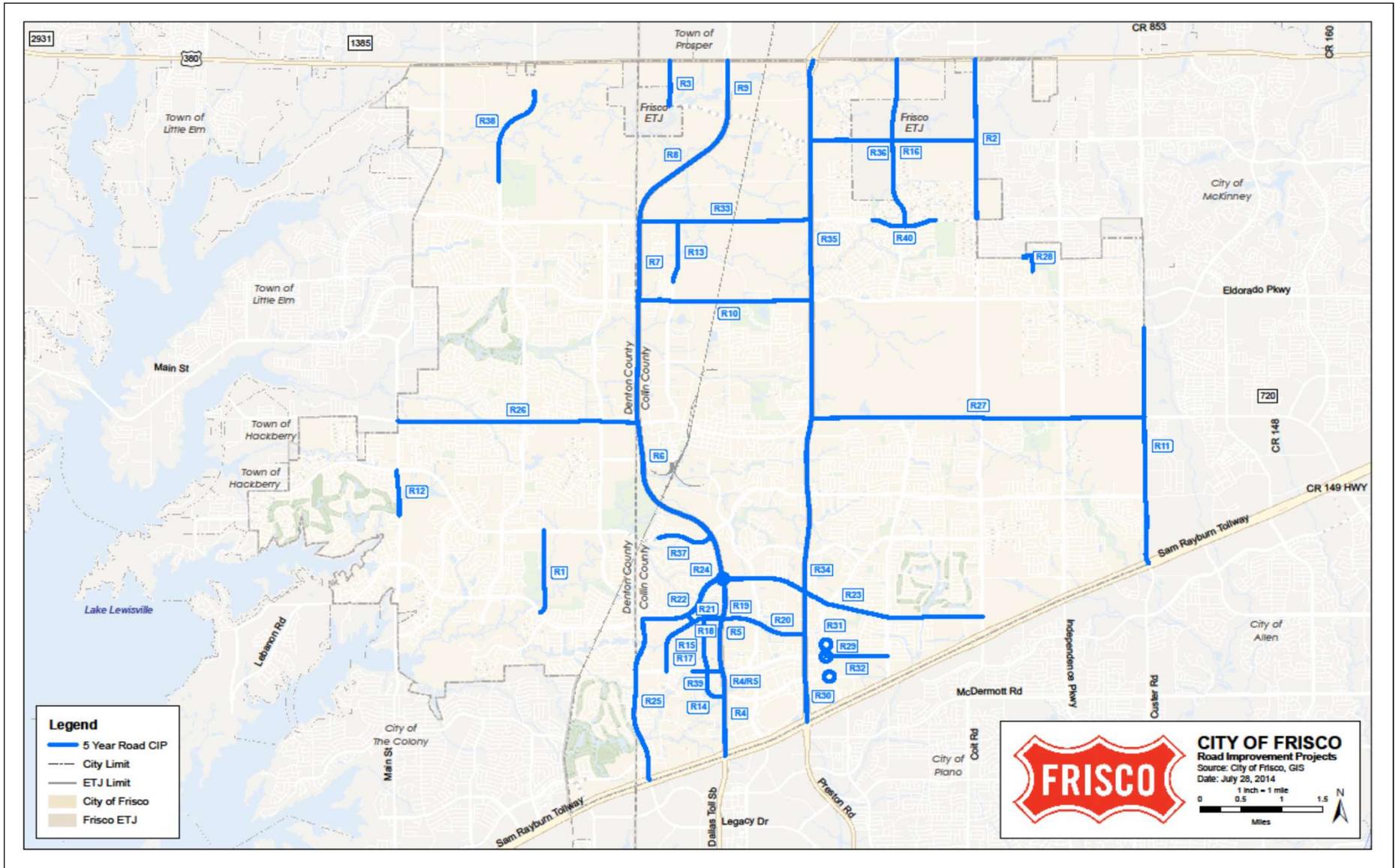


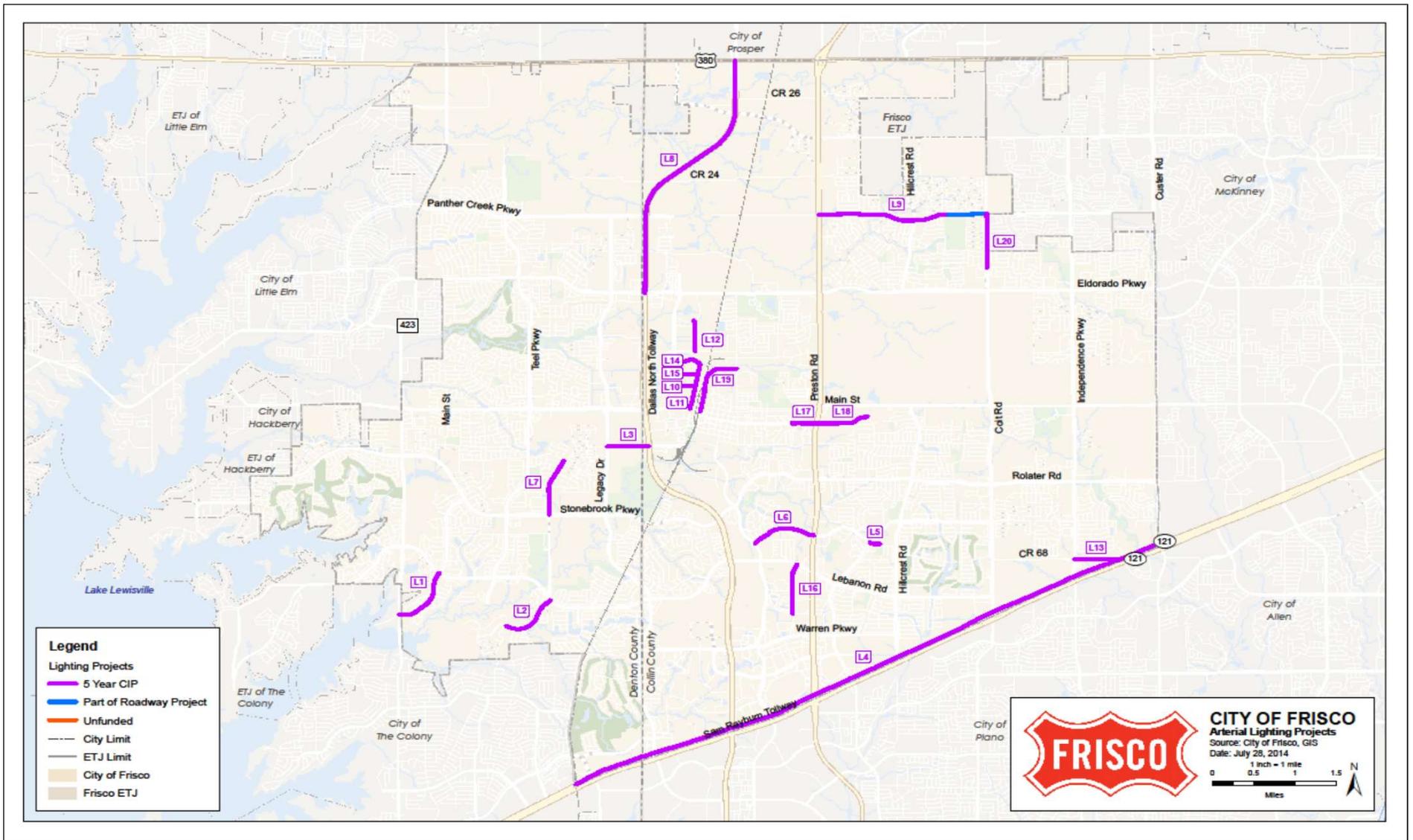


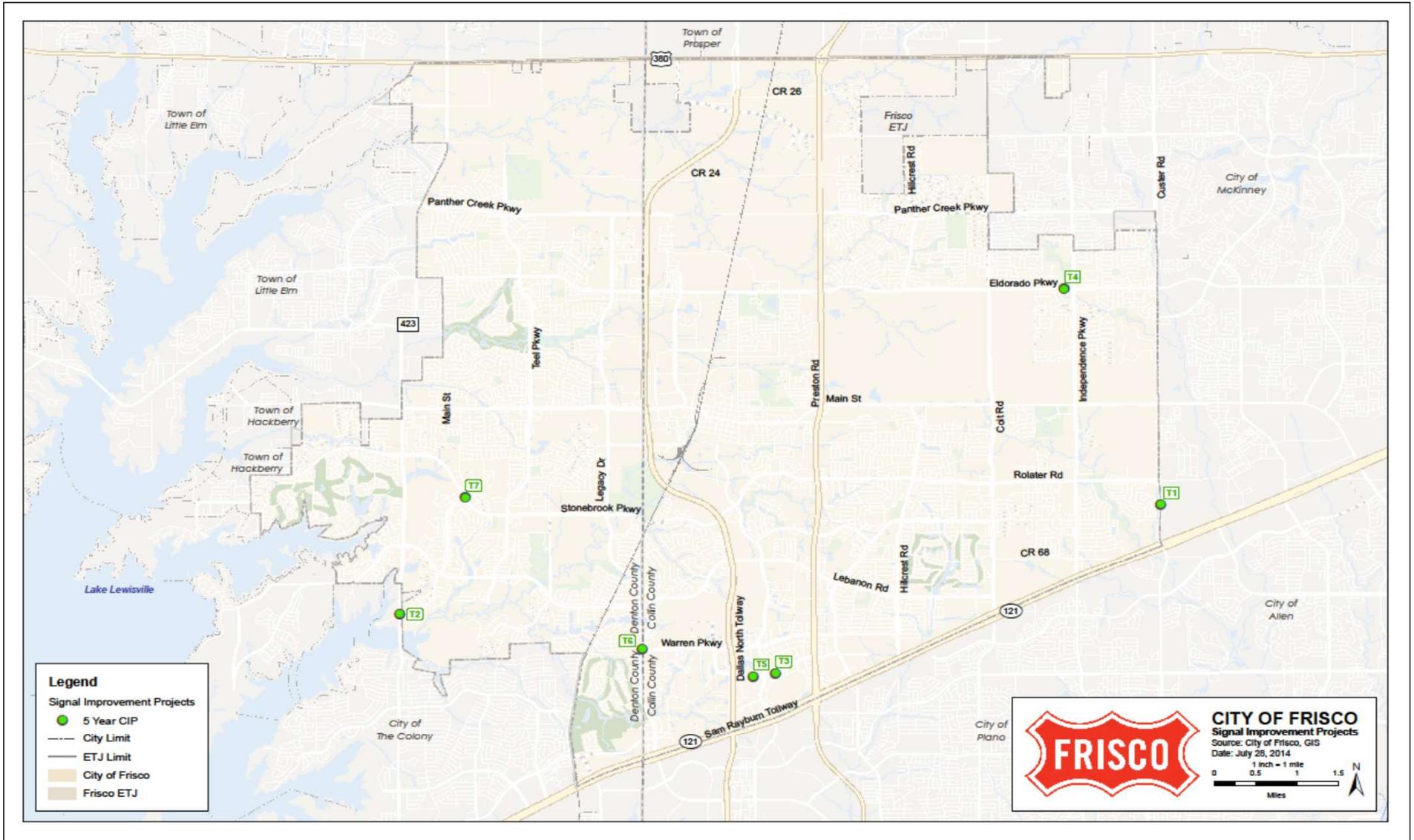
ROADS AND WATER/WASTEWATER BOND FUNDING SUMMARY						
Authorized, Unissued GO	\$	-	\$	-	\$	-
Current Available GO	13,512,721	6,450,756	(8,803,422)	(48,938,404)	(91,059,375)	
Proposed Bond Sale	-	-	-	-	-	-
	FY2014	FY2015*	FY2016*	FY2017*	FY2018*	
Roads	7,044,515	13,971,542	36,019,400	38,127,188	53,549,080	
Traffic Signals	17,000	598,000	1,000,000	1,392,653	1,000,000	
Arterial Lighting	450	-	2,140,362	2,351,130	4,929,955	
Intelligent Traffic Systems	-	684,636	975,220	250,000	250,000	
Total	7,061,965	15,254,178	40,134,982	42,120,971	59,729,035	
Balance Forward	6,450,756	(8,803,422)	(48,938,404)	(91,059,375)	(150,788,410)	
Balance Forward with Unissued GO	\$ 6,450,756	\$ (8,803,422)	\$ (48,938,404)	\$ (91,059,375)	\$ (150,788,410)	

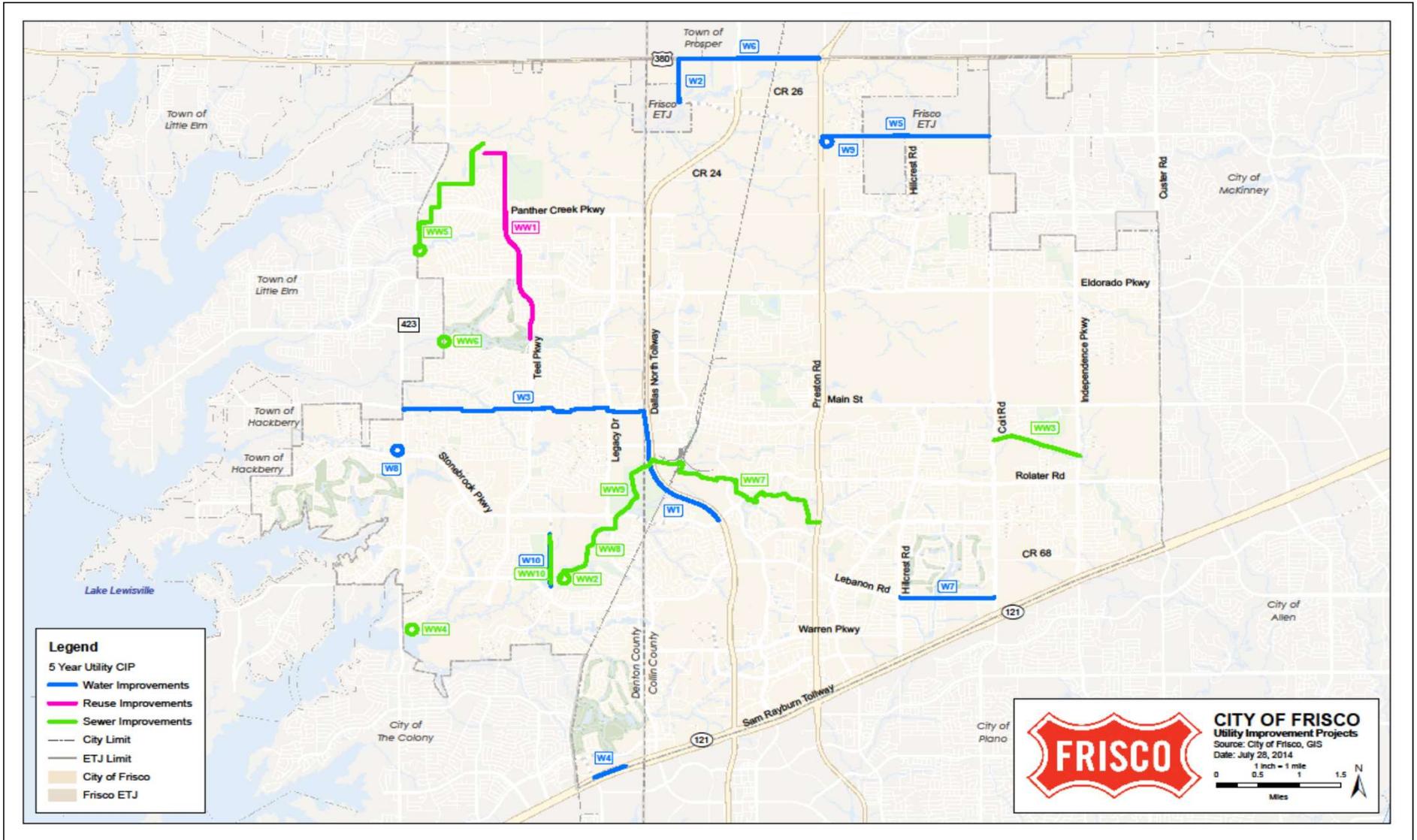
Total Available CO	\$	41,354,477	\$	14,642,427	\$	1,450,727	\$	1,350,727	\$	2,650,727
Other Revenue		3,494,576		-		-		-		-
Proposed Bond Sale		15,000,000		-		15,000,000		15,000,000		15,000,000
		FY2014		FY2015		FY2016		FY2017		FY2018
Water/Wastewater/Reuse		45,206,626		13,191,700		15,100,000		13,700,000		5,500,000
Balance Forward	\$	14,642,427	\$	1,450,727	\$	1,350,727	\$	2,650,727	\$	12,150,727

* The City Council authorized the formation of a bond committee in the summer of 2014 to determine the needs and amounts of various bond propositions to be presented for voter approval at a May 2015 Bond Election. Which, depending on citizen approval, would provide funding for FY 2015 and beyond.









Water/Wastewater Long-Range Financial Plan

The water/wastewater long range financial plan is the financial summary page from the annual rate study that is updated each summer.

Projection Assumptions

Rate increases have been included in the five year plan, and maintenance costs for the addition of several NTMWD facilities have also been added.

Description	Revised	Proposed	Planned	Planned	Planned	Planned
	2014	2015	2016	2017	2018	2019
	(j)	(1)	(2)	(3)	(4)	(5)
Beginning Working Capital Reserve	\$ 30,254,504	\$ 28,654,098	\$ 28,785,988	\$ 29,732,474	\$ 32,214,437	\$ 36,393,217
Water Sales	\$ 33,648,361	\$ 39,265,055	\$ 41,799,483	\$ 45,795,045	\$ 50,140,950	\$ 54,865,987
Sewer Treatment Sales	19,879,819	24,899,710	27,500,713	29,527,063	31,469,319	33,519,712
Other Charges for Services	727,899	774,916	803,427	824,811	846,194	867,578
Water Meter Fees	1,059,653	1,000,000	1,036,793	1,064,387	1,091,982	1,119,577
Engineering Services	1,682,800	1,575,000	1,615,472	1,645,826	1,676,180	1,706,534
Other Revenues	437,171	420,000	420,000	420,000	420,000	420,000
Use of Impact Fees for Debt Service	3,217,736	3,257,038	3,000,000	3,000,000	3,000,000	3,000,000
Total Sources of Funds	\$ 60,653,439	\$ 71,191,719	\$ 76,175,888	\$ 82,277,132	\$ 88,644,625	\$ 95,499,388
Utility Billing	\$ 1,242,057	\$ 1,259,908	\$ 1,326,179	\$ 1,404,424	\$ 1,485,880	\$ 1,570,575
Water/Admin	24,227,952	26,509,298	27,903,687	29,550,005	31,263,905	33,045,947
Sewer	14,657,638	19,302,097	20,317,387	21,516,113	22,764,048	24,061,598
Meters/ROW	4,062,429	4,585,552	4,826,752	5,111,530	5,407,999	5,716,255
GIS/IT/Admin Svcs	1,672,161	2,005,988	2,111,503	2,236,082	2,365,774	2,500,624
Engineering	3,170,199	3,281,944	3,454,574	3,658,394	3,870,581	4,091,204
Non-Departmental	-	-	-	-	-	-
Total O&M Costs	\$ 49,032,436	\$ 56,944,787	\$ 59,940,083	\$ 63,476,548	\$ 67,158,187	\$ 70,986,204
Debt Service - Existing	\$ 13,217,909	\$ 14,111,542	\$ 14,132,677	\$ 13,432,267	\$ 13,268,159	\$ 13,234,317
Debt Service - Planned	-	-	1,153,142	2,882,855	4,035,998	5,189,140
Debt - Related & Other	3,500	3,500	3,500	3,500	3,500	3,500
Transfer	-	-	-	-	-	-
Non-Operating Costs	\$ 13,221,409	\$ 14,115,042	\$ 15,289,319	\$ 16,318,622	\$ 17,307,657	\$ 18,426,957
Total Uses of Funds	\$ 62,253,845	\$ 71,059,829	\$ 75,229,402	\$ 79,795,170	\$ 84,465,844	\$ 89,413,161
Sources Minus Uses of Funds	\$ (1,600,406)	\$ 131,890	\$ 946,486	\$ 2,481,962	\$ 4,178,781	\$ 6,086,227
Ending Working Capital Reserve	\$ 28,654,098	\$ 28,785,988	\$ 29,732,474	\$ 32,214,437	\$ 36,393,217	\$ 42,479,444
% of Total Expenditures	46.0%	40.5%	39.5%	40.4%	43.1%	47.5%
Days of Working Capital	172	148	142	143	150	162
Revenue Increases Suggested:						
Water	2.58%	7.53%	7.00%	7.00%	7.00%	7.00%
Wastewater	2.62%	7.53%	7.00%	7.00%	7.00%	7.00%
Overall	2.61%	10.59%	5.26%	5.27%	5.27%	5.27%

CAPITAL PROJECTS SUMMARY

All purchased capital assets are valued at cost where historical records are available or at an estimated cost where no historical records exist. The City defines capital asset as property, plant, equipment, and infrastructure with an initial individual cost of \$5,000 or more and an estimated useful life greater than one year. Outlays for capital assets and improvements are capitalized as the projects are completed. The costs of normal maintenance and repairs that do not materially add to the value of the asset or significantly extend asset lives are not capitalized. Improvements are capitalized and depreciated over the remaining useful lives of the related assets, as applicable.

The Capital Projects Fund Summary section provides brief descriptions of some of the major projects that will be in progress during FY 2014 - 2015 and a discussion of the relationship between the capital budget and the operating budget. A list of the proposed projects in the current plan and related funding sources can be found on the pages following this summary.

Highlights:

Roads -

4th Army (Lebanon Road to B.F. Phillips Park) #11115 - Project to reconstruct the roadway with concrete pavement, curb, gutter, and a bridge structure at Stewart Creek. The Fisd will reconstruct 4th Army between Timber Ridge and Stonebrook Parkway as part of the Dr. Rick Reedy High School construction. Design is approximately 30% complete with construction scheduled for FY16. The current project budget is approximately \$1.7 million.

Coit Road (Main Street to Eldorado Parkway) #09119 - Project to widen the existing two lane asphalt road to a four lane divided concrete roadway including paving, drainage, water, lighting, landscape, and irrigation. Design is complete with Coit Road closed when construction began in March 2013. Construction is approximately 95% complete and on schedule to finalize in the third quarter (July - September) of 2014. Approximately \$3.1 million of the \$6.0 million road budget is being funded by Collin County.

Custer Road / FM 2478 (SH 121 to Stonebridge Road) #09125 - Project to widen the existing four lane divided concrete roadway to a six lane divided roadway. Project includes paving, bridge widening, signal modifications, and illumination. Design is near 60% complete with construction scheduled to begin in the third quarter (July - September) of 2015. Project budget is approximately \$6.6 million with \$5.8 million being funded by the Texas Department of Transportation, North Central Texas Council of Governments, and Collin County.

CR 26 (Rockhill Road to US 380) #13136 - Project to construct the North to South segment of roadway between Rockhill Road and US 380. Design is complete and right of way acquisition is underway. Construction is scheduled for FY16. The project design budget is approximately \$400,000.

Rockhill Road (CR 26 to Dallas Parkway) #09115 - Project to construct a new six lane divided concrete roadway, including paving, bridge, retaining walls, drainage, water transmission line, lighting, landscape, and irrigation. Design is complete. Construction is 25% complete and is scheduled to be final in the third quarter (July - September) of 2015. Approximately \$3.8 million of the \$8 million budget is being funded by Collin County.

Rockhill Road (Dallas Parkway to Preston Road) #08126 - Project to construct a new six lane divided concrete roadway, including paving, bridge, retaining walls, drainage, water transmission line, lighting, landscape, and irrigation. Design is complete. Construction is 25% complete and is scheduled to be final in the third quarter of 2015. Approximately \$9.5 million of the \$20 million budget is being funded by Collin County.

CAPITAL PROJECTS SUMMARY

Roundabout at Warren Parkway and Ohio Drive #13139 - Project to install a multi-lane roundabout in lieu of a traffic signal. Design is approximately 30% complete. Construction is scheduled to begin in the first quarter (January - March) of 2015. The project budget is approximately \$715,000.

Stonebrook Parkway (Fighting Eagles to Longhorn Trail) #11132 - Project to construct a new six lane divided concrete roadway, including underpass, water, wastewater, drainage, sidewalk, lighting, landscape, and irrigation. Design is complete. The US Army Corps of Engineers permit has been issued. Construction is 60% complete and is scheduled to be complete in the second quarter (April - June) of 2015. Approximately \$9.5 million of the \$16.8 million budget is being funded by the Texas Department of Transportation and the North Central Texas Council of Governments.

Stonebrook Parkway (DNT to Preston Road) #08125 - Project to reconstruct the westbound lanes and widen the existing four lane divided concrete roadway to a six lane roadway. Construction is approximately 90% complete and on schedule. Stonebrook Parkway is currently closed between Dallas Parkway and Parkwood Boulevard. It is scheduled to be re-opened by early September, with full project completion in the fourth quarter (October - December) of 2014. The project budget is just over \$7.2 million.

Teel Parkway (Stafford Middle School to Rockhill) #14146 - Project to construct two lanes of Teel Parkway with concrete pavement and a bridge across the floodplain. The project includes paving, drainage, retaining walls, a bridge structure, and illumination. Design and surveying began in May 2014 and construction is scheduled to begin in the first quarter (January - March) of 2015. The project budget is just over \$5.8 million with Denton County providing \$500,000.

Facilities -

FAC Outdoor Expansion #12110 - Design and construction to expand the outdoor pool facility to include additional slides, an large interactive water playground, expansion of the existing lazy river, bathhouse, shade structures, and expanded parking to the North of the complex. The Construction contract was approved in May of 2014. The project budget is approximately \$6.5 million.

Fire Station 8 #12121 - Design of a 4 bay fire station on approximately a 4 acre site at the NE corner of Independence and Rolater. Approximately 19,000 square feet in size; to include apparatus bays, support spaces, fire house functions, conference room and examination room. Apparatus is also currently being ordered due to the approximate 12 month lead time on delivery. The Facility is on schedule to open in November of 2014.

Multi Use Events Center #13150 - Public and private partnership, to include a 12,000+ seat stadium, outdoor fields, and a parking structure on approximately 20 acres. The Dallas Cowboys corporate headquarters will be located on approximately 5 acres, with approximately 66 acres planned for hotel, office, retail, and restaurant use. Project budget is \$115 million and is being funded by the City, Frisco Independent School District, Frisco Economic Development Corporation, Frisco Community Development Corporation, and private sector efforts.

Senior Center, Phase 3 #14116 - The design and ultimate construction documents for the third and final phase of the development of the Senior Center at Frisco Square. Staff continues to work with the Open Space Master Plan consultant to finalize needs for the senior adult population.

CAPITAL PROJECTS SUMMARY

Parks -

Various Trails - Numerous trails are underway that will connect schools to neighborhood parks to roadways throughout the City. Work continues closely with developers, to ensure future trail alignment with residential growth.

Bacchus Phase IV #13126 - Design and Construction of the next phase of Harold Bacchus Community Park. Plans include; 5 baseball fields with concession and restroom facilities, parking, and landscaping. Design is complete and mass grading of the park site has begun. Construction is scheduled to complete in the fall of 2015. Project budget is \$9.6 million and is being funded by the Frisco Community Development Corporation.

Cottonwood Creek Park #12101 - Partnership project between the developer of Shaddock Creek Estates and the City located along Cottonwood Creek, from Legacy Parkway Westward to Teel Parkway. Project budget is \$4.8 million.

Grand Park #05138 - 275 acre regional park located along and west of the North Dallas Tollway; along and East of Legacy Parkway and North of Stonebrook Parkway. Staff continues to work with the consultant to address questions from the Corp of Engineers for the permitting of the water elements for the Park. The Grand Park Subcommittee and consultant continues to meet with the City Council. It is anticipated that \$25.5 million in bonds will be sold in FY15, pending approval of the design is received from the Corp of Engineers; \$15 million from the Frisco Community Development Corporation and \$10.5 million from the City.

Six Cities #88130 - Design and construction of a trail connector that will provide a linkage between Frisco and Plano at SH 121 at the West Rowlett Creek crossing. Construction is expected to begin by the end of FY14 and will take approximately 12-18 months to complete. Project budget is \$1.5 million and is being funded in part by a grant from the Texas Department of Transportation.

USACE 1135 Project #11117 - Development of a soft trail system providing a connection from B.F. Phillips Community Park Westward to FM 423 and Lake Lewisville. The US Corp of Engineers is finalizing the contract with the prospective contractor and construction is expected to begin by the end of FY14 and will take approximately 12-14 months to complete. Project budget is \$1.1 million.

Willow Bay Park #14118 - Development of an 11 acre neighborhood park site and practice space adjacent to the new high school located along and West of Independence Parkway, between main Street and Eldorado Parkway. Construction is expected to begin by the end of FY14 and will take approximately 8-10 months to complete. Project budget is \$1.7 million.

Stormwater -

Village Lakes Proposed Neighborhood Park / Teel Pond - #13115 - Joint project between the Parks and Engineering Departments, on the Northeast corner of Teel Parkway and High Shoals Drive to improve the site and become a designated City Park. Design is underway. Construction has begun and is expected to take approximately 8 - 10 months to complete. Total project budget is \$1.3 million with \$750,000 from Park Dedication Fees and \$580,000 from the Stormwater Utility Fund.

CAPITAL PROJECTS SUMMARY

Water -

Dallas Parkway Waterline (Stonebrook Parkway to Main Street) #06610 - Construction of a waterline along the Dallas Parkway from Stonebrook to Main. Design is approximately 90% complete. Construction is expected to begin in the fourth quarter (October - December) of 2014. Project budget is approximately \$3.7 million.

Coit Road (Main Street to Eldorado Parkway) #09119 - Part of the roadway widening project to include the replacement of a water transmission line. Design is complete with Coit Road closed when construction began in March 2013. Construction is approximately 95% complete and on schedule to finalize in the third quarter (July - September) of 2013. The Project budget is approximately \$1.7 million.

Legacy Road Elevated Water Storage Tank Replacement (Legacy Road and Warren Parkway) #10606 - Project to construct a new 1.5 MGD elevated water storage tank. Construction began in May of 2013 and is expected to complete during third quarter (July - September) 2014. Project budget is approximately \$4.2 million.

Stonebrook Road Elevated Water Storage Tank #14607 - Project to construct a new 2 MGD elevated water storage tank to serve the growth on the West side. Design is approximately 90% complete. Construction is scheduled to begin in the fourth quarter (October - December) of 2014. Project budget is approximately \$5.7 million.

Stonebrook Parkway (DNT to Preston Road) #08125 - Project to install a 36 inch water transmission line along the DNT from South of Lebanon Road to Stonebrook Parkway then along Stonebrook Parkway from DNT to Preston Road. Construction is approximately 90% complete and on schedule. Stonebrook Parkway is currently closed between Dallas Parkway and Parkwood Boulevard. It is scheduled to be re-opened by early September, with full project completion in the fourth quarter (October - December) of 2014. The project budget is just over \$5.9 million.

Rockhill Road (CR 26 to Dallas Parkway) #09115 - Part of the roadway construction project to include a water transmission line. Design is complete. Construction is 25% complete and is scheduled to be final in the third quarter (July - September) of 2015. The project budget is approximately \$1 million.

Rockhill Road (Dallas Parkway to Preston Road) #08126 - Part of the roadway construction project to include a water transmission line. Design is complete. Construction is 25% complete and is scheduled to be final in the third quarter (July - September) of 2015. The project budget is approximately \$3.2 million.

Wastewater -

Gaylord - DNT Wastewater System Capacity Improvements #12605 - Project to increase the capacity to serve the existing multi-use development and future development at Northwest corner of Warren Parkway and the Dallas North Tollway. The notice to proceed for construction was issued in May of 2014 with Construction expected to complete in the first quarter (January - March) of 2015. The project budget is approximately \$5.3 million.

North Stewart Creek Interceptor #09607 - Project from Stewart Creek Wastewater Treatment Plant northward to BNSF Railroad. Design in 90% complete with right of way acquisition in progress. Construction is expected to begin in the fourth quarter (October - December) of 2014. The project budget is approximately \$4.6 million.

Panther Creek Reuse Line Phase 2 #12603 - Project to extend the reuse line from Panther Creek WWTP South to the existing reuse line at the Trails Golf Course. Interconnects reuse flow from Stewart Creek WWTP & Panther Creek WWTP. Design is approximately 90% complete. Construction is scheduled to begin in the third quarter (July - September) of 2014. Total budget for both projects is approximately \$5.6 million.

CAPITAL PROJECTS SUMMARY

Frisco Community Development Corporation -

Bacchus Phase IV #13126 - Design and Construction of the next phase of Harold Bacchus Community Park. Plans include; 5 baseball fields with concession and restroom facilities, parking, and landscaping. Design is complete and mass grading of the park site has begun. Construction is scheduled to complete in the Fall of 2015. Project budget is \$9.6 million and is being funded by the Frisco Community Development Corporation.

Dog Park #08149 - Design and construction of an additional 1.5 acre pen to include approximately 15 parking spaces and infrastructure enhancements. Project budget is \$1 million and is being funded by the Frisco Community Development Corporation.

Grand Park #05138 - 275 acre regional park located along and west of the North Dallas Tollway; along and East of Legacy Parkway and North of Stonebrook Parkway. Staff continues to work with the consultant to address questions from the Corp of Engineers for the permitting of the water elements for the Park. The Grand Park Subcommittee and consultant continues to meet with the City Council. It is anticipated that \$25.5 million in bonds will be sold in FY15, pending approval of the design is received from the Corp of Engineers; \$15 million from the Frisco Community Development Corporation and \$10.5 million from the City.

Veterans Memorial #14701 - In 2004, the Veterans' Memorial was built in the Frisco's Commons Park and an urn purchased by the Frisco Garden Club was moved there. Since then, the Frisco VFW Post 8273 and the Garden Club have jointly held a Memorial Day event there. In 2013, the Frisco Veterans' Advisory Committee, the Frisco VFW, the Frisco Parks Department, and the Frisco Community Development Corporation joined efforts to enhance the Veterans Memorial in the Frisco Commons Park. The construction project will add a pathway around the back of the current memorial and be comprised of bricks with veterans' names. The project is expected to be complete by Veteran's Day, 2014.

Multi Use Events Center #13150 - Public and private partnership, to include a 12,000+ seat stadium, outdoor fields, and a parking structure on approximately 20 acres. The Dallas Cowboys corporate headquarters will be located on approximately 5 acres. With approximately 66 acres planned for a hotel, office, retail, and restaurant use. Project budget is \$115 million and is being funded by the City, Frisco Independent School District, Frisco Economic Development Corporation, Frisco Community Development Corporation, and private sector efforts.

Property Acquisition - We continue to work with Exide to move forward and complete the land purchase.

CAPITAL PROJECTS SUMMARY

Impact of CIP on Operating Budget:

The City Council supports capital needs through several of the Strategic Focus Areas, by committing to fund capital needs from fund balance to promote the Long Term Financial Health of the City, ensuring the Public Health and Safety by fulfilling Department software needs and replacing or purchasing needed equipment, by investing in the Community Infrastructures including sidewalks and medians and implementing a Transit system. The Leisure and Culture Strategic Focus Area is supported with the continued funding of Library books and materials to maintain accreditation status. These various programs impact the General Fund operating budget each year through the replacement of or purchase of capital items. For FY 2015, the General Fund will support \$3,855,527 in continuation and supplemental capital items.

In addition, the City must generate enough operating revenues to cover payments for general obligation debt incurred for long-term financing of capital projects approved this year and in prior years. As projects in the Capital Funds are completed, there is usually a need for funding to cover ongoing maintenance, utilities, other operating costs, and sometimes additional personnel or equipment. This year the total estimated net operating costs of our completed capital projects on the General Fund and Utility Fund operating budget is approximately \$6,860,231: with approximately \$310,219 for operating and personnel costs for the Parks and Recreation Department related to additional park acreage, median maintenance, and the FAC outdoor expansion, \$2,299,859 for the Fire Department to equip and staff facilities; including Fire Station #8, \$1,970,460 toward the Police Department equipment and staff, and various amounts to fund street maintenance materials contracts, vehicle (fuel, maintenance, and repair estimates), electricity for new street lights and signals, and software needs. Additional increases are absorbed in various Department operational budgets as staff find efficiencies within their operations; striving to continue to deliver an excellent level of service within the current Department funding levels.

Finally, the City sets aside resources to fund a reserve for years of decline, to fund capital from current funds for projects that would have otherwise been funded by debt financing, or to fund significant nonroutine capital expenditures. The Revised FY14 Budget, transfers \$1,000,00 from the General Fund to the Capital Reserve Fund for undetermined future capital items. For FY15, staff propose a transfer of \$2,000,000 to the Capital Reserve Fund for future appropriation and bringing the Unassigned Capital Reserve Fund Balance to just over \$6 million.

**CITY OF FRISCO
CAPITAL PROJECTS FUND
BUDGET SUMMARY
FISCAL YEAR 2014 - 2015**

	ACTUAL FY 2012-13	ORIGINAL BUDGET FY 2013-14	REVISED BUDGET FY 2013-14	PROPOSED BUDGET FY 2014-15
Fund Balance, Beginning	\$ 56,392,531	\$ 1,210,332	\$ 60,754,446	\$ 2,076,570
Receipts:				
Intergovernmental	10,540,757	-	32,286,136	-
Contributions	1,890,346	7,988,000	4,946,054	-
Interest Income	158,022	-	70,000	-
Transfers In - General Fund	4,874,075	23,290	408,290	723,290
Transfers In - Other Funds	3,477,652	1,134,850	4,517,614	5,224,967
Transfers In - Component Units	1,369,571	16,250,000	16,895,960	10,000,000
Bond Funds	25,904,523	122,500,000	112,000,000	19,500,000
Miscellaneous	104,809	-	-	-
Total Revenue	48,319,755	147,896,140	171,124,055	35,448,257
Funds Available	104,712,286	149,106,472	231,878,501	37,524,827
Deductions:				
Capital Project Expenditures	43,915,297	147,245,174	229,757,261	35,380,264
Interfund Transfers - Other Funds	42,543	44,670	44,670	44,670
Total Deductions	43,957,840	147,289,844	229,801,931	35,424,934
Fund Balance, Ending	\$ 60,754,446	\$ 1,816,628	\$ 2,076,570	\$ 2,099,893

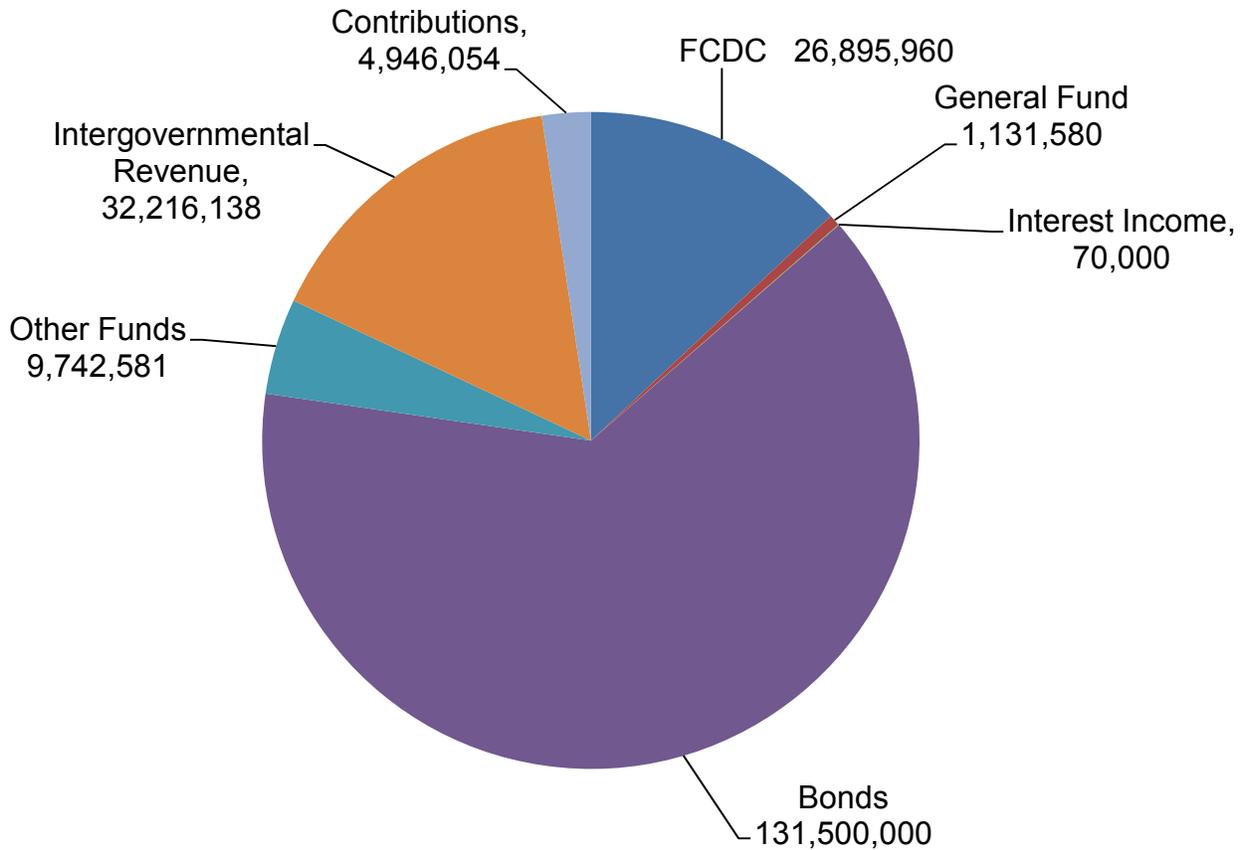
The residents of the City of Frisco approved \$198,000,000 of General Obligation voter authorized bonds at the May 2006 election. The City sold \$22,000,000 in August, 2014 for various Road and Park Construction Projects. Another \$90,000,000 was sold for the construction of the Multi Use Events Center. We anticipate selling \$19,500,000 in FY15 to include \$9,000,000 for various Park Construction Projects and \$10,500,000 for Grand Park; pending approval on the design from the Corps of Engineers.

Intergovernmental revenue in FY14 includes: approximately \$16.3 million from Collin County, \$500,000 from Denton County, \$15.4 from the North Texas Council of Governments (COG) and TxDOT, and \$4.9 million from various developers. The transfers-in include \$408,290 from the General Fund, and a combination of \$4,517,614 from the Park Dedication Fund, Capital Reserve Fund, Grant Fund, and Charitable Fund and \$16,895,960 from the FCDC. FY15 includes approximately \$6M of transfers-in and \$10,000,000 from the FCDC.

A list of the proposed and on-going projects for Fiscal Years 2014-2015 can be found on the pages following this summary.

FY 2015 Capital Projects Source of Funds				
Source	Actual FY13	Original FY14	Revised FY14	Proposed FY15
Interfund Transfer - General Fund	4,874,075	23,290	408,290	723,290
Intergovernmental Revenue - Collin County	7,081,173	-	16,260,239	-
Intergovernmental Revenue - Denton County	916,214	-	500,000	-
Intergovernmental Revenue - NCTCOG/TxDOT/FISD	92,766	-	15,455,899	-
Intergovernmental Revenue - Other	2,450,604	-	69,998	-
Contribution/Developer(s)	1,890,346	7,988,000	4,946,054	-
Bond Sale	25,904,523	122,500,000	112,000,000	19,500,000
Frisco Community Development Corp. (FCDC)	1,173,655	16,250,000	16,895,960	10,000,000
Frisco Economic Development Corp. (FEDC)	195,916	-	-	-
Interfund Transfer - Other Funds	3,477,652	1,134,850	4,517,614	5,224,967
Interest and Miscellaneous Income	262,831	-	70,000	-
TOTALS	48,319,755	147,896,140	171,124,055	35,448,257

FY14 - FY15 Capital Projects Source of Funds



**Capital Projects Fund Schedule of Projects
FY 2014-2015**

PROJECT DESCRIPTION		TOTAL BUDGET	ACTUAL PY SPENT TO DATE	ORIGINAL FY2014	REVISED FY2014	PROPOSED FY2015
* ASL = Arterial Street Lights, DT = Downtown, DNT = Dallas North Tollway, NTTA = North Texas Tollroad Authority, TS = Traffic Signal, TSR = Traffic Signal Retiming						
ARTERIAL STREET LIGHTING						
11120	Arterial Street Lights - Parkwood (Lebanon to Stonebrook)	12,365	10,740	-	1,625	-
11121	Arterial Street Lights - Wade (Collin College to Ohio)	2,705	2,349	-	356	-
11122	Arterial Street Lights - Ohio/College (Hillcrest to Coit)	16,429	14,271	-	2,158	-
11123	Arterial Street Lights - Lebanon (FM 423 - WCL)	15,656	13,599	-	2,057	-
11124	Arterial Street Lights - Legacy (Eldorado to Crain)	3,292	2,859	-	433	-
11125	Arterial Street Lights - Ohio (Wade to Hillcrest)	7,213	6,265	-	948	-
11134	Arterial Street Lights - Preston (Main to US 380)	707,399	673,928	-	33,471	-
12117	Traffic - LED Lighting	31,700	10,754	-	20,946	-
14125	Illumination Corridor	767,794	-	-	767,794	-
INTELLIGENT TRAFFIC SYSTEMS AND SIGNAL TIMING						
08119	Video Monitoring	526,636	-	-	526,636	-
14105	ITS - SH 121 PTZ Cameras (6 Locations)	48,000	-	-	48,000	-
15101	Blue Tooth Traffic Data Collection	110,000	-	-	110,000	-
TRAFFIC SIGNALS						
11104	FM 423 Signal Reimbursement (North)	173,782	13,781	-	160,001	-
13140	Legacy Lighting (Main to Cotton Gin)	2,500	2,070	-	430	-
13102	Little Elm Traffic Signals	75,135	71,153	-	3,982	-
12114	Traffic Control Signal at Station 6 Eldorado at Acadia	105,053	93,312	-	11,741	-
14126	TS - Coit at College	90,452	-	-	90,452	-
14101	TS - Custer at Ridge Creek	206,500	-	-	206,500	-
09112	TS Designs for FM 3537 Signal Reconstruction	171,527	164,909	-	6,618	-
04102	TS DNT / Eldorado	768,381	756,565	-	11,816	-
06108	TS - DNT at Cotton Gin	647,112	641,287	-	5,825	-
11119	TS - Eldorado at Walmart	224,007	223,292	-	715	-
14103	TS - Gaylord at Avenue of the Stars	200,000	-	-	200,000	-
14104	TS - Gaylord at Mall Road E	215,000	-	-	215,000	-
13132	TS - Independence at Kelmscott	229,000	175,431	-	53,569	-
07132	TS - Lebanon at Lonestar Ranch	471,274	22,599	-	448,675	-
07105	TS - Lebanon at Rushmore	355,263	29,456	-	325,807	-
14102	TS - Panther Creek at Gray Hawk	480,175	8,897	-	471,278	-
13125	TS - Spring Creek at Memorial	80,000	23,781	-	56,219	-
13131	TS - Teel at Old Orchard	160,908	119,313	-	41,595	-
14127	TS - Warren at Lebanon	86,120	-	-	86,120	-
05162	TS Warren-DNT Intersection Improvements	1,150,000	-	1,100,000	1,150,000	-
ROADS						
11115	4th Army	1,780,118	16,596	-	1,763,522	-
11101	5th Street/Parkwood Road & Sidewalk Improvements	1,621,832	453,491	-	1,168,341	-
13108	Annual Sidewalks	530,912	251,319	-	279,593	-
	Annual Sidewalks	350,000	-	-	350,000	-
14131	Annual Sidewalks	698,436	-	500,000	698,436	-
14132	Coit Road	324,000	-	560,000	324,000	-
12104	Coit Road (Country Ridge to Panther Creek)	1,388,349	398,101	-	990,248	-
09119	Coit Road (Main to Eldorado Parkway)	6,053,393	4,359,303	-	1,694,090	-
14108	Cotton Gin (Legacy to DNT)	-	-	118,236	-	-
12106	Cotton Gin Road	859,287	537,186	-	322,101	-
13136	CR 26 (Rockhill to US 380)	400,274	321,775	700,000	78,499	-
14130	Dallas Parkway NB & 3rd Lane (Lebanon to Eldorado)	1,116,000	-	1,116,000	1,116,000	-
14129	Dallas Parkway NB & 3rd Lane (Warren to Lebanon)	744,000	-	744,000	744,000	-
88127	Dallas Parkway SH121 to Warren	850,000	-	-	850,000	-
08115	DNT (121 to Warren)	781,314	-	-	781,314	-
13110	DNT Intersection Improvements (DNT at Warren)	-	-	1,000,000	-	-
07136	DNT Striping	194,511	-	-	194,511	-
09123	Eldorado (Hillcrest to Castleman)	7,239,097	6,009,439	-	1,229,658	-
09125	FM 2478 / Custer (SH 121 to Stonebridge)	1,125,022	546,675	-	578,347	-
01103	FM 3537 (Main Street) (State Hwy project)	2,745,173	2,699,772	-	45,401	-
03110	FM 423 (Stewart Creek to 380)	4,149,074	4,128,424	-	20,650	-
13142	FM423 Sidewalk	31,698	-	-	31,698	-
14133	Gaylord Parkway (Warren to Lebanon)	3,917,204	-	4,400,000	3,917,204	-
14134	John Hickman (DNT to Parkwood)	-	-	2,750,000	-	-
14135	John Hickman (Gaylord to DNT)	1,100,000	-	2,200,000	1,100,000	-
08136	Lebanon at DNT Intersection Improvements	2,294,350	244,195	-	2,050,155	-
14136	Lebanon Road (DNT to Legacy)	-	-	2,750,000	-	-
14106	Lone Star Ranch (Lebanon to FM 423)	-	-	192,725	-	-
01102	Main - Phase 3 ROW	7,207,559	6,681,644	-	525,915	-
14128	Miscellaneous Pavement Improvements	-	-	1,100,000	-	-
11133	Miscellaneous Pavement Rehab Phase 2	973,166	841,898	-	131,268	-
13113	Miscellaneous Pavement Rehab Phase 3	650,084	-	-	650,084	-
13141	Miscellaneous Pavement Rehab Phase 4	50,000	-	300,000	50,000	-
13150	Miscellaneous Road Improvements	10,212,724	-	-	5,212,724	5,000,000
13143	Mooneyham Sidewalk Project	129,166	9,318	-	119,848	-

**Capital Projects Fund Schedule of Projects
FY 2014-2015**

	PROJECT DESCRIPTION	TOTAL BUDGET	ACTUAL PY SPENT TO DATE	ORIGINAL FY2014	REVISED FY2014	PROPOSED FY2015
12105	Panther Creek Parkway	791,670	43,280	-	748,390	-
14109	Parkwood (Stonebrook to Eubanks)	-	-	16,030	-	-
12111	Preston Road ADA Improvements	195,477	189,977	-	5,500	-
11113	Preston Road Intersection Improvements	3,930,333	249,288	-	3,681,045	-
11102	Preston Road Landscape	563,509	164,461	-	399,048	-
14107	Rock Creek (Lebanon to Hills of Kingswood)	-	-	181,116	-	-
09115	Rockhill Road (CR 26 to DNT)	8,017,298	780,263	-	7,237,035	-
08126	Rockhill Road (DNT to Preston)	20,064,860	1,814,820	-	18,250,040	-
13114	Rolater Road Landscape & Irrigation	436,824	35,054	-	401,770	-
14114	Roundabout - FISS	52,357	-	-	52,357	-
13139	Roundabout Warren at Ohio	714,738	25,429	-	689,309	-
14110	SH 121 WB Service Road	-	-	136,998	-	-
13137	Slope Repairs (Lebanon Road at BNSF and XXX)	418,000	-	-	418,000	-
08125	Stonebrook Parkway (DNT to Preston)	7,213,241	4,777,081	-	2,436,160	-
11132	Stonebrook Parkway (Fighting Eagles to Longhorn)	16,821,891	8,747,196	-	8,074,695	-
06132	Stonebrook Parkway (Legacy to Fighting Eagles)	6,806,204	6,641,586	-	164,618	-
14137	Stonebrook Parkway (Longhorn to Dallas Parkway)	1,295,258	-	370,000	1,295,258	-
14146	Teel Parkway Stafford MS to Rockhill	5,888,845	-	-	5,888,845	-
05123	Tollroad Drainage Design Study	250,052	19,576	-	230,476	-
13145	US 380 (CR 26 to Coit Road)	345,000	344,699	345,000	301	-
14111	Wade (Ohio to Evendell)	-	-	2,167	-	-
14112	Wade (Parkwood to Preston)	-	-	14,104	-	-
14113	Warren Parkway (Ohio to Hillcrest)	-	-	193,468	-	-
14145	Witt Road (East-West) Improvement	744,600	-	-	744,600	-
FACILITIES						
14147	City Hall Reconfiguration	500,000	-	-	-	500,000
	Museum of the American Railroad	100,000	-	-	100,000	-
	FAC Cisco Call Center Upgrade	10,000	-	-	10,000	-
	FAC Geothermal Corrects to the Cooling Tower	200,000	-	-	200,000	-
12110	FAC Outdoor Master Plan and Expansion	6,863,577	432,999	6,000,000	6,430,578	-
12121	Fire Station 8 Design and Vehicles	7,725,100	230,169	-	7,494,931	-
05152	Fire Station Ambulances	10,970,866	9,502,141	-	1,468,725	-
14144	Fire Station SCBA Equipment	490,000	-	-	490,000	-
08156	FISD Pre-Plan	678,274	587,173	-	67,811	23,290
	Land	85,000	-	-	85,000	-
13150	Multi Use Events Center	90,000,000	147	90,000,000	89,999,853	-
14142	Municipal Court Building Expansion	300,000	-	-	300,000	-
13130	Outdoor Warning Sirens	450,000	249,465	-	200,535	-
13129	Outdoor Warning Software	49,000	44,224	-	4,776	-
	Project Manager Staff	424,967	-	-	-	424,967
13138	PW Parking Lot	250,000	20,787	-	229,213	-
13117	Replacement Fire Equipment	450,000	-	-	450,000	-
14116	Senior Center Phase 3	300,000	106	-	299,894	-
08148	Sports Village	122,800	-	-	122,800	-
09101	Wayfinding Plan	1,000,000	926,375	-	73,625	-
PARKS						
88130	6 Cities Trail Connection (13124)	1,500,000	42,527	2,000,000	1,457,473	-
09107	Adult Softball Complex	2,000,000	-	2,000,000	2,000,000	-
13126	Bacchus Phase IV, Fields	11,333,870	413,517	9,000,000	10,920,353	-
10119	Bacchus Practice Fields	50,000	43,497	-	6,503	-
09134	Bicentennial Park Expansion (Community Spray Park)	1,500,000	1,329,385	-	170,615	-
03109	Chapel Creek	1,970,284	895,094	1,000,000	1,075,190	-
10112	Cottonwood Creek Hike & Bike Trail Section A-3	872,000	47,062	-	824,938	-
12101	Cottonwood Linear Creek Park A-2	4,800,000	270,130	-	4,529,870	-
151xx	Cottonwood Linear Creek Neighborhood Park	750,000	-	-	-	750,000
14124	Cottonwood Trail (Section A-5) Frisco St to DNT	523,000	-	-	-	523,000
08149	Dog Park	1,642,027	642,027	1,000,000	-	1,000,000
14141	Dominion H&B Trail at Panther Creek	1,700,000	-	1,500,000	1,700,000	-
12116	Fairways at Eldorado Reinvestment	32,806	32,665	-	141	-
151xx	FM 423 Trail Connection into The Colony and Lake Lewisville	350,000	-	-	-	350,000
13127	Friendship Playground Reinvestment	419,000	413,526	-	5,474	-
14120	Frisco Commons Security Light/Cameras	35,000	-	-	35,000	-
05138	Grand Park	22,610,000	11,506,832	10,500,000	603,168	10,500,000
14121	Hackberry Knoll, Grayhawk II Park	35,000	-	-	35,000	-
13144	Heritage Green Pavilion Improvements	74,000	-	-	74,000	-
14117	Hickory Trail, Phase 2	75,000	-	-	75,000	-
13123	Hillcrest Lebanon 121 H&B Trail	148,000	-	-	148,000	-
14123	Independence and Rolater Trailhead	27,000	-	-	27,000	-
10104	Latera Trail	100,000	548	-	99,452	-
151xx	Legacy Off Street Trail (Chippewa Trail to Lebanon Road)	150,000	-	-	-	150,000
151xx	Legacy Off Street Trail (Main Street to Academy)	550,000	-	-	-	550,000
151xx	Main Street Off Street Trail (Preston to Custer Creek)	1,100,000	-	-	-	1,100,000
08110	Mira Monte Site	901,302	401,302	-	500,000	-

**Capital Projects Fund Schedule of Projects
FY 2014-2015**

PROJECT DESCRIPTION		TOTAL BUDGET	ACTUAL PY SPENT TO DATE	ORIGINAL FY2014	REVISED FY2014	PROPOSED FY2015
151xx	Miscellaneous - Frisco Commons Veterans Area Improvement	66,676	-	-	-	66,676
151xx	Miscellaneous - Irrigation System Monitoring Update	100,000	-	-	-	100,000
13121	NE Community Practice Field Complex	750,000	71,830	-	678,170	-
13128	Newman Village Neighborhood Park	1,250,000	36,167	-	1,213,833	-
14119	Northeast Community Park	9,900,000	-	-	900,000	9,000,000
151xx	Northeast Quadrant Site #1	650,000	-	1,500,000	-	650,000
14138	Northwest Quadrant Site #1	727,000	-	-	727,000	-
14139	Northwest Quadrant Site #2	750,000	-	-	-	750,000
14115	NW Community Park - Off Road BMX Bike Facility	100,000	-	-	100,000	-
11131	Oakbrook Park Reinvestment	150,000	91,257	-	58,743	-
13101	Park Development Projects	518,560	485,989	-	32,571	-
13116	Parks and Recreation Master Plan Update	225,000	10,070	-	214,930	-
11118	Pearson Park	1,317,977	17,976	1,000,000	-	1,300,001
11111	Phillips Creek Hike & Bike Trail	5,382,706	4,466,317	-	916,389	-
10111	Preston Road Hike & Bike Trail (Hickory to Wade)	250,000	14,619	-	235,381	-
13133	RR Crossing Trail Interfaces	20,635	10,700	-	9,935	-
14143	Skateboard Park at NE Community Park	2,240,000	-	-	2,240,000	-
14140	Southwest Quadrant Site #1	127,000	-	-	127,000	-
151xx	Stewart Creek (Section D-4) 1135 to Stewart Creek HOA	450,000	-	-	-	450,000
13118	Stonebrook Hike & Bike Trail (Starwood to Grand)	300,000	-	-	300,000	-
151xx	Stonelake Greenbelt Trail (Section C-10) NE Community	933,000	-	-	-	933,000
11127	Stonelake Trail (Custer to Ashley Elementary)	150,000	-	-	150,000	-
11128	Stonelake Trail (Section C-6) to Independence	428,000	-	-	-	428,000
12115	Taychas Trail, Phase 2, H&B Trail	950,000	85,148	-	864,852	-
13120	Tennis Courts at Warren Sports Complex	400,000	2,517	-	397,483	-
11117	USACE 1135 Project Stewart Creek	1,100,000	389,791	-	710,209	-
14701	Veterans Memorial	300,000	-	-	300,000	-
13115	Village Lakes Proposed Neighborhood Park/Teel Pond	1,330,000	45,537	-	1,284,463	-
12103	Water Well at Warren, Bacchus, & Commons	1,700,000	1,674,767	-	25,233	-
13119	White Rock Creek Greenway Trail	1,505,000	-	1,000,000	1,505,000	-
14118	Willow Bay Park	1,700,000	-	-	1,700,000	-
14122	Wranglers Range Park - Stonebrook & Teel (was Timber Ridge)	876,000	-	-	-	876,000
TOTALS		355,073,705	89,846,840	147,289,844	229,801,931	35,424,934

**CITY OF FRISCO
CAPITAL RESERVE FUND
BUDGET SUMMARY
FISCAL YEAR 2014 - 2015**

	<u>ACTUAL FY 2012-13</u>	<u>ORIGINAL BUDGET FY 2013-14</u>	<u>REVISED BUDGET FY 2013-14</u>	<u>PROPOSED BUDGET FY 2014-15</u>
Fund Balance, Beginning	\$ 2,277,444	\$ 3,347,544	\$ 3,349,491	\$ 4,151,491
Receipts:				
Interest Income	7,047	3,500	12,000	3,500
Transfers In - General Fund	1,065,000	350,000	1,000,000	2,000,000
Total Revenue	<u>1,072,047</u>	<u>353,500</u>	<u>1,012,000</u>	<u>2,003,500</u>
Funds Available	<u>3,349,491</u>	<u>3,701,044</u>	<u>4,361,491</u>	<u>6,154,991</u>
Deductions:				
Transfer Out	-	-	210,000	-
Total Deductions	<u>-</u>	<u>-</u>	<u>210,000</u>	<u>-</u>
Fund Balance, Ending	<u>\$ 3,349,491</u>	<u>\$ 3,701,044</u>	<u>\$ 4,151,491</u>	<u>\$ 6,154,991</u>

The City of Frisco's City Council has expressed the desire to establish a reserve for future infrastructure needs. The FY08 Budget established the Capital Reserve Fund with a General Fund transfer of \$500,000 to hold reserve fund amounts for that purpose.

The Fund continues to be supported by transfers from the General Fund, in line with City Policy to transfer funds from the General Fund each year the prior year ending has a net increase to Fund Balance. With the goal that the annual budget will adequately cover the yearly cost of replacement equipment.

The Transfer Out in FY14 is for an HVAC Geothermal Correction and Call Center Upgrade at the FAC.

**CITY OF FRISCO
PARK DEDICATION FEE FUND
BUDGET SUMMARY
FISCAL YEAR 2014 - 2015**

	<u>ACTUAL FY 2012-13</u>	<u>ORIGINAL BUDGET FY 2013-14</u>	<u>REVISED BUDGET FY 2013-14</u>	<u>PROPOSED BUDGET FY 2014-15</u>
Fund Balance, Beginning	\$ 6,477,975	\$ 8,009,895	\$ 9,745,351	\$ 9,811,926
Receipts:				
Park Dedication Fees	3,890,418	-	3,200,000	-
Interest Income	18,109	-	20,000	-
Total Revenue	<u>3,908,527</u>	<u>-</u>	<u>3,220,000</u>	<u>-</u>
Funds Available	<u>10,386,502</u>	<u>8,009,895</u>	<u>12,965,351</u>	<u>9,811,926</u>
Deductions:				
Interfund Transfers - Other Funds	641,151	-	3,153,425	-
Total Deductions	<u>641,151</u>	<u>-</u>	<u>3,153,425</u>	<u>-</u>
Fund Balance, Ending	<u>\$ 9,745,351</u>	<u>\$ 8,009,895</u>	<u>\$ 9,811,926</u>	<u>\$ 9,811,926</u>

Park dedication fees were established to assure the availability of funds to purchase land and construct neighborhood parks. Developers are required to pay a fee based on the number of units or to contribute land. The funds are tracked separately and transferred to the Capital Projects Fund as needed for scheduled development.

In addition to the Park Dedication fees for construction and development, the parks capital projects are also funded by General Obligation Bonds in the Capital Projects Fund. A list of the proposed Park Projects for Fiscal Year 2014-2015 can be found on the Capital Projects Fund Schedule of Projects page.

The City takes a conservative approach and does not budget anticipated revenue. Funds are appropriated only after collected from the developer. Appropriations from this fund will be made later in the year as funds are received.

**CITY OF FRISCO
THOROUGHFARE & FIRE IMPACT FEES FUND
BUDGET SUMMARY
FISCAL YEAR 2014 - 2015**

	<u>ACTUAL FY 2012-13</u>	<u>ORIGINAL BUDGET FY 2013-14</u>	<u>REVISED BUDGET FY 2013-14</u>	<u>PROPOSED BUDGET FY 2014-15</u>
Fund Balance, Beginning	\$ 11,494,922	\$ 14,519,922	\$ 15,625,069	\$ 18,927,069
Receipts:				
Impact Fees - Thoroughfare	5,094,412	-	4,250,000	-
Interest Income	35,735	-	52,000	-
Total Revenue	<u>5,130,147</u>	<u>-</u>	<u>4,302,000</u>	<u>-</u>
Funds Available	<u>16,625,069</u>	<u>14,519,922</u>	<u>19,927,069</u>	<u>18,927,069</u>
Deductions:				
Interfund Transfers - Other Funds	1,000,000	1,000,000	1,000,000	5,000,000
Total Deductions	<u>1,000,000</u>	<u>1,000,000</u>	<u>1,000,000</u>	<u>5,000,000</u>
Fund Balance, Ending	<u>\$ 15,625,069</u>	<u>\$ 13,519,922</u>	<u>\$ 18,927,069</u>	<u>\$ 13,927,069</u>

Impact Fees were established to assure the availability of funds for major capital projects needed as a result of new development. The laws governing the collection and disbursement of impact fees require separate accounting and reporting of these funds. Additionally, a city must do an analysis and update of the fee structure every five years.

The City takes a conservative approach and does not budget anticipated revenue.

A list of the proposed Projects for Fiscal Year 2014-2015 can be found on the Capital Projects Fund Schedule of Projects page.

**CITY OF FRISCO
UTILITY CAPITAL PROJECTS FUND
BUDGET SUMMARY
FISCAL YEAR 2014 - 2015**

	<u>ACTUAL FY 2012-13</u>	<u>ORIGINAL BUDGET FY 2013-14</u>	<u>REVISED BUDGET FY 2013-14</u>	<u>PROPOSED BUDGET FY 2014-15</u>
Working Capital, Beginning	\$ 32,295,094	\$ 2,789,854	\$ 41,354,477	\$ 1,450,727
Receipts:				
Bond Funds	-	-	15,000,000	-
Transfers In - Component Units	-	-	787,719	-
Transfers In - Impact Fee Fund	28,519,890	-	-	-
Contributions	13,063,624	-	2,635,857	-
Interest Income	70,259	-	71,000	-
Total Revenue	<u>41,653,773</u>	<u>-</u>	<u>18,494,576</u>	<u>-</u>
Funds Available	<u>73,948,867</u>	<u>2,789,854</u>	<u>59,849,053</u>	<u>1,450,727</u>
Deductions:				
Capital Project Expenses	32,594,390	-	58,398,326	-
Total Deductions	<u>32,594,390</u>	<u>-</u>	<u>58,398,326</u>	<u>-</u>
Working Capital, Ending	<u>\$ 41,354,477</u>	<u>\$ 2,789,854</u>	<u>\$ 1,450,727</u>	<u>\$ 1,450,727</u>

This funding is for ongoing improvements to the water and wastewater distribution system. The debt is considered to be self-supporting debt as revenues from the Utility Fund pay for issued Certificates of Obligation. The City sold \$15,000,000 in debt in FY14 in anticipation of capital project needs through FY15. A list of the ongoing projects follows this summary.

**Utility Capital Projects Fund Schedule of Projects
FY 2014-2015**

PROJECT DESCRIPTION	TOTAL BUDGET	ACTUAL PY SPENT TO DATE	ORIGINAL FY2014	REVISED FY2014	PROPOSED FY2015
WATER					
05604 DNT Utility Relocates	1,152,810	-	-	1,152,810	-
06132 Stonebrook (Legacy to Fighting Eagles)	473,712	467,446	-	6,266	-
06604 Preston Road WL 24"	2,051,390	2,051,198	-	192	-
06610 DNT 24" & 12" WL (Stonebrook to Main)	3,362,182	247,865	-	3,114,317	-
06611 Dallas Parkway 30"	2,879,980	2,821,469	-	58,511	-
06612 FM 423 Elevated Storage Tank	301,007	277,500	-	23,507	-
08125 Stonebrook (DNT to Preston)	5,927,724	4,693,971	-	1,233,753	-
08126 Rockhill Road (DNT to Preston)	3,205,548	1,212,232	-	1,993,316	-
08601 NW Infrastructure 16" Waterline	3,982,773	674,681	-	3,308,092	-
08602 Main Street Waterline Relocation	5,540,741	4,211,263	-	1,329,478	-
08603 Pump Station Remediation (Eldorado and BNSF Railroad)	8,972,665	8,936,975	-	35,690	-
09115 Rockhill Road (CR26 to DNT)	1,170,124	166,547	-	1,003,577	-
09119 Coit Road 36" Waterline	1,772,684	1,371,003	-	401,681	-
09123 Eldorado (Hillcrest to Castleman)	79,630	66,045	-	13,585	-
09605 Panther Creek Sewer Interceptor Phase 2	212,735	-	-	212,735	-
10606 Legacy Elevated Storage Tank	4,212,264	993,674	-	3,218,590	-
11101 5th Street Reconstruction	141,597	59,179	-	82,418	-
11115 4th Army	29,759	-	-	29,759	-
11132 Stonebrook Parkway	187,672	-	-	187,672	-
12105 Panther Creek Parkway	2,927,522	-	-	2,927,522	-
13601 Downtown Elevated Tank	374,854	-	-	374,854	-
13605 Water and Wastewater Modeling	200,000	50,744	-	149,256	-
14137 Stonebrook Parkway (Longhorn to Dallas Parkway)	26,845	-	-	26,845	-
14150 Gaylord Parkway North	120,000	-	-	120,000	-
14133 Gaylord Parkway South	246,363	-	-	246,363	-
14151 Cowboys Parkway West	460,450	-	-	460,450	-
14152 Cowboys Parkway East	229,126	-	-	229,126	-
14153 Gridiron	227,082	-	-	227,082	-
14154 Varsity	285,000	-	-	285,000	-
14155 Internet	60,000	-	-	60,000	-
14135 John Hickman	255,000	-	-	255,000	-
14156 Lebanon Connector	45,000	-	-	45,000	-
14608 Waterline G	73,161	-	-	73,161	-
14601 Coit Road/Panther Creek Water Transmission Line	3,300,000	-	-	3,300,000	-
14607 Stonebrook/FM 423 Elevated Storage Tank	5,784,476	-	-	5,784,476	-
WASTEWATER					
06132 Stonebrook (Legacy to Fighting Eagles)	97,878	94,340	-	3,538	-
07609 Cottonwood Creek Lift Station	628,197	334,383	-	293,814	-
08601 NW Infrastructure 16" Waterline	1,294,675	68,250	-	1,226,425	-
12606 Lone Star Lift Station Expansion	684,349	-	-	684,349	-
09605 Panther Creek Sewer Interceptor Phase 2	3,623,560	354,177	-	3,269,383	-
09606 Panther Creek Sewer Interceptor Phase 3	2,011,795	555,471	-	1,456,324	-
09607 North Stewart Creek Sewer Interceptor	4,661,118	523,147	-	4,137,971	-
11101 5th Parkwood Street and Sidewalk	113,405	74,275	-	39,130	-
11115 4th Army	261,153	-	-	261,153	-
11132 Stonebrook Parkway	219,708	-	-	219,708	-
11602 Fairways Lift Station Peak Flow Improvements	939,505	908,171	-	31,334	-
11604 Panther Creek Reuse - Panther Creek WWTP	2,709,720	340,263	-	2,369,457	-
12605 Gaylord-DNT WW System Capacity Improvement	5,320,539	246,493	-	5,074,046	-
12602 West Rowlett Creek WW Main	228,474	68,875	-	159,599	-
12603 Panther Creek Reuse Line Phase 2	5,600,000	-	-	5,600,000	-
13604 Panther Creek Extension (PC5)	438,074	14,704	-	423,370	-
14609 Wastewater Line A	508,182	-	-	508,182	-
14610 Wastewater Line C	510,459	-	-	510,459	-
14605 SH 121 (39b)	60,000	-	-	60,000	-
15601 Stewart Creek Interceptor SC5-16	100,000	-	-	100,000	-
TOTALS	90,282,667	31,884,341	-	58,398,326	-

**CITY OF FRISCO
UTILITY IMPACT FEES FUND
BUDGET SUMMARY
FISCAL YEAR 2014 - 2015**

	<u>ACTUAL FY 2012-13</u>	<u>ORIGINAL BUDGET FY 2013-14</u>	<u>REVISED BUDGET FY 2013-14</u>	<u>PROPOSED BUDGET FY 2014-15</u>
Working Capital, Beginning	\$ 12,854,359	\$ 16,374,858	\$ 17,744,216	\$ 20,284,216
Receipts:				
Impact Fees - Water/Sewer	6,862,275	-	5,500,000	-
Interest Income	27,582	-	40,000	-
Total Revenue	<u>6,889,857</u>	<u>-</u>	<u>5,540,000</u>	<u>-</u>
Funds Available	<u>19,744,216</u>	<u>16,374,858</u>	<u>23,284,216</u>	<u>20,284,216</u>
Deductions:				
Interfund Transfers - Utility Fund	2,000,000	2,000,000	3,000,000	3,000,000
Total Deductions	<u>2,000,000</u>	<u>2,000,000</u>	<u>3,000,000</u>	<u>3,000,000</u>
Working Capital, Ending	<u>\$ 17,744,216</u>	<u>\$ 14,374,858</u>	<u>\$ 20,284,216</u>	<u>\$ 17,284,216</u>

Impact Fees were established to assure the availability of funds for major capital projects needed as a result of development. The laws governing the collection and disbursement of impact fees require separate accounting and reporting of these funds. Additionally, a city must do an analysis and update of the fee structure every five years.

The City takes a conservative approach and does not budget anticipated revenue. Appropriations from this fund are being utilized to offset debt payments in the Utility Fund.

**CITY OF FRISCO
CHARITABLE FOUNDATION
BUDGET SUMMARY
FISCAL YEAR 2014 - 2015**

	<u>ACTUAL FY 2012-13</u>	<u>ORIGINAL BUDGET FY 2013-14</u>	<u>REVISED BUDGET FY 2013-14</u>	<u>PROPOSED BUDGET FY 2014-15</u>
Fund Balance, Beginning	\$ 33,294	\$ 28,452	\$ 26,840	\$ 16,551
Receipts:				
Contributions	1,566	-	6,400	-
Total Revenue	<u>1,566</u>	<u>-</u>	<u>6,400</u>	<u>-</u>
Funds Available	<u>34,860</u>	<u>28,452</u>	<u>33,240</u>	<u>16,551</u>
Deductions:				
Operating Expenditures	8,020	-	1,689	-
Interfund Transfers - Capital Projects	-	-	15,000	-
Total Deductions	<u>8,020</u>	<u>-</u>	<u>16,689</u>	<u>-</u>
Fund Balance, Ending	<u>\$ 26,840</u>	<u>\$ 28,452</u>	<u>\$ 16,551</u>	<u>\$ 16,551</u>

The Charitable Foundation Fund was established in FY07 to track and account for the contributions received for specifically designated purposes.

**CITY OF FRISCO
COMMUNITY DEVELOPMENT CORPORATION
BUDGET SUMMARY
FISCAL YEAR 2014 - 2015**

	ACTUAL FY 2012-13	ORIGINAL BUDGET FY 2013-14	REVISED BUDGET FY 2013-14	PROPOSED BUDGET FY 2014-15
Fund Balance, Beginning	\$ 34,330,287	\$ 47,522,403	\$ 47,728,761	\$ 30,278,917
Receipts:				
Sales Tax Receipts	14,579,330	17,452,882	16,554,718	17,966,406
Interest Income	26,721	24,000	39,000	39,000
Bond Proceeds (includes refunding)	15,181,317	-	2,840,818	-
Rental Income	650,091	696,042	696,042	715,798
Sale of Fixed Assets	54,969	-	12,580	-
Contributions	1,250,000	-	-	-
Bond/Loan Proceeds	15,243,520	15,000,000	-	24,000,000
Interfund Transfers	-	-	275,000	145,000
Total Revenue	46,985,948	33,172,924	20,418,158	42,866,204
Funds Available	81,316,235	80,695,327	68,146,919	73,145,121
Deductions:				
Operating Expenditures	134,837	275,000	210,000	201,000
Capital Outlay	8,844,855	37,200,000	6,799,720	32,235,000
Matching Grant	-	-	-	100,000
Appropriation for Sports Complex	814,003	818,517	818,517	1,648,377
Section 380 Sales Tax Grant	1,097,079	2,145,399	1,712,991	2,295,000
Economic Incentives	-	-	800,000	-
Interfund Transfers - Other Funds	1,173,655	16,250,000	17,058,960	10,000,000
Refunded Debt Escrow	15,248,939	-	2,817,511	-
Principal	3,385,000	5,860,000	4,410,000	4,349,500
Interest/Fiscal Charges	2,889,106	3,248,277	3,240,303	3,338,495
Total Deductions	33,587,474	65,797,193	37,868,002	54,167,372
Fund Balance, Ending	\$ 47,728,761	\$ 14,898,134	\$ 30,278,917	\$ 18,977,749
Assigned General Reserve	3,377,243	3,832,871	3,720,182	3,927,601
Assigned Capital Maint Reserve	100,000	100,000	100,000	100,000
Escrow for Exide Land	17,618,791	-	16,909,237	-
Restricted for Future Construction	15,069,600	-	-	-
Restricted Bond Reserve Fund	2,325,717	2,278,598	2,325,717	2,325,717
Unassigned Fund Balance	\$ 9,237,410	\$ 8,686,665	\$ 7,223,781	\$ 12,624,431

The Frisco Community Development Corporation (FCDC) benefits the City and its citizens by developing recreational resources. It operates primarily within the geographic boundaries of the City. The capital expenditures are for purchase of park land and the development of community parks. The FY15 Budget includes \$15,000,000 for Grand Park and interfund transfers of \$9,000,000 for the Northeast Community Park and \$1,000,000 for the Dog Park expansion.

The assigned general reserve has been established as a board policy; 25% of the annual sales tax revenue and interest income is set aside for future needs. Additionally there is a capital maintenance reserve for operations of the Frisco Discovery Center. There are no budgeted personnel; City staff assist the board members. Debt schedules for the FCDC can be found in the Debt Service section of this budget document.

**CITY OF FRISCO
ECONOMIC DEVELOPMENT CORPORATION
BUDGET SUMMARY
FISCAL YEAR 2014 - 2015**

	ACTUAL FY 2012-13	ORIGINAL BUDGET FY 2013-14	REVISED BUDGET FY 2013-14	PROPOSED BUDGET FY 2014-15
Fund Balance, Beginning	\$ 51,975,352	\$ 48,699,265	\$ 51,225,560	\$ 50,891,594
Receipts:				
Sales Tax Receipts	14,579,330	17,452,882	16,554,718	17,966,406
Interest Income	42,635	44,000	54,000	54,000
Contributions	33,345	38,525	41,168	43,775
Note/Bond Proceeds (includes refunding)	-	25,000,000	25,000,000	-
Sale of Assets	-	1,493,696	832,212	547,298
Loan Income	52,438	31,528	25,833	16,913
Miscellaneous Revenue	39,414	3,200	60,200	3,500
Total Revenue	<u>14,747,162</u>	<u>44,063,831</u>	<u>42,568,131</u>	<u>18,631,892</u>
Funds Available	<u>66,722,514</u>	<u>92,763,096</u>	<u>93,793,691</u>	<u>69,523,486</u>
Deductions:				
Operating Expenditures	2,374,767	2,812,095	3,056,367	3,739,581
Capital Outlay	5,681	26,446,399	-	24,000,000
Remediation	3,450,000	300,000	-	-
Incentives	4,550,885	33,067,416	33,572,048	8,024,971
Appropriation for Sports Complex	448,954	387,579	450,418	449,720
Appropriation for Soccer Complex	367,894	367,344	367,344	362,643
Appropriation for Multi-use Event Center	-	-	-	167,057
Transfer to other funds	240,916	50,000	997,719	-
Principal	1,945,000	1,945,000	1,945,000	2,750,000
Interest/Fiscal Charges	2,112,857	2,134,276	2,513,201	2,858,041
Total Deductions	<u>15,496,954</u>	<u>67,510,109</u>	<u>42,902,097</u>	<u>42,352,013</u>
Fund Balance, Ending	\$ 51,225,560	\$ 25,252,987	\$ 50,891,594	\$ 27,171,473
Escrow for Exide Land	26,428,183	-	25,363,851	-
Restricted for Debt Service	3,656,635	3,525,684	4,529,635	4,529,635
Non spendable - Prepaids	278,306	-	-	-
Unassigned Fund Balance	<u>\$ 20,862,436</u>	<u>\$ 21,727,303</u>	<u>\$ 20,998,108</u>	<u>\$ 22,641,838</u>

The Frisco Economic Development Corporation benefits the City and its citizens by developing economic resources. It operates primarily within the geographic boundaries of the City. Funding for this organization is derived from a half cent sales tax.

The FEDC has issued bonds and uses various other financing instruments in addition to the funds derived from the half cent sales tax. Debt service schedules for the bonds and other financial obligations supported by the FEDC half cent sales tax can be found in the Long Term Debt section of this budget document.

The FEDC has entered into incentive agreements which obligate funds in future years and will be paid if the companies achieve their goals. Bond proceeds for the Exide land purchase have been escrowed for future payments per the agreement.

Economic Development Corporation

Mission Statement

The Frisco Economic Development Corporation (FEDC) in partnership with the City of Frisco works to attract companies from outside the area, as well as, retain and expand local businesses. With this collaboration and the creation of programs providing critical elements for success in the community, the FEDC consistently creates an inflow of new and innovative companies into the community, creating new jobs and expanding the commercial tax base of the City of Frisco.

Core Services

FEDC has four core services: attract jobs from outside the area, retain and expand local businesses, enhance Frisco's innovative culture through entrepreneurship and improve product readiness and competitiveness.

These services are accomplished by targeting these areas:

Attracting companies to the City for job/investment growth using the strategies: organize to compete, marketing for lead generation, proactive sales;

Providing support and resources to existing businesses for retention and expansion by communication, outreach, continuation of green initiative program, and researching local businesses;

Support an entrepreneurial/collaborative environment for business formation, increase connections to help companies' innovation, and foster Frisco students' entrepreneurial thinking; Establishing incentive guidelines, communicate market demands for real estate, and enhance innovation, labor force skills through promotion of workforce development.

Key Points Affecting Service, Performance, and Proposed Budget

★The FY15 Budget amounts are based on projected and on-going development efforts by the FEDC Staff.

★Appropriation for expanded business enterprises are based on current and projected candidates for incentives and other inducements to provide employment and expand the tax base within the City. Actual incentives awarded may vary depending on agreements that are approved by the FEDC Board of Directors.

Frisco EDC Five Year Summary 2009 - 2013

Year	Number of Projects	Potential Square Feet	Potential Capital Investment	Potential Direct Jobs Created /Retained
2013	19	1,155,290	\$174,093,000	2,175
2012	27	1,973,620	\$1,013,151,000	3,500
2011	27	839,761	\$152,655,500	2,030
2010	33	1,442,014	\$264,991,500	3,465
2009	20	938,375	\$179,171,000	1,272
Total	126	6,349,060	\$1,784,062,000	12,442

5 Year Average: 25.2 1,269,812 \$356,812,000 2,488

Economic Development Corporation

Performance Measures - Efficiency/Effectiveness

Strategic Focus Area: Sustainable City

Strategy	Objective	Performance Measure	FY 2013 Actual	FY 2014 Revised	FY 2015 Proposed
Attract jobs - job growth	Attract companies to Frisco from other markets for job and investment growth	FTE* Jobs created / retained	2,301	3,000	3,100
		Capital investment	\$174 M	\$175 M	\$200 M
		Square feet occupied	1.19 M	1.2 M	1.3 M
Retain/expand local business	Provide support and resources to existing businesses for retention and expansion	Participants in: Frisco Forum; HR Forum; Logistics Mgmt Series	375	400	400
		Jobs saved	1,000	700	700
		Outreach meetings	Business visits 125	Business visits 125	Business visits 125
			Agency meetings 75	Agency meetings 75	Agency meetings 75
Enhance innovative culture through entrepreneurship	Support entrepreneurial and collaborative environment for new business formation through NTEC;	Program companies	24	17	-
		Educational conferences	18	18	-
		FTE* jobs	63	70	-
	Sponsorship of Frisco Chamber of Commerce Young Entrepreneurs Academy (YEA) and Frisco Young Professionals (FYP) programs	YEA participants	-	34	35
		FYP participants	-	65	75
Improve product readiness and competitiveness	Communicate market demands for real estate, promote sustainability, workforce development, quality of life	Media placement value	\$150,000	\$200,000	\$225,000
		Business leads through social media and website analytics	15	18	20

* FTE: Full Time Employees

Economic Development Corporation

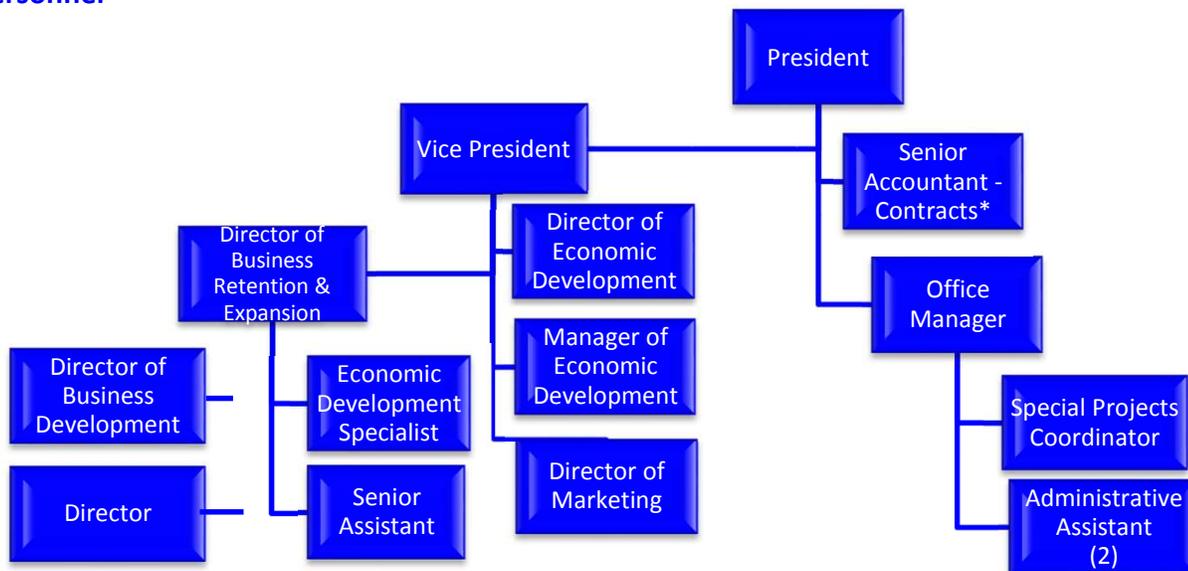
Major Budget Items

- ★Appropriations are provided for the addition of an Economic Development Specialist and 2 new Director positions, and the related operational expenses.
- ★Personnel appropriations include \$50,000 for a transfer to the General Fund for the Senior Accountant-Contracts position.

Expenditures - 81015000

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	873,455	1,106,592	1,706,853
Operations	1,501,312	1,949,775	2,032,728
Capital	-	-	-
Total	2,374,767	3,056,367	3,739,581

Personnel



	Level	FY 2013	FY 2014	FY 2015
President	-	1	1	1
Vice President	-	1	1	1
Director of Economic Development	-	-	1	1
Director of Business Retention & Expansion	-	1	1	1
Director of Marketing	-	-	1	1
Director of Business Development	-	-	-	1
Director	-	-	-	1
Manager of Economic Development	-	1	1	1
Economic Development Specialist	-	-	-	1
Office Manager	38	1	1	1
Special Projects Coordinator	38	1	1	1
Senior Assistant	32	-	1	1
Administrative Assistant	28	1	2	2
Competitive Strategist	-	1	-	-
Total		8	11	14

*Senior Accountant - Contracts partially funded by the EDC

Economic Development Corporation



The Dallas Cowboys world corporate headquarters is expected to open in time for the 2016 NFL season.

Whole Foods will open as part of Phase 1 of the Wade Park mixed use development, slated to open in 2015.



Construction began summer 2014 on a 166,051 sq. ft. office building in Frisco Square -- future corporate headquarters of Gearbox Software.

Construction completed on 3001 Dallas Pkwy in summer 2014. The four-story, 200,000 sq. ft. building is the 16th to open in Hall Office Park.



Economic Development Corporation Non-Departmental

Core Services

Expenditures - 89999000

Non-departmental funding for the Economic Development Corporation includes economic incentives, debt payments, transfers out and capital expenditures.

	2012-2013 Actual	2013-2014 Revised	2014-2015 Proposed
Personnel	-	-	-
Operations	13,116,506	39,845,730	14,612,432
Capital	<u>5,681</u>	<u>-</u>	<u>24,000,000</u>
Total	13,122,187	39,845,730	38,612,432

Key Points Affecting Service, Performance, and Proposed Budget

★ Appropriations in Revised FY 2014 for economic incentives, transfers, debt payments, and capital expenditures include:

Economic Incentives	\$ 33,572,048
Sports Complex	450,418
Soccer Complex	367,344
Transfer to Utility Projects Fund	787,719
Transfer to CDC	210,000
Transfer to General Fund *	-
Principal, Interest, Fiscal Charges	4,458,201
Land	-
Total EDC Non-Departmental	<u>\$ 39,845,730</u>

Personnel

Note: No positions are funded in this Division.

* Transfer to the General Fund of \$50,000 is included in the 81015000 personnel appropriations.

★ Appropriations in Fiscal Year 2015 for economic incentives, transfers, debt payments include:

Economic Incentives	\$ 8,024,971
Sports Complex	449,720
Soccer Complex	362,643
Multi-Use Event Center	167,057
Transfer to General Fund *	-
Exide Land	24,000,000
Principal, Interest, Fiscal Charges	5,608,041
Total EDC Non-Departmental	<u>\$ 38,612,432</u>



Supplemental Information

- Abbreviations and Acronyms
- Glossary
- Miscellaneous Statistics
- Financial Policies
- Pay Plans
- Ordinances





Abbreviations and Acronyms

AFIS	Automatic Fingerprint Identification System (Police)
AMH	Automated Material Handling (Library)
ASCLD	American Society of Crime Laboratory Directors (Police)
bp	basis points (Financial Services)
CAD	Central Appraisal District
CALEA	Commission on Accreditation for Law Enforcement Agencies (Police)
CAPERS	Crimes Against Persons (Police)
CAFR	Comprehensive Annual Financial Report
CDBG	Community Development Block Grant
CEFR	Certificate of Excellence in Financial Reporting (Financial Services)
CERT	Citizens Emergency Response Team (Fire)
CFA	Citizens Fire Academy (Fire)
CID	Criminal Investigation (Police)
the City	City of Frisco, Texas
COMSTAT	Computer Statistics/Comparative Statistics (Police)
COBIT	Control Objectives for Information-related Technologies (Information Technology)
CSO	City Secretary's Office
EMS	Emergency Management Services (Fire)
FACT	Frisco Assistant Code Team (Development Services)
FCDC	Frisco Community Development Corporation
FEDC	Frisco Economic Development Corporation
FISD	Frisco Independent School District
FTE	Full Time Equivalent
GAAP	Generally Accepted Accounting Principles (Financial Services)
GASB	Governmental Accounting Standards Board
GFOA	Government Finance Officer's Association (Financial Services)

Abbreviations and Acronyms

GIS	Geographic Information System (Information Technology)
HR	Human Resources
ILL	Inter-library Loan system (Library)
ISO	International Organization for Standardization
ISO	Insurance Services Office (Fire)
MIS	Management Information Services (Information Technology)
NASRO	National Association of School Resource Officers (Police)
PM	Preventative Maintenance (Administrative Services)
PM	Performance Measure
PSO	Public Service Officer (Police)
ROW	Right-Of-Way (Public Works)
SRO	School Resource Officer (Police)
SSO	Sanitary Sewer Overflows (Public Works)
the State	the State of Texas
SIU	Special Investigations Unit
TCLEOSE	Texas Commission on Law Enforcement - Officer Standards and Education (Police)
TEEX-IDS	Texas Engineering Extension Service - Leadership Development Symposium (Fire)
TIRZ #1	Tax Increment Reinvestment Zone #1
TMS	Talent Management System (HR)
USPS	United States Postal Service (Administrative Services)

Glossary

Accrual Basis of Accounting: A method of accounting where revenues are recorded when the service is given and the expenses are recognized when the benefit is received, regardless of the timing of related cash flows.

Accounting Period: A period of time (e.g. one month, one year) where the City determines its financial position and results of operations.

Ad Valorem Tax: A tax levied on the assessed value of real estate and personal property. This tax is also known as a property tax.

Adopted Budget: The proposed budget as initially formally approved by the City Council.

Amended Budget: The adopted budget as formally adjusted by the City Council (revised budget).

Amortization: The reduction of debt through regular payments of principal and interest sufficient to retire the debt instrument at a predetermined date known as maturity.

Appropriation: A specific amount of money authorized by the City Council for the purchase of goods and services. The City's appropriation level is set at the fund level.

Assessed Property Value: The value set upon real estate or other property by the Appraisal District as a basis for levying taxes.

Assigned Fund Balance: Represents resources set aside ("earmarked") by the City for a particular purpose.

Balanced Budget: A budget in which planned funds available equal planned expenditures.

Basis Point: One basis point is equal to 1/100 of a percent. If interest rates rise from 1.5 percent to 1.75 percent, the difference is referred to as an increase of 25 basis points.

Bonds: A certificate of debt issued by an entity, guaranteeing payment of the original investment plus interest by a specified future date.

Budget: An annual financial plan that identifies revenues, specifies the type and level of services to be provided, and establishes the amount of money which can be spent.

Budget Letter: Letter included in the opening section of the budget, that provides a summary of the most important challenges of the budget year, changes from previous years and recommendations regarding the financial policy for the upcoming period.

CAFR (Comprehensive Annual Financial Report): The City's annual financial statement prepared in accordance with *generally accepted accounting principles*. This document is usually published in February, following the year-end closing in September and the annual financial audit conducted by an independent accounting firm.

Capital Equipment: Equipment with an expected life of more than one year and with a value greater than \$5,000 (such as vehicles, computers, or furniture).

Capital Improvement Budget: The budgeted costs to provide needed infrastructure, park development, building construction or rehabilitation and other related items. Funding is received from various sources.

Capital Projects Fund: A Governmental Fund to account for resources for construction, major repair or renovation of city property.

Comprehensive Annual Financial Report: See (CAFR).

Committed Fund Balance: Represents resources whose use is subject to a legally binding constraint that is imposed by the City Council.

Contingency: A General Fund appropriation available to cover unforeseen events that occur during that fiscal year. These funds, if not used, lapse to fund balance at year end. Contingency is not the same as Fund Balance or Retained Earnings.

Debt Service: The payment of principal and interest on borrowed funds such as bonds.

Debt Service Fund: A Governmental Fund used for resource accumulation and the payment of long-term debt principal, interest and related costs.

Depreciation: The systematic distribution or allocation of the cost or basic value of a capital asset over its estimated useful life.

Glossary

Distinguished Budget Presentation Program: A voluntary program administered by the Government Finance Officer's Association to encourage governments to publish efficiently organized and easily readable budget document and to provide peer recognition and technical assistance to the financial officers preparing them.

Enterprise Fund: A self-supporting proprietary fund designed for activities supported by user charges. The City's Enterprise Funds are the Utility Fund, Stormwater Fund and Environmental Services Fund.

Fines and Forfeitures: Fees collected by the Court System, including bail forfeitures, fines, and traffic fines.

Franchise Tax: Energy tax imposed on all sales of public utility services, including electricity, gas, telephone and cable television.

FTE (Full-Time Equivalent): A term used when developing personal services budgets; 2,080 hours worked annually equates to 1.0 full-time equivalent (FTE) position.

Fund: A self-balancing set of accounts to record revenues and expenditures associated with a specific purpose.

Fund Balance: Net position of a governmental fund.

Fund Balance Policy: Policy to maintain fund balance at a predetermined target level.

FY (Fiscal Year): A period of 12 consecutive months designated as the budget year. The City's fiscal year begins October 1 and ends September 30. For example, the notation FY 2014 designates the fiscal year ending September 30, 2014.

GAAP (Generally Accepted Accounting Principles): Conventions, rules, and procedures that serve as the norm for the fair presentation of financial statements.

General Fund: One of five Governmental fund types to account for resources and uses of general operating functions of City Departments. The primary resources are property, sales, and franchise taxes.

Government Funds: Funds that are generally used to account for tax-supported activities. There are five different types of government funds: the general fund, special revenue funds, debt service funds, capital project funds and permanent funds.

Interest Income: Revenue received from investing the City's *fund balances*.

Interfund Transfer: Administrative fees charged by the General Fund to other City funds (e.g., Water & Sewer, Environmental Services) for the provision of administrative and other city services.

Intergovernmental Revenue: Federal, state and county grants, and other forms of revenue. These include participation in infrastructure improvements, housing funds, reimbursement of police salaries, etc.

Mission Statement: The statement that identifies the purpose and function of an organizational unit.

Miscellaneous (Other) Revenue: Impounds, evidence, tower lease revenue, copy charges, and sundry revenue are examples.

Non-Departmental: Referring to activities, revenues and expenditures that are not assigned to a particular Department.

Non-spendable: Represents the portion of the net

Operating Budget: A budget for general expenditures such as salaries, utilities, and supplies. Generally does not include the Capital Projects Fund.

Per capita: A measurement of the proportion of some statistic to individual resident determined by dividing the statistic by the current population.

Performance Measure: A variety of methods used to assess the results achieved and improvements still required in a process or system. Measurement gives the basis for continuous improvement by helping evaluate what is working and what is not.

Permit Revenue: Fees imposed on construction-related activities and for the acquisition of other nonbusiness permits (e.g., garage sale permits, alarm permits, etc.)

Private Contributions: Funding received from various nongovernmental entities (sometimes placed in escrow accounts providing for a specific dedicated purpose). Escrows are established for median and sidewalk improvements.

Property Tax: A tax levied on the assessed value of real and personal property. This tax is also known as ad valorem tax.

Glossary

Property Tax Rate: The property tax rate on all assessed property within the City limits. The City Council establishes the City's tax rate.

Restricted: Represents resources subject to

Sales Tax: A tax administered by the State, imposed on the taxable sales of all final goods. The City of Frisco receives one percent of the total 8.25% sales tax. 6.25% goes to the State and FCDC and FEDC each receive 0.5%.

Sources: All revenues and other receipts derived by the City including transfers from other funds, appropriation of prior years' earnings, proceeds from

Solid Waste Collection: An Enterprise Fund which provides weekly trash and recycling pickup and bulky item collection. This service is accounted for in the Environmental Services Fund. Fees and expenditures are directly related to the services provided.

Special Revenue Fund: Funds used to account for certain property taxes, grant funds, and other special revenue legally restricted for specific purposes.

Subsidiary Fund: A fund that acts as a supplement to or supports a primary fund. For example, the Special Events Fund is a subsidiary fund to the General Fund.

Utility Fund: An Enterprise Fund established to account for resources and expenditures of operating and capital costs of City water and sewer distribution, storage and pumping facilities.

Unassigned Fund Balance: The difference between total fund balance and non-spendable, restricted, committed and assigned components.

Working Capital: Current assets less current liabilities or that part of capital that is liquid and readily available to meet requirements.

CITY OF FRISCO, TEXAS STATISTICS

Date of Incorporation	March 3, 1908
Form of Government	Council/Manager
Number of employees:	1,339
Full Time	1,027
Part Time	312
Area in square miles	70

Principal Taxpayers

<u>Taxpayer</u>	2013 Taxable Assessed <u>Valuation</u>	% of Total Assessed <u>Valuation</u>
Stonebriar Mall Ltd Partnership	\$ 239,971,384	1.40%
BPR Shopping Center LP	118,471,637	0.69%
Tenet Frisco Ltd	73,088,732	0.43%
Hall Office Portfolio DB LLC	60,400,000	0.35%
Specified Properties	56,872,060	0.33%
HRT Properties of Texas LTD	52,412,013	0.31%
Wells Core Reit - 7624/7668 Warren LLC	43,276,890	0.25%
CRP Cypress Lake LP	43,000,000	0.25%
IKEA Property Inc.	42,743,133	0.25%
Mario Sinacola & Sons Excavation Inc	38,363,917	0.22%
Oncor Electric Delivery Company	36,973,239	0.22%
TR Sonsrena Corporation	34,937,308	0.20%
Hall 2801 Network Associates LTD	33,200,000	0.19%
	873,710,313	5.11%

Demographic and Economic Statistics

<u>Fiscal Year</u>	<u>(1) Population</u>	<u>Personal Income (,000)</u>	<u>(2) Per Capita Income</u>	<u>(2) Median Age</u>	<u>(3) School Enrollment</u>	<u>(4) Unemployment Rate</u>
2004	71,952	2,989,462	41,548	30.9	16,279	6.0%
2005	80,520	2,920,863	36,275	33.8	19,678	3.6%
2006	90,598	3,559,233	39,286	33.2	23,713	3.3%
2007	97,280	4,106,772	42,216	33.5	27,207	3.9%
2008	101,524	4,042,381	39,817	31.7	30,761	4.9%
2009	106,036	4,430,820	41,786	33.2	33,895	7.9%
2010	116,989	5,961,993	40,185	32.8	37,269	8.1%
2011	122,822	4,673,131	38,048	33.9	40,122	8.0%
2012	128,281	5,180,628	40,385	34.0	42,650	5.4%
2013	135,920	5,757,299	42,358	34.0	45,479	4.3%

Data Sources

- (1) City of Frisco (Population) as of October 1, 2013
- (2) U.S. Census 2013 Estimated from 2012 Statistics
- (3) Frisco Independent School District (School Enrollment), October 2013
- (4) City of Frisco Development Services Annual Report January 2014

Principal Employers

<u>Employer</u>	<u>Employees</u>	<u>Rank</u>	<u>Percentage of Total City Employment</u>
Frisco ISD	5,600	1	8.86%
Stonebriar Center Mall	3,456	2	5.47%
City of Frisco	1,160	3	1.84%
Amerisource Bergen Specialty Group	1,100	4	1.74%
Wingspan	1,100	5	1.74%
Mario Sinacola & Sons Excavating	603	6	0.95%
Conifer	500	7	0.79%
IKEA Frisco	412	8	0.65%
Oracle USA	409	9	0.65%
Market Street	300	10	0.47%
Total	14,640		23.16%

Source: North Central Texas Council of Governments website, Frisco ISD Communications, City of Frisco, Collin County Employment Survey

Operating Indicators by Function

Function	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>
General government					
Building permits issued					
Residential	1,296	2,179	1,322	1,370	2,255
Commercial	289	278	328	325	347
Planning and development cases processed	159	171	236	309	402
Police					
Physical arrests	2,088	2,934	3,381	3,398	3,245
Traffic violations	14,229	12,078	15,783	16,413	17,460
Parking violations	412	589	913	854	799
Fire protection					
Number of calls answered	7,351	7,178	8,186	8,684	8,645
Inspections	4,638	4,648	4,886	5,373	5,490
Inspections - SAFER Program	-	2,075.00	2,443	2,688	2,922
Highways and streets					
Street resurfacing (square yards)	3,013	14,808	1,500	6,291	22,376
Street curb miles swept	13,889	7,887	7,896	7,896	7,896
Environmental services					
Solid waste collected (tons)	76,934	74,548	76,209	79,154	86,814
Recycled materials collected (tons)	14,136	14,605	14,556	15,343	15,814
Culture and recreation					
Library materials circulation	1,118,394	1,175,383	1,266,866	1,510,956	1,266,005
Parks acreage	1,348	1,374	1,348	1,348	1,348
Athletic facilities and pavilion rental (visits)	766,404	743,731	756,317	803,925	710,430
Water					
New connections	1,009	1,344	1,408	1,473	2,372
Average daily consumption (million gallons/day)	22.26	22.6	27.7	26.5	25.8
Sewer					
Average daily wastewater flow (million gallon/day)	9.10	10.3	9.4	8.5	10.0

Sources: City Departments

Fire Protection Inspections include 743 automatic sprinkler inspections and 21 foster care, adoption or home daycare inspections.

Traffic violations include citations from the "red light" program.

CAPITAL ASSET STATISTICS BY FUNCTION

Function	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>
General government					
Sports Complexes Supported	7	7	7	7	7
Museums, Art Gallery Supported**	1	1	1	3	3
Public Safety					
Police					
Stations	1	1	1	1	1
Patrol and Traffic Dedicated Vehicles	40	41	35	35	38
Fire Stations	6	6	6	7	7
Highways and streets					
Streets (miles)	1,158	1,177	1,196	1,246	1,246
Streetlights	6,967	7,094	7,350	7,732	8,173
Traffic signals	53	61	86	91	96
Culture and recreation					
Parks acreage					
Parks developed	636	636	646	646	646
Parks undeveloped	712	738	702	702	702
Swimming pools	2	1	1	1	1
Recreation centers	1	1	1	1	1
Community centers	2	2	2	2	2
Tennis courts	6	6	6	6	6
Soccer fields	35	35	35	35	35
Baseball fields	19	19	19	19	19
Water					
Customers/Accounts	38,029	39,695	41,079	42,539	44,988
Water lines (miles)	712	733	746	771	810
Fire hydrants	7,349	7,783	7,892	8,299	8,602
Maximum daily capacity (millions of gallons)	93.0	133.0	134.0	134.0	127.0
Sewer					
Customers/Accounts	35,113	36,651	37,929	39,335	43,091
Sanitary sewers (miles)	531	560	569	592	620
Storm sewers (miles)	459	485	330	526	551

** Museums, Art Gallery Supported include the Heritage Museum, Frisco Discovery Center and the Museum of the American Railroad.

Sports Complexes Supported include the Ballpark, Star Centers, Pizza Hut Park, Superdome, Warren Sports Complex, Shawnee Trail Sports Complex and Natatorium.

Traffic Signal numbers do not include 17 signals acquired in November of 2005 from TXDOT.

Streetlight and street miles statistics are from the GIS mapping database.

**CITY OF FRISCO
FINANCIAL POLICIES
September 30, 2014**

INTRODUCTION

The City of Frisco, Texas financial policies set forth the basic framework for the fiscal management of the City. These policies were developed within the parameters established by applicable provisions of the Texas Local Government Code and the City of Frisco City Charter. The policies are to be reviewed on an annual basis and modified to accommodate changing circumstances or conditions.

BASIS OF ACCOUNTING AND BUDGETING

The City's finances are accounted for in accordance with generally accepted accounting principles (GAAP) as established by the Governmental Accounting Standards Board (GASB).

Accounts are organized and operated on the basis of funds and account groups. Funds are established according to their intended purpose and aid management in demonstrating compliance with legal and contractual provisions.

Encumbrance accounting is utilized for the Governmental Funds types, under which purchase orders, contracts and other commitments for the expenditure of monies are recorded in order to reserve that portion of the applicable appropriation.

The budget format is based on the modified accrual basis of accounting for Governmental Fund types, meaning budgeted expenditures are recorded when the services or goods are received and the liabilities are incurred, but revenues are recognized only when they are measurable and available. For Proprietary Fund types, the budget format is based on the accrual basis of accounting, meaning that expenses are recognized as encumbered, but revenues are recognized as obligated.

The budget is prepared in accordance with GAAP, with the exception of depreciation and compensated absences (accrued but unused vacation and sick leave). These are accrued in the financial statements of the Proprietary Fund types, but are not shown as expenses in the budget.

The City's operating budget is adopted on an annual basis with all appropriations lapsing at fiscal year end. Capital projects and grant funds have multi-year budgets. Outstanding encumbrances at fiscal year end are re-appropriated and honored the subsequent fiscal year.

BUDGET

The City is committed to a balanced budget, and provides full disclosure when a deviation from a balanced budget is planned, or when one occurs. The City defines a balanced budget as one in which total appropriated expenditures are equal to or less than total projected revenues plus beginning fund balances.

1. On or before the fifteenth day of August of each year, the City Manager shall submit to the City Council a budget for the ensuing fiscal year and an accompanying budget message.

August 5, 2014 City Council Delivery

2. Provision shall be made in the annual budget and in the appropriation ordinance for a contingent appropriation in an amount not more than three percent (3%) of the total general fund expenditures, to be used in case of unforeseen items of expenditures. This contingent appropriation shall apply to current operating expenditures and shall not include any reserve funds of the City. Such contingent appropriation shall be under the control of the City Manager and distributed by him only after prior approval by the City Council. The proceeds of the contingent appropriation shall be disbursed only by transfer to other Departmental appropriation, the spending of which shall be charged to the Department or activities for which the appropriations are made.

FY 2015 Projection: 1.5%

**CITY OF FRISCO
FINANCIAL POLICIES
September 30, 2014**

3. No payment shall be made or obligation incurred against any allotment or appropriation except in accordance with appropriations duly made, unless the City Manager, or the City Manager’s designee, first certifies that there is a sufficient unencumbered balance in such allotment or appropriation and that sufficient funds therefrom are or will be available to cover the claim or meet the obligation when it becomes due and payable.
4. The City Manager shall submit to the City Council each month a report covering the revenues and expenditures of the City in such form as requested by the City Council.

REVENUES

The City is aware of the fact that a diversity of revenue sources is important in order to handle fluctuations in individual sources. The City continues to search for new revenue sources, and monitor economic and legislative challenges to current revenue streams.

5. The City will strive toward the percentage of the tax rate allocated to the general fund at a minimum of 65% level. Conversely, the allocation of the tax rate for debt purposes should be no more than 35%.

FY 2015 Projection: M&O = 62.35% and I&S = 37.65%

The City has been in a very fast paced growth period. During this period the City has sold substantial debt to accommodate the growth for facilities, roads, parks and water and sewer improvements. The I&S ratio declined from the previous fiscal year's ratio of 38.81%.

6. The City will continue an aggressive program to reduce the level of delinquent taxes. The minimum collection rate objective is 98.5%.

FY 2014 Projection: 102.52%

7. The City will strive to maintain total delinquent taxes outstanding at an aggregate level not to exceed 10% of the current tax levy.

FY 2014 Projection: 0.01%

8. The City of Frisco will strive to maintain a diversified tax base with at least 30% commercial.

FY 2015 Projection 25.9%

9. The City will strive to maintain 25% of the median home value for the Over 65 Exemption (\$60,000).

FY 2015 Projection: Median Home Value \$244,455	61,114
FY 2014 Revised: Median Home Value \$236,011	59,003
FY 2013 Revised: Median Home Value \$232,977 (previous year grown by 4.42%)	58,244

DEBT MANAGEMENT

10. The City will manage the length of maturity of its long-term debt in order to lower net interest cost and to maintain future flexibility by paying off debt earlier. The target shall be 20 years.
11. The City will attempt to maintain base bond ratings (prior to insurance) of Aa2 (Moody’s Investors Service) and AA (Standard & Poor’s) on its general obligation debt.

The City’s current ratings are as follows: Moody’s is Aa1 and Standard & Poor’s is AA+. Staff continues discussions with the agencies to monitor and improve those items that will ensure continued improvement in the ratings. Moody’s EDC rating is Aa3.

**CITY OF FRISCO
FINANCIAL POLICIES
September 30, 2014**

INVESTMENT MANAGEMENT

The City, giving due regard to the safety and risk of investment, will invest funds in conformance with State and Federal Regulations, applicable Bond Ordinance requirements, formal Investment Policy and informal investment strategy. The City will seek to ensure that each investment transaction meets the investment objectives; of safety of principal through the safest types of securities with required collateralization and portfolio diversification, adequate liquidity to meet reasonable anticipated cash flow requirements, and a return on investments that return a competitive market rate while providing necessary principal protection.

12. The City will annually adopt a formal written Investment Policy as required by Chapter 2256, Texas Government Code, Public Funds Investment Act, and authorized by the City Council.

Adopted January 2014

13. Authorized investment officers must submit a signed investment report to the City Council that summarizes investment activity for each City pooled fund group. The report must contain information required by the Public Funds Investment Act.

Signed investment report submitted to City Council quarterly

FUND BALANCES

The City maintains a prudent level of financial resources in each fund to protect against the need to reduce service levels or raise taxes and fees due to temporary revenue shortfalls or unpredicted one-time expenditures. Fund balances are monitored and managed according to the needs of the individual funds.

14. The City should set aside resources during years of growth to fund a reserve for years of decline and/or to fund capital from current funds for projects that would have been funded by debt financing. **The current Budget proposes a transfer of \$2,000,000 to the Capital Reserve Fund.**

The City will transfer funds each year the prior year ending results have a net increase to Fund Balance. Until such time the annual budget can adequately cover the yearly cost of replacement equipment this method will be utilized to increase the Capital Reserve Fund. At some point in the future, the recommendation would be to annually budget an amount to transfer (increasing the total each year until the amount equals at least the depreciation on vehicles and equipment).

15. The City will maintain a minimum fund balance reserve equal to three months (25%) of the total operating expenditures of the General Fund.

FY 2014: 31.13%

FY 2015 Projection: 28.66%

16. The City will maintain a reserve of cash and investments in the Water and Wastewater Fund equal to six months (180 days) of the total operating revenues.

FY 2014: 4.6

FY 2015 Projection: 4.0

17. The City will maintain a reserve of cash and investment in the Debt Fund equal to 1/12th of the P&I from the fund payments for the prior year or 8.3%.

FY 2014: 8.7%

FY 2015 Projection: 7.7%

**CITY OF FRISCO
FINANCIAL POLICIES
September 30, 2014**

18. The City should design utility rates sufficient for funding a depreciation reserve which will accumulate resources to replace or rehabilitate aging infrastructure which no longer can be serviced by regular maintenance. Attempts should be made to fund the reserve at a level approximate to annual depreciation of assets as reported in the City's annual Comprehensive Annual Financial Report.
19. The CVB Board of Directors approved a policy to establish a reserve for future capital needs. The current City Policy is to maintain 25% of annual expenditures in fund balance. This Fund achieves the City Policy of 25% in revised FY14. The debt service commitment for the conference center represents 27% of the total expenses annually. As the number of hotels increase, this percentage continues to decline and the fund balance reserves increase. The FY 15 projected fund balance and designated reserves is 29.81% of annual expenditures.

FINANCIAL REPORTING

The City's accounting records are audited by an independent public accounting firm following the conclusion of each fiscal year. The Finance Department prepares a Comprehensive Annual Financial Report (CAFR) in accordance with generally accepted accounting principles (GAAP) as applicable to state and local governments established by the Governmental Accounting Standards Board (GASB) for governmental accounting and financial reporting principles. The CAFR shows the status of the City's finances on the basis of GAAP. The CAFR shows fund revenues and expenditures on both a GAAP basis and budget basis for comparison purposes.

20. The document will satisfy all criteria of the Government Finance Officers Association's Certificate of Achievement for Excellence in Financial Reporting program.

Certificate of Achievement for Excellence in Financial Reporting received for fiscal year ending 9/30/2013

21. The results of the annual audit prepared by independent certified public accountants designated by the City Council is included as part of the CAFR.

Unqualified opinion received for fiscal year ending 9/30/2013

22. Departments have real time access to actual expenditures and budget to allow individuals to review and compare as needed. The Finance Department reviews operating revenues and expenditures and recommends adjustments as needed. The Finance Department submits status reports to the City Council.

Finance Department status report submitted to City Council monthly

PROCUREMENT PLANNING

All City purchases of goods or services are made in accordance with the Texas Local Government Code, Uniform Commercial Code, City Charter, and other relevant federal, state, and local statutes. The City's purchasing policy requires purchases less than \$500 be made on the basis of at least one verbal quotation by the using Department. Purchases greater than \$500 and less than \$3,000 must be made on the basis of at least three written quotations by the using Department and the issuance of a purchase order. Purchases of greater than \$3,000 and less than \$25,000 must be made on the basis of at least three written quotations by the using Department and an attempt to contact two Historically Underutilized Businesses and the issuance of a purchase order. Purchases of \$25,000 or greater must be advertised in accordance with the competitive bid process and awarded by the City Council.



City of Frisco

Effective 01/13/2014

2015 GENERAL PAY PLAN

Code Title		Range	Minimum	Midpoint	Maximum		
		1	Annual Monthly Bi-Weekly Hourly	\$ 16,972.80 \$ 1,414.40 \$ 652.80 \$ 8.16	\$ 20,367.36 \$ 1,697.28 \$ 783.36 \$9.7920	\$ 23,761.92 \$ 1,980.16 \$ 913.92 \$11.4240	
		2	Annual Monthly Bi-Weekly Hourly	\$ 17,397.12 \$ 1,449.76 \$ 669.12 \$ 8.3640	\$ 20,876.54 \$ 1,739.71 \$ 802.94 \$ 10.0368	\$ 24,335.97 \$ 2,028.00 \$ 936.00 \$ 11.7000	
		3	Annual Monthly Bi-Weekly Hourly	\$ 17,842.66 \$ 1,486.89 \$ 686.26 \$ 8.5782	\$ 21,406.94 \$ 1,783.91 \$ 823.34 \$ 10.2918	\$ 24,971.23 \$ 2,080.94 \$ 960.43 \$ 12.0054	
1502	Intern HS	Non-Exempt	4	Annual Monthly Bi-Weekly Hourly	\$ 18,288.19 \$ 1,524.02 \$ 703.39 \$ 8.7924	\$ 21,937.34 \$ 1,828.11 \$ 843.74 \$ 10.5468	\$ 25,586.50 \$ 2,132.21 \$ 984.10 \$ 12.3012
			5	Annual Monthly Bi-Weekly Hourly	\$ 18,733.73 \$ 1,561.14 \$ 720.53 \$ 9.0066	\$ 22,488.96 \$ 1,874.08 \$ 864.96 \$ 10.8120	\$ 26,222.98 \$ 2,185.25 \$ 1,008.58 \$ 12.6072
1075	Water Safety Aide	Non-Exempt	6	Annual Monthly Bi-Weekly Hourly	\$ 19,200.48 \$ 1,600.04 \$ 738.48 \$ 9.2310	\$ 23,040.58 \$ 1,920.05 \$ 886.18 \$ 11.0772	\$ 26,880.67 \$ 2,240.06 \$ 1,033.87 \$ 12.9234
			7	Annual Monthly Bi-Weekly Hourly	\$ 19,688.45 \$ 1,640.70 \$ 757.25 \$ 9.4656	\$ 23,613.41 \$ 1,967.78 \$ 908.21 \$ 11.3526	\$ 27,559.58 \$ 2,296.63 \$ 1,059.98 \$ 13.2498
1355	Lifeguard	Non-Exempt	8	Annual	\$ 20,176.42	\$ 24,207.46	\$ 28,238.50
1360	Recreation Aide	Non-Exempt		Monthly	\$ 1,681.37	\$ 2,017.29	\$ 2,353.21
1076	Water Safety Aide II	Non-Exempt		Bi-Weekly Hourly	\$ 776.02 \$ 9.7002	\$ 931.06 \$ 11.6382	\$ 1,086.10 \$ 13.5762
			9	Annual Monthly Bi-Weekly Hourly	\$ 20,685.60 \$ 1,723.80 \$ 795.60 \$ 9.9450	\$ 24,822.72 \$ 2,068.56 \$ 954.72 \$ 11.9340	\$ 28,959.84 \$ 2,413.32 \$ 1,113.84 \$ 13.9230
			10	Annual Monthly Bi-Weekly Hourly	\$ 21,194.78 \$ 1,766.23 \$ 815.18 \$ 10.1898	\$ 25,437.98 \$ 2,119.83 \$ 978.38 \$ 12.2298	\$ 39,681.18 \$ 3,306.77 \$ 1,526.20 \$ 19.0775
1079	Custodian	Non-Exempt	11	Annual Monthly Bi-Weekly Hourly	\$ 21,725.18 \$ 1,810.43 \$ 835.58 \$ 10.4448	\$ 26,074.46 \$ 2,172.87 \$ 1,002.86 \$ 12.5358	\$ 30,423.74 \$ 2,535.31 \$ 1,170.14 \$ 14.6268



City of Frisco

Effective 01/13/2014

2015 GENERAL PAY PLAN

Code Title			Range		Minimum	Midpoint	Maximum
			12	Annual	\$ 22,276.80	\$ 26,732.16	\$ 31,187.52
				Monthly	\$ 1,856.40	\$ 2,227.68	\$ 2,598.96
				Bi-Weekly	\$ 856.80	\$ 1,028.16	\$ 1,199.52
				Hourly	\$ 10.7100	\$ 12.8520	\$ 14.9940
			13	Annual	\$ 22,828.42	\$ 27,389.86	\$ 31,951.30
				Monthly	\$ 1,902.37	\$ 2,282.49	\$ 2,662.61
				Bi-Weekly	\$ 878.02	\$ 1,053.46	\$ 1,228.90
				Hourly	\$ 10.9752	\$ 13.1682	\$ 15.3612
1371	Van Driver	Non-Exempt	14	Annual	\$ 23,401.25	\$ 28,068.77	\$ 32,757.50
				Monthly	\$ 1,950.10	\$ 2,339.06	\$ 2,729.79
				Bi-Weekly	\$ 900.05	\$ 1,079.57	\$ 1,259.90
				Hourly	\$ 11.2506	\$ 13.4946	\$ 15.7488
			15	Annual	\$ 23,974.08	\$ 28,768.77	\$ 32,757.50
				Monthly	\$ 1,997.84	\$ 2,397.40	\$ 2,729.79
				Bi-Weekly	\$ 922.08	\$ 1,106.49	\$ 1,259.90
				Hourly	\$ 11.5260	\$ 13.8311	\$ 15.7488
1381	Head Lifeguard	Non-Exempt	16	Annual	\$ 24,589.34	\$ 29,490.24	\$ 34,412.35
1373	Recreation Leader	Non-Exempt		Monthly	\$ 2,049.11	\$ 2,457.52	\$ 2,867.70
1077	WSI	Non-Exempt		Bi-Weekly	\$ 945.74	\$ 1,134.24	\$ 1,323.55
				Hourly	\$ 11.8218	\$ 14.1780	\$ 16.5444
			17	Annual	\$ 25,204.61	\$ 30,232.80	\$ 35,282.21
				Monthly	\$ 2,100.38	\$ 2,519.40	\$ 2,940.18
				Bi-Weekly	\$ 969.41	\$ 1,162.80	\$ 1,357.01
				Hourly	\$ 12.1176	\$ 14.5350	\$ 16.9626
1501	Intern I Bachelors	Non-Exempt	18	Annual	\$ 25,819.87	\$ 30,996.58	\$ 36,152.06
1248	Maintenance Work Seasonal	Non-Exempt		Monthly	\$ 2,151.66	\$ 2,583.05	\$ 3,012.67
1240	Maintenance Worker	Non-Exempt		Bi-Weekly	\$ 993.07	\$ 1,192.18	\$ 1,390.46
1247	Maintenance Worker - Facilities	Non-Exempt		Hourly	\$ 12.4134	\$ 14.9022	\$ 17.3808
1096	Meter Reader	Non-Exempt					
			19	Annual	\$ 26,477.57	\$ 31,760.35	\$ 37,064.35
				Monthly	\$ 2,206.46	\$ 2,646.70	\$ 3,088.70
				Bi-Weekly	\$ 1,018.37	\$ 1,221.55	\$ 1,425.55
				Hourly	\$ 12.7296	\$ 15.2694	\$ 17.8194
1097	Irrigation Technician	Non-Exempt	20	Annual	\$ 27,135.26	\$ 32,566.56	\$ 37,976.64
1348	Library Technician	Non-Exempt		Monthly	\$ 2,261.27	\$ 2,713.88	\$ 3,164.72
				Bi-Weekly	\$ 1,043.66	\$ 1,252.56	\$ 1,460.64
				Hourly	\$ 13.0458	\$ 15.6570	\$ 18.2580
			21	Annual	\$ 27,814.18	\$ 33,372.77	\$ 38,931.36
				Monthly	\$ 2,317.85	\$ 2,781.06	\$ 3,244.28
				Bi-Weekly	\$ 1,069.78	\$ 1,283.57	\$ 1,497.36
				Hourly	\$ 13.3722	\$ 16.0446	\$ 18.7170



City of Frisco

Effective 01/13/2014

2015 GENERAL PAY PLAN

Code	Title		Range		Minimum	Midpoint	Maximum
1307	Administrative Secretary	Non-Exempt	22	Annual	\$ 28,514.30	\$ 34,200.19	\$ 39,907.30
1254	Code Enforcement Technician	Non-Exempt		Monthly	\$ 2,376.19	\$ 2,850.02	\$ 3,325.61
1320	Customer Service Representative	Non-Exempt		Bi-Weekly	\$ 1,096.70	\$ 1,315.39	\$ 1,534.90
1043	Deputy Court Clerk	Non-Exempt		Hourly	\$ 13.7088	\$ 16.4424	\$ 19.1862
	Intern II - Masters	Non-Exempt					
1046	Police Records Clerk	Non-Exempt					
2517	Public Service Officer	Non-Exempt					
1385	Records Clerk	Non-Exempt					
1118	Sewer Camera Technician	Non-Exempt					
1086	Small Engine Mechanic	Non-Exempt					
			23	Annual	\$ 29,214.43	\$ 35,070.05	\$ 40,904.45
				Monthly	\$ 2,434.54	\$ 2,922.50	\$ 3,408.70
				Bi-Weekly	\$ 1,123.63	\$ 1,348.85	\$ 1,573.25
				Hourly	\$ 14.0454	\$ 16.8606	\$ 19.6656
1407	Sr Recreation Leader	Non-Exempt	24	Annual	\$ 29,956.99	\$ 35,939.90	\$ 41,922.82
				Monthly	\$ 2,496.42	\$ 2,994.99	\$ 3,493.57
				Bi-Weekly	\$ 1,152.19	\$ 1,382.30	\$ 1,612.42
				Hourly	\$ 14.4024	\$ 17.2788	\$ 20.1552
1249	Sr Small Engine Mechanic	Non-Exempt	25	Annual	\$ 30,699.55	\$ 36,830.98	\$ 42,983.62
				Monthly	\$ 2,558.30	\$ 3,069.25	\$ 3,581.97
				Bi-Weekly	\$ 1,279.15	\$ 1,534.62	\$ 1,790.98
				Hourly	\$ 14.7594	\$ 17.7072	\$ 20.6652
1019	Accounting Technician I	Non-Exempt	26	Annual	\$ 31,463.33	\$ 37,764.48	\$ 44,044.42
1331	Equipment Operator I	Non-Exempt		Monthly	\$ 2,621.94	\$ 3,147.04	\$ 3,670.37
1081	Library Assistant	Non-Exempt		Bi-Weekly	\$ 1,210.13	\$ 1,452.48	\$ 1,694.02
1241	Maintenance Technician	Non-Exempt		Hourly	\$ 15.1266	\$ 18.1560	\$ 21.1752
		Non-Exempt					
1183	Property & Evidence Specialist	Non-Exempt	27	Annual	\$ 32,248.32	\$ 38,697.98	\$ 45,147.65
				Monthly	\$ 2,687.36	\$ 3,224.83	\$ 3,762.30
				Bi-Weekly	\$ 1,240.32	\$ 1,488.38	\$ 1,736.45
				Hourly	\$ 15.5040	\$ 18.6048	\$ 21.7056
1300	Administrative Assistant	Non-Exempt	28	Annual	\$ 33,054.53	\$ 39,673.92	\$ 46,293.31
1087	Equipment Mechanic	Non-Exempt		Monthly	\$ 2,754.54	\$ 3,306.16	\$ 3,857.78
1335	Equipment Operator II	Non-Exempt		Bi-Weekly	\$ 1,271.33	\$ 1,525.92	\$ 1,780.51
1244	Facilities Technician	Non-Exempt		Hourly	\$ 15.8916	\$ 19.0740	\$ 22.2564
1340	Irrigation Specialist	Non-Exempt					
1242	Maintenance Technician II	Non-Exempt					
1410	Public Information Specialist	Non-Exempt					
1020	Accounting Technician II	Non-Exempt	29	Annual	\$ 33,881.95	\$ 40,671.07	\$ 47,438.98
				Monthly	\$ 2,823.50	\$ 3,389.26	\$ 3,953.25
				Bi-Weekly	\$ 1,303.15	\$ 1,564.27	\$ 1,824.58
				Hourly	\$ 16.2894	\$ 19.5534	\$ 22.8072
1088	Parts Manager	Non-Exempt	30	Annual	\$ 34,730.59	\$ 41,689.44	\$ 48,627.07
1113	Signal Technician	Non-Exempt		Monthly	\$ 2,894.22	\$ 3,474.12	\$ 4,052.26
				Bi-Weekly	\$ 1,335.79	\$ 1,603.44	\$ 1,870.27
				Hourly	\$ 16.6974	\$ 20.0430	\$ 23.3784



City of Frisco

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2015 GENERAL PAY PLAN

Code	Title		Range		Minimum	Midpoint	Maximum
1049	Sr Customer Service Representative	Non-Exempt	31	Annual	\$ 35,600.45	\$ 42,729.02	\$ 49,836.38
1048	Sr Deputy Court Clerk	Non-Exempt		Monthly	\$ 2,966.70	\$ 3,560.75	\$ 4,153.03
1352	Sr Library Technician	Non-Exempt		Bi-Weekly	\$ 1,369.25	\$ 1,643.42	\$ 1,916.78
				Hourly	\$ 17.1156	\$ 20.5428	\$ 23.9598
1022	Animal Control Officer	Non-Exempt	32	Annual	\$ 36,491.52	\$ 43,789.82	\$ 51,088.13
1135	Permit Technician- Building	Non-Exempt		Monthly	\$ 3,040.96	\$ 3,649.15	\$ 4,257.34
1105	Certified Applicator	Non-Exempt		Bi-Weekly	\$ 1,403.52	\$ 1,684.22	\$ 1,964.93
1191	Engineering Information Specialist	Non-Exempt		Hourly	\$ 17.5440	\$ 21.0528	\$ 24.5616
1163	Environmental Waste Specialist	Non-Exempt					
1138	Planning Technician	Non-Exempt					
1135	Permit Technician - Building	Non-Exempt					
1139	Permit Technician - ROW	Non-Exempt					
1378	Sr Administrative Assistant	Non-Exempt					
1009	Sr Administrative Assistant/Volunteer Coordinator	Non-Exempt					
1023	Sr Payroll Specialist	Non-Exempt					
1051	EDC Sr Assistant	Non-Exempt					
1119	Utility Line Locator	Non-Exempt					
1120	Water Quality Technician	Non-Exempt					
1090	Fire Mechanic Apprentice	Non-Exempt	33	Annual	\$ 37,403.81	\$ 44,893.06	\$ 52,361.09
				Monthly	\$ 3,116.98	\$ 3,741.09	\$ 4,363.42
				Bi-Weekly	\$ 1,438.61	\$ 1,726.66	\$ 2,013.89
				Hourly	\$ 17.9826	\$ 21.5832	\$ 25.1736
1401	Aquatic Center Coordinator	Non-Exempt	34	Annual	\$ 38,337.31	\$ 45,996.29	\$ 53,676.48
1080	Athletic Center Coordinator	Non-Exempt		Monthly	\$ 3,194.78	\$ 3,833.02	\$ 4,473.04
1122	Backflow Inspector	Non-Exempt		Bi-Weekly	\$ 1,474.51	\$ 1,769.09	\$ 2,064.48
1147	Code Enforcement Officer	Non-Exempt		Hourly	\$ 18.4314	\$ 22.1136	\$ 25.8060
1312	Crew Leader	Non-Exempt					
1149	Environment Collections Coordinator	Non-Exempt					
1188	Environmental Health Inspector	Non-Exempt					
1100	Irrigation Inspector	Non-Exempt					
1112	Meter Shop Coordinator	Non-Exempt					
1057	Recreation Programmer	Non-Exempt					
1089	Shop Foreman	Non-Exempt					
1544	Sr Building Permit Technician	Non-Exempt					
1121	Systems Technician	Non-Exempt					
1115	Sign Fabricator	Non-Exempt	35	Annual	\$ 39,292.03	\$ 47,163.17	\$ 55,013.09
1114	Sr Signal Technician	Non-Exempt		Monthly	\$ 3,274.34	\$ 3,930.26	\$ 4,584.42
1143	Traffic Technician	Non-Exempt		Bi-Weekly	\$ 1,511.23	\$ 1,813.97	\$ 2,115.89
				Hourly	\$ 18.8904	\$ 22.6746	\$ 26.4486
1374	Marketing Assistant	Non-Exempt	36	Annual	\$ 40,289.18	\$ 48,330.05	\$ 56,392.13
8010	Sales Services Coordinator	Non-Exempt		Monthly	\$ 3,357.43	\$ 4,027.50	\$ 4,699.34
1198	Sr Systems Technician	Non-Exempt		Bi-Weekly	\$ 1,549.58	\$ 1,858.85	\$ 2,168.93
				Hourly	\$ 19.3698	\$ 23.2356	\$ 27.1116
1402	Assistant City Secretary	Non-Exempt	37	Annual	\$ 41,286.34	\$ 49,539.36	\$ 57,792.38
1154	Building Inspector	Non-Exempt		Monthly	\$ 3,440.53	\$ 4,128.28	\$ 4,816.03
1133	Construction Inspector	Non-Exempt		Bi-Weekly	\$ 1,587.94	\$ 1,905.36	\$ 2,222.78
1136	Construction Technician	Non-Exempt		Hourly	\$ 19.8492	\$ 23.8170	\$ 27.7848
1142	Plans Examiner	Non-Exempt					
1159	Right Of Way Inspector	Non-Exempt					
1131	Stormwater Inspector	Non-Exempt					



City of Frisco

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2015 GENERAL PAY PLAN

Code	Title		Range		Minimum	Midpoint	Maximum
1091	Emergency Vehicle Technician	Non-Exempt	38	Annual	\$ 42,325.92	\$ 50,791.10	\$ 59,256.29
1164	Environmental Education Coordinator	Non-Exempt		Monthly	\$ 3,527.16	\$ 4,232.59	\$ 4,938.02
1189	Environmental Health Specialist	Non-Exempt		Bi-Weekly	\$ 1,627.92	\$ 1,953.50	\$ 2,279.09
1171	Fire Safety Educator	Non-Exempt		Hourly	\$ 20.3490	\$ 24.4188	\$ 28.4886
1003	Housing Coordinator	Exempt					
1028	Human Resources Generalist	Non-Exempt					
1342	Librarian	Exempt					
1339	Library Production Specialist	Non-Exempt					
1363	Library Systems Specialist	Exempt					
1177	Marketing Coordinator	Non-Exempt					
1375	Office Manager	Non-Exempt					
1387	Records Coordinator	Non-Exempt					
1030	Technical Support Specialist I	Non-Exempt					
1165	Water Education Coordinator	Non-Exempt					
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1070	Assistant Supervisor - Recreation Center	Non-Exempt	39	Annual	\$ 43,386.72	\$ 52,042.85	\$ 60,720.19
1172	Emergency Management Specialist	Non-Exempt		Bi-Weekly	\$ 1,668.72	\$ 2,001.65	\$ 2,335.39
1178	Fire Inspector	Non-Exempt		Hourly	\$ 20.8590	\$ 25.0206	\$ 29.1924
1184	Rehabilitation Specialist	Non-Exempt					
1409	Sr Backflow Inspector	Non-Exempt					
1134	Sr Construction Inspector	Non-Exempt					
1104	Sr Irrigation Inspector	Non-Exempt					
1144	Sr Plans Examiner	Non-Exempt					
4002	Superintendent - Building Services	Non-Exempt					
1391	Supervisor - Recreation Programs	Exempt					
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1180	Crime Analyst	Non-Exempt	40	Annual	\$ 44,468.74	\$ 53,358.24	\$ 62,247.74
1166	Criminalist	Non-Exempt		Monthly	\$ 3,705.73	\$ 4,446.52	\$ 5,187.31
1169	Victim Advocate	Non-Exempt		Bi-Weekly	\$ 1,710.34	\$ 2,052.24	\$ 2,394.14
				Hourly	\$ 21.3792	\$ 25.6530	\$ 29.9268
<hr/>							
1012	Videographer/Production Assistant	Non-Exempt	41	Annual	\$ 45,571.97	\$ 54,694.85	\$ 63,796.51
				Monthly	\$ 3,797.66	\$ 4,557.90	\$ 5,316.38
				Bi-Weekly	\$ 1,752.77	\$ 2,103.65	\$ 2,453.71
				Hourly	\$ 21.9096	\$ 26.2956	\$ 30.6714
<hr/>							
1014	Accountant	Exempt	42	Annual	\$ 46,717.63	\$ 56,052.67	\$ 65,387.71
1014	Accountant Budget/Systems	Exempt		Monthly	\$ 3,893.14	\$ 4,671.06	\$ 5,448.98
1011	Buyer	Exempt		Bi-Weekly	\$ 1,796.83	\$ 2,155.87	\$ 2,514.91
1408	Community Education Coordinator	Exempt		Hourly	\$ 22.4604	\$ 26.9484	\$ 31.4364
1035	GIS Technician	Non-Exempt					
1050	Municipal Court Coordinator	Exempt					
1106	Signal Systems Operator	Non-Exempt					
1344	Sr Librarian	Exempt					
1098	Sr Roadway Lighting Technician	Non-Exempt					
1145	Supervisor - Animal Control	Non-Exempt					
4026	Supervisor - Cashier	Exempt					
1186	Supervisor - Code Enforcement	Non-Exempt					
1111	Supervisor - Meters	Non-Exempt					
1074	Supervisor - Senior Center	Exempt					
1108	Supervisor - Streets	Non-Exempt					
1109	Supervisor - Utilities	Non-Exempt					
1110	Supervisor - Valve & Hydrant	Non-Exempt					



City of Frisco

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2015 GENERAL PAY PLAN

Code	Title		Range		Minimum	Midpoint	Maximum
1158	Chief Building Inspector	Exempt	43	Annual	\$ 47,884.51	\$ 57,452.93	\$ 67,042.56
1006	Heritage Park Coordinator	Exempt		Monthly	\$ 3,990.38	\$ 4,787.74	\$ 5,586.88
1029	Human Resources Analyst	Exempt		Bi-Weekly	\$ 1,841.71	\$ 2,209.73	\$ 2,578.56
1056	Inventory Administrator	Exempt		Hourly	\$ 23.0214	\$ 27.6216	\$ 32.2320
8004	Manager - CVB Tourism Sales & Convention	Exempt					
4001	Manager - Police Records	Exempt					
8000	Manager- CVB Sales	Exempt					
8014	Manager- CVB Sport Sales	Exempt					
1194	Manager- Interactive Media	Exempt					
1174	Strategic Analyst	Non-Exempt					
1162	Landscape Architect	Exempt	44	Annual	\$ 49,072.61	\$ 58,895.62	\$ 68,718.62
1168	Manager - Accreditation	Exempt		Monthly	\$ 4,089.38	\$ 4,907.97	\$ 5,726.55
1013	Manager - Audio/Video	Exempt		Bi-Weekly	\$ 1,887.41	\$ 2,265.22	\$ 2,643.02
1092	Manager- Fire Fleet	Non-Exempt		Hourly	\$ 23.5926	\$ 28.3152	\$ 33.0378
1160	Neighborhood Service Representative	Exempt					
1161	Planner	Exempt					
1187	Victim Assistant & Grants Administrator	Exempt					
			45	Annual	\$ 50,303.14	\$ 60,359.52	\$ 70,415.90
				Monthly	\$ 4,191.93	\$ 5,029.96	\$ 5,867.99
				Bi-Weekly	\$ 1,934.74	\$ 2,321.52	\$ 2,708.30
				Hourly	\$ 24.1842	\$ 29.0190	\$ 33.8538
1404	Accountant II	Exempt	46	Annual	\$ 51,554.88	\$ 61,865.86	\$ 72,176.83
1036	Application Systems Analyst I	Exempt		Monthly	\$ 4,296.24	\$ 5,155.49	\$ 6,014.74
1037	GIS Analyst	Exempt		Bi-Weekly	\$ 1,982.88	\$ 2,379.46	\$ 2,776.03
4001	Manager - Police Records	Exempt		Hourly	\$ 24.7860	\$ 29.7432	\$ 34.7004
1058	Sr Buyer	Exempt					
1190	Supervisor - Environmental Health	Exempt					
1146	Supervisor - Plans Examiner	Exempt					
1117	Supervisor - Traffic Signal	Non-Exempt					
			47	Annual	\$ 52,849.06	\$ 63,414.62	\$ 74,001.41
				Monthly	\$ 4,404.09	\$ 5,284.55	\$ 6,166.78
				Bi-Weekly	\$ 2,032.66	\$ 2,439.02	\$ 2,846.21
				Hourly	\$ 25.4082	\$ 30.4878	\$ 35.5776
4006	Assistant Chief Building Official	Exempt	48	Annual	\$ 54,164.45	\$ 65,005.82	\$ 75,847.20
4005	Chief Construction Inspector	Exempt		Monthly	\$ 4,513.70	\$ 5,417.15	\$ 6,320.60
1059	Sr GIS Technician	Exempt		Bi-Weekly	\$ 2,083.25	\$ 2,500.22	\$ 2,917.20
4035	Sr Radio Technician	Non-Exempt		Hourly	\$ 26.0406	\$ 31.2528	\$ 36.4650
1039	Application Systems Administrator II	Exempt	50	Annual	\$ 56,922.53	\$ 68,294.30	\$ 79,687.30
8006	CVB Sr Sales Manager	Exempt		Monthly	\$ 4,743.54	\$ 5,691.19	\$ 6,640.61
4003	Manager - Benefits	Exempt		Bi-Weekly	\$ 2,189.33	\$ 2,626.70	\$ 3,064.90
1084	Manager - Circulation	Exempt		Hourly	\$ 27.3666	\$ 32.8338	\$ 38.3112
1053	Manager - Parks Project	Exempt					
1197	Manager - Sponsorship & Development	Exempt					
1406	Sr Accountant/Analyst - CIP	Exempt					
1405	Sr Accountant/Analyst - Contracts	Exempt					
4004	Sr Landscape Architect	Exempt					
1176	Sr Planner	Exempt					
1044	Unified Communication Specialist	Exempt					
8002	Manager - Public Relations and Marketing	Exempt					



City of Frisco

Effective 01/13/2014

2015 GENERAL PAY PLAN

Code	Title		Range	Minimum	Midpoint	Maximum	
1007	Assistant to the City Manager	Exempt	51	Annual	\$ 58,344.00	\$ 70,012.80	\$ 81,681.60
1356	Manager - Adult Services	Exempt		Monthly	\$ 4,862.00	\$ 5,834.40	\$ 6,806.80
1125	Manager - Strategic Services	Exempt		Bi-Weekly	\$ 2,244.00	\$ 2,692.80	\$ 3,141.60
1341	Manager - Youth Services	Exempt		Hourly	\$ 28.0500	\$ 33.6600	\$ 39.2700
1127	Stormwater Administrator	Exempt					
			52	Annual	\$ 59,786.69	\$ 71,752.51	\$ 83,718.34
				Monthly	\$ 4,982.22	\$ 5,979.38	\$ 6,976.53
				Bi-Weekly	\$ 2,299.49	\$ 2,759.71	\$ 3,219.94
				Hourly	\$ 28.7436	\$ 34.4964	\$ 40.2492
1032	Business Analyst	Exempt	53	Annual	\$ 61,293.02	\$ 73,555.87	\$ 85,797.50
1192	Manager - Water Resources	Exempt		Monthly	\$ 5,107.75	\$ 6,129.66	\$ 7,149.79
1181	Software Developer	Exempt		Bi-Weekly	\$ 2,357.42	\$ 2,829.07	\$ 3,299.90
1069	SQL Developer	Exempt		Hourly	\$ 29.4678	\$ 35.3634	\$ 41.2488
1078	Superintendent - Athletic Center	Exempt					
4011	Superintendent - Meter	Exempt					
4120	Superintendent - Parks	Exempt					
4012	Superintendent - Street	Exempt					
4013	Superintendent - Utilities	Exempt					
1069	Systems Engineer	Exempt					
			54	Annual	\$ 62,820.58	\$ 75,380.45	\$ 87,961.54
				Monthly	\$ 5,235.05	\$ 6,281.70	\$ 7,330.13
				Bi-Weekly	\$ 2,416.18	\$ 2,899.25	\$ 3,383.14
				Hourly	\$ 30.2022	\$ 36.2406	\$ 42.2892
1201	Network Engineer	Exempt	55	Annual	\$ 64,390.56	\$ 77,268.67	\$ 90,146.78
4018	Manager - Police Communications	Exempt		Monthly	\$ 5,365.88	\$ 6,439.06	\$ 7,512.23
				Bi-Weekly	\$ 2,476.56	\$ 2,971.87	\$ 3,467.18
				Hourly	\$ 30.9570	\$ 37.1484	\$ 43.3398
4007	Manager - Accounting	Exempt	56	Annual	\$ 66,002.98	\$ 79,199.33	\$ 92,395.68
1002	Manager - Housing And Grants	Exempt		Monthly	\$ 5,500.25	\$ 6,599.94	\$ 7,699.64
4008	Manager- Financial Services	Exempt		Bi-Weekly	\$ 2,538.58	\$ 3,046.13	\$ 3,553.68
1411	Manager - Facility Project	Exempt		Hourly	\$ 31.7322	\$ 38.0766	\$ 44.4210
1060	GIS Coordinator	Exempt	57	Annual	\$ 67,657.82	\$ 81,193.63	\$ 94,708.22
4009	Manager - Facilities Manager	Exempt		Monthly	\$ 5,638.15	\$ 6,766.14	\$ 7,892.35
1095	Manager - Fleet Services	Exempt		Bi-Weekly	\$ 2,602.22	\$ 3,122.83	\$ 3,642.62
				Hourly	\$ 32.5278	\$ 39.0354	\$ 45.5328
4124	CIP and Planning Manager	Exempt	58	Annual	\$ 69,355.10	\$ 83,209.15	\$ 97,084.42
8013	CVB Director of Sales and Services	Exempt		Monthly	\$ 5,779.59	\$ 6,934.10	\$ 8,090.37
4502	Manager - Business	Exempt		Bi-Weekly	\$ 2,667.50	\$ 3,200.35	\$ 3,734.02
1199	Manager - Code Enforcement and Animal Control	Exempt		Hourly	\$ 33.3438	\$ 40.0044	\$ 46.6752
4025	Manager - Environmental Services	Exempt					
4121	Manager - Parks	Exempt					
4033	Manager - Planning	Exempt					
4016	Manager - Purchasing	Exempt					
4030	Manager - Radio Systems	Exempt					
4123	Manager - Recreation Facilities	Exempt					
4122	Manager - Recreation Services	Exempt					
4015	Manager - Revenue Collections	Exempt					
4022	Municipal Court Administrator	Exempt					



City of Frisco

Effective 01/13/2014

2015 GENERAL PAY PLAN

Code Title		Range	Minimum	Midpoint	Maximum		
		59	Annual Monthly Bi-Weekly Hourly	\$ 71,073.60 \$ 5,922.80 \$ 2,733.60 \$ 34.1700	\$ 85,288.32 \$ 7,107.36 \$ 3,280.32 \$ 41.0040	\$ 99,503.04 \$ 8,291.92 \$ 3,827.04 \$ 47.8380	
1040	Database Administrator	Exempt	60	Annual Monthly Bi-Weekly Hourly	\$ 72,855.74 \$ 6,071.31 \$ 2,802.14 \$ 35.0268	\$ 87,431.14 \$ 7,285.93 \$ 3,362.74 \$ 42.0342	\$ 102,006.53 \$ 8,500.54 \$ 3,923.33 \$ 49.0416
			61	Annual Monthly Bi-Weekly Hourly	\$ 74,680.32 \$ 6,223.36 \$ 2,872.32 \$ 35.9040	\$ 89,616.38 \$ 7,468.03 \$ 3,446.78 \$ 43.0848	\$ 104,552.45 \$ 8,712.70 \$ 4,021.25 \$ 50.2656
1052	Manager - MIS/Computer Technology	Exempt	62	Annual	\$ 76,547.33	\$ 91,854.67	\$ 107,162.02
1063	Manager - Information Systems	Exempt		Monthly Bi-Weekly Hourly	\$ 6,378.94 \$ 2,944.13 \$ 36.8016	\$ 7,654.56 \$ 3,532.87 \$ 44.1609	\$ 8,930.17 \$ 4,121.62 \$ 51.5202
			63	Annual Monthly Bi-Weekly Hourly	\$ 78,456.77 \$ 6,538.06 \$ 3,017.57 \$ 37.7196	\$ 94,156.61 \$ 7,846.38 \$ 3,621.41 \$ 45.2676	\$ 109,835.23 \$ 9,152.94 \$ 4,224.43 \$ 52.8054
4027	Assistant Director - Finance	Exempt	64	Annual	\$ 80,408.64	\$ 96,511.58	\$ 112,593.31
1200	Assistant Director - Information Technology	Exempt		Monthly	\$ 6,700.72	\$ 8,042.63	\$ 9,382.78
1347	Assistant Director - Library	Exempt		Bi-Weekly	\$ 3,092.64	\$ 3,711.98	\$ 4,330.51
4501	Assistant Director - Public Works	Exempt		Hourly	\$ 38.6580	\$ 46.3998	\$ 54.1314
5015	Chief Building Official	Exempt					

Frisco Police Department 2015 Pay Plan



GRADE	JOB CODE	POSITION	PERIOD	STEP 0	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11		
36 A	2004	Police Officer Cadet	Annual	\$49,556.26	\$50,800.00	\$52,046.02											
			Monthly	\$4,129.69	\$4,233.33	\$4,337.17											
			Bi-Weekly	\$1,906.01	\$1,953.85	\$2,001.77											
			Hourly (2080)	\$23.8251	\$24.4235	\$25.0221											
42 A	2504 2005	Police Officer Bailiff	Annual	\$52,775.58	\$54,987.93	\$57,200.00	\$59,412.08	\$61,624.42	\$63,836.50	\$66,048.58	\$68,260.92	\$70,473.00					
			Monthly	\$4,397.97	\$4,582.33	\$4,766.67	\$4,951.01	\$5,135.37	\$5,319.71	\$5,504.05	\$5,688.41	\$5,872.75					
			Bi-Weekly	\$2,029.83	\$2,114.92	\$2,200.00	\$2,285.08	\$2,370.17	\$2,455.25	\$2,540.33	\$2,625.42	\$2,710.50					
			Hourly (2080)	\$25.3729	\$26.4365	\$27.5000	\$28.5635	\$29.6271	\$30.6906	\$31.7541	\$32.8177	\$33.8813					
43 A	2506	Police Corporal	Annual	\$59,588.36	\$61,258.60	\$62,929.10	\$64,599.34	\$66,270.10	\$67,940.60	\$69,610.84	\$71,281.34	\$72,951.84					
			Monthly	\$4,965.70	\$5,104.88	\$5,244.09	\$5,383.28	\$5,522.51	\$5,661.72	\$5,800.90	\$5,940.11	\$6,079.32					
			Bi-Weekly	\$2,291.86	\$2,356.10	\$2,420.35	\$2,484.59	\$2,548.85	\$2,613.10	\$2,677.34	\$2,741.59	\$2,805.84					
			Hourly (2080)	\$28.6483	\$29.4513	\$30.2544	\$31.0574	\$31.8606	\$32.6637	\$33.4668	\$34.2699	\$35.0730					
52 A	2513	Police Sergeant	Annual	\$76,477.44	\$78,680.16	\$80,882.62	\$83,085.08	\$85,287.80									
			Monthly	\$6,373.12	\$6,556.68	\$6,740.22	\$6,923.76	\$7,107.32									
			Bi-Weekly	\$2,941.44	\$3,026.16	\$3,110.87	\$3,195.58	\$3,280.30									
			Hourly (2080)	\$36.7680	\$37.8270	\$38.8859	\$39.9448	\$41.0038									
59 A	2502	Police Lieutenant	Annual	\$90,081.16	\$92,851.20	\$95,621.76	\$98,392.06	\$101,162.36									
			Monthly	\$7,506.76	\$7,737.60	\$7,968.48	\$8,199.34	\$8,430.20									
			Bi-Weekly	\$3,464.66	\$3,571.20	\$3,677.76	\$3,784.31	\$3,890.86									
			Hourly (2080)	\$43.3082	\$44.6400	\$45.9720	\$47.3039	\$48.6358									
65 A	2500	Police Deputy Chief	Annual	\$108,199.26	\$112,483.80	\$116,768.60											
			Monthly	\$9,016.61	\$9,373.65	\$9,730.72											
			Bi-Weekly	\$4,161.51	\$4,326.30	\$4,491.10											
			Hourly (2080)	\$52.0189	\$54.0788	\$56.1388											
68 A	5017	Police Assistant Chief	Annual	\$119,085.46	\$123,719.70	\$128,353.68											
			Monthly	\$9,923.79	\$10,309.98	\$10,696.14											
			Bi-Weekly	\$4,580.21	\$4,758.45	\$4,936.68											
			Hourly (2080)	\$57.2526	\$59.4806	\$61.7085											
GRADE	JOB CODE	POSITION	PERIOD	STEP 0	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11		
24 A	1253	Detention Officer	Annual	\$32,997.90	\$34,662.42	\$35,693.06	\$36,766.60	\$37,861.98	\$39,020.28	\$40,184.56	\$41,389.66	\$42,616.60	\$43,895.02	\$45,211.92	\$46,568.34		
			Monthly	\$2,749.83	\$2,888.54	\$2,974.42	\$3,063.88	\$3,155.17	\$3,251.69	\$3,348.71	\$3,449.14	\$3,551.38	\$3,657.92	\$3,767.66	\$3,880.70		
			Bi-Weekly	\$1,269.15	\$1,333.17	\$1,372.81	\$1,414.10	\$1,456.23	\$1,500.78	\$1,545.56	\$1,591.91	\$1,639.10	\$1,688.27	\$1,738.92	\$1,791.09		
			Hourly (2080)	\$15.8644	\$16.6646	\$17.1601	\$17.6763	\$18.2029	\$18.7598	\$19.3195	\$19.8989	\$20.4888	\$21.1034	\$21.7365	\$22.3886		
27 A	1170	Police Dispatcher	Annual	\$34,842.86	\$36,585.12	\$38,327.38	\$40,069.38	\$41,811.64	\$43,553.64	\$45,295.90	\$47,038.16	\$48,780.16					
			Monthly	\$2,903.57	\$3,048.76	\$3,193.95	\$3,339.12	\$3,484.30	\$3,629.47	\$3,774.66	\$3,919.85	\$4,065.01					
			Bi-Weekly	\$1,340.11	\$1,407.12	\$1,474.13	\$1,541.13	\$1,608.14	\$1,675.14	\$1,742.15	\$1,809.16	\$1,876.16					
			Hourly (2080)	\$16.7514	\$17.5890	\$18.4266	\$19.2641	\$20.1018	\$20.9393	\$21.7769	\$22.6145	\$23.4520					
39 A	1167 1250	Communications Supr. Detention Supr.	Annual	\$51,425.92	\$53,568.84	\$55,711.76	\$57,854.42	\$59,997.08	\$62,246.86	\$64,581.14	\$67,002.78	\$69,515.42					
			Monthly	\$4,285.49	\$4,464.07	\$4,642.65	\$4,821.20	\$4,999.76	\$5,187.24	\$5,381.76	\$5,583.57	\$5,792.95					
			Bi-Weekly	\$1,977.92	\$2,060.34	\$2,142.76	\$2,225.17	\$2,307.58	\$2,394.11	\$2,483.89	\$2,577.03	\$2,673.67					
			Hourly (2080)	\$24.7240	\$25.7543	\$26.7845	\$27.8146	\$28.8448	\$29.9264	\$31.0486	\$32.2129	\$33.4209					



Frisco Fire Department 2015 Pay Plan

Grade	POSITION	PERIOD	JOB CODE	SHIFT CODE	STEP 0	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
36	Firefighter/EMT	Annual			\$49,556.26	\$51,617.02	\$53,677.78	\$55,738.28	\$57,799.30	\$59,859.80	\$61,920.56	\$63,981.32	\$66,042.09
		Monthly			\$4,129.69	\$4,301.42	\$4,473.15	\$4,644.86	\$4,816.61	\$4,988.32	\$5,160.05	\$5,331.78	\$5,503.51
		Bi-Weekly			\$1,906.01	\$1,985.27	\$2,064.53	\$2,143.78	\$2,223.05	\$2,302.30	\$2,381.56	\$2,460.82	\$2,540.08
		Hourly (2080)	3010	36A	\$23.8251	\$24.8159	\$25.8066	\$26.7973	\$27.7881	\$28.7788	\$29.7695	\$30.7603	\$31.7510
		Hourly (2912)	3000	36B	\$17.0179	\$17.7256	\$18.4333	\$19.1410	\$19.8487	\$20.5563	\$21.2639	\$21.9716	\$22.6793
		Hourly (96 Hrs./14-Day)	3020	36C	\$19.8543	\$20.6799	\$21.5055	\$22.3311	\$23.1568	\$23.9823	\$24.8079	\$25.6335	\$26.4592
42	Firefighter/Paramedic	Annual			\$52,775.84	\$54,987.92	\$57,200.00	\$59,412.08	\$61,624.16	\$63,836.50	\$66,048.58	\$68,260.66	\$70,472.74
		Monthly			\$4,397.99	\$4,582.33	\$4,766.67	\$4,951.01	\$5,135.35	\$5,319.71	\$5,504.05	\$5,688.39	\$5,872.73
		Bi-Weekly			\$2,029.84	\$2,114.92	\$2,200.00	\$2,285.08	\$2,370.16	\$2,455.25	\$2,540.33	\$2,625.41	\$2,710.49
		Hourly (2080)	3006	42A	\$25.3730	\$26.4365	\$27.5000	\$28.5635	\$29.6270	\$30.6906	\$31.7541	\$32.8176	\$33.8811
		Hourly (2912)	3005	42B	\$18.1236	\$18.8832	\$19.6429	\$20.4025	\$21.1621	\$21.9219	\$22.6815	\$23.4412	\$24.2008
		Hourly (96 Hrs./14-Day)	3025	42C	\$21.1442	\$22.0304	\$22.9167	\$23.8029	\$24.6892	\$25.5755	\$26.4618	\$27.3480	\$28.2343
50	Fire Lieutenant	Annual			\$77,490.66	\$78,976.56	\$80,462.98	\$81,948.88	\$83,435.04				
		Monthly			\$6,457.56	\$6,581.38	\$6,705.25	\$6,829.07	\$6,952.92				
		Bi-Weekly			\$2,980.41	\$3,037.56	\$3,094.73	\$3,151.88	\$3,209.04				
		Hourly (2080)			\$37.2551	\$37.9695	\$38.6841	\$39.3985	\$40.1130				
		Hourly (2912)	3200	50B	\$26.6108	\$27.1211	\$27.6315	\$28.1418	\$28.6521				
56	Fire Captain Assistant Fire Marshal	Annual	3201		\$85,888.66	\$87,782.76	\$89,676.86	\$91,570.96	\$93,464.80				
		Monthly	3404		\$7,157.39	\$7,315.23	\$7,473.07	\$7,630.91	\$7,788.73				
		Bi-Weekly			\$3,303.41	\$3,376.26	\$3,449.11	\$3,521.96	\$3,594.80				
		Hourly (2080)		56A	\$41.2926	\$42.2033	\$43.1139	\$44.0245	\$44.9350				
		Hourly (2912)		56B	\$29.4947	\$30.1452	\$30.7956	\$31.4461	\$32.0964				
59	Fire Battalion Chief Fire Division Chief Fire Marshal	Annual	3400		\$98,138.30	\$101,739.56	\$105,340.56						
		Monthly	3401		\$8,178.19	\$8,478.30	\$8,778.38						
		Bi-Weekly	3406		\$3,774.55	\$3,913.06	\$4,051.56						
		Hourly (2080)		59A	\$47.1819	\$48.9132	\$50.6445						
		Hourly (2912)		59B	\$33.7013	\$34.9380	\$36.1746						
67	Fire Assistant Chief	Annual	3405		\$114,461.10	\$118,915.29	\$123,369.22						
		Monthly			\$9,538.43	\$9,909.61	\$10,280.77						
		Bi-Weekly			\$4,402.35	\$4,573.67	\$4,744.97						
		Hourly (2080)		67A	\$55.0294	\$57.1708	\$59.3121						
		Hourly (2912)		-	\$39.3067	\$40.8363	\$42.3658						
Grade	POSITION	PERIOD	CODE	CODE	0	1	2	3	4	5	6	7	8
32	Paramedic	Annual			\$44,376.66	\$46,222.07	\$48,067.48	\$49,912.88	\$51,758.28	\$53,603.68	\$55,449.09	\$57,294.50	\$59,139.90
		Monthly			\$3,698.06	\$3,851.84	\$4,005.62	\$4,159.41	\$4,313.19	\$4,466.97	\$4,620.76	\$4,774.54	\$4,928.33
		Bi-Weekly			\$1,706.79	\$1,777.77	\$1,848.75	\$1,919.73	\$1,990.70	\$2,061.68	\$2,132.66	\$2,203.63	\$2,274.61
		Hourly (2080)	-	-	\$21.3349	\$22.2222	\$23.1094	\$23.9966	\$24.8838	\$25.7710	\$26.6582	\$27.5454	\$28.4326
		Hourly (2704)	3001	32P	\$16.4115	\$17.0939	\$17.7766	\$18.4590	\$19.1414	\$19.8239	\$20.5064	\$21.1888	\$21.8714
		Hourly (3328)	-	32PB	\$13.3343	\$13.8890	\$14.4434	\$14.9979	\$15.5524	\$16.1070	\$16.6615	\$17.2159	\$17.7704



2015 ENGINEERING PAY PLAN

Code	Title		Range		Minimum	Midpoint	Maximum
			E43	Annual	\$47,884.51	\$62,247.74	\$76,610.98
				Monthly	\$3,990.38	\$5,187.31	\$6,384.25
				Bi-Weekly	\$1,841.71	\$2,394.14	\$2,946.58
				Hourly	\$23.0214	\$29.9268	\$36.8322
1128	Engineer in Training	Exempt	E44	Annual	\$49,072.61	\$63,796.51	\$78,520.42
				Monthly	\$4,089.38	\$5,316.38	\$6,543.37
				Bi-Weekly	\$1,887.41	\$2,453.71	\$3,020.02
				Hourly	\$23.5926	\$30.6714	\$37.7502
			E45	Annual	\$50,303.14	\$65,387.71	\$80,493.50
				Monthly	\$4,191.93	\$5,448.98	\$6,707.79
				Bi-Weekly	\$1,934.74	\$2,514.91	\$3,095.90
				Hourly	\$24.1842	\$31.4364	\$38.6988
			E46	Annual	\$51,554.88	\$67,021.34	\$82,509.02
				Monthly	\$4,296.24	\$5,585.11	\$6,875.75
				Bi-Weekly	\$1,982.88	\$2,577.74	\$3,169.58
				Hourly	\$24.7860	\$32.2218	\$40.2447
			E47	Annual	\$52,849.06	\$68,697.41	\$84,566.98
				Monthly	\$4,404.09	\$5,724.78	\$7,047.25
				Bi-Weekly	\$2,032.66	\$2,642.21	\$3,252.58
				Hourly	\$25.4082	\$33.0276	\$40.6572
			E48	Annual	\$54,164.45	\$70,415.90	\$86,667.36
				Monthly	\$4,513.70	\$5,867.99	\$7,222.28
				Bi-Weekly	\$2,083.25	\$2,708.30	\$3,333.36
				Hourly	\$26.0406	\$33.8538	\$41.6670
			E49	Annual	\$55,522.27	\$72,176.83	\$88,852.61
				Monthly	\$4,626.86	\$6,014.74	\$7,404.38
				Bi-Weekly	\$2,135.47	\$2,776.03	\$3,417.41
				Hourly	\$26.6934	\$34.7004	\$42.7176
			E50	Annual	\$56,922.53	\$73,980.19	\$91,059.07
				Monthly	\$4,743.54	\$6,165.02	\$7,588.26
				Bi-Weekly	\$2,189.33	\$2,845.39	\$3,502.27
				Hourly	\$27.3666	\$35.5674	\$43.7784
			E51	Annual	\$58,344.00	\$75,847.20	\$93,329.18
				Monthly	\$4,862.00	\$6,320.60	\$7,777.43
				Bi-Weekly	\$2,244.00	\$2,917.20	\$3,589.58
				Hourly	\$28.0500	\$36.4650	\$44.8698
1310	Civil Engineer	Exempt	E52	Annual	\$59,786.69	\$77,735.42	\$95,662.94
1129	Storm Water Engineer	Exempt		Monthly	\$4,982.22	\$6,477.95	\$7,971.91
				Bi-Weekly	\$2,299.49	\$2,989.82	\$3,679.34
				Hourly	\$28.7436	\$37.3728	\$45.9918
			E53	Annual	\$61,293.02	\$79,687.30	\$98,060.35
				Monthly	\$5,107.75	\$6,640.61	\$8,171.70
				Bi-Weekly	\$2,357.42	\$3,064.90	\$3,771.55
				Hourly	\$29.4678	\$38.3112	\$47.1444
			E54	Annual	\$62,820.58	\$81,660.38	\$100,521.41
				Monthly	\$5,235.05	\$6,805.03	\$8,376.78
				Bi-Weekly	\$2,416.18	\$3,140.78	\$3,866.21
				Hourly	\$30.2022	\$39.2598	\$48.3276
			E55	Annual	\$64,390.56	\$83,718.34	\$103,024.90
				Monthly	\$5,365.88	\$6,976.53	\$8,585.41
				Bi-Weekly	\$2,476.56	\$3,219.94	\$3,962.50
				Hourly	\$30.9570	\$40.2492	\$49.5312



2015 ENGINEERING PAY PLAN

Code	Title		Range		Minimum	Midpoint	Maximum
1388	Traffic Engineer	Exempt	E56	Annual	\$66,002.98	\$85,797.50	\$105,613.25
				Monthly	\$5,500.25	\$7,149.79	\$8,801.10
				Bi-Weekly	\$2,538.58	\$3,299.90	\$4,062.05
				Hourly	\$31.7322	\$41.2488	\$50.7756
			E57	Annual	\$67,657.82	\$87,940.32	\$108,244.03
				Monthly	\$5,638.15	\$7,328.36	\$9,020.34
				Bi-Weekly	\$2,602.22	\$3,382.32	\$4,163.23
				Hourly	\$32.5278	\$42.2790	\$52.0404
			E58	Annual	\$69,355.10	\$90,146.78	\$110,959.68
				Monthly	\$5,779.59	\$7,512.23	\$9,246.64
				Bi-Weekly	\$2,667.50	\$3,467.18	\$4,267.68
				Hourly	\$33.3438	\$43.3398	\$53.3460
1130	Senior Civil Engineer	Exempt	E59	Annual	\$71,073.60	\$92,395.68	\$113,717.76
1202	Senior Stormwater Engineer	Exempt		Monthly	\$5,922.80	\$7,699.64	\$9,476.48
1132	Senior Traffic Engineer	Exempt		Bi-Weekly	\$2,733.60	\$3,553.68	\$4,373.76
				Hourly	\$34.1700	\$44.4210	\$54.6720
			E60	Annual	\$72,855.74	\$94,708.22	\$116,560.70
				Monthly	\$6,071.31	\$7,892.35	\$9,713.39
				Bi-Weekly	\$2,802.14	\$3,642.62	\$4,483.10
				Hourly	\$35.0268	\$45.5328	\$56.0388
			E61	Annual	\$74,680.32	\$97,084.42	\$119,488.52
				Monthly	\$6,223.36	\$8,090.37	\$9,901.14
				Bi-Weekly	\$2,872.32	\$3,734.02	\$4,580.28
				Hourly	\$35.9040	\$46.6752	\$58.0000
			E62	Annual	\$76,547.33	\$99,503.04	\$122,479.97
				Monthly	\$6,378.94	\$8,291.92	\$10,206.66
				Bi-Weekly	\$2,944.13	\$3,827.04	\$4,710.77
				Hourly	\$36.8016	\$47.8380	\$58.8846
1193	Engineering Division Manager	Exempt	E63	Annual	\$78,456.77	\$101,985.31	\$125,535.07
				Monthly	\$6,538.06	\$8,498.78	\$10,461.26
				Bi-Weekly	\$3,017.57	\$3,922.51	\$4,828.27
				Hourly	\$37.7196	\$49.0314	\$60.3534
			E64	Annual	\$80,408.64	\$104,552.45	\$128,675.04
				Monthly	\$6,700.72	\$8,712.70	\$10,722.92
				Bi-Weekly	\$3,092.64	\$4,021.25	\$4,949.04
				Hourly	\$38.6580	\$50.2656	\$61.8630
4028	Assistant Director - Engineering	Exempt	E65	Annual	\$82,424.16	\$107,162.02	\$131,878.66
4029	Assistant Director - Transportation	Exempt		Monthly	\$6,868.68	\$8,930.17	\$10,989.89
				Bi-Weekly	\$3,170.16	\$4,121.62	\$5,072.26
				Hourly	\$39.6270	\$51.5202	\$63.4032

AN ORDINANCE OF THE CITY OF FRISCO, TEXAS APPROVING REVISED BUDGET FIGURES FOR FISCAL YEAR 2013-2014; ADOPTING A BUDGET AND APPROPRIATING RESOURCES FOR THE FRISCO ECONOMIC DEVELOPMENT CORPORATION BUDGET YEAR BEGINNING OCTOBER 1, 2014; PROVIDING FOR REPEALING, SAVINGS AND SEVERABILITY CLAUSES; PROVIDING FOR AN EFFECTIVE DATE OF THIS ORDINANCE; AND PROVIDING FOR THE PUBLICATION OF THE CAPTION HEREOF.

WHEREAS, pursuant to the laws of the State of Texas and the Bylaws of the City of Frisco, Texas ("Frisco") Frisco Economic Development Corporation ("FEDC"), the budget covering the proposed expenditures for the fiscal year beginning October 1, 2014 and ending September 30, 2015, including the revised budgetary data for the fiscal year 2013-2014, was filed with the City Secretary (the "budget"). A copy of the budget is attached hereto as Exhibit "A" and incorporated herein for all purposes; and

WHEREAS, public meetings were held by the City Council of the City of Frisco, Texas ("City Council"), on said budget on August 19, 2014 and September 2, 2014, at which time said budget was fully considered, and interested taxpayers were given the opportunity to be heard by the City Council; and

WHEREAS, the City Council has studied the budget and listened to the comments of the taxpayers at the public hearings and has investigated and determined that adoption of the budget is in the best interest of the City; and

WHEREAS, the City Council finds that all legal notices, hearings, procedures and publishing requirements for the adoption of the budget have been performed or completed in the manner and form set forth by law.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF FRISCO, TEXAS:

SECTION 1: Findings Incorporated. The findings set forth above are incorporated into the body of this Ordinance as if fully set forth herein.

SECTION 2: Adoption of Budget. The proposed budget estimate of revenues and expenditures for the FEDC, attached hereto as Exhibit "A", as presented by the Board of Directors of the FEDC and appropriated by the City Council for the fiscal year beginning October 1, 2014 and ending September 30, 2015, including the revised budgetary data for the fiscal year 2013-2014, is hereby approved and adopted.

SECTION 3: Amendment to 2013-2014 Budget. The revised estimate of expenditures for the FEDC's fiscal year 2013-2014 is \$42,902,097.

SECTION 4: Proposed 2014-2015 Expenditures. The proposed fiscal year 2014-2015 estimate of expenditures for the FEDC is \$42,352,013.

SECTION 5: Savings/ Repealing Clause. All provisions of any ordinance in conflict with this Ordinance are hereby repealed; but such repeal shall not abate any pending prosecution for violation of the repealed Ordinance, nor shall the repeal prevent prosecution from being commenced for any violation if occurring prior to the repeal of the Ordinance. Any remaining portions of conflicting ordinances shall remain in full force and effect.

SECTION 6: Severability. Should any section, subsection, sentence, clause or phrase of this Ordinance be declared unconstitutional or invalid by a court of competent jurisdiction, it is expressly provided that any and all remaining portions of this Ordinance shall remain in full force and effect. Frisco hereby declares that it would have passed this Ordinance, and each section, subsection, sentence, clause, or phrase thereof irrespective of the fact that any one or more sections, subsections, sentences, clauses, or phrases be declared unconstitutional or invalid.

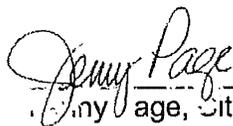
SECTION 7: Effective Date. This Ordinance shall become effective from and after its adoption and publication as required by the City Charter and by law.

DULY PASSED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF FRISCO, TEXAS, on this 16th day of September, 2014.



Maher Maso, Mayor

ATTEST TO:


Jimmy Page, City Secretary



APPROVED AS TO FORM:



ABERNATHY, ROEDER, BOYD & JOPLIN, P.C.
Richard M. Abernathy Ryan D. Pittman
City Attorneys

Date of Publication: September 19 & 26, 2014, Frisco Enterprise

AN ORDINANCE OF THE CITY OF FRISCO, TEXAS APPROVING REVISED BUDGET FIGURES FOR FISCAL YEAR 2013-2014; ADOPTING A BUDGET AND APPROPRIATING RESOURCES FOR THE FRISCO COMMUNITY DEVELOPMENT CORPORATION FOR THE BUDGET YEAR BEGINNING OCTOBER 1, 2014; PROVIDING FOR REPEALING, SAVINGS AND SEVERABILITY CLAUSES; PROVIDING FOR AN EFFECTIVE DATE OF THIS ORDINANCE; AND PROVIDING FOR THE PUBLICATION OF THE CAPTION HEREOF.

WHEREAS, pursuant to the laws of the State of Texas and the By-Laws of the City of Frisco, Texas ("Frisco") Frisco Community Development Corporation ("FCDC"), the budget covering the proposed expenditures for the fiscal year beginning October 1, 2014 and ending September 30, 2015, including the revised budgetary data for the fiscal year 2013-2014, was filed with the City Secretary (the "budget"). A copy of the budget is attached hereto as Exhibit "A" and incorporated herein for all purposes; and

WHEREAS, public hearings were held by the City Council of the City of Frisco, Texas ("City Council"), on said budget on August 19, 2014 and September 2, 2014 at which time said budget was fully considered, and interested taxpayers were given the opportunity to be heard by the City Council; and

WHEREAS, the City Council has studied the budget and listened to the comments of the taxpayers at the public hearings and has investigated and determined that adoption of the budget is in the best interest of the City; and

WHEREAS, the City Council finds that all legal notices, hearings, procedures and publishing requirements for the adoption of the budget have been performed or completed in the manner and form set forth by law.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF FRISCO, TEXAS;

SECTION 1: Findings Incorporated. The findings set forth above are incorporated into the body of this Ordinance as if fully set forth herein.

SECTION 2: Adoption of Budget. The proposed budget estimate of revenues and expenditures for the FCDC, attached hereto as Exhibit "A", as presented by the Board of Directors of the FCDC and appropriated by the City Council for the fiscal year beginning October 1, 2014 and ending September 30, 2015, including the revised budgetary data for the fiscal year 2013-2014, is hereby adopted.

SECTION 3: Amendment to 2013-2014 Budget. The revised estimate of expenditures for the FCDC's fiscal year 2013-2014 is \$37,868,002.

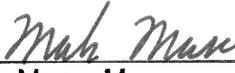
SECTION 4: Proposed 2014-2015 Expenditures. The proposed expenditures for the FCDC's fiscal year 2014-2015 are \$54,167,372.

SECTION 5: Savings/ Repealing Clause. All provisions of any ordinance in conflict with this Ordinance are hereby repealed; but such repeal shall not abate any pending prosecution for violation of the repealed Ordinance, nor shall the repeal prevent prosecution from being commenced for any violation if occurring prior to the repeal of the Ordinance. Any remaining portions of conflicting ordinances shall remain in full force and effect.

SECTION 6: Severability. Should any section, subsection, sentence, clause or phrase of this Ordinance be declared unconstitutional or invalid by a court of competent jurisdiction, it is expressly provided that any and all remaining portions of this Ordinance shall remain in full force and effect. Frisco hereby declares that it would have passed this Ordinance, and each section, subsection, sentence, clause, or phrase thereof irrespective of the fact that any one or more sections, subsections, sentences, clauses, or phrases be declared unconstitutional or invalid.

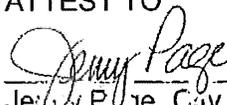
SECTION 7: Effective Date. This Ordinance shall become effective from and after its adoption and publication as required by the City Charter and by law.

DULY PASSED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF FRISCO, TEXAS, on this 16th day of September, 2014.



Maher Maso, Mayor

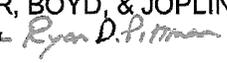
ATTEST TO:



Jeremy Page, City Secretary





ABERNATHY, ROEDER, BOYD, & JOPLIN, P.C.
Richard M. Abernathy 
City Attorney

Date of Publication September 19 & 26, 2014 Frisco Enterprise

AN ORDINANCE OF THE CITY OF FRISCO, TEXAS APPROVING REVISED BUDGET FIGURES FOR THE FISCAL YEAR 2013-2014; ADOPTING A BUDGET AND APPROPRIATING RESOURCES FOR THE CITY OF FRISCO, TEXAS FOR THE FISCAL YEAR BUDGET BEGINNING OCTOBER 1, 2014; PROVIDING FOR REPEALING, SAVINGS AND SEVERABILITY CLAUSES; PROVIDING FOR AN EFFECTIVE DATE OF THIS ORDINANCE; AND PROVIDING FOR THE PUBLICATION OF THE CAPTION HEREOF.

WHEREAS, the City Manager has prepared a revision of certain figures in the Fiscal Year 2013-2014 Budget and submitted same to the City Council of the City of Frisco, Texas ("City Council"); and

WHEREAS, pursuant to the laws of the State of Texas and the Home Rule Charter of the City of Frisco, Texas ("Frisco"), the City Manager has submitted to the City Council the proposed budget of the revenues and expenditures for conducting the affairs of Frisco and providing a complete financial plan for the fiscal year beginning October 1, 2014 and ending September 30, 2015 and has filed the same with the City Secretary (the "budget"). A copy of the budget is attached hereto as Exhibits "A" through "AA" and incorporated herein for all purposes; and

WHEREAS, public hearings were held by the City Council on said budget on August 19, 2014 and September 2, 2014 at which time said budget was fully considered, and interested taxpayers were given the opportunity to be heard by the City Council; and

WHEREAS, the City Council has studied the budget and listened to the comments of the taxpayers at the public hearings and has investigated and determined that adoption of the budget is in the best interest of the City; and

WHEREAS, the City Council finds that all legal notices, hearings, procedures and publishing requirements for the adoption of the budget have been performed or completed in the manner and form set forth by law.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF FRISCO, TEXAS;

SECTION 1: Findings Incorporated. The findings set forth above are incorporated into the body of this Ordinance as if fully set forth herein.

SECTION 2: Adoption of Budget. The proposed budget estimate of revenues and expenditures for Frisco, attached hereto as Exhibit "A" thru "AA", as submitted by the City Manager and appropriated by the City Council for the fiscal year beginning October 1, 2014 and ending September 30, 2015, is hereby approved and adopted.

SECTION 3: Appropriation of Funds. The sums below are hereby appropriated from the respective funds for the payment of expenditures on behalf of Frisco as established in the approved budget;

	Fiscal Year 2014 (Revised)	<u>Fiscal Year 2015</u>
General Fund	\$106,111,250	\$115,679,937
Insurance Reserve Fund	-0-	-0-
Public Leased Facility Fund	1,096,117	1,018,968
Special Events Fund	498,789	290,000
Workforce Housing Fund	28,300	28,300
Public Art Fund	26,850	18,800
Utility Fund	62,253,845	71,059,829
Debt Service Fund	50,735,170	54,975,470
Capital Projects Fund	229,801,931	35,424,934
Capital Reserve Fund	210,000	-0-
Park Dedication Fees Fund	3,153,425	-0-
Thoroughfare Impact Fees Fund	1,000,000	5,000,000
Utility Capital Projects Fund	58,398,326	-0-
Utility Impact Fees Fund	3,000,000	3,000,000
Hotel/Motel Tax Fund	4,087,646	4,425,377
Tax Incremental Reinvestment	29,270,462	33,568,584
Environmental Services Fund	11,546,419	11,842,734
Stormwater Management Fund	1,499,791	1,911,102
Panther Creek PID Fund	215,000	215,000
Superdome Operations Fund	80,004	80,004
Frisco Square Mgmt. District	490,292	491,083
Grants and Contracts Fund	2,180,000	6,048,565
CDBG Fund	347,186	438,145
Public Television Franchise Fund	481,261	133,500
Traffic Control Enforcement Fund	312,800	421,000
Court Technology Fund	282,845	296,311
Charitable Foundation Fund	16,689	-0-

SECTION 4: Authority of City Manager. Specific authority is hereby given to the City Manager to transfer appropriations budgeted from one account classification or activity to another within any individual department or activity; and, to transfer appropriations from designated appropriations to any individual department or activity.

SECTION 5: Savings/ Repealing Clause. All provisions of any ordinance in conflict with this Ordinance are hereby repealed; but such repeal shall not abate any pending prosecution for violation of the repealed Ordinance, nor shall the repeal prevent prosecution from being commenced for any violation if occurring prior to the repeal of the Ordinance. Any remaining portions of conflicting ordinances shall remain in full force and effect.

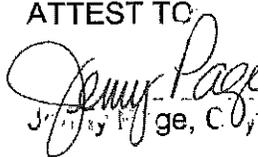
SECTION 6: Severability. Should any section, subsection, sentence, clause or phrase of this Ordinance be declared unconstitutional or invalid by a court of competent jurisdiction, it is expressly provided that any and all remaining portions of this Ordinance shall remain in full force and effect. Frisco hereby declares that it would have passed this Ordinance, and each section, subsection, sentence, clause, or phrase thereof irrespective of the fact that any one or more sections, subsections, sentences, clauses, or phrases be declared unconstitutional or invalid.

SECTION 7: Effective Date. This Ordinance shall become effective from and after its adoption and publication as required by the City Charter and by law.

DULY PASSED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF FRISCO, TEXAS, on this 16th day of September, 2014.



MAHER MASO, Mayor

ATTEST TO

Jimmy Page, C.D., Secretary





ABERNATHY, ROEDER, BOYD & JOPLIN, P.C.
RICHARD M. ABERNATHY
City Attorney

Date of Publication: Sept. 19th + 26th 2014 Frisco Enterprise

AN ORDINANCE OF THE CITY OF FRISCO, TEXAS LEVYING TAXES FOR THE 2014 TAX YEAR AT THE RATE OF \$0.460000 PER ONE HUNDRED DOLLARS (\$100.00) ASSESSED VALUE ON ALL TAXABLE PROPERTY WITHIN THE CORPORATE LIMITS OF THE CITY OF FRISCO, TEXAS; PROVIDING FOR A DATE ON WHICH SUCH TAXES BECOME DUE AND DELINQUENT TOGETHER WITH PENALTIES AND INTEREST THEREON; PROVIDING FOR REPEALING, SAVINGS AND SEVERABILITY CLAUSES; PROVIDING FOR AN EFFECTIVE DATE OF THIS ORDINANCE; AND PROVIDING FOR THE PUBLICATION OF THE CAPTION HEREOF.

WHEREAS, the City Council of the City of Frisco, Texas (hereinafter referred to as the "City") hereby finds that the tax for the fiscal year beginning October 1, 2014, and ending September 30, 2015, hereinafter levied for current expenditures of the City and the general improvements of the City and its property must be levied to provide the revenue requirements of the budget for the ensuing year; and

WHEREAS, the City Council has approved, by a separate ordinance to be adopted on the 16th day of September, 2014, the budget for the fiscal year beginning October 1, 2014, and ending September 30, 2015; and

WHEREAS, all statutory and constitutional requirements concerning the levying and assessing of ad valorem taxes have been complied with.

NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF FRISCO, TEXAS:

SECTION 1: Findings Incorporated. The findings set forth above are incorporated into the body of this Ordinance as if fully set forth herein.

SECTION 2: Tax Levied. There is hereby levied and ordered to be assessed and collected for the fiscal year beginning October 1, 2014, and ending September 30, 2015, and for each fiscal year thereafter until it be otherwise provided by and ordained on all taxable property, real, personal and mixed, situated within the corporate limits of the City of Frisco, Texas, and not exempt from taxation by the Constitution of the State and valid State laws, an ad valorem tax for the general operations of the City at a rate of \$0.460000 on each One Hundred Dollars (\$100.00) assessed value of taxable property, and shall be apportioned and distributed as follows:

- a. For the purpose of defraying the current expenses of the municipal government of the City, a tax of \$0.286791 on each One Hundred Dollars (\$100.00) assessed value of all taxable property.
- b. **THIS TAX RATE WILL RAISE MORE TAXES FOR MAINTENANCE AND OPERATIONS THAN LAST YEAR'S TAX RATE.**
- c. **THE TAX RATE WILL EFFECTIVELY BE RAISED BY 10.44 PERCENT AND WILL RAISE TAXES FOR MAINTENANCE AND**

OPERATIONS ON A \$100,000 HOME BY APPROXIMATELY \$4.16.

- d. For the purpose of creating an interest and sinking fund to pay the interest and principal on all outstanding debt, capital lease payments, and related fees of the City, not otherwise provided for, a tax of \$0.173209 on each One Hundred Dollars (\$100.00) assessed value of all taxable property, within the City which shall be applied to the payment of such interest and maturities of all outstanding debt.

Total tax rate of \$0.460000 is based on one hundred percent (100%) market value on each One Hundred Dollars (\$100.00) of all taxable property within said City.

SECTION 3: Due Date of Taxes. The taxes assessed and levied hereby are payable anytime after the approval and publication of this Ordinance and not later than January 31 of the year following the year in which the taxes are assessed. The penalties and interest provided for herein shall accrue after January 31 of the year following the year in which the taxes are assessed. However, if the entire taxes due as provided herein are paid in full by January 31 of the year following the year in which the taxes are assessed, no penalty or interest shall be due.

SECTION 4: Penalties and Interest. A delinquent tax shall incur the maximum penalty and interest authorized by Section 33.01, Texas Property Tax Code, to-wit: a penalty of six percent (6%) of the amount of the tax for the first calendar month it is delinquent, plus one percent (1%) for each additional month or portion of a month the tax remains unpaid prior to July 1st of the year in which it becomes delinquent.

Provided, however, a tax that is delinquent on July 1st of the year in which it becomes delinquent shall incur a total penalty of twelve percent (12%) of the amount of the delinquent tax without regard to the number of months the tax has been delinquent. A delinquent tax shall also accrue interest at a rate of one percent (1%) for each month or portion of a month the tax remains unpaid. Taxes that remain delinquent on July 1 of the year in which they become delinquent shall incur an additional penalty of fifteen percent (15%) of the amount of taxes, penalty and interest due; such additional penalty is to defray the costs of collection as authorized by Section 6.30, Texas Property Tax Code.

A tax imposed on tangible personal property that is delinquent on or after February 1 of the year, in which it becomes delinquent shall incur an additional penalty sixty (60) days after the date the tax becomes delinquent. The tangible personal property taxes that remain delinquent on April 1 of the year in which they become delinquent shall incur an additional penalty of fifteen percent (15%) of the amount of taxes, penalty and interest due; such additional penalty is to defray the costs of collection as authorized by Section 33.11, Texas Property Tax Code.”

SECTION 5: Place of Payment/Collection. Taxes are payable at the office of the Collin County Tax Assessor/Collector. The City shall have available all rights and remedies provided by law for the enforcement of the collection of taxes levied under this ordinance.

SECTION 6: Tax Roll. The tax roll, as presented to the City Council, together with any supplement thereto, is hereby accepted.

SECTION 7: Rollback Taxes. All rollback taxes collected during the 2015 fiscal year shall be deposited only in the General Fund of the City of Frisco, Texas and said funds shall not be allocated, in whole or in part, to the Debt Service fund of the City.

SECTION 8: Savings/Repealing Clause. All provisions of any ordinance in conflict with this Ordinance are hereby repealed; but such repeal shall not abate any pending prosecution for violation of the repealed Ordinance, nor shall the repeal prevent prosecution from being commenced for any violation if occurring prior to the repeal of the Ordinance. Any remaining portions of conflicting ordinances shall remain in full force and effect.

SECTION 9: Severability. Should any section, subsection, sentence, clause or phrase of this Ordinance be declared unconstitutional or invalid by a court of competent jurisdiction, it is expressly provided that any and all remaining portions of this Ordinance shall remain in full force and effect. City hereby declares that it would have passed this Ordinance, and each section, subsection, sentence, clause, or phrase thereof irrespective of the fact that any one or more sections, subsections, sentences, clauses, or phrases be declared unconstitutional or invalid.

SECTION 10: Effective Date: This Ordinance shall become effective from and after its adoption and publication as required by the City Charter and by law.

DULY PASSED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF FRISCO, TEXAS, on this 16th day of September, 2014.



ATTEST TO

Jenny Page
JENNY PAGE, City Secretary

Mahe Maso

MAHER MASO, MAYOR

APPROVED AS TO FORM:

Richard M. Abernathy
ABERNATHY, ROEDER, BOYD & JOPLIN, P.C.
RICHARD M. ABERNATHY
City Attorney

Date of Publication: September 19th and 26th, Frisco Enterprise

